BBA

Course Outcomes 2022-23

Name of the	
Course:	ನಿರ್ವಹಣಾ ಸೌರಭ -೧/1.3
Class:	ಬಿ.ಬಿ.ಎ/ಬಿ.ಬಿ.ಎ.ಏವಿಯೇಷನ್
Course Code:	ಬಿ.ಬಿ.ಎ/ಬಿ.ಬಿ.ಎ, ಏವಿಯೇಶನ್ ಮೊದಲನೇ ಸೆಮಿಸರ್ಟ್
CO1	ನಾಡು-ನುಡಿ ಚಿಂತನೆ, ದೇಶಾಭಿಮಾನ, ಹೊರನಾಡಿನ ಮತ್ತು ಒಳನಾಡಿನ ಕನಡ್ಞಿಗರ ವಿಶೇಷತೆ, ನಾಡನ್ನು ಒಟ್ಟು ಗೂಡಿಸುವ ಮತ್ತು ಭಾಷಾಭಿಮಾನ ಕುರಿತು ವಿದಾರ್ಥ್ಜಿಗಳು ತಿಳಿದುಕೊಂಡರು
CO2	ಒಂದು ಜನಾಂಗದ ಜೀವನ ವಿಧಾನವೇ ಸಂಸ್ಕತಿ. ಮನುಷ್ಯತನನ್ನು ತಾನು ಉತ್ತಮಗೊಳಿಸಿ ಕೊಳ್ಳು ನಡೆಯಿಸುವ ಪ್ರಯತ್ನದ ಪರಿಣಾಮವೇ ಸಂಸ್ಕತಿ. ಪ್ರತಿಯೊಂದು ದೇಶಕ್ಕೂ ಪ್ರತಿಯೊಂದು ಜನಾಂಗಕ್ಕೂ ಅದರದೇ ಆದ ಸಂಸ್ಕತಿ ಇರುತ್ತದೆಯೆಂದು ವಿದಾರ್ಥ್ಜಿಗಳು ತಿಳಿದುಕೊಂಡರು.
CO3	ಜಾಗತೀಕರಣ ಎಂಬ ಪದವು ವಿಶ್ವಆರ್ಥಿಕತೆಯೊಂದಿಗೆ ರಾಷ್ಕ್ರದ ಆರ್ಥಿಕತೆಯ ಏಕೀಕರಣವನ್ನುಸೂಚಿಸುತ್ತದೆ. ಇದು ಬಹು ಮುಖಿ ಅಂಶವಾಗಿದೆ, ಹೆಚ್ಚಿನ ಪರಸ್ವರ ಅವಲಂಬನೆ ಮತ್ತು ಏಕೀಕರಣವನ್ನು ಪರಿವರ್ತಿಸುವ ಎಲ್ಲಾ ಆಂಶಗಳನ್ನು ವಿದಾರ್ಥ್ಭಿಗಳು ತಿಳಿದುಕೊಂಡರು.
CO4	ಸೃಜನಶೀಲ ವಕ್ಷಿತ್ತವನ್ನು ಬೆಳೆಸುವ ಕೊಳುವ ಸಂಧರ್ಭಗಳನ್ನು ತಿಳಿಯಬಹುದು, ಗಂಡೇ ಆಗಿರಲಿ ಹೆಣ್ಣೇ ಆಗಿರಲಿ ವಿಶೇಷವಾಗಿ ಹೆಣ್ಣು ಈ ಭೂಮಿಗೆ ಮತ್ತೊಂದು ಜೀವವನ್ನು ಬಳುವಳಿಯಾಗಿ ನೀಡುವವಳು ಹಾಗಾಗಿ ಸಮಾಜದಲ್ಲಿ ಹೆಣಿಗೆ ಗೌರವವನ್ನು ಕೊಡುವ ಅರಿವು ವಿದಾರ್ಥ್ಜಿಗಳು ತಳಿದುಕೊಂಡರು
CO5	ವಿದಾರ್ಥ್ಭಿಗಳಲ್ಲಿ ಕಲ್ಪನೆ, ವೈಚಾರಿಕ ಚಿಂತನೆ ಮತ್ತು ಸಾಹಿತ್ಯಮುಖೇನ ಅಮಾಜೋ, ಧಾರ್ಮಿಕ, ರಾಜಕೀಯ ತಿಳುವಳಿಕೆಯನ್ನು ಹೊಂದುವುದು.

Name of the	katha pankaj
Course	
Class	बी.बी.ए.
Course Code	AECC04.3
CO1	समृद्ध भाषा के द्वारा स्नातक सर्वांगीर्ण विकास कर सकता है
	महापुरुषों के जीवन से स्नातक मार्गदर्शन प्राप्त कर स्वजीवन का परिष्कार कर सकता है।
CO2	
CO3	सामाजिक व्यवहार में स्नातक परिपक्क होता है।
CO4	उत्तम नागरिक गुणों का परिष्कार होता है।
CO5	निर्णय लेने मे सहायक।

Name of	
the Course	Kumarasambhavam Vth Canto, Grammar and comprehension
Class	1 Sem B.B.A/B.B.A.M
Course	
Code	AECC05.1
CO1	Students will be introduced to Sanskrit language and poetry in Sanskrit Literature.
CO2	2. Students will learn about greatness of Kalidasa and his works.
соз	3. Students will be exposed to Penance of Parvati & the Brahmachari's petition. They will learn to enjoy and appreciate the literature and the emoptions expressed in the shlokas.
CO4	4. Students will be introduced to the formation of sentences, with the knowledge of Nouns and Verbs.
CO5	5. Students will learn to understand and interpret some simple unread passages.

Course (Course Outcomes	
Name of		
the		
Course	Generic English	
Class	I Sem BBA	
Course		
Code	AECC02.2	
CO1	To acquire the LSRW Skills	
CO2	To be aware of their social responsibilities	
CO3	To increase their reading Speed	
CO4	To acquire the skills of creativity to express one's experience	
CO5	To increase their analytical Skills.	

Name of the	
Course	MANAGEMENT PRINCIPLES AND PRACTICE
Class	1 SEM BBA
Course Code	BBA 1.1
	The ability to understand concepts of business management,
CO1	principles and function of management
	The ability to explain the process of planning and decision
CO2	making.
	The ability to create organization structures based on
CO3	authority, task and responsibilities
	The ability to explain the principles of direction, importance of
	communication, barrier of communication, motivation
CO4	theories and leadership styles.
	The ability to understand the requirement of good control
CO5	system and control techiques

Name of the	
Course	FUNDAMENTALS OF ACCOUNTING
Class	1 SEM BBA
Course Code	BBA1.2
CO1	Understand the framework of accounting as well accounting standards.
CO2	TheAbility to pass journal entries and prepare ledger accounts
CO3	TheAbility to prepare various subsidiary books
CO4	The Ability to prepare trial balance and final accounts of proprietary concern.
CO5	Construct final accountsthrough application of accounting software tally.

Name of the	
Course	MARKETING MANAGEMENT
Class	1 SEM BBA
Course Code	BBA1.3
CO1	Understand the concepts and functions of marketing.
CO2	Analyse marketing environment impacting the business.
CO3	Segment the market and understand the consumer behavior.
CO4	Describe the 4 p's of marketing and also strategize marketing mix
CO5	Describe 7 p's of service marketingmix.

Name of the Course	Digital Fluency
Class	1 SEM BBA
Course Code	BBA 1.4
CO1	Understand the Operating systems and basic usage
CO2	Enabling the students about various Netwrorking device and awareness about security Aspects in networking
соз	Understand the database managemnet system and the process of online collection & analysis of Data, and also aspects of Digital Society
CO4	Understand the Practical implications of networking and Google forms

Course Outcomes	
Name of the Course	Health & Well-being
Class	I Sem B.Com/ BBA
Course Code	OEPY111
CO1	Students will be able to recall the spectrum of health and illness to enhance health management.

CO2	Students will be able to recognize stressors in their lives and apply strategies to manage them effectively.
CO3	Students will be able to analyze health-promoting and health-compromising behaviors and apply them to manage illness.
CO4	Students will be able to evaluate personal weaknesses and develop strategies to improve quality of life.

Course Outcomes	
Name of the Course	Writing for Media
Class	I Sem B.Com/ BBA
Course Code	OEJM111
CO1	Apply media literacy, ethical rules, and journalistic writing forms to create engaging content, emphasizing information gathering and rewriting skills.
CO2	Demonstrate proficiency in radio scripting principles, script design, and language aesthetics for effective communication in various script formats.
CO3	Analyze the elements of TV scripting, language, and grammar to craft scripts for entertainment programs and news, showcasing creative storytelling skills.
CO4	Utilize content writing strategies for social media and blogging, staying updated on current trends to engage audiences effectively across online platforms

3nd SEM BBA

Name of	
the	
Course:	ಬಿ.ಬಿ.ಎ /ಬಿಬಿ.ಎ ಏವಿಯೇನ್ 3ನೇ ಸೆಮಿಸರ್ಥ್
Class:	ಬಿ.ಬಿ.ಎ /ಬಿಬಿ.ಎ ಏವಿಯೇನ್ 3ನೇ ಸೆಮಿಸರ್ಥ್
Course	
Code:	ನಿರ್ವಹಣಾ ಸೌರಭ -AECKA3.4
CO1	ಸಾತ್ವಂತ್ಯಬಂದ ನಂತರ ಸಾಮಾನ್ಯಜನರ ಬದುಕು ಹೇಗೆ ಸುಧಾರಿಸಿದೆ ಎಂಬ ತಿಳುವಳಿಕೆ ಹೊಂದುವುದು, ಸಮಾದಲ್ಲಿ ತ್ರಿಯಿಂತರು ಮತ್ತು ಅಧಿಕಾರವರ್ಗದವರು ಜನಸಾನಥನ್ನು ಹೇಗೆ ಸೊಷಣೆ ಮಾಡುತಾರ್ತೆ ಎಂಬ ಅರಿವನ್ನು ಹೊಂದುವುದು ಹಾಗೆ ಸಮಾಜ ಸುಧಾರಣೆಗೆ ಜಾನ್ಥವನ್ನು ಹೊಂದುವುದು.
CO2	ವೈಚಾರಿಕ ಚಿಂತನೆಯ ಜೊತೆಗೆ ವಿಮರ್ಶಾ ದೃಷಿಕೋನವನ್ನು ಪಠಗ್ಗಳ ಅಧ್ಯಯನ ಮೂಲಕ ತಿಳಿವಳಿಕೆ ಹೊಂದುವುದು
соз	ಸಮಾಜದಲ್ಲಿ ಮನುಷ್ಠನ ಬದುಕು ಹೇಳು ಬೀಳುಗಳ ಮದ್ಯದಲಿ ಜೀವನವನ್ನು ಕಟಿಕ್ಷೊಳುವ ಬದುಕಿನ ಸೂಕ್ಷತ್ತೆಯನ್ನು ತಿಳಿದುಕೊಳುವುದು
CO4	ಸಮಾಜದಲ್ಲಿ ಮನುಷ್ಠನ ಬದುಕು ಮಾನವೀಯ ಮೌಲ್ಯಗಳೊಂದಿಗೆ ಬದುಕುವುದು ಮತ್ತು ನೈತಿಕ ಜೀವನವನ್ನು ಕಟಿಕ್ಷೊಳುವ ಮನೋಭಾವ ಬೆಳಸಿಕೊಳುವುದು
CO5	ಸಮಾಜ-ಸಂಸ್ಕೃತಿ ಹಾಗೂ ವೈಚಾರಿಕ ಚಿಂತನೆಗಳನ್ನುಬೆಳೆಸಿಕೊಳುವುದು

Course Outcomes	
Name of the Course	Generic English
Class	3 Sem BBA
Course Code	AECEN3.2
CO1	Equipped themselves with interpersonal communication skills
CO2	Augmented presentation and analytical skills
CO3	Ability to critically analyse, interpret and appreciate literary texts
CO4	An awareness of social, cultural, religious and ethic diversities
CO5	Facilitated employability in emerging sectors such as - content writers, interpreters, translators, transcribers

Name of the	
Course	kaavy kanak
Class	बी.बी.ए.
Course Code	AECHN 3.3
CO1	काव्य के सौन्दर्य को अनुभव करना।
CO2	साहित्य के विभिन्न रूपों का ज्ञान।
соз	भक्तिकालीन व आधुनिक काव्य द्वारा काव्य की विधाओं से अवगत कराना।
CO4	तकनीकि शब्दों का ज्ञान कराना।
CO5	व्यवहारिक भाषा का ज्ञान देना।

Name of	Kishkinda Khanda of Champu Ramayanam of Bhoja and Management in
the Course	Bhagavadgeetha
Class	3rd Sem B.B.A/BBAM
Course	
Code	AECSK 3.1
CO1	Students will be introduced to critical study of Champu Literature in Sanskrit.

CO2	2. Students will learn comparative study of Champu Ramayana and Valmiki Ramayana. Students will gain knowledge about Bhoja's Poetic skill/style and scholastic abilities.
соз	3. Students will learn critical appreciation of literature and allied subjects.
CO4	4. Students will understand Rama's personality/knowledge about the friendship, relationship of husband and wife.
CO5	5. Students will learn the management skills thought in Bhagavadgeetaha.

Name of the	
Course	COST ACCOUNTING
Class	3 Sem BBA
Course Code	BBA. 3.1
CO1	Demonstrate an understanding of the concepts of costing and cost accounting.
CO2	Classify, allocate apportion overheads and calculate overhead absorption rates.
соз	Demonstrate the ability to calculate labour cost
CO4	Demonstrate the ability to prepare a cost sheet.
CO5	Prepare material related documents, understand the management of stores and issue procedures.

Name of	
the Course	ORGANIZATIONAL BEHAVIOUR
Class	3 Sem BBA
Course	
Code	BBA. 3.2
CO1	a) Demonstrate an understanding of the role of OB in business organization.
CO2	b) Demonstrate an ability to understand individual and group behavior in an organization.

соз	c) Be able to explain the effectiveness of organizational change and development of organisation.
CO4	d) Demonstrate an understanding of the process of organizational development and OD Interventions.
CO5	e) Demonstrate an understanding of the process of OD Interventions.

Name of	
the	
Course	STATISTICS FOR BUSINESS DECISIONS
Class	3 Sem BBA
Course	
Code	BBA 3.3
CO1	To understand the basic concepts in statistics.
CO2	To classify and construct statistical tables.
соз	To understand and construct various measures of central tendency, dispersion and skewness.
CO4	To apply correlation and regression for data analysis.
CO5	To understand the time series.

Name of the Course	Financial Education and Investment Awareness
Class	3rd Sem BBA
Course Code	BBA 3.4
CO1	Understand the concept of Understand the Role of Financial Managers effectively in an organization.
CO2	Apply the compounding & discounting techniques for time value of money Time value of Money

CO3	Understand various investment options available for Individual and Mutual funds
CO4	Understand the usage of various functions in excel and preparation of Financial Plan

Name	
of the	
Course	constitution of india
Class	3 Sem BBA
Course Code	BBA 3.5
CO1	Understand the philosophy of the constitution and its structure.
CO2	measure the powers and fuctions of various offices under the constitution.
CO3	appriciate the role of constitution in democracy.

5th SEM BBA

Name of the	
Course	Income Tax - I
Class	V Sem BBA
Course Code	5.1
CO1	To assist students to become good managers with a deep insight into tax and tax related concepts
CO2	To enable students to know about Taxation and types of taxes, exempted incomes and taxable incomes
CO3	To know the process of computation of residential status and incidence of tax
CO4	To know how to compute taxable income from salary and independently file the tax returns

CO5	To enable the students to have understanding of the processes in calculating
	income from house property

Name of the	
Course	BUSINESS REGULATIONS
Class	V Sem BBA
Course Code	5.2
CO1	The students will gain comprehensive knowledge of Indian contract Act which is the basis of business regulation
CO2	The students will have good understanding of the sale of goods Act in a practical manner.
CO3	The students will be exposed to the concepts of information technology Act to safeguard themselves from cyber crimes
CO4	The students will gain good knowledge of the competition law to protect themselves from unfair practices and also make claims for the losses suffered through COPRA
CO5	The students will gain awareness regarding protecting themselves and the environment through the economic and environmental laws.

Name	
of the	
Course	INDIRECT TAXES
Class	V Sem BBA
Course	
Code	5.3
CO1	To enable students to understand the basic concepts of taxation
CO2	The students will have the good understanding of GST framework
соз	The students will learn the process of calculating value of supply and ascertaining the place and time of supply

CO4	It enables students to have proper understanding of the tax rates and ITC calculation
CO5	To enable students to gain knowledge on customs duty and its computation

Name of	
the Course	INFORMATION TECHNOLOGY FOR BUSINESS – I
Class	V Sem BBA
Course	
Code	5.4
CO1	To appreciate and implement the knowledge of information technology and information system
CO2	To enable the students to understand various subsystems of information system
соз	To familiarize students with nature and purpose of database Systems and how they work
CO4	To develop skills among the students to design and implement simple Computer based business Information Systems using MS EXCEL
CO5	To familiarize students in latest aspects of Information Technology used in business context

Name of the Course	ADVANCED CORPORATE FINANCIAL MANAGEMENT
Class	V Sem BBA
Course	
Code	FN 5.5
CO1	Student should be able to recall the role of Financial Management in Business
CO2	Student should be able to describe Corporate Valuation and its methods
соз	Student should be able to recall the Various Value Based Management

CO4	Student should be able to get familiarised with corporate restructuring
CO5	Student should be able to apply M & A In decision Making

Name of	
the Course	SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT
Class	V Sem BBA
Course	
Code	FN 5.6
CO1	Students will gain the knowledge of basic investment concepts
CO2	Students are familiarised about investment alternatives
CO3	Students will undertand the techniques used in portfolio construction
CO4	Students will know about Bond and risk associated with Bond
CO5	Students will understand about mutual funds and methods of valuation

Name of	
the Course	CONSUMER BEHAVIOUR
Class	V Sem BBA
Course	
Code	MK 5.5
CO1	To develop an understanding about the consumer decision-making process and its applications in marketing function of firms.
CO2	Establish the relevance of consumer behavior theories and concepts to marketing decisions.
соз	To give an understanding of the concepts relating to the environmental determinants of consumer behaviour
CO4	To give insights on taking wise decisions and evaluation
CO5	To enhance their knowledge on consumerism and its relevance

Name of the	
Course	INTEGRATED MARKETING COMMUNICATION
Class	V Sem BBA
Course Code	MK 5.6
CO1	To familiarize students with essential concepts and techniques for the development and designing of an effective Integrated Marketing Communication program.
CO2	To provide the learning about various communication tools and its effectiveness
CO3	Foster creative ideas among learners for development of effective marketing communication program
CO4	To enhance better understanding on advertising, sales promotion and public relations
CO5	To understand the concepts of digital media and advertising

Name of the	
Course	INDUSTRIAL RELATIONS AND EMPLOYEE LEGISLATION
Class	V Sem BBA
Course Code	HR 5.5
CO1	To familiarize students with the Industrial Relations and Legislations relating to Regulatory and Social Security of Employees in India.
CO2	To give knowledge on the industrial regulation Act and trade union Act
CO3	To give an understanding regarding industrial conflicts and negotiation
CO4	Students should be able to understand the regulations of factories Act, sexual harassment and contract labour Act
CO5	To equip students with the proper understanding and knowledge of various regulations relating to employment

Name of the	
Course	COMPENSATION AND PERFORMANCE MANAGEMENT

Class	V Sem BBA
Course Code	HR 5.6
CO1	Understand the concepts of Compensation management.
CO2	Describe job evaluation and its methods.
CO3	Evaluate the different methods of wages.
CO4	Describe performance management and methods of performance. management
CO5	Preparation of Payroll.

Name of the Course	CULTURE AND DIVERSITY
Class	V Sem BBA
Course Code	5.7
CO1	To Familize students Diversity of Indian Society with reference to Geographical, Religious, Cultural & Unity in Diversity.
CO2	To make students to understand the Impact & Importance of Indian Family , Caste system.
соз	To make students to understand the Impact & Importance of Women in India, SC'S, ST'S, etc.,
CO4	To make students to understand the Impact & Importance of Contemporary Challenges Before Indian Society.
CO5	To make students to understand the Impact & Importance of Child Labour, Migrant Labour, Bonded Labour etc.,

BBA EVEN SEM COURSE OUTCOME ${\bf 2^{nd}~SEM~BBA}$

Name of	
the	
Course:	ನಿರ್ವಹಣಾ 2ನೇ ಸೆಮಿಸರ್ಞ
Class:	ನಿರ್ವಹಣಾ ಸೌರಭ 2ನೇ ಸೆಮಿಸರ್ಥ್
Course	ನಿರ್ವಹಣಾ ಸೌರಭAECKA2.4

Code:	
CO1	ಕಾಯಕ, ಸಾಮರಸ್ಯ ಅಂತಃಕರಣ, ಸಂಕೀರ್ಣೀ ಈ ವಿಷಯಗಳ ಹಿನೆಲ್ಲೆಯಲ್ಲಿ ಕವಿತೆ, ಕಥೆ ಗಳಿಂದ ಹೆಚ್ಚಿದ ಜಾನ್ನ ಮತ್ತುತಿಳುವಳಿಕೆಯನ್ನು ಪಡೆದುಕೊಳುವದು
CO2	ಕಾಯಕ, ಸಾಮರಸ್ಯ ಅಂತಃಕರಣ, ಸಂಕೀರ್ಣೀ ಇವುಗಳ ಆಧಾರದ ಮೇಲೆ ವಿದಾರ್ಥ್ಗಿಗಳು ವಿಮರ್ಶಾತಕ್ಷವಾಗಿ ಚಿಂತನೆ ಮಾಡುವುದು ಮತ್ತು ಅವುಗಳ ಕುರಿತು ನಿರ್ಣಯವನ್ನು ಕೈಗೊಳುವುದು.
CO3	ಕವಿತೆ, ಕಥೆ ಲೇಖನ ಭಾಷೆಯ ವೈಶಿಷ್ಣೆ ಮತ್ತು ಪಾತ್ರಗಳ ಮಧ್ಯೆನಡೆಯುವ ಸಂವಹನ ರೀತಿಯನ್ನುತಿಳಿಯಬಹುದು
CO4	ಕವಿತೆ, ಕಥೆ ಲೇಖನಗಳಲ್ಲಿ ಬರುವ ಪಾತ್ರಗಳಿಂದ ನಾಯಕತ್ವದ ಗುಣವನ್ನು ತಿಳಿಯಬಹುದು
CO5	

Course Outcomes	
Name of the Course	Generic English
Class	II Sem BCOM/BBA/BBAM
Course Code	AECEN2.2
CO1	To acquire the LSRW Skills.
CO2	Learn to appreciate literary art.
CO3	To increase their reading speed.
CO4	To acquire the skills of creativity to express one's experience.
CO5	To increase their analytical Skills.

Name of the	गद्य शिखर
Course	
Class	बी.बी.ए.
Course Code	AECHN 2.3
CO1	स्नातक छात्र देश के सर्वांगीर्ण विकास मे योगदान देंगे।
CO2	स्नातक देश को विकास के मार्ग में अपनी उद्यमशीलता के साथ ले जाएंगे।
CO3	स्नातक वर्ग गंभीरता से सोचने व प्रभावशाली ढंग से संवाद करने में सक्षम होंगें।

CO4	सामुहिक ढंग से कार्य करने की दक्षता प्राप्त होगी। जिससे वह सफ़ल आजीविका पाने में सक्षम होगा।
CO5	स्नातक वर्ग नैतिक मूल्यों को समझने वाला व संस्कृति का सफ़ल वाहक बनेगा

Name of the Course	Mitra Samprapthi from Panchatantra, Grammar and comprehension
Class	2nd Sem B.B.A/B.B.A.M
Course Code	AECSK2.1
CO1	Students will be introduced to popular tales & fables in Sanskrit.
CO2	Students will gain knowledge about some well known books in Katha Sahitya such as Panchatantra, Hitopadesha etc.,.
соз	Students will learn different types of Humanities, necessity of practicing different types of human nature, house holder and his duties towards society etc.
CO4	Students will gain knowledge about social behaviour and values from Katha Sahitya.
CO5	Students will learn to frame sentences, splits and effects the sandhis and learns the translation from Sanskrit to Kannada/English

Name of the	
Course	FINANCIAL ACCOUNTING
Class	2 SEM BBA
Course Code	BBA2.1
CO1	Ability to understand the conversion ofmsingle entry into double entry.
CO2	The ability to prepare final accounts of partnership firms
CO3	The ability to understand the process of public issue of shares and accounting for the same
CO4	The ability to prepare final accounts of joint stock companies.

CO5	The ability to prepare and evaluate vertical and horizontal analysis of financial statement
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Name of the	
Course	HUMAN RESOURCE MANAGEMENT
Class	2 SEM BBA
Course Code	BBA2.2
CO1	Ability to describe the role and responsibility of Human resources management function on business
CO2	Ability to describe HRP, Recruitment and Selection process
CO3	Ability to describe to induction, training, and compensation aspects.
CO4	Ability to explain performance appraisal and its process.
CO5	Ability to demonstrate Employee Engagement and Psychological Contract.

Name of the	
Course	BUSINESS ENVIRONMENT
Class	2 SEM BBA
Course Code	BBA 2.3
CO1	An Understanding of components of business environment.
CO2	Ability to analyse the environmental factors influencing business organisation
CO3	Ability to demonstrate Competitive structure analysis for select industry.
CO4	Ability to explain the impact of fiscal policy and monetary policy on business.
CO5	Ability to analyse the impact of economic environmental factors on business.

Name of the	
Course	ENVIRONMENTAL STUDIES
Class	2 sem BBA
Course Code	BBA 2.4
CO1	To learn the scope and importance of environmental studies
CO2	To gain detailed knowledge about the ecosystem
CO3	To understand the scope and importance of renewable and non-renewable energies
CO4	To know the practices appropriated for the conservation of various species
C05	To gain knowledge about the causes and effects of pollution and control measures
C06	Environmental policies and Practices
C07	To have complete knowledge of human communities
CO8	To have practical exposure to the environment

Course Outcomes	
Name of the Course	Health & Well-being
Class	II Sem B.Com/ BBA
Course Code	OEPY211
CO1	Students will analyze the complex interplay between youth, gender, and identity, integrating diverse cultural and global viewpoints.
CO2	Through collaboration and innovative problem-solving, students will devise strategies to address contemporary challenges related to youth identity and gender roles.
CO3	Students will develop a comprehensive understanding of identity formation, considering family, peers, workplace, and cultural influences
CO4	By critically examining issues like youth violence and changing gender roles, students will promote inclusive and non-gender stereotyped attitudes.

CO5	Engaging in ethical, culturally sensitive discussions and interventions, students will demonstrate a commitment to social justice and global citizenship in addressing youth, gender, and identity issues
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Course Outcomes	
Name of the Course	Photo Journalism
Class	II Sem B.Com/ BBA
Course Code	OEJM211
CO1	Understand photography evolution, camera types, lighting, and trends.
CO2	Analyze photojournalism scope, roles, sources, and responsibilities.
CO3	Apply photo editing techniques, including caption writing and software.
CO4	Use smartphones for capturing, editing, and uploading news content.

4th SEM BBA

Name of	
the	
Course:	ನಿರ್ವಹಣಾ ಸೌರಭ 4ನೇ ಸೆಮಿಸರ್ಜ್
Class:	ನಿರ್ವಹಣಾ ಸೌರಭ 4ನೇ ಸೆಮಿಸರ್ಥ್
Course	
Code:	ನಿರ್ವಹಣಾ ಸೌರಭ -AECKA4.4
CO1	ಪದವಿದರರು ಯುದ್ಧರಾಷ್ಟ್ರಿಯತೆ,ಶಾಂತಿ ಸಂಕೀರ್ಣ ಈ ವಿಷಯಗಳಲ್ಲಿ ಪದವಿದರರು ಜಾನ್ಞ ಮತ್ತು ತಿಳುವಳಕೆಯನ್ನು ಪಡೆದುಕೊಂಡರು
CO2	ಪದವಿದರರು ಈ ಲೇಖನಗಳ ಅಧಾಯನದಿಂದ ಅಲ್ಲಿ ಕಂಡುಬರು ಸಮಸೆಗಳಿಗೆ ಪರಿಹಾರ ಕಂಡುಕೊಳ್ಳುಸಾಮರ್ಥ್ಯ ಬೆಳಸಿಕೊಂಡರು
соз	ಪದವಿದರರು ವಿದ್ಯೂನಾನ ಸಂವಹನ ಮಾಧ್ಯಮಗಳ ಭಾಷೆಯನ್ನುಯುಕ್ತವಾಗಿ ಬಳಸುವ ಪರಿಜಾನ್ಞವನ್ನು ಪಡೆದುಕೊಂಡರು.
CO4	ಪದವಿದರರು ನಾಯಕತದ್ದಿಂದ ಯಾವುದೇ ವಿಷಯವನ್ನು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಅಭಿವಕ್ತಿಗೊಳಿಸುವ ಕೌಶಲ್ಯವನ್ನು ಹೊಂದುವರು
CO5	ಪದವಿದರರು ಯುದ್ಮರಾಷ್ಟ್ರಿಯತೆ,ಶಾಂತಿ ಸಂಕೀರ್ಣ ಈ ವಿಷಯಗಳಲ್ಲಿ ಪದವಿದರರು ಜಾನ್ನ ಮತ್ತು ತಿಳುವಳಕೆಯನ್ನು ಪಡೆದುಕೊಂಡರು

Course Outcomes	
Name of the Course	Generic English
Class	4 Sem BBA
Course Code	AECEN4.2
CO1	Acquired creative, interpretative and critical thinking
CO2	Obtained persuasive and creative social media writing skills
CO3	Eligibility to takeup jobs such as content writing, journalism and such other jobs with proficiency in English
CO4	Skills to communicate confidently and effectively
CO5	Learnt to identify and understand social context and ethical frame works in the texts

Name of the	Agni shikha
Course	
Class	बी.बी.ए.
Course Code	AECC04.4
CO1	नाट्य विधा के साथ उसके मंचन व प्रदर्शन से छात्र अवगत होता है।
	छात्रों में नैतिक मूल्यों का विकास।
CO2	
CO3	स्नातक परिस्थितियों को समझने में सक्षम होते है।
CO4	पूंजीपति वर्ग का शिक्षा पर पडने वाला प्रभाव।
CO5	तकनीकि शब्दों का ज्ञान।

Name of	
the Course	Mudra Rakshasam – 1st ACT, Dramaturgy and Dramatists
Class	4th Sem B.B.A/B.B.A.M
Course	
Code	AECSK4.1
	Students will be introduced to Dramatic Literature in Sanskrit Types of
	Dramas, Knowledge of Natyashastra. Students will learn about
CO1	dramatists of Sanskrit Literature, style and fame.
	Students will learn about Vishaka Datta's place, time and works and his
CO2	dramatic skill.
	Students will understand the character and behaviour of Chanakya &
CO3	Rakshasa. Students also learn to depicts contemprary politics & highness

	of Chanakya. They will gain knowledge about Minister's Character, his
	sacrifice towards success of the King, skill, hard efforts required to reach
	the goal.
	Students will be able to appreciate the emotions expressed, prosody
CO4	employed, dialogues and other gesters expressed in the drama.
	Students will be introduced to the Concepts of Rasa, Bhava and
CO5	Abhinaya & theoritical aspects related to the production of the play.

Name of the	
Course	MANAGEMENT ACCOUNTING
Class	4 Sem BBA
Course Code	BBA 4.1
CO1	Explain the application of management accounting and various tool used
CO2	Understanding and preparing marginal costing.
CO3	Analyse financial statements using various ratios for business decisions.
CO4	Prepare cash flow statements
CO5	Prepare different types of budgets for the business.

Name of the	
Course	BUSINESS ANALYTICS
Class	4 Sem BBA
Course Code	BBA 4.2
CO1	Understand types of analytics and data models
CO2	Understand the role of data indecision making, sources and types of Data.
	Ability to analyse data using different data analytic tools and draw
CO3	inferences.
CO4	Understand applied statistics for business problems.
CO5	Demonstrate visualization of data.

Name of the	
Course	FINANCIAL MARKETS & SERVICES
Class	4 Sem BBA
Course Code	BBA 4.2
CO1	Understand the Overview of Indian financial system.
CO2	Understand the different types of financial institutions and their role.
CO3	Understand concept of financial services, types and functions.
CO4	Understand the different types of financial Instruments and its features.
CO5	Understand the different types of financial market and its role.

Name of	
the Course	FINANCIAL MANAGEMENT
Class	4 Sem BBA
Course	
Code	BBA 4.3
CO1	To identify the goals of financial management.
CO2	To apply the concepts of time value of money for financial decision making.
CO3	To evaluate projects using capital budgeting techniques.
CO4	To design optimum capital structure using EBIT and EPS analysis.
CO5	To evaluate working capital effectiveness in an organization.

Course Outcomes		
Name of the Course	Psychology & Mental Health	
Class	IV Sem B.Com/ BBA	
Course Code	OEPY311	
CO1	Students will analyze mental health, considering its principles and the influence of physiological, psychological, and social factors while addressing ethical concerns.	

CO2	Students will apply interpersonal approaches to mental health, incorporating non-violent communication and conflict resolution techniques, and utilize the A-B-C model to evaluate cognitive distortions.
CO3	Students will distinguish between various mental health conditions such as stress, burnout, anxiety, fear, worry, phobia, depression, and examine the psychological processes involved in grief and trauma.
CO4	Students will evaluate the necessity for mental health intervention, considering physiological, cultural, and social factors, and employ coping mechanisms and self-care practices for promoting positive mental health.

Course Outcomes	
Name of the Course	Quantitative Mathematics
Class	IV Sem B.Com/BBA
Course Code	MATOET 3.1(B)
CO1	Student should be able to understand number system and fundamental operations
CO2	Student should be able to understand the concept of linear, quadratic and simultaneous equations
CO3	Student should be able to understand and solve the problems based on age
CO4	Student should be able to solve speed and distance related problems

6th SEM BBA

Name of	
the Course	INCOME TAX - II
Class	VI Sem BBA
Course	
Code	6.1
CO1	Understand the procedure for computation of income from business and other Profession.
CO2	Ability to compute capital gains.
соз	Compute the income from other sources.
CO4	Demonstrate the computation of total income of an Individual.

CO5	Comprehend the assessment procedure and to know the power of income tax authorities.
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Name of	
the Course	STRATEGIC MANAGEMENT
Class	VI Sem BBA
Course	
Code	6.2
CO1	To understand various concepts of strategic management
CO2	To give insights on the various dimensions of environmental appraisal
соз	To enable students to learn the concepts of strategic planning
CO4	To identify the various concepts of implementing various strategies in an organisation
CO5	To determine various methods of evaluation of strategy

Name of	
the Course	INTERNATIONAL BUSINESS
Class	VI Sem BBA
Course	
Code	6.3
CO1	Understand the concept of International Business.
CO2	To understand the various modes of entry in to International Business
соз	Helps the students in understanding how a business can become globalised.
CO4	Understand the role of international business in marketing intelligence
CO5	To equip students with better understanding about the concepts of international finance and documentation

Name of	
the Course	INFORMATION TECHNOLOGY FOR BUSINESS – II
Class	VI Sem BBA
Course	
Code	6.4
CO1	To familiarize with the aspect of Internet, Email, Search Engine
CO2	To provide an analytical and technical framework to understand the emerging world of E-commerce.
соз	Understand the role of information technology in electronic payment system
CO4	To develop skills in E marketing Techniques
CO5	To familiarize with the aspect of Online Social Networks

Name of	
the Course	RISK MANAGEMENT AND DERIVATIVES
Class	VI Sem BBA
Course	
Code	FN 6.5
	Students will be able to compare risk level of projects to make
CO1	investment
CO2	Students will know the concept of derivatives and risk management
соз	Students will learn to manage funds using future contract
CO4	Students will learn about option trading
CO5	students will understand the principles and practise of option pricing models.

Name of	
the Course	INTERNATIONAL FINANCE
Class	VI Sem BBA
Course	
Code	FN 6.6

CO1	To Make students familize on Overview of Global Financial Management.
CO2	To Make students to get equipped with International Financial Decisions using International Capital Budgeting
соз	To Make students exposure towards FOREX and its theories
CO4	To Familize students with Foreign Exchange Risk & its Hedging Strategies
CO5	To Familize students with Interest Rate Risk & its Hedging Strategies

Name of	
the Course	DIGITAL MARKETING
Class	VI Sem BBA
Course	
Code	MK 6.5
CO1	To gain understanding on the various concepts of digital marketing
CO2	Understand Search Engine Optimization tools and techniques
соз	To Gain skills on creation of Google AdWords & Google and to understand Search Engine Marketing
CO4	Gain knowledge on the types of Conversions.
CO5	Gain knowledge on Social Media Marketing and Digital Communities

Name of	
the Course	SUPPLY CHAIN AND LOGISTICS MANAGEMENT
Class	VI Sem BBA
Course	
Code	MK 6.6
	To introduce the students to the Fundamentals of Logistics and Supply
	Chain Management Strategies and the Market Environment for Logistics
CO1	and Supply Chain Management
CO2	Understand the fundamentals of Logistics and Supply Chain
COZ	Management

CO3 To give better understanding on the customer focus in supp management	ly chain
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Name of	
the Course	INTERNATIONAL HUMAN RESOURCES MANAGEMENT
Class	VI Sem BBA
Course	
Code	HR 6.5
CO1	To understand the various concepts of International Human Resources Management
CO2	To gain knowledge on various aspects of multiculturalism
соз	To familiarize the students with various aspects of Human Resource planning, selection and training and development
CO4	To describe performance management and compensation
CO5	To provide knowledge on the concepts of repatriation, industrial relations and other global HR Issues
CO4	Comprehend the relationship between competitive strategies and supply chain strategies
CO5	To equip students with various demand management in supply chain

Name of	ORGANISATIONAL DEVELOPMENT AND
the Course	CHANGE MANAGEMENT
Class	VI Sem BBA
Course	
Code	HR 6.6
CO2	To understand the various components of an organizational development

CO2	To understand how organizational development differs from other change methods
CO3	To analyse/ diagnose on-going activities within an organization and design and plan the implementation of selected OD interventions
CO4	To discuss the strategic importance of change intreventions, evealuation and institutionalisation
CO5	To understand organisational development in global settings

Name of	
the Course	CREATIVITY AND INNOVATION
Class	VI Sem BBA
Course	
Code	6.7
CO1	To Familize students Overview of Creativity, with Factors, Profiles
CO2	To make students to understand the Impact & Importance of Innovation Management with reference to Inventions & Discovery
соз	To make students to understand the Varoius Case Studies on Creativity & Innovation
CO4	To make students to understand the Impact & Importance of Various forms of Arts. Paintings.
CO5	To make students to understand the Impact & Importance of performing arts, Case studies etc.,