



# SINDHI COLLEGE

#33/2B, Kempapura, Hebbal, Bengaluru - 560024  
Permanently Affiliated to Bengaluru City University  
Approved by AICTE, NAAC Re-accredited

Ph.no: 080-23637544 E-mail: [mail@sindhicollege.com](mailto:mail@sindhicollege.com)

## 1. Name of the Institution

Sindhi College,  
# 33 / 2B, Kempapura, Hebbal,  
Bengaluru – 560024, India  
+91 9110661252, +91 935396693  
[mail@sindhicollege.com](mailto:mail@sindhicollege.com)

## 2. Name and Address of the Trust / Society and the Trustees

**Sindhi Seva Samithi**  
#10/7, Kumara Krupa Road,  
Bengaluru - 560001  
Email: [sindhisevasamiti@gmail.com](mailto:sindhisevasamiti@gmail.com)  
Phone: 080-4151 2028

## 3. Name and Address of the Principal

Sindhi College,  
# 33 / 2B, Kempapura, Hebbal,  
Bengaluru – 560024, India  
+91 9986342725, +91 9110661252  
[mail@sindhicollege.com](mailto:mail@sindhicollege.com)

## 4. Name of the Affiliating University

Dr. Manmohan Singh  
Bengaluru City University

## OBJECTIVE:

The Primary aim of the IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.

## **STRATEGIES:**

### **IQAC shall evolve mechanisms and procedures for:**

- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
- The relevance and quality of academic and research programmes
- Equitable access to and affordability of academic programmes for various sections of society.
- Optimization and integration of modern methods of teaching and learning
- The credibility of evaluation procedures.
- Ensuring the adequacy, maintenance and functioning of the support structure and services.

## **FUNCTIONS:**

### **Some of the functions expected of the IQAC are**

- Development and application of quality benchmarks/parameters for the various academic and administrative activities of the institution.
- Dissemination of information on the various quality parameters of higher education.
- Organization of workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of the various programmes / activities leading to quality improvement.
- Acting as a nodal agency of the institution for quality-related activities.
- Preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality parameters.

## **BENEFITS:**

### **IQAC will facilitate / contribute**

- To a heightened level of clarity and focus in institutional functioning towards quality enhancement and facilitate internalization of the quality culture To the enhancement and integration among the various activities of the institution and institutionalize many good practices
- To provide a sound basis for decision making to improve institutional functioning
- To act as a change agent in the institution
- To better internal communication.

**SINDHI COLLEGE**  
**MEMBERS OF IQAC for the year 2025-2026**

<b>Sl.No</b>	<b>Name of the Member</b>	<b>Designation</b>
<b>1</b>	<b>Sri.Kiran Chawla</b>	<b>Hon. Secretary, Sindhi College</b>
<b>2</b>	<b>Dr. K R Jalaja</b>	<b>Chairman &amp; Dean, Department of Commerce &amp; Management, Bengaluru City University</b>
<b>3</b>	<b>Dr. Asha.N</b>	<b>Chairperson &amp; Principal</b>
<b>4</b>	<b>Smt. Hemalatha R</b>	<b>IQAC Coordinator</b>
<b>5</b>	<b>Dr. Rajdeep Manwani</b>	<b>Head, Research Centre</b>
<b>6</b>	<b>Smt. Radhika E K</b>	<b>Academic Co-ordinator &amp; HOD, Computer Science</b>
<b>7</b>	<b>Dr. Roopa R Anagod</b>	<b>Administration Co-ordinator &amp; HOD, Mathematics</b>
<b>8</b>	<b>Smt.Jayashree Tambad</b>	<b>HOD, Commerce</b>
<b>9</b>	<b>Dr. Shashikala U</b>	<b>HOD, Management</b>
<b>10</b>	<b>Sri.Vaidyesh M A</b>	<b>NSS Officer</b>
<b>11</b>	<b>Dr.Kariyanna S</b>	<b>HOD, Kannada</b>
<b>12</b>	<b>Sri.Subramanya Bhat</b>	<b>HOD ,Sanskrit</b>
<b>13</b>	<b>Dr. Ranjana Pillai</b>	<b>HOD, Hindi</b>
<b>14</b>	<b>Dr.Padmavathy</b>	<b>HOD ,English</b>
<b>15</b>	<b>Mr. Kumar E</b>	<b>Asst.HOD, Commerce</b>
<b>16</b>	<b>Smt. Priya Hari</b>	<b>Asst. HOD, Computer Science</b>

<b>17</b>	<b>Smt. Nandini S</b>	<b>Asst.HOD, Management</b>
<b>18</b>	<b>Lt. Shankara B P</b>	<b>Physical Education Director &amp; NCC Officer</b>
<b>19</b>	<b>Mr. Koushik R</b>	<b>HOD, Journalism</b>
<b>20</b>	<b>Smt.Jayanthi</b>	<b>Office Superintendent</b>
<b>21</b>	<b>Smt.Kavitha</b>	<b>Sr. Accountant</b>
<b>22</b>	<b>Sri. Devaraju S</b>	<b>Chief Librarian</b>
<b>23</b>	<b>Mr. Thimmaiah N K</b>	<b>Placement Officer</b>
<b>24</b>	<b>Mr. Vivek Singh</b>	<b>Alumni Representative</b>
<b>25</b>	<b>Mr. Akash Khandari</b>	<b>Alumni Representative</b>
<b>26</b>	<b>Ms. Shreya K Kalro</b>	<b>Student Representative</b>
<b>27</b>	<b>Mr. Sai Sankalp Reddy H</b>	<b>Student Representative</b>

## **INTRODUCTION:**

Sindhi College, Bengaluru was established in the year 2002, under the aegis of Sindhi Seva Samiti, a philanthropic organisation managed by the Sindhis with, "Service to Human kind" as their motto and was inaugurated by Sri. L.K.ADVANI the then Deputy Prime Minister of India and Sri. S.M. Krishna the then Chief Minister of Karnataka.

Since then, the growth of the Institution has been phenomenal and is recognised as one of the premier institutions not only in the city of Bengaluru but also among the other states of India. The college is permanently affiliated to Bengaluru City University. It is a self-financing, co-education college imparting quality education in the streams of Humanities, Science, Commerce and Management, offering UG and PG courses.

The objective of the institution is to create an indelible mark on the canvas of higher education with a vision to expand the horizons in the realm of teaching-learning, wherein young talented students are groomed and transformed into thinkers, researchers and entrepreneurs seeking opportunities in the industry or academics.

The institution is making all out efforts to build confidence among the students to excel in academics, professional ventures and personal lives. The college is endowed with

state-of-the-art infrastructure. The college has a team of highly qualified, dedicated and multi-faceted faculty who guide the students to become academically competent, professionally superior, industrious and socially responsible.

We are very proud to place on record that the college has made commendable contributions in shaping careers of hundreds of its students and has played a significant role in the holistic development of them, who in turn have brought laurels to the institution by their high level of performance, conduct and character.

### **VISION:**

To nurture creativity, talent and performance by providing high quality education in a state- of- the-art environment and mould aspiring youth into future leaders.

### **MISSION:**

- Inculcating high value through integrity
- Empowerment through knowledge
- Development through social conscience
- Community upliftment through employability

### **CORE VALUES:**



## **QUALITY POLICY:**

Sindhi College is committed to reach global standards and impart quality education integrated with values to students enabling them to excel in the fields of Humanities, Science, Commerce and Management to cater to the ever changing and challenging needs of the society and the industry and also make them responsible citizens of the country.

## **GOALS:**

- To develop spirit of inquiry, scientific temperament and pursuit of knowledge among students and faculty
- To impart quality education that would endow students with knowledge and skills which will endure them for life.
- To create an environment in the institution which is conducive for achieving academic excellence.
- To usher in total quality management.
- To impart value based education.
- To sensitize students on gender related issues and strive towards women's empowerment and gender equality.
- To strive towards development of healthy stake holders' relationships.
- To bring about transparency in organizational functioning through decentralized governance and participative management.
- To improve ethics and work culture in the institution.
- Sensitise students and create a sense of responsibility towards social, environmental issues and national development.

## **OBJECTIVES OF QUALITY POLICY:**

- To nurture a culture of continuous improvement in all facets of the institution in tune with the emerging trends in the field of education
- To motivate students to pursue academic excellence
- To inculcate life skills like discipline, punctuality and regularity

- To ensure that the institution functions as per the rules and regulations stipulated by the university and the government as regards conduct of classes, examination and evaluation
- To provide variety of academic programmes and elective options to the aspiring students to meet the changing needs of the society
- To adopt student centric teaching – learning techniques
- To promote innovations in teaching – learning process
- To encourage staff to enhance their professional competency
- To promote research culture in the institution
- To bring about holistic development of the personality of students through conduct of curricular, co-curricular and extra-curricular activities
- To enhance accessibility for students belonging to socially and economically weaker sections of the society by providing financial and moral support
- To promote environmental consciousness among students and faculty
- To involve students in community oriented outreach programmes and nation building activities so as to produce socially and culturally conscious citizens with concern for community and nation at large
- To establish Academia-Industry linkage
- To promote entrepreneurship
- To maintain state-of - the art infrastructure and congenial learning environment
- To adopt self-assessment processes and analyse performance against well set benchmarks

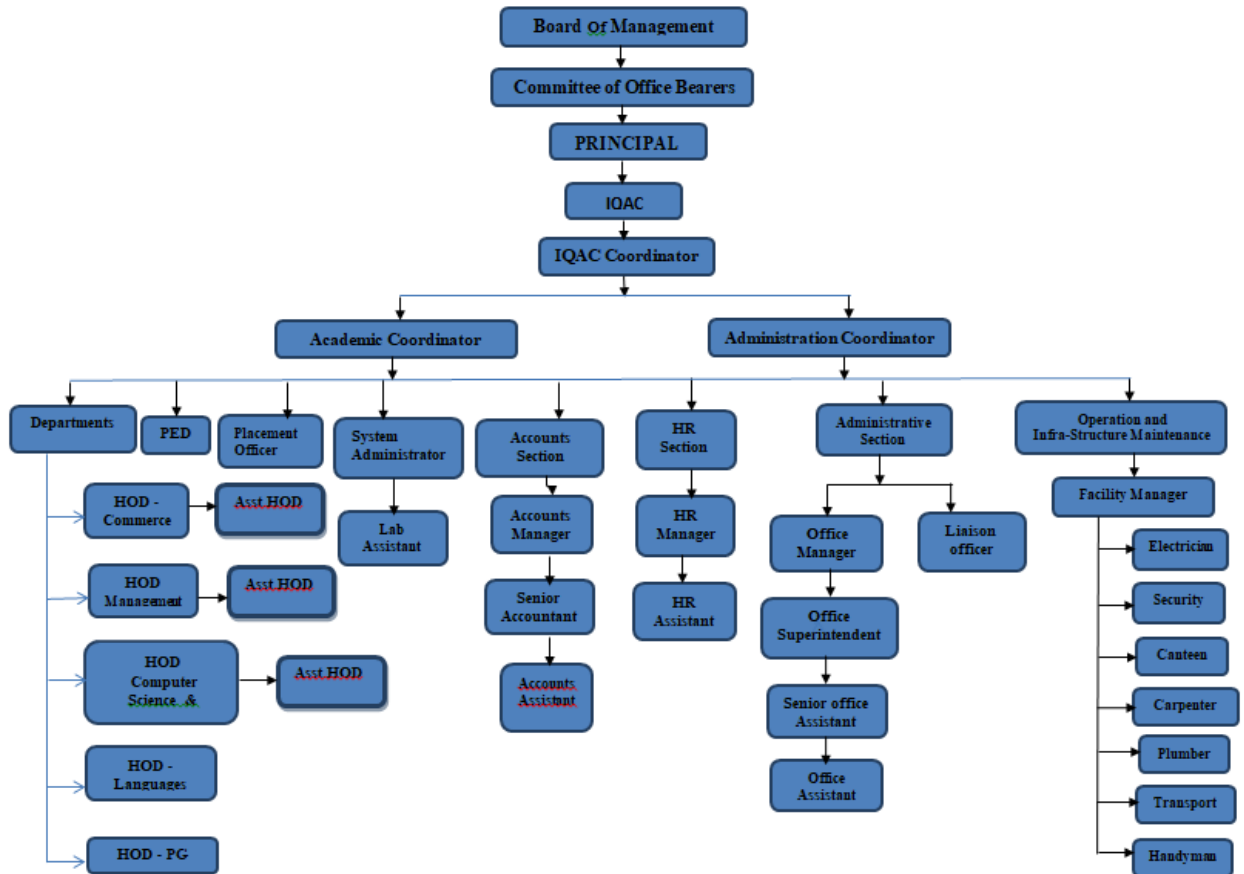
## **Roles and responsibilities**

In order to ensure the achievement of the objectives, the roles and responsibilities of various academic personnel are outlined:

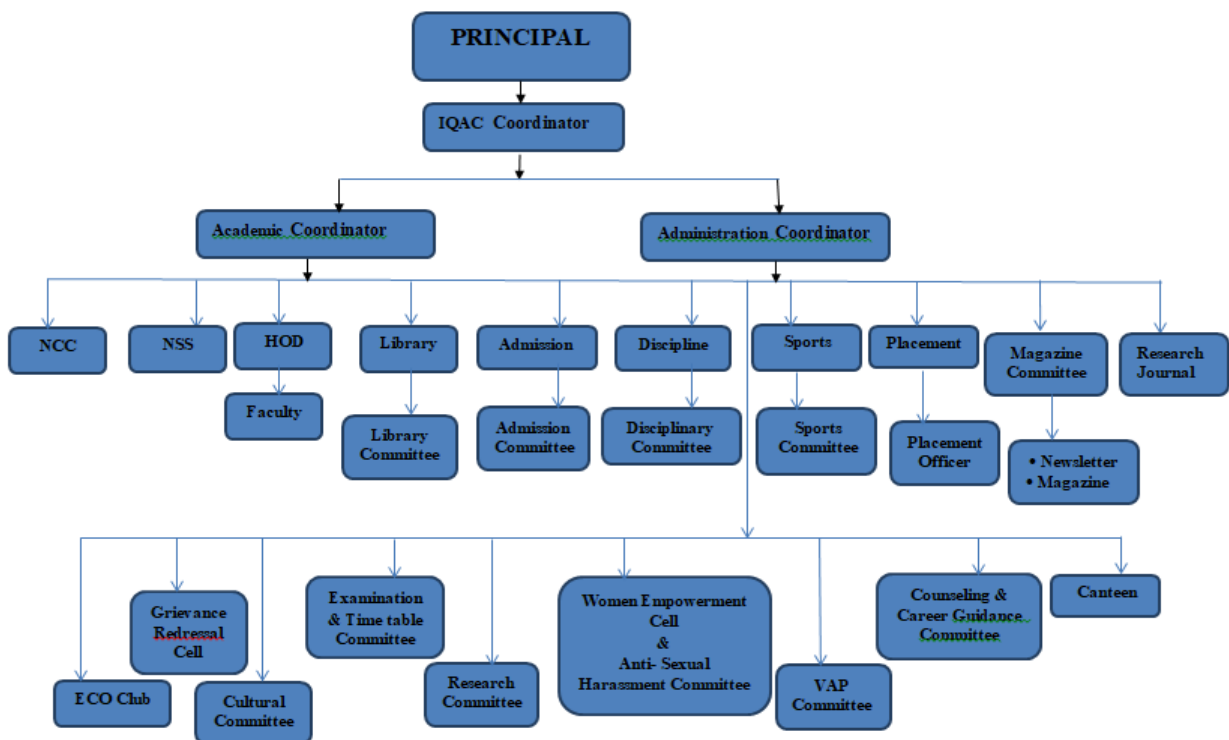
Role	Academic responsibilities
Management and Governing Council	The Management will assess the needs of the society and seek to provide adequate programs of various types in the institution which would be useful for students in getting adequate placements and for community to grow.
Principal	Developing and ensuring quality policies and processes in academics.
IQAC Coordinator	<ul style="list-style-type: none"> <li>• Assigning benchmarks for departments and clubs</li> <li>• Conducting quality audit at regular intervals</li> <li>• Organizing FDP's, Conferences and Seminars</li> </ul>
University Liaison Officer	Liaising with the University for the academic calendar and other student related queries relating to evaluation and examinations.
Academic Coordinator	Preparation of the academic and events calendar for the institution.
Administration Coordinator	Ensures smooth office operations by managing schedules, coordinating meetings/events, handling communications.
Head of Department	Coordinates the activities of the department in line with the mission and vision of the institution.

**IQAC has been set up with the following composition**

## ORGANISATIONAL STRUCTURE



## PROCESS CHART



## **Grievance Redressal mechanism for Faculty, staff and students**

Grievance Redressal cell is an integral part of the college. To maintain a harmonious atmosphere and to build positive approach in students, this cell is constituted. Students' grievances, if any, are redressed by the committee. The committee is chaired by the Principal and ably supported by the faculties, who are the members.

### **Redressal of Student Grievances the following steps are followed**

- Students are free to lodge a complaint/ bring into the notice of the coordinator of the Grievance Redressal Committee
- Meeting of the Committee will be held & Grievance discussed
- Appropriate action will be taken as per the seriousness of the Grievance.

The form link is:

[https://www.sindhicollege.com/students\\_support&tname=studentsgrievanceredressal](https://www.sindhicollege.com/students_support&tname=studentsgrievanceredressal)

### **Grievance Redressal Committee**

Sl. No	Name	Designation
1	Dr. Asha N	Chairman
2	Ms. Nandni	Member
3	Mr. Vaidyesh M A	Member
4	Mr. Nagaraj Y K	Member
5	Mr.Subramanya	Member
6	Ms. Poornima	Member
7	Ms. Dilroopa	Member
8	Ms. Swathi	Member

### **Anti Ragging Committee**

Ragging is strictly prohibited in the premise of the college.

Sl. No	Name	Designation
1	Dr. Asha N	Chairman
2	Dr. Kariyanna S	Member
3	Ms. Radhika E K	Member
4	Dr. Sasikala U	Member
5	Mr. Vaidyesh M A	Member
6	Lt. Shankara B P	Member
7	Dr. Prameela	Member
8	Mr. Srinivas G N	Member
9	Mr. Devaraju S	Member
10	Mr. Chitty Babu	Member

11	Mr. Kumar E	Member
12	Mr. Rajendra	Member
13	Mr. Girish	Member

### **Establishment of Committee for SC / ST**

The main objective of an SC/ST Cell is to ensure the welfare, equal opportunities, and holistic development of Scheduled Caste (SC) and Scheduled Tribe (ST) students and staff by implementing reservation policies, providing counseling, addressing grievances, and creating an inclusive environment.

### **SC / ST Cell**

Sl. No	Name	Designation
1	Dr. Asha N	Chairman
2	Dr. Kariyanna S	Member
3	Ms. Radhika E K	Member
4	Mr. Sharath	Member
5	Ms. Priya Hari	Member