



**SINDHI COLLEGE**

## **SINDHI COLLEGE**

(Sponsors: Sindhi Seva Samiti)

#33/2B, Hebbal, Kempapura,  
Bengaluru-560024

Phone: 080-23637543/44

Permanently affiliated to Bengaluru City University, Re-Accredited by NAAC B++ (CGPA 2.98) &  
Recognized by UGC under 2(f) & 12B, ISO 9001:2015 Certified Institution

*(www.sindhicollege.com)*

*In Association With*

ಬೆಂಗಳೂರು  
ನಗರ ವಿಶ್ವವಿದ್ಯಾಲಯ



**BENGALURU  
CITY UNIVERSITY**

ಅನು ಭವಿಷ್ಯದಾ  
BE BOUNDLESS

*Bengaluru City University*

*and*

*Bengaluru City University Teachers' Council of Commerce &  
Management (BCUTCCM)*

*Jointly Organises*

*Virtual Orientation Program for 1st sem B.Com and BBA  
syllabi (2021-22) framed as per NEP 2020*

*On 22 & 23 December 2021*

*Time: 10:30 am*

*Zoom Meeting Link to Join:*

<https://us02web.zoom.us/j/84054138092?pwd=SFliTUJjSnNBWG1qVkMyVmtRUXlrZz09>



Meeting ID: 840 5413 8092

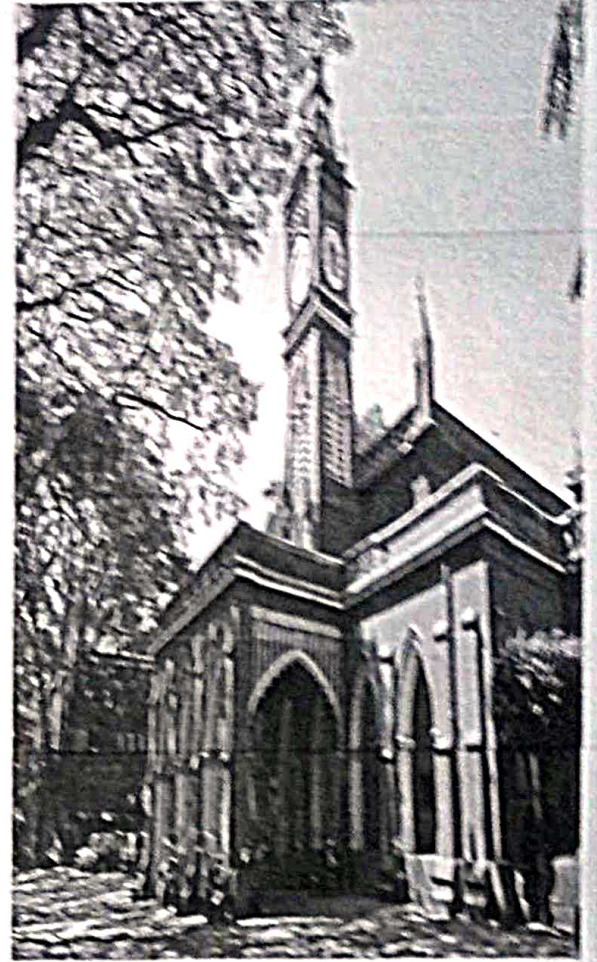
Passcode: 662775

Registration Link: <https://forms.gle/3SzvErBq6LM2ixDeA>

## About Bengaluru City University (BCU)

Bengaluru City University is a state university, established in 2017, and inherits the legacy of 150 years of Bangalore University. It was formed after the trifurcation of Bangalore University. It was formed in the year 2017. Bengaluru Central University has been renamed as Bengaluru City University.

Bengaluru Central University inherits the legacy of the 150 years of the Central College campus. Bengaluru City University is located in the heart zone of the Bengaluru City. It is usually recognized as Central College Campus. The first Vice Chancellor was Prof. Japhet, whose term ended in 2020 on attaining the age of superannuation. The mission of BCU is the creation, dissemination and application of knowledge and to nurture the appropriate milieu for this endeavour. It houses 82 departments & colleges. The University is approved by UGC and offers various courses in the field of arts, science, commerce, technology and management at UG, PG, and Ph.D levels. It is widely known for its MBA / PGDM and BBA courses. Presently, the university is ably administered under the supervision and guidance of an accomplished academician Prof. Lingaraja Gandhi, Vice Chancellor, Bengaluru City University.



## About Bengaluru City University Teachers' Council of Commerce & Management (BCUTCCM)

BCUTCCM@ Bangalore University Teachers' Council of Commerce and Management is an Academic Body founded in 1993. After the trifurcation of Bangalore University, the council has been renamed as Bengaluru City University Teachers' Council of Commerce & Management (BCUTCCM). The BCUTCCM is an interface between academicians, professional and policy makers. The objective of the council is to support all the stakeholders of Higher Education in general and to promote and disseminate the knowledge of Commerce and Management Education in particular. BCUTCCM is member of Federation of Teachers' Council of Commerce & Management in Karnataka (FTCCMK). The Council has been extending its selfless service for the last 28 years for the growth, development and refinement of Commerce and Management education in Bengaluru region by organising various academic activities like seminars, conferences and FDP's. The Council has also been involving constantly in the preparation of syllabi and conducting orientation programmes for teachers of commerce and management.

## About the college

Sindhi College, Bengaluru was established in the year 2002, under the aegis of Sindhi Seva Samiti, a philanthropic organization managed by the Sindhis with, "Service to human kind" as their motto. The college is permanently affiliated to Bengaluru City University.

It is a self-financing, co-education college imparting quality education in the streams of Science, Commerce, Management & Humanities offering UG & PG courses.

Sindhi College is committed to reach global standards and impart quality education integrated with values to students enabling them to excel in the fields of Science, Commerce, Management and Humanities to cater to the ever changing and challenging needs of the society and the industry and also make them responsible citizens of the country. It is recently re-accredited by NAAC at B++ with CGPA 2.98.



## Chief Guest

Prof. Lingaraja Gandhi is an educationist and administrator par excellence. He is the second Vice Chancellor (VC) of Bengaluru City University and Former Registrar of Karnataka State Open University.

Prof. Gandhi, who had served as Professor of English at the University of Mysore, held several prominent positions at the University of Mysore. He also served as Registrar (Evaluation) of BCU from August 2017 to February 2019. During his tenure, he introduced an examination manual by implementing e-governance. He has also held several important positions in UGC and other Academic Institutions.



**PROF. LINGARAJA GANDHI,  
Hon'ble Vice-Chancellor, BCU**

**GUEST OF HONOUR**



**SRI. PRAKASH R NARANG**  
Chairman  
Sindhi College

**SPECIAL INVITEES**



**PROF. MUNIRAJUM**  
Chairman & Dean,  
Department of Commerce  
& Management  
BCU



**DR. B G BHASKAR**  
Principal  
Vivekananda Degree College  
Bengaluru



**DR. V. PADMAJA**  
Principal  
MLA Academy of Higher Learning  
Bengaluru

**PRESIDED BY**



**DR. B.S. SRIKANTA**  
DIRECTOR  
SINDHI COLLEGE

## MENTORS



DR. B.S.SRIKANTA  
DIRECTOR,  
SINDHI COLLEGE



PROF.N.ASHA  
PRINCIPAL,  
SINDHI COLLEGE

## CONVENERS

Prof. Jayashree J Tambad  
HOD, Department of Commerce

Prof. Shashikala U  
HOD, Department of Management

## TECHNICAL SUPPORT AND GUIDANCE

Prof.E.K.Radhika  
HOD, Department of  
Computer Science

Registration is free !!!  
E-Certificates will be provided to all the participants

FOR FURTHER DETAILS CONTACT

PROF. JAYASHREE J TAMBAD 9980812445  
PROF. SHASHIKALA. U 9886341262  
PROF. KIRTHANA.H 9620818899

All are cordially invited

Dr.H.Bhavani  
President,  
BCUTCCM.

Dr.C.Nagaraja  
General Secretary,  
BCUTCCM.

Dr.Padmanabha  
Treasurer,  
BCUTCCM.

Prof.N.Asha  
Principal,  
Sindhi College.

Dr.B.S.Srikanta  
Director,  
Sindhi College.



# Sindhi College

(Sponsors : Sindhi Seva Samiti)  
#33/2B, Hebbal, Kompapura, Bengaluru - 560024  
Permanently affiliated to Bengaluru City University  
Re-accredited by NAAC Recognised by UGC under 2(F) & 12(B)  
An ISO 9001:2015 Certified Institution

## DEPARTMENT OF MANAGEMENT

Virtual Orientation Programme for

1 sem B.Com/B.Com L&SCM and BBA/BBA Aviation Management

Syllabi (2021-22) framed as per NEP 2020

Organized by

SINDHI COLLEGE

In Association With

BENGALURU CITY UNIVERSITY

AND

BENGALURU CITY UNIVERSITY TEACHERS' COUNCIL OF

COMMERCE & MANAGEMENT (BCUTCCM)

ON 22<sup>nd</sup> and 23<sup>rd</sup> December 2021

Date & Time of the Programme	22 <sup>nd</sup> & 23 <sup>rd</sup> December TIME: 10:00 AM
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Co-curricular and capacity building;
Name of the Resource Person	Prof. Muniraju M, Chairman & Dean, Department of Commerce & Management, BCU Dr. B G Bhaskar, Principal, Vivekananda Degree College, Bengaluru Dr. P V Padmaja, Principal, MLA Academy of Higher Learning, Bengaluru Dr. Bhavani, President, BCUTCCM Dr. C Nagaraja General Secretary Dr. Padmanabha Treasurer, BCUTCCM Dr. B Mariappa, BMS College for Women Prof. Jayashree Tambad, HOD, Dept. of Commerce, Sindhi College Dr. N. Usha Devi, MLA College for Women Prof. Gayathri A, BMS College for Women Dr. R N. Subba Rao, Principal, St. Francis College Dr. Nagaraj C, GFGC, Yelahanka Prof. V Sri Hari, Assistant Professor, Dept. of Commerce, Sindhi College Prof. Lavanya K, C B Bhandari Jain College for Women Dr. Shivakumara A R, HOD, Dept. of Commerce, BMS College Dr. M. Lakshmi Pathi Naidu, HOD, Dept of Management, M S Ramaiah College of Arts, Science & Commerce Dr. L Swaminathan, GFGC, Malleshwaram Prof. Vaidyesh M A, Associate Professor, Dept. of Management, Sindhi College Prof. Nagaraju B P, Sky Bird Aviation Academy Prof. Shashikala U, HOD, Dept. of Management, Sindhi College

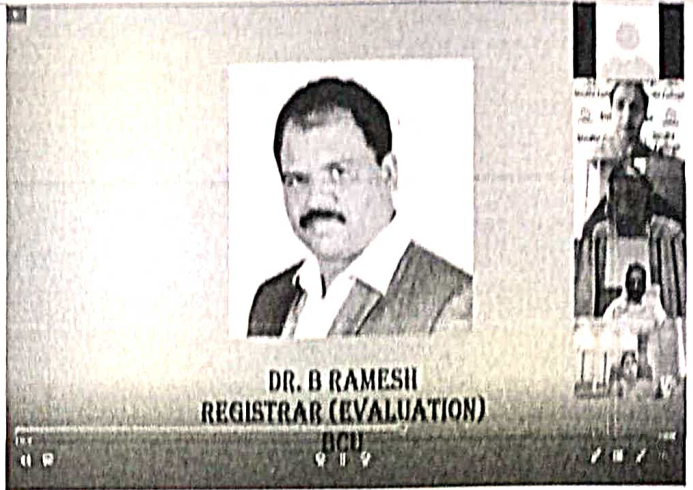
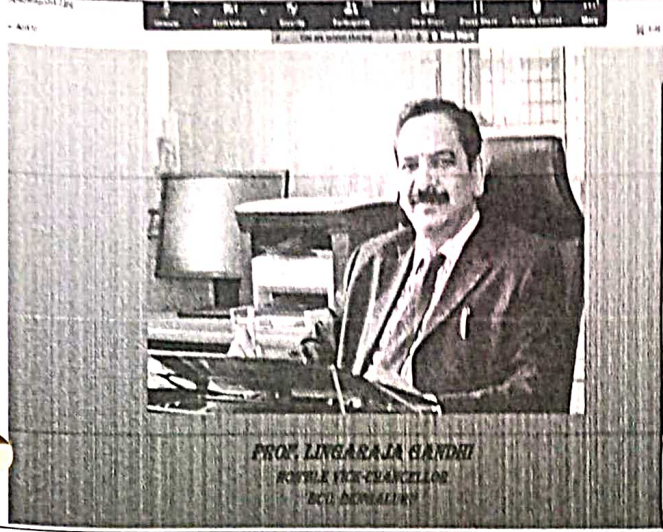
Designation	<ul style="list-style-type: none"> <li>• Prof. Muniraju M, Chairman &amp; Dean, Department of Commerce &amp; Management, BCU</li> <li>• Dr. B G Bhaskar, Principal, Vivekananda Degree College, Bengaluru</li> <li>• Dr. P V Padmaja, Principal, MLA Academy of Higher Learning, Bengaluru</li> <li>• Dr. Bhavani, President, BCUTCCM</li> <li>• Dr. C Nagaraja General Secretary</li> <li>• Dr. Padmanabha Treasurer, BCUTCCM</li> <li>• Dr. B Mariappa, BMS College for Women</li> <li>• Prof. Jayashree Tambad, HOD, Dept. of Commerce, Sindhi College</li> <li>• Dr. N. Usha Devi, MLA College for Women Prof. Gayathri A, BMS College for Women</li> <li>• Dr. R N. Subba Rao, Principal, St. Francis College</li> <li>• Dr. Nagaraj C, GFGC, Yelahanka</li> <li>• Prof. V Sri Hari, Assistant Professor, Dept. of Commerce, Sindhi College</li> <li>• Prof. Lavanya K, C B Bhandari Jain College for Women</li> <li>• Dr. Shivakumara A R, HOD, Dept. of Commerce, BMS College</li> <li>• Dr. M. Lakshmi Pathi Naidu, HOD, Dept of Management, M S Ramaiah College of Arts, Science &amp; Commerce</li> <li>• Dr. L Swaminathan, GFGC, Malleshwaram Prof. Vaidyesh M A, Associate Professor, Dept. of Management, Sindhi College</li> <li>• Prof. Nagaraju B P, Sky Bird Aviation Academy</li> <li>• Prof. Shashikala U, HOD, Dept. of Management, Sindhi College</li> </ul>
Class & Batch	
Total No. of Participants	482
Programme In charge	Dr.B.S.Srikanta Director Sindhi College
Collaboration :	BENGALURU CITY UNIVERSITY AND BENGALURU CITY UNIVERSITY TEACHERS' COUNCIL OF COMMERCE & MANAGEMENT (BCUTCCM)
Objective :	To familiarize the participants with modalities of I sem B.Com/B.Com L&SCM and BBA/BBA Aviation Management Syllabi (2021-22) framed as per NEP 2020
Issues / Key factors addressed :	<ul style="list-style-type: none"> <li>• Each subject was dealt in terms of weightage to be given while framing the question paper.</li> <li>• Time allotted for the discussion of each and every module.</li> <li>• Topics to be added or deleted.</li> <li>• Question paper pattern under NEP 2020, where two hours of examination will be held for 60 marks.</li> <li>• Experts also shared their ideas involving the panel of teachers as far as the allotment of internal marks (40 Marks) are concerned.</li> </ul>

**Impact/ Outcome :**

All the resource person addressed the participants regarding the importance of holistic development among the students by the implementation of NEP 2020 effectively.

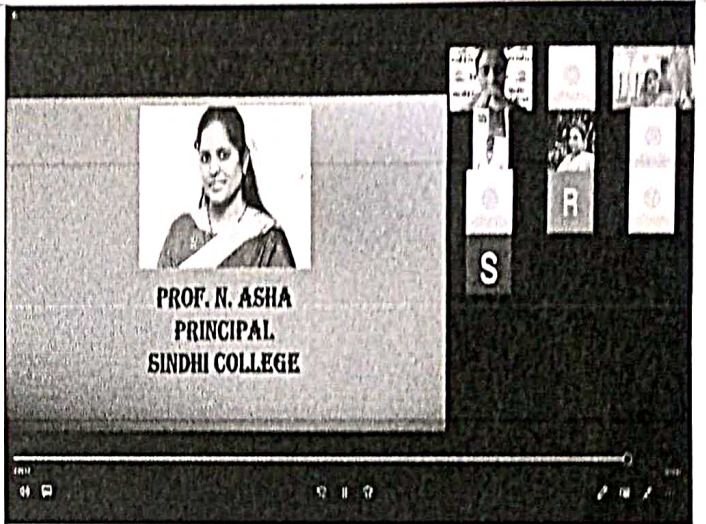
The program was well organized and amidst the pandemic situation the program was very useful to the teaching fraternity to understand the modalities of syllabi framed as per NEP 2020.

**Photographs**



Outline for continuous assessment activities for C1 and C2 Activities

Activities	C1	C2	Total Marks
Session Test	10% marks	10% marks	20
Seminars Presentations Activity	10% marks	.	10
Case study Assignment Field week Project work etc.	.	10% marks	10
Total	20% marks	20% marks	40



*Saethirala S.*  
**HOD**  
 Head of the Department of Management  
 Sindhi College  
 33/2B, Kempapura, Hobbal  
 Bangalore - 560 024.

*Asha*  
**PRINCIPAL**  
 SINDHI COLLEGE  
 33/2B Kempapura, Hobbal,  
 Bangalore - 560 024

*B.S. Srikanta*  
**DIRECTOR**  
**Dr. B.S. SRIKANTA**  
 Director  
 Sindhi College  
 No. 33/2B, Kempapura, Hobbal  
 Bangalore - 560 024



**Report on**  
**Virtual Orientation Programme for**  
**I sem B.Com/B.Com L&SCM and BBA/BBA Aviation Management**  
**Syllabi (2021-22) framed as per NEP 2020**  
**Organized by**  
**SINDHI COLLEGE**  
**In Association With**  
**BENGALURU CITY UNIVERSITY**  
**AND**  
**BENGALURU CITY UNIVERSITY TEACHERS' COUNCIL OF**  
**COMMERCE & MANAGEMENT (BCUTCCM)**  
**ON 22<sup>nd</sup> and 23<sup>rd</sup> December 2021**

The Chief guest for the program was Prof. Lingaraja Gandhi, Hon'ble Vice Chancellor, BCU. Special invitees were Prof. Muniraju M, Chairman & Dean, Department of Commerce & Management, BCU, Dr. B G Bhaskar, Principal, Vivekananda Degree College, Bengaluru and Dr. P V Padmaja, Principal, MLA Academy of Higher Learning, Bengaluru.

Objective of the workshop was to familiarise the participants with modalities of I sem B.Com/B.Com L&SCM and BBA/BBA Aviation Management Syllabi (2021-22) framed as per NEP 2020.

The workshop was a grand success with 482 participants from the various colleges of Bengaluru affiliated to the Bengaluru City University. It was a moment of pride for Sindhi College to be associated with the BCU, the affiliating university and BCUTCCM to organize the workshop on Virtual Orientation Programme for I sem B.Com/B.Com L&SCM and BBA/BBA Aviation Management Syllabi (2021-22) framed as per NEP 2020.

This was the third syllabus orientation workshop conducted in association with BCU and BCUTCCM.

The workshop was organized virtually through the zoom meeting platform due to the pandemic situation.

Brochure, invitations and links were prepared well before and circulated to various colleges and all the guests and dignitaries of the program.

The program started at 10:00 am in the morning. The honourable Director, Dr. B.S.Srikanta, Sindhi College, welcomed the guests with a cordial note before the formal welcome address. Prof. N.Asha Principal, Sindhi College, delivered the welcome address. The inaugural session was compered by Prof. M.A.Vaidyesh, Associate professor, Department of Management. Chief guest and special invitees addressed the gathering through their thought provoking, luminary speeches.

The introduction of the Vice Chancellor to the audience was done by Prof. Shashikala.U, HOD, Department of Management.

Hon'ble Vice Chancellor – Prof. Lingaraja Gandhi, during his address, left no stone unturned as far as the objective, outlook and aspirations of NEP 2020 is concerned. He mentioned how Karnataka set an example for other states in the country by successfully implementing the new education policy. The onus of successful implementation of the policy was vested on the

Vice Chancellors of State Universities. As an able administrator and an inspiring teacher, Prof. Gandhi shared his views among the participants from both perspectives. Professor Muniraju M, Chairman & Dean, BCU, was introduced by Prof. Nandini S, Assistant HOD, Department of Management. Dr. B G Bhaskar was introduced to the audience by Prof. Grace, Assistant HOD Department of Commerce. Dr. P V Padmaja was introduced by Prof. Rubina, Assistant Professor, Department of Commerce. Dr. Bhavani, President, BCUICCM was introduced by Prof. Kirthana, Assistant Prof. Dept. of Commerce. Dr. Nagaraj and Dr. Padmanabha were introduced by Prof. Sri Hari, Assistant Prof. Dept. of Commerce. Presidential remarks were given by Dr. B S Srikanta, Director, Sindhi College. The inauguration session was concluded with vote of thanks by Prof. Jayashree Tambad, HOD, Dept. of Commerce.

#### Technical Session I

The technical session on 22<sup>nd</sup> Dec 2021 for the 1<sup>st</sup> year B.Com/B.Com – L&SCM was started at 12:00 PM.

The resource persons for Financial Accounting were Dr. B Mariyappa, BMS College for Women and Prof. Jayashree Tambad, HOD, Dept. of Commerce, Sindhi College.

The resource persons for Management Principles & Applications were Dr. N. Usha Devi, MLA College for Women and Prof. Gayathri A, BMS College for Women.

The resource persons for Principles of Marketing were Dr. R N. Subba Rao, Principal, St. Francis College and Dr. Nagaraj C, GFGC, Yelahanka.

The resource persons for Materials Management were Prof. Jayashree Tambad, HOD, Dept. of Commerce, Sindhi College and Prof. V Sri Hari, Assistant Professor, Dept. of Commerce.

#### Technical Session II

The technical session on 23<sup>rd</sup> Dec 2021 for the 1<sup>st</sup> year BBA/BBA – Aviation Management was started at 10:00 AM.

The resource persons for Management Principles and Practices were Prof. Lavanya K, C B Bhandari Jain College for Women and Dr. Shivakumara A R, HOD, Dept. of Commerce, BMS College.

The resource person for Marketing Management was Dr. M. Lakshmi Pathi Naidu, HOD, Dept of Management, M S Ramaiah College of Arts, Science & Commerce.

The resource persons for Fundamentals of Accounting were Dr. L Swaminathan, GFGC, Malleshwaram and Prof. Vaidyesh M A, Associate Professor, Dept. of Management, Sindhi College.

The resource persons for Introduction to Aviation Industry were Prof. Nagaraju B P, Sky Bird Aviation Academy and Prof. Shashikala U, HOD, Dept. of Management, Sindhi College.

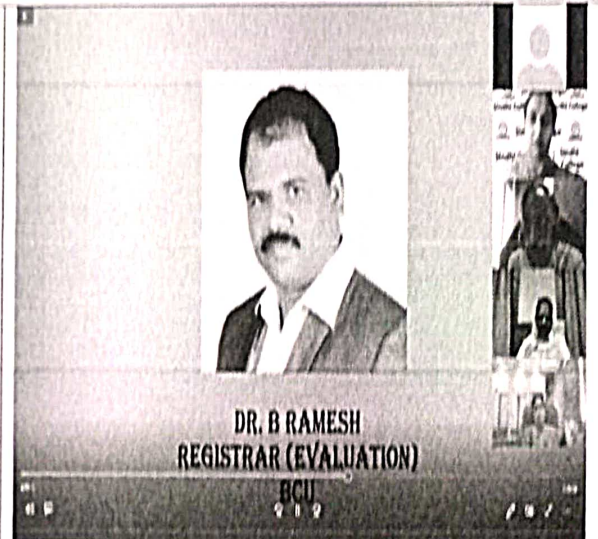
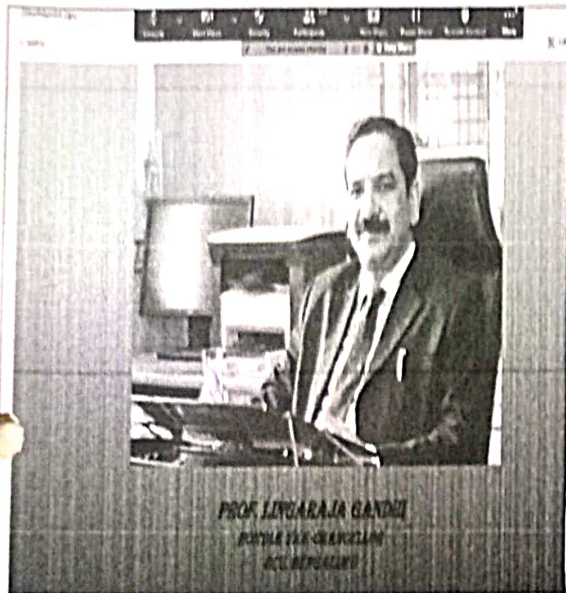
The programme continued with the deliberations by resource persons on the concerned subjects of B.Com/B.Com – L&SCM and BBA/BBA – Aviation management. During the

valedictory programme, each resource person presented summary of the proceedings of their respective subjects which contained the following:

- Each subject was dealt in terms of weightage to be given while framing the question paper.
- Time allotted for the discussion of each and every module.
- Topics to be added or deleted.
- Question paper pattern under NEP 2020, where two hours of examination will be held for 60 marks.
- Experts also shared their ideas involving the panel of teachers as far as the allotment of internal marks (40 Marks) are concerned.

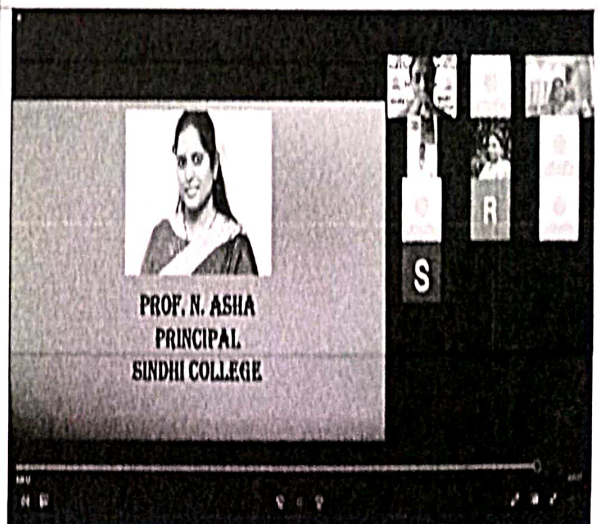
The technical session was followed by valediction where Prof. B Ramesh, Registrar (Evaluation), BCU, addressed the participants regarding the importance of holistic development among the students by the implementation of NEP 2020 effectively, Principal Prof. N Asha, delivered the presidential remarks and thanked the resource persons for gracing the occasion and giving valuable inputs.

The participants gave good feedback about the workshop. They were of the opinion that the program was well organized and amidst the pandemic situation the program was very useful to the teaching fraternity to understand the modalities of syllabi framed as per NEP 2020.



Online for continuous assessment activities for C1 and C2 Activities

Activities	C1	C2	Total Marks
Session Test	10% marks	10% marks	20
Seminar/ Presentations/ Activity	10% marks	-	10
Case study/ Assignment/ Field work/ Project/ work etc.	-	10% marks	10
Total	20% marks	20% marks	40



BBA Aviation

Sl No	Name of the Student
1	Aysha Haman
2	Kamal Kishore J
3	Kulsum Kounain
4	Lalshram Lemthol Chanu
5	Mohammed Shabaz
6	Molrangthem Hinthol Chanu
7	Revanth Yadav D
8	Rishi Ajay Shetty
9	Sagolsem Etanu Chanu
10	Shalk Mohammad Javeed Basha
11	Suchitra Kumari Sahu
12	Ujwal S R
13	V Shruthi Saranya
14	Walkhom Hojanganbi Chanu
15	Abhith
16	Alan T R
17	Vivek

## BBA

SI No	Name of the Student	SI No	Name of the Student
1	Ajay S	39	Megha V
2	Alan Raj A	40	Mohamed Abu Bakar Siddiq
3	Amrit Jit Singh	41	Mohammed Yusuf Fawaz
4	Amritha Varshini C	42	Monisha R
5	Anrutha S A	43	Nishant Kumar Dubey
6	Ankith Kumar Pandey	44	Nitesh M
7	Arpitha M	45	Nithyashree A
8	Ashwin S	46	P Jayanth Varma
9	Ashwini G	47	P L Pratham Achar
10	Bhoomika B M	48	Pavan M
11	Bisheshwar Thakur	49	Prajwal R
12	Chandra Sena	50	Purvi Raj B S
13	Chinuthan L	51	R Simon Raj
14	Daniel G	52	Raj Kumar Singha
15	Devika K	53	Ranjitha M
16	Dhananjaya S	54	Riddhi Pamnani
17	Dinesh Babu	55	Rittik Kumar Sharma
18	Eleazer John	56	S Samad
19	Goutham U Jangid	57	Sachin R
20	Gurukiran P	58	Sahana D
21	Harika K	59	Samdarsh S
22	Hasanur S K	60	Sharan Sai V S
23	Jaichandra R	61	Shruthi Emmanuel
24	Joshitha V	62	Siddharth. R
25	Kajal A M	63	Sinchana Samak N D
26	Kishan Kumar V	64	Sneha V
27	Kishen Temkar R	65	Soundhar S
28	Kowshal Chetry	66	Sunil Chouhan
29	Krishna Bohra	67	Syed Jaffer
30	Krithik G T	68	Syed Zahid Raza S
31	Kumaran G		
32	Lohith S		
33	M Munishreddy		
34	Madan V		
35	Manoj S		
36	Vibha M Shelke		
37	Vijayalakshmi V		
38	Vishnu Vardhan		

# **SINDHI COLLEGE**

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**Organises**

**7-day FDP on the theme**

**“PARADIGM SHIFT FROM A TEACHER TO  
FACILITATOR”**

**From**

**10-03-2022 to 18-03-2022**

**Time: 11:00 am**

**Venue: Seminar Hall**

*A TEACHER PLANTS THE SEEDS OF KNOWLEDGE SPRINGLES THEM  
WITH LOVE AND PATIENTLY NURTURES THEIR GROWTH TO  
PRODUCE TOMORROWS DREAMS – ANSH BHARARA*

**REGISTRATION FREE**

## About the FDP:-

Change seems to be the only constant in education. Few changes that we are witnessing in the contemporary educational system are learner's autonomy, conceptual teaching and learning, cooperative learning, peer learning, curricular integration, focus on meaning, diversity, thinking skills, alternative assessment and teachers as facilitators. One of the significant changes that's being witnessed is the paradigm shift from a "Teacher to a Facilitator". In the changed scenario, the main role of a teacher is to help reorganisation of thoughts and ideas which the students have already acquired through various sources of information available in the digital world. A teacher is also expected to work for the holistic development of students encompassing all dimensions of a students' life and career like academic support, professional growth, career counselling, personal counselling and skill development. The Teacher-Facilitator is instrumental in creating academic ambience providing ample opportunities for the students to fulfil their potential for intellectual, emotional, physical and psychological growth, apart from learning of skills and acquisition of knowledge. Therefore it is very much necessary to re-orient teachers so that they understand the new priorities and responsibilities. In order to address these issues, this faculty development programme is being organised.

## Objectives of the FDP

- ❖ To understand multiple-facets of teachers' role in building Institutional excellence
- ❖ To recognize and understand the role of teacher-mentor
- ❖ To deliberate on the role of a teacher in quality enhancement against the background of new education policy 2020
- ❖ To highlight the importance of research in teaching
- ❖ To inspire teachers to serve as the building blocks in students' lives

**Programme Schedule**

**Day 1: 10/03/2022,**

**INAUGURATION**

**Time: 11:00 a.m**

**Inaugural address:**

**Dr.S.R.Keshava,**

**Professor of Economics**

**&**

**Director, Central Placement Cell**

**Bangalore University**

**Executive Committee Member**

**CESS, Bengaluru**

**Day 2: 11/03/2022,**

**“Role of Teachers in building Institutional Excellence-  
Changed Scenario”**

**Time: 11:00 a.m**

**Resource Person :**

**Dr. B.S.Srikanta**

**Director, Sindhi College**

**Day 3: 12/03/2022,**

**“Teacher as a Mentor”**

**Time: 11:00 a.m**

**Resource Person :**

**Dr. Rajdeep Manwani**

**Research Head, Sindhi College**



**Day 4: 14/03/2022,**  
**“Inspired Teachers are the building blocks in Students’  
Lives”**

**Resource Person:** **Time: 11:00 a.m**  
**Dr.Padmavathy. K,**  
**Professor & HOD, Dept. of English**  
**Sindhi College**

**Day 5: 15/03/2022,**  
**“Research in Teaching”**

**Resource Person :** **Time: 11:00 a.m**  
**Dr. Sandeep Nair**  
**Senior Project Officer (Academics)**  
**Chanakya University**  
**Bengaluru**

**Day 6: 16/03/2022,**  
**“NEP 2020-Changing Role of Faculty”**

**Resource Person :** **Time: 11:00 a.m**  
**Dr. Gowrisha**  
**Professor & Director,**  
**Centre for Educational & Social Studies,**  
**Bengaluru**

**Day 7: 18/03/2022**

**VALEDICTORY**

**Time: 11:00 a.m**

**Valedictory address**

**: Dr.Anitha Rao**

**Associate Professor**

**Department of English**

**Nrupathunga University**

**Bengaluru**

**Presidential Remarks :**

**Prof N Asha**

**Principal**

**Sindhi College**

**All are cordially invited**

**CHIEF PATRON**

**SRI. MADAN DOULATRAM**

**President**

**Sindhi Seva Samiti & Sindhi Group  
of Institutions**

**PATRONS**

**SRI. PRAKASH R NARANG**

**Chairman**

**Sindhi College**

**Sri. Navin K Nichani**

**Hon. Treasurer**

**Sindhi College**

**SRI. KISHORE L. ACHPAL**

**Hon. Secretary**

**Sindhi College**

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**PRINCIPAL**

**DR. B. S. SRIKANTA**

**DIRECTOR**



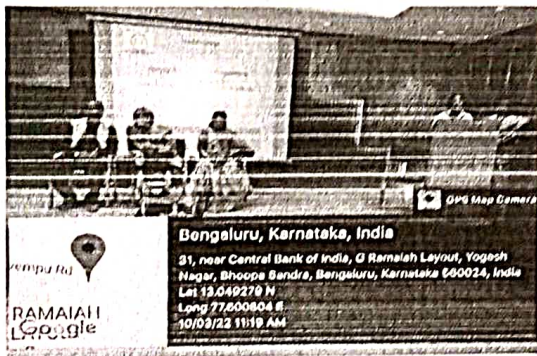
**SINDHI COLLEGE**  
33/2D, KEMPAPURA HEBBAL BANGALORE-560024

**REPORT ON 7-DAY FACULTY DEVELOPMENT  
PROGRAMME ON "PARADIGM SHIFT FROM A TEACHER  
TO FACILITATOR"**

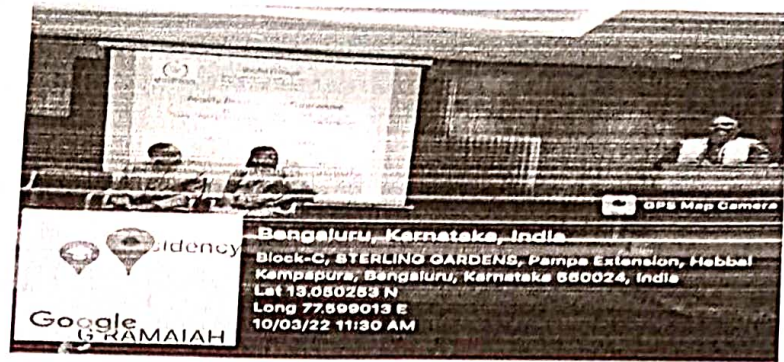
10<sup>TH</sup> MARCH 2022 TO 18<sup>TH</sup> MARCH 2022

**DAY-I**

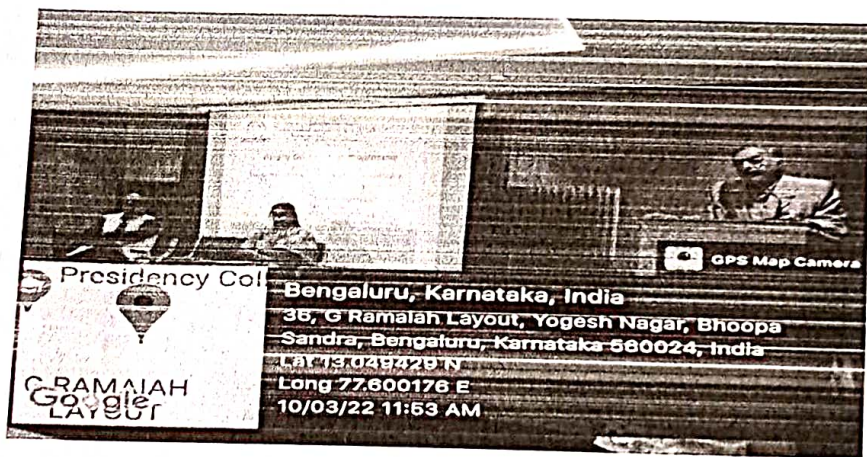
Sindhi College organized 7 days FDP (Faculty Development Programme) on the theme "PARADIGM SHIFT FROM A TEACHER TO FACILITATOR" from 10<sup>th</sup> March to 18<sup>th</sup> March 2022. The inauguration of the programme was held on 10<sup>th</sup> March 2022 at 11 am in the seminar hall. The event was hosted by Ms. Prathima R, Assistant Professor, Department of Commerce. The event began with the invocation song by Ms. Roopashree from 1 year B.Com followed by the Lighting of the lamp by the dignitaries that included the Chief Guest of the day Dr. S R Keshava, Professor of Economics, Director, Central Placement Cell, BCU, Executive Committee Member, CESS, Bangalore, Dr. B.S. Srikanta, Director, Sindhi College, and Prof. Asha.N., Principal, Sindhi College.



The formal welcome address was delivered by Prof. Shiney Wilson, Department of PG Studies. Then the Chief Guest of the day Dr. S R Keshava was introduced by Ms Remya, Assistant Professor, Department of Computer Science.



The chief guest in his address, told that the role of teacher has been changed to facilitator. The teachers are no longer regulators but they are just facilitators or information providers. There after he spoke about the implementation of NEP, which changed the education field. Then he opined that this century is knowledge century, where through technology we can get knowledge, access any information just in one click, which changed the conventional role of a teacher from mentors/regulators to facilitator or information providers. So teachers should update according to the time and need of their students. He concluded his address by quoting the words of Galileo "You can't teach a man anything. You can only help him find within himself".



In the presidential address, Dr. B S Srikanta, Director, Sindhi College, told that a good teacher is a lifelong learner. Without passion, hunger for innovative ideas a teacher can't become a best teacher. Then he spoke about the role technology in changing the role of teacher to facilitator. He told that earlier there was teacher centric method where the teachers were the only source of information. The students had to rely on the text books or notes given by teachers. But now it is student centric method where the students need not to rely either on teachers or on text books. Now ample number of sources are there for the students to access the information just in a click, but they don't

know whether they have understood it properly or not. So it is the duty of a teacher to guide or monitor the students to understand the ideas. He concluded his speech with a statement, 'A good teacher is one who change his/her teaching style according to the learning style of the students'. The program was concluded with the formal vote of thanks proposed by Mr. Raju H S, Assistant Professor, Department of Kannada.

## DAY-2

### Report on "Role of a Teacher in building Institutional Excellence – Changed Scenario"

7- day FDP on the theme Paradigm shift from a teacher to facilitator was organized from 10<sup>th</sup> march 2022 to 18<sup>th</sup> march 2022. On 2<sup>nd</sup> day the topic was "Role of a Teacher in building Institutional Excellence – Changed Scenario". Dr. B S Srikanta, Director, Sindhi College, Bengaluru, was the resource person. Ms. Nalini Purushothama, Assistant Professor, Department of English hosted the session and also delivered welcome address.

Dr. B S Srikanta discussed the changed role of a teacher in building institutional excellence. In his address he felt that teachers are lifelong learners and they should update and upgrade themselves to become torch bearers of higher education. He also discussed the changing role of a teacher as a sculptor, mentor, motivator, counsellor, role model, problem solver, academic parent in the present scenario. He told that the teacher has to play a crucial role in maintaining the standard of higher education.

The session was concluded with an interesting questionnaire session which witnessed the outburst of thoughts and views on the topic of the lecture. Ms. Raheela Roohin, Assistant Professor, Department of English delivered Vote of Thanks.



## DAY-3

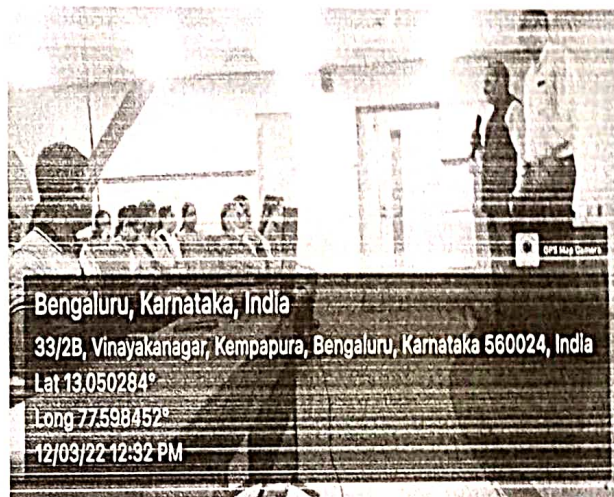
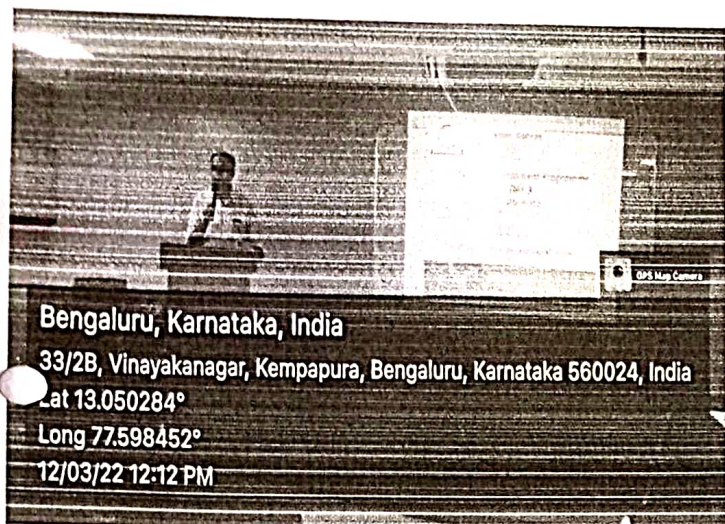
### Report on “Teacher as a Mentor”

7- day FDP on the theme Paradigm shift from a teacher to facilitator was organized from 10<sup>th</sup> march 2022 to 18<sup>th</sup> march 2022. On 3<sup>rd</sup> day the topic was “Teacher as a Mentor” by the resource person Dr. Rajdeep Manvani, Research Head, Sindhi College. Mr. Srihari V, Assistant Professor, Department of Commerce, hosted the session and also delivered welcome address.

The speaker began and continued his deliberations with real life instances. Then he explained the meaning of the word- ‘Mentoring’, which means giving new perspective, insight, and direction to an individual. He also gave a new definition to the word ‘Mentoring’- as a developmental partnership where one person (mentor means a teacher) transfers ideas, thoughts, perspective, insights, skills and knowledge to another person for the holistic development of the individual (mentee).

Dr. Rajdeep opined that a teacher as a mentor should break the barriers by transferring the proper information, knowledge, skills etc., in a right way, which is very important requirement in the mentoring process. The speaker also orated that as a mentor a teacher should inspire the students by teaching the principles of a good life to become a responsible citizens.

The session was concluded with an interesting questionnaire session which witnessed the outburst of thoughts and views on the topic of the lecture. Mr. Srihari V, Assistant Professor, Department of Commerce, delivered Vote of Thanks.



## DAY-4

### Report On “Inspired Teachers are the building blocks in students’ lives”

7- day FDP on the theme Paradigm shift from a teacher to facilitator was organized from 10<sup>th</sup> march 2022 to 18<sup>th</sup> march 2022. On 4<sup>th</sup> day the topic was “Inspired Teachers are the building blocks in students’ lives”. The resource person of the day was Dr. Padmavathy K, Professor & HOD, Department English, Sindhi College. The session was hosted by Ms. Priya Hari, Assistant Professor, Department of Computer Science, and the formal welcome address was delivered by Ms. Radhika E, HOD, Department of Computer Science.

Dr. Padmavathy conferred the diverse role of teacher as a guide, mentor, information provider, second parent, goal setter, role model etc., to inspire the students by instilling values to become better human beings. She ranted that teachers can change the lives of the students by guiding them in a proper way. More than just transferring the bookish knowledge as information provider a teacher should try to connect with the pupils and teach them on multi levels- both inside and outside the classrooms to establish a strong bonding with them. Also she said that virtually teachers would be able to affect every aspect of students’ lives by teaching them life lessons and help them succeed beyond their

standardized exams. She concluded her speech with the example of the life of few motivated teachers like Savithribai Pule and others.

The session was concluded with an interesting questionnaire session which witnessed the outburst of thoughts and views on the topic of the lecture. Ms. Remya, Assistant Professor, Department of Computer Science, delivered Vote of Thanks.



## Day 5

### **Report on Research in Teaching**

7- day FDP on the theme Paradigm shift from a teacher to facilitator was organized from 10<sup>th</sup> march 2022 to 18<sup>th</sup> march 2022. On 5<sup>th</sup> day the topic was Research in Teaching by the resource person Dr. Sandeep Nair, Senior Project Officer (Academics), Chanakya University, Bengaluru. The programme began at 11;00 am Prof. Vaidyesh, Assistant Professor, Department of Management welcomed and introduced the resource person to the gathering.

Dr. Sandeep Nair discussed about teacher research is intentional, systematic inquiry by the teachers with the goals of gaining insights into teaching and learning. He explained about the conscious Evaluation of reverence of the teacher. Teachers should have internal realization not external acquisition with contextual, comprehensive and communicable.

He elaborated about the skills of teaching. Teaching should be with Empowerment, Enterprise, Enrichment, Employability, Empathy and Experiential. Outcome of teaching has to be creativity, communication,



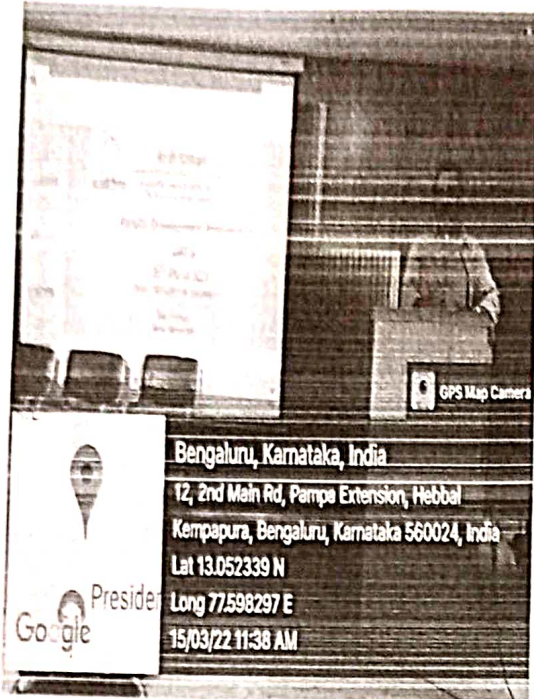
character, contentment, competence and commitment. He emphasized on different methodologies of research to be adopted by the teachers.

The session was concluded with an interesting questionnaire session which witnessed the outburst of thoughts and views on the topic of the lecture. Director Dr. B. S. Srikanta and Prof. Asha. N, Principal, Sindhi College honored the speaker with the memento.

Prof. Vaidyesh , Assistant Professor, Department of Management delivered Vote of Thanks.

Photographs:





## Day 6

### **Report on NEP 2020 – CHANGING ROLE OF FACULTY**

7 Day FDP was organized by the Sindhi College on Day 6 - 16<sup>th</sup> March 2022 at 11.00 AM in Seminar Hall. The topic for the session is “NEP 2020 – Changing role of faculty”. Participants are from various colleges.

Dr. Gowrisha, Professor & Director, Centre for Educational & Social Studies, Bengaluru, was the resource person. Ms. Sowmya, Assistant Professor, Department of PG Studies hosted the session and also delivered welcome address.

The speaker began his session with a warm-up exercise he made all to participate actively, which made the session more interesting. He deliberated with the essential rules of 21<sup>st</sup> – century Learning. he emphasized on Teacher centered and learner centered method, knowledge transmitted from the teacher

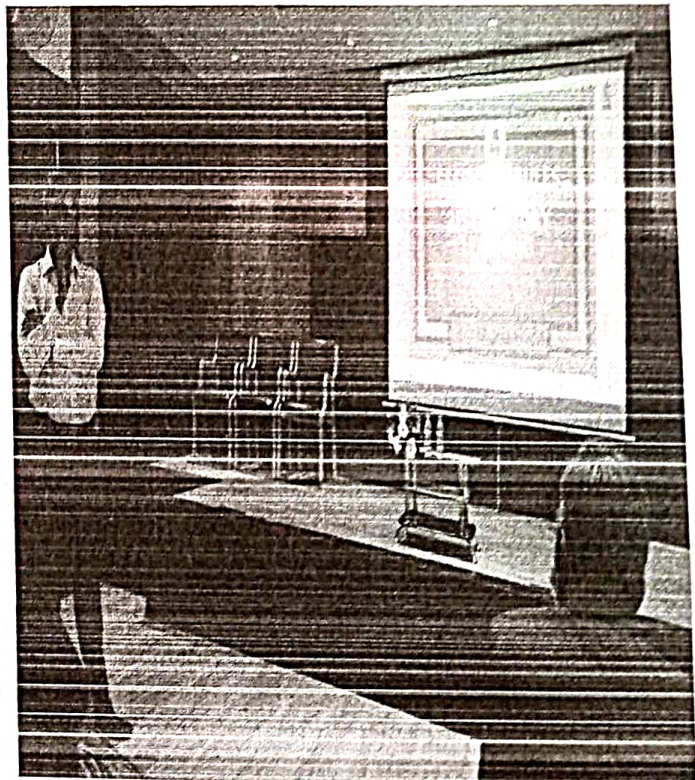
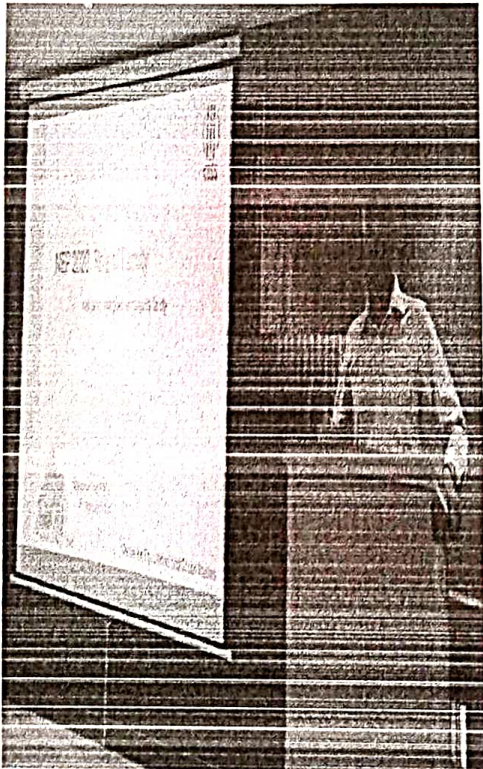
to student and Teacher is a primary information giver and evaluator, He stressed upon outcome-based Education in which organizing a programme and instructional effort around clearly where a student has to demonstrate what he / she has learned in the institution. He also re-counted various anecdotes.

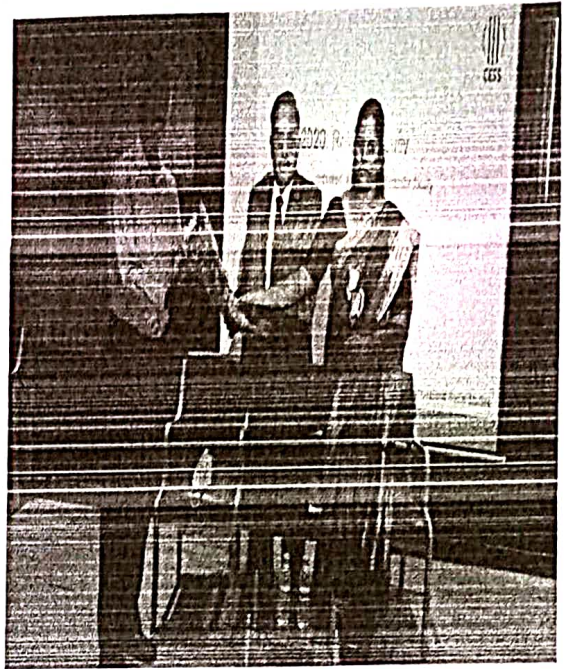
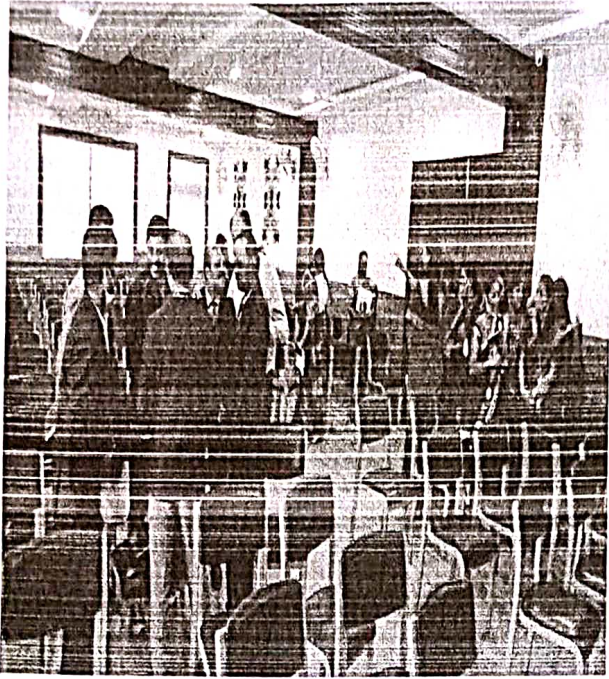
He elaborated about the roles of a faculty like a faculty can be a teacher and researcher, lifelong learner, change manager, institutional Designer, guide/mentor and Experimenter/ problem solver. The session was concluded with an interesting questionnaire session which witnessed the outburst of thoughts on the topic of the lecture. This was followed by concluding remarks by our honorable Director Dr. B. S. Srikanta .

Director Dr. B. S. Srikanta and Prof. Asha. N, Principal, Sindhi College, honored the speaker with the memento.

Prof. Swomya, Assistant Professor, Department of PG Studies delivered Vote of Thanks.

#### PHOTOGRAPHS:





## Day 7

### Report on VALEDICTORY

7- day FDP on the theme **Paradigm shift from a teacher to facilitator** was organized by Sindhi College from 10<sup>th</sup> march 2022 to 18<sup>th</sup> march 2022. The Valedictory programme began at 11 am on 18<sup>th</sup> March 2020 in the seminar hall with the welcome speech by Ms. Nalini Purushotama, Assistant Professor, Department of English. Then Dr. Padmavathy, Head of the English Department introduced the guest speaker to the august gathering.

Dr. Anitha Rao, Associate Professor, Department of English, Nrupathunga University, Bengaluru delivered valedictory address. She shared her experience as a teacher. The speaker began her deliberations with the simple story of Anton Shekov. she stressed upon critical thinking and creativity. She mentioned that

best judges are students and teacher have to satisfy the student and has to cultivate humor in the classroom.

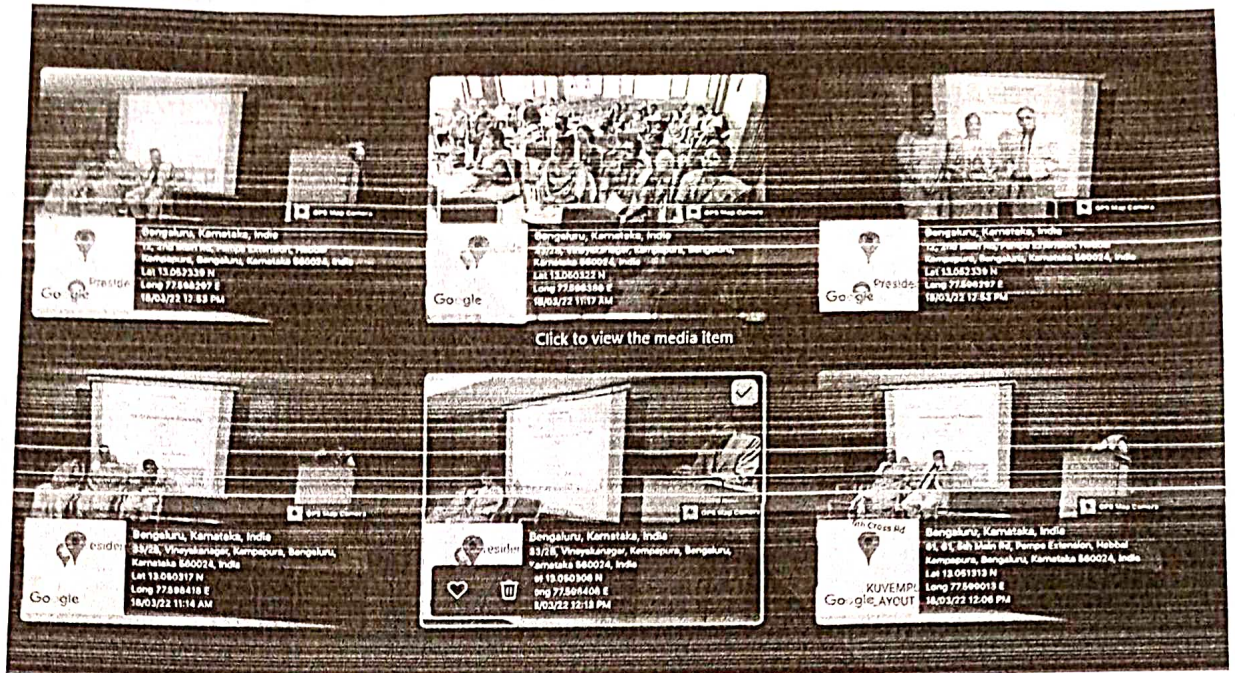
Dr. Padmavathy presented an overview on 7-day FDP. The session was taken ahead with the address by Prof. Asha. N, Principal, Sindhi College. She stressed upon the basic skills of the teachers that has to be cultivated are adaptability, collaborative learning, technology, project-based learning and learner centered classroom. She thanked all the resource persons for accepting their invitation.

The session continued with presidential Address by Dr. B.S. Srikanta, Director Sindhi College. He congratulated Seminar Committee for organizing the 7-day FDP in a successful way. He emphasized on the qualities of a teachers like a good teacher even today highly respected in our country, a teacher is a lifelong learner and teachers are the brand builders of the institution. Takeaway of FDP was discussed where participants came out with the important points like research in teaching, method of teaching, traits and personality of a teacher, teaching and research are the two faces of the coin and teacher has to impress the students with the skills.

This was followed by concluding remarks of Director Dr. B. S. Srikanta, he stressed upon the responsibilities of an ideal teachers and he suggested the teacher to raise to the occasion and to become a role model.

Prof . Nagarathna, Assistant Professor, Department of English proposed the vote of thanks. On the whole, the 7- day FDP inspired teachers to serve as a building blocks in the students' lives.

PHOTOGRAPHS:



REPORT BY,

Prof. R. Raheela Roohin

Prof. Nagarathna K B

Department of English

*[Handwritten Signature]*

PRINCIPAL

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DIRECTOR  
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