



SINDHI COLLEGE

SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

GRIEVANCE REDRESSAL CELL

2023-24

CHAIRPERSON

PROF.N.ASHA

PRINCIPAL

CO-ORDINATOR

Ms. NANDINI.S

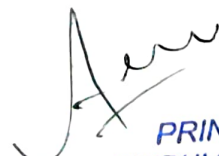
MEMBERS

Mr. N.R.SUBRAMANYA

Dr. UMA MAHESHWARI

Ms. POORNIMA


[Coordinator]


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal.
Bengaluru-560 024



[SINDHI COLLEGE]

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MEMBERS

Mr. N.R.SUBRAMANYA

Dr. UMA MAHESHWARI

Ms.SAVITHA


[NANDINI.S.]
Co-ordinator


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru - 560 024

Sindhi College

GRIEVANCE REDRESSAL CELL

Sl. No.	File Name	File No.
1	Objectives Details of members	SC/GR/01
2	Hierarchy followed in the institution for Redressal of Grievances	SC/GR/02
3	Record of Grievances - General	SC/GR/03
4	Record of Grievances - Examination	SC/GR/04
5	Minutes & Circular Book	SC/GR/05
6	Students Complent Record Book	SC/GR/06

Sabnamayya
Convener

[Signature]

[Signature]
Principal
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.



SINDHI COLLEGE

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33/2B, KEMPAPURA HEBBAL BANGALORE-560024

GRIEVANCE REDRESSAL CELL

Objectives of the cell

- To enable the students to air their grievances.
- To clarify the nature of the grievances.
- To investigate the reasons for dissatisfaction.
- To obtain, where possible, a speedy resolution to the problem.
- To take appropriate actions and ensure that promises are kept.
- To inform the student of their right to take the grievance to the next stage of the procedure, in the event of an unsuccessful resolution.


(Co-ordinator)


Dr. B.S. SRIKANTA
Director
Sindhi College
No. 33/2B, Kempapura, Hebbal
Bengaluru - 560 024

2023-24

Grievance Redressal Cell meeting will be held today i.e., 2nd April 2024 at 2pm in room no. 307

Agenda for the meeting
General discussion

Co-ordinator

Nandini-S

Members

Mr. Subramanya N.R.

Dr. Uma Maheshwari

Ms. Savitha.

Minutes of the meeting

- The observations made by the committee in general regarding Student grievances were discussed and also how to create strife free atmosphere in the College
- A BBA student by name Ms. Vijayalakshmi was counselled whose results were not declared and faced technical problem in UCMs portal. The issue was then entrusted the college liaison officer.

Nandini-S. *[Signature]*
Coordinator

Members present

Mr. Subramanya N.R. *[Signature]*

Dr. Uma Maheshwari *[Signature]*

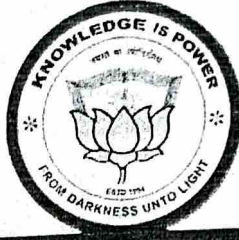
Ms. Savitha. *[Signature]*

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		Anti - Ragging		
		&		
		Disciplinary Committee		
		2023-24.		



SINDHI COLLEGE

Tel-080-23637543/44,41178288

SINDHI COLLEGE

Discipline & Anti-Ragging Committee 2023-24

Chairman- Prof. Asha N

Convenor- Dr. Kariyanna .S

Members:

Lt.Shankara B.P

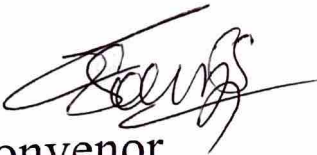
Mr.Devaraju S

Ms.Prameela B R

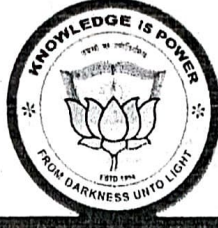
Mr.Chitty Babu

Ms.Savitha NL

Mr.Srinivas GN


Convenor


Principal
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024



SINDHI COLLEGE

Tel-080-23637543/44,41178288

SINDHI COLLEGE

Discipline & Anti-Ragging Committee 2023-24

Prof. Asha N

Chairman

Principal

Dr.Kariyanna S

Coordinator

9900934937

Lt.Shankara B.P

Physical Education Director & 9008901480

Associate NCC Officer

Mr.Devaraju S

Chief Librarian

7760118007

Ms.Prameela B R

Physical Education Director

6360206910

Mr.Chitty Babu

Faculty Member

8618737930

Ms.Savitha NL

Faculty Member

9538303195

Mr.Srinivas GN

Faculty Member

9880144771

Convenor

Principal

PRINCIPAL
SINDHI COLLEGE

#33/2B Kempapura, Hebbal,
Bengaluru-560 024

CIRCULAR

Ref: 11/10/23

Date: 9/10/23

This is to inform all the members of the committee that the 1st meeting for academic year 2023-24 (odd sem) is scheduled on 11/10/23 at 2 PM.

Attendance is compulsory.
Agenda:

1. To create awareness among the first year students about college discipline.
2. To monitor students discipline in corridors.
3. Rule for late arrival of students to college.

Prepared by Dr. Karigarna Signed by Dr. Karigarna

Principal

Discipline Committee

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru - 560 024

DATE ____/____/____

Mo Tu We Th Fr Sa Su

Minutes of meeting

Date: 14-10-23

Chairman: Prof. Asha. N. T.

Convenor: Dr. Kariganna. S.

Members: Lt. Shankara. B. P.

Ms. Poamela. B. R.

Mr. Srinivas

Mr. Devasainu. S.

Ms. Sauritha. N. L.

Mr. Chitty Babu

Student members: Priyanka. M. Raidev

Syed Rayan

Sathish. A.

V. Shrauthi Shrawanya Shrawanya

Mr. Srinivas commenced the meeting by welcoming the members and placed the agenda of the meeting before the committee.

→ Lt. Shankara & Mr. Devasainu also given permission to brief the rules and regulations to the first year students, who are new to campus.

→ Mr. Chitty babu stressed on taking strict action on using mobiles in classroom.

→ Mr. Shankar & Ms. Poamela suggested on improving the dress code of the first year students.

→ Committee members decided to take strict action against students arriving late to college, so that it will not be continued.

CIRCULAR

Ref: 01-11-2023

Date: 29/11/23

This is to inform all the members of the committee that the 2nd meeting for academic year 2023-24 (odd sem) is scheduled on 11/2/23 at 2 P.M

Attendance is compulsory

Agenda

1. To review student discipline
2. To review student dress code
3. Monitoring the break hours in canteen

Prepared by

Signed by

Dr. Karayanna S. S. / Prof. A. Sha

Discipline committee

to the meeting of the members of the committee. The meeting is scheduled for 11/2/23 at 2 P.M. in the canteen. All members are requested to attend the meeting.

to the first year students who are new to the college. The meeting is scheduled for 11/2/23 at 2 P.M. in the canteen. All members are requested to attend the meeting.

to the first year students who are new to the college. The meeting is scheduled for 11/2/23 at 2 P.M. in the canteen. All members are requested to attend the meeting.

DATE / /

Mo Tu We Th Fr Sa Su

Minutes of Meeting

11/12/23

Chairman: Prof. Asha. N

Convenor: Dr. Kasiyanna. S

Members: Lt. Shankara. B. P

Ms. Poameela. B. P

Mr. Srinivas. G. N

Mr. Devaraju. S

Mr. Chitty babu

Ms. Sauritha. N. L.

Student members: Priyanka. M. Aridev

Syed Rayan

Sathishan

Shruthi. Shanya

Lt Shankar started the meeting by welcoming the members and placed the agenda of the meeting before committee.

⇒ Ms. Poameela and Ms. Sauritha updated on improving student discipline in college

⇒ Mr. Srinivas and Mr. Devaraju was given the responsibility of monitoring dress code on Tuesday and Friday.

⇒ Mr. Chitty babu stressed on point on closing the basement gate during the break hours.

GOVERNMENT CIRCULAR

Date: 29/3/24

This is to inform all the members of the committee that the 1st meeting for academic year 2023-24 (Even Sem) is scheduled on 21/4/24 at 2 P.M

Attendance is compulsory
 With Agenda

1. To review the Student discipline
2. Role of SG in maintaining college discipline
3. Disciplinary action against Students exchanging college ID cards
4. To make sure Students get into class on time

Prepared by

Signed by

Dr. Kasiyanna S
 convenor

Dr. ASHAN

Discipline Committee

DATE / /

Mo Tu We Th Fr Sa Su

Minutes of meeting

Date:- 2/4/24

Chairman: Dr. Asha. N

convenor: Dr. Kariyanna. S

Members: Lt. Shankara. B. P

MS. Phameela. B. R

MS. Sawitha. N. L

Mr. Srinival

Mr. Devaraju. S

Mr. Chitty babu

Student members: Priyanka M Radev

Syed Rayan

Sathish. A

V. Shruthi Shranya

MS Sawitha commenced the meeting by welcoming all the members and Placed the agenda of the meeting before committee

- 1 Mr Srinival and Mr Chitty babu updated regarding improvement in Student discipline
- 2 Mr Devaraju Stressed on making compulsory of wearing ID cards during break and gave the responsibility to Lt Shankara to take strict action against students who are in campus with out ID cards
- 3 MS Sawitha was assigned to Prepare covid's time table Post break, so that all the faculties can send students inside the class room

Circular

Mo Tu We Th Fr Sa Su

This is to inform all the members of the Anti-Dragging and Discipline Committee that the meeting is called for 04/07/2024.

Attendance is Compulsory.

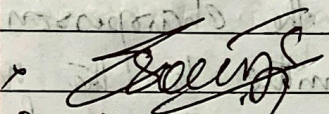
Agenda

- * Disciplinary action against Bhargat Jyoti Basman.
- * General Instructions to students.
- * Any other agenda with the consent of the members.

Kindly attend the meeting and contribute by your valuable suggestions and Recommendation.

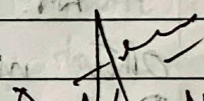
Venue: Room No 1

Time: 2 p.m.



Dr. Kanyanna S.

Convention



Dr. Asha N.

Principal

DATE 04/07/2024

Mo	Tu	We	Th	Fr	Sa	Su
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Minutes of the meeting

Attended by

Dr. Asha. N. - Principal & Chairperson.

Convenor : Dr. Kanyanna. S.

Members : Prof M.A. Vaidyesh.

Mr. Devasagi. S.

Mr. Shankara B.P.

Prof. Chitry Babu.

Ms. Poankela B.R.

Mr. Suresh G.N.

Dr. Kanyanna welcomed the chairperson and other members of the Committee to the meeting. Prof M.A. Vaidyesh read the agenda and opened the meeting.

Following comments, views, suggestions and recommendations were made:

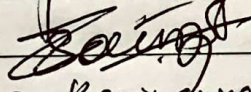
- Chairperson Prof. Asha. N. at the outset expressed grief over the untimely death of Sri Jankishan Roy. Maam also reiterated that an unprecedented incident has left everybody in shock. Maam also urged the members to maintain two minutes silence to pay homage to the bereaved soul.

Maam sought opinions of the members. Prof Vaidyesh shared his experience about Bhargat Jyoti Borman as observed during the camp. Principal suggested to send the letter to the parents of Bhargat Jyoti Borman. Communicate the incident through phone call as well as wa-a-mail.

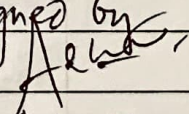
In the larger interest of all students principal urged that the class teachers to take initiatives to reach out to students. Impulsive Behaviour, anger issues, mental agony, Emotional turmoil is prevalent among those who are living in PGs.

- > Mr. Devasagn suggested to activate Counselling services as we have trained, qualified & experienced counsellors.
- > Mr. Sornivan suggested to maintain the database of the students residing in PGs.
- > Lt. Shankara B.P. made a valuable recommendation to circulate pranayam for seniors in classes on daily basis and Yoga atleast once in a week to address the anger issues, Emotional turmoil etc.
- > Prof Vaidyeshu urged the chairperson to organise invited lectures by Eminent Scholars, Social reformers and Spiritual leaders atleast 2 times in a semester.

Vote of thanks was proposed by Ms prameela.

Prepared by


Dr. Karayanna S.
Convenor

Signed by


Dr. Asha N.
Principal.

DATE 18/07/24

Mo Tu We Th Fr Sa Su

Circular

This is to inform all the members that a meeting is scheduled for 24/07/24. Attendance is Compulsory.

Agenda:

1. Students discipline.
2. Issue of TC to Bhargab Jyoti Barman.
3. Any other issue with the consent of the chair and members.

Prepared by:

~~Dr. Kanyanna S.~~

Dr. Kanyanna S.

Convener.

Signed by:

~~Dr. Asha N.~~

Dr. Asha N.

Principal

Minutes of the meeting.

Attendance:

Chairperson: Dr. Asha N.

Convenor: Dr. Kanyanna S.

Members: Prof. M. A. Vandyesh.

Mrs. Devanagi S.

Lt. Shankara B.P.

Prof. Chitty Babu.

Ms. Pramela B.R.

Mr. Sornivan G.N.

Prof. M. A. Vandyesh welcomed the chairperson, convenor and other members. Mr. Devanagi read the agenda.

Dr. Asha N. insisted the discipline Committee to join hands for the smooth conduct of the University examination.

Prof. M. A. Vandyesh assured that students enter the examination hall on time as he is also the member (ad hoc) of the examination cell.

All members agreed that largely students' behavior is under control and no incident requiring disciplinary action was reported.

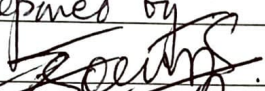
Even though out of fit-and-rage Bhargat Jagdish Bhusan's act resulted in the death of one of the employees, as he is in police custody, decision was taken to issue the TC and discontinue the student from the college roll.

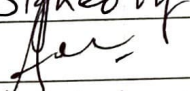
To this effect TC was prepared as posted to the address of BJB's parents.

DATE ____/____/____

Mo	Tu	We	Th	Fr	Sa	Su
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- > An Official letter was drafted and sent by registered post for publication of BJB to VC of BCU.
- > The copies of the same was sent to the Registrar (Admin) and Registrar (Evaluation) of BCU.
Prof. Chitty Babu proposed the vote of thanks and the meeting was concluded.
- > This decision was taken in the light of BJB's parents failed to turn up despite ~~consider~~ sufficient notice & time given.

Prepared by

Dr. Kanyanna S.
Convenor.

Signed by

Dr. Asha S.
Principal

Circular - 07

09/11/2023

This is to inform the committee members that there will be a meeting on 10/11/2023 at 1:00 pm.

Your kind presence is solicited.

Subject: International Men's Day celebration and 2 competitions for the students.

Ms. Shiny - Wesley
Convenor

WIEC and ASHC

(Women Empowerment
Cell & Anti-Sexual
Harassment Cell)

1. Shiny
2. Sadhika J.
3. [Signature]
4. M. A. A.

07/03/2024

Circular - 08

Subject: Essay competition - Celebrating
Women's Day 2024

Dear students, In honour of International Women's Day 2024, Women Empowerment and Anti-Harassment cell is organising an essay competition. This competition is a platform to showcase your thoughts and ideas on the theme of Breaking the Bias, Women in Leadership and even open theme related to women challenges in society.

The competition will be held on 21/03/2024 (Thursday) at 2:00 pm in the fourth floor, room no 403.

Note: Guidelines are put on the notice Board

Convenor - Shiny

I. M. Com

II. M. Com

[Signature]

I M. Com (FA) - [Signature]

II M. Com (FA) - [Signature]

Circular - 09

Subject : Chart Making Competition. 03/05/2024

Dear Students,

Women Empowerment and Anti Sexual Harassment Cell is organizing a chart-making competition to raise awareness about women enfranchisement and combatting sexual harassment. This competition is an excellent opportunity for you to showcase your creativity and express your views on the important issues.

The competition will be held on 04/06/2024 (Tuesday) at 2:00pm in the fourth floor, room no 403.

Note: Guidelines are put in The Notice Board.

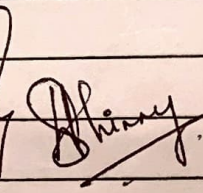
Convener - 

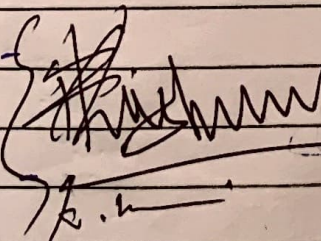
I M. Com -

II M. Com -

I M. Com (FA)

II M. Com (FA)





Women Empowerment & Anti-Sexual Harassment Cell

Circular - 10

Subject: At 2024-2025 - Reg. First Cell Meeting of Women Empowerment & Anti-Sexual Harassment Cell.

The committee members are notified that a meeting will be conducted in room 403 on October 16, 2024, at 1:00 p.m. We gladly solicit your kind engagement.

Agenda

- Events to be conducted for the year 2024 – 2025, on the auspicious of Women Empowerment & Anti-sexual Harassment Cell
- Assignment of Committee Duties.
- A discussion of the AY 2024–2025 activities that will be executed
- Suggestions from Members.

M. J.
16/10/2024
CONVENOR

Copy to:

- All Members of WEASH Cell
- Principal

Signature of the Members:

SL.N O	Name of the Members	Signature of the Members
1	Dr.M.Jubi	M. J.
2	Ms. Shasikala. U	Shasikala U.
3	Mr. Felix	M. Felix
4	Ms. Namratha	
5	Dr. Bosco Nirmala Priya	

Circular - 112

To : All Students

Subject : Support Services for Students - Women Empowerment and Anti-Sexual Harassment Cell

Dear students,

The Management of our college is committed to providing a safe and inclusive environment for all students. To ensure your well-being and address any concerns, we have established the Women Empowerment and Anti-Sexual Harassment Cell.

If you face any issues related to:

→ Harassment

→ Eve-teasing

→ Gender-based discrimination

→ Sexual Harassment

→ Any Other form of exploitation

please approach the following committee members in your respective departments:

1. Dr. M. Subi Centre for PG Studies
2. Ms. Shashikala U. Dept. of Management
3. Mr. Felix
4. Ms. Namratha Department of Commerce
5. Dr. Bosco Nirmala Priya. Department of Computer Science

Support Services:

- Confidential Counselling
- Guidance and support
- Meditation and Resolution
- Awareness programs and workshops

How to Report:

E-mail: jubimothisha@gmail.com
Phone: 9148732643

In-person: Meet Committee members during College hours

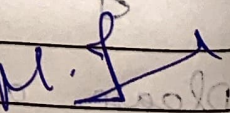
Remember:

- Your Safety is our priority
- Your Voice matters
- All reports will be treated Confidentially

Let's work together to create a harassment free campus

Copy to

1. Committee Member of WEATH cell
2. Principal

M. J. 
Convenor