



Sindhi College

(Sponsors : Sindhi Seva Samiti)

#33/2B, Hebbal, Kempapura, Bengaluru – 560024

Permanently affiliated to Bengaluru City University

Re-accredited by NAAC Recognised by UGC under 2(f) & 12(B)

An ISO 9001: 2015 Certified Institution

6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff.

1. Financial Support(2023-24)

- **INTEREST FREE LOANS**

Tally.ERP 9

P: Print E: Export M: E-Mail O: Upload S: TallyShop G: Language K: Keyboard K: Control Centre H: Support Centre H: Help

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-21) to (Mar-24) Ctrl + M

Payment No. 251 1-Aug-2024 Thursday

Account : HDFC BANK 60100736854863
Cur Bal: 26,12,140.40 Dr

Particulars	Amount
STAFF LOAN - KARIYANNA S Cur Bal: 1,70,000.00 Dr	1,70,000.00

Narration:
Ch no: 000008 - Staff loan sanctioned - Kariyanna S

1,70,000.00

Q: Quit A: Accept D: Delete X: Cancel

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... © Tally Solutions Pvt Ltd., 1988-2018 Wed, 16 Oct, 2024 14:04:26

ENG 2:04 PM 16/10/2024

F1: Accounting Vouchers
F2: Date
F3: Company
F4: Contra
F5: Payment
F6: Receipt
F7: Journal
F8: Sales
F9: Purchase
F10: Reversing Journal
F11: Features
F12: Configure

- EARNED LEAVE ENCASHMENT

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- INTEREST ON STAFF SECURITY DEPOSIT

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- **GRATUITY**

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- **LOYALTY BONUS**

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Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-21) to (Mar-24)									
								Ctrl + M	
Payment		No. 304						30-Aug-2024 Friday	
Account : HDFC BANK 50100736854863 <i>Cur Bal: 24,09,163.01 Dr</i>									
Particulars								Amount	
SALARY PAYABLE								3,02,500.00	
<i>Cur Bal: 26,64,966.00 Dr</i>									
Narration:									
Ch no: 000032 - Loyalty bonus paid for the year 2023-24									
								3,02,500.00	
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- **P.HD INCENTIVE**

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-21) to (Mar-24) Ctrl + M

AXIS BANK - BU No. 314 8-Nov-2023 Friday

Account : AXIS BANK KEMPAPURA BRANCH 918010063402567
Cur Bal: 12,77,889.87 Dr

Particulars	Amount
SALARY PAYABLE Cur Bal: 0.00 Dr	1,500.00
1,500.00	

Narration:
Ch no: 029020 - Ph D allowance amt paid - Srihari V - Oct'23

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11:34 AM 06/12/2024

- **PF CONTRIBUTION**

PF ESI and PT paid receipt - acco X

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SCBPF-Pay-0324.pdf prasanna.kn@smpayroll.com Open with

Generated On 23/04/2024 15:55.

Payment Confirmation Receipt

TRRN No :	2402404005863
Challan Status :	Payment Confirmed
Challan Generated On :	08-APR-2024 13:14:02
Establishment ID :	BGBNG0041110000
Establishment Name :	SINDHI SEVA SAMITI
Challan Type :	Monthly Contribution Challan
Total Members :	76
Wage Month :	MAR-2024
Total Amount (Rs) :	2,75,136
Account-1 Amount (Rs) :	1,97,421
Account-2 Amount (Rs) :	5,503
Account-10 Amount (Rs) :	66,709
Account-21 Amount (Rs) :	5,503
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	
CRN :	240130424006524

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- REIMBURSEMENT OF REGISTRATION FEES FOR SEMINARS/WORKSHOPS/CONFERENCES.

Tally.ERP 9

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Accounting Voucher Alteration (Secondary) Sindh College BU - (Apr-21) to (Mar-24) Ctrl + M

Payment No. 78 31-May-2024 Friday

Account - IDFC First Bank A/c 10071949188
Cur Bal: 14,61,992.22 Dr

Particulars	Amount
PRIMAX FOUNDATION Cur Bal: 0.00 Dr	20,000.00
	20,000.00

Narration:
Ch no: 000392 - Paid towards registration charges - Faculty FDP programme - PRIMAX FOUNDATION


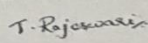
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INVOICE BILL

 PRIMAX FOUNDATION (Registered Under Karnataka Societies Registration Act 1960) Reg. No. JNR-S211-2015-16, IT Exemption 12A & 80G MSME Reg. No.: UDYAM-KR-03-0144791, Govt. of India. NITI AAYOG Reg. No.: KA/2022/0318909 Bengaluru, Karnataka, India		Registered Office Address Primax Foundation No.184/163 Jagajyothi Layout Kanchanapura Cross Bengaluru- 560056 Karnataka, India.		
To The Principal Sindh College Bengaluru		Invoice No.3236 Date: 14-06-2024 Pan Number: AADAP5245L Email : primaxfoundation2015@gmail.com Website : www.primaxfoundation.com Phone : +91 -9108556012		
S.No.	Description of Educational Service	Number of Days	Registration Fee	Total Amount (Rs)
1.	Registration Fee for 8 Day Virtual FDP on QUANTITATIVE DATA ANALYSIS USING SPSS WITH INTERPRETATION AND WRITING RESEARCH ARTICLE WITH AI	8	—	20,000.00
Total Payable Amount				20,000.00
Amount Chargeable in Word (Twenty Thousand Only)				
Bank Account Details:				
Name of Accopunt : Primax Foundation Account No : 166111100001608 (Current Account) Bank Name : Union Bank of India Place : Kengeri Satellite town, Bengaluru. IFSC Code : UBIN0816612				
Declaration: 1.We declare that this Invoice Bill shows the actual price of the Educational Service described and that all particulars true and Correct. 2.Since Primax Foundation, Bengaluru, the Yearly turnover not yet reached Rs. 20,00,000. So, GST is Not Applicable and any TDS applicable as per the Income tax act can be deducted on the Payable amount and TDS on the same has to issue to Primax Foundation, Bengaluru, Karnataka, India.			 (T. Rajeswari) Authorised Signatory	

- **FEE CONCESSION FOR CHILDREN OF STAFF STUDYING IN SINDHI INSTITUTIONS.**

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + H

Journal Arc's No. 1414 9-Jan-2023 Monday

Particulars	Debit	Credit
By FEE CONCESSION Cur Bal: 0.00 Dr	43,500.00	
To SOUJANYA G - BCOM-2020-23 Cur Bal: 0.00 Cr		43,500.00
	43,500.00	43,500.00

Narration:
Being Concession given acted - Soujanya G - II B COM (SHS Staff child - Staff name Gangaraju)

Quit Accept Delete Cancel

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... © Tally Solutions Pvt Ltd., 1988-2018 Sat, 13 Jan, 2024 10:00:52

2. Non- Financial Support

- **GROUP MEDI-CLAIM INSURANCE**

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + H

Payment No. 150 25-Jul-2023 Tuesday

Account : AXIS BANK-SAHAKARNAGAR SB AC 561019100032048
Cur Bal: 32,70,270.88 Dr

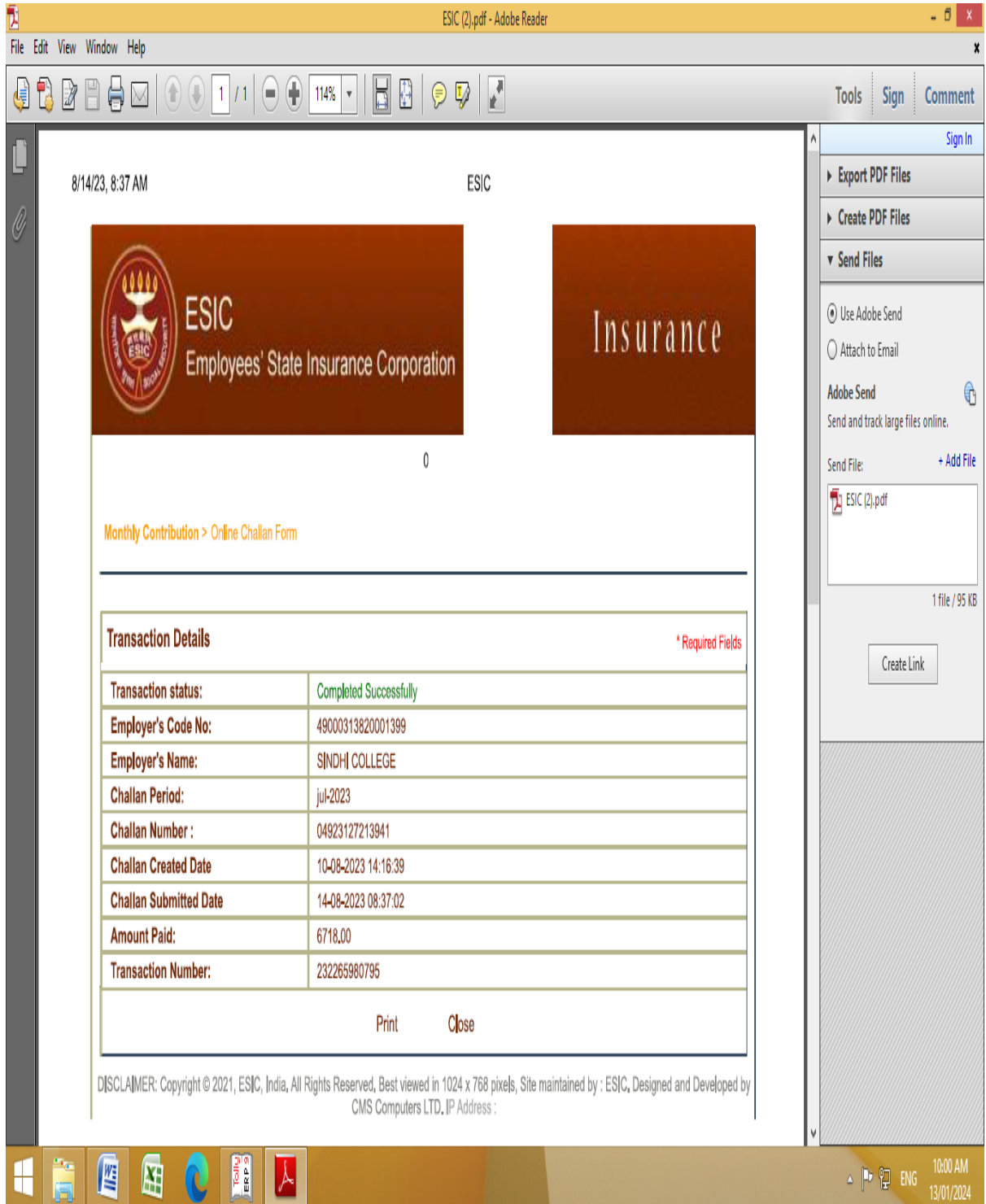
Particulars	Amount
THE NEW INDIA ASSURANCE COMPANY LIMITED Cur Bal: 2,46,257.00 Dr	2,46,257.00
	2,46,257.00

Narration:
Cheque no. 561216 Towards Staff Mediclaim Insurance for the year 2023-24 Total Staff - 61 (Degree+ PG +Mgmt) Amount- 347820 Less Discount = Net Total 208692+ GST 18% 37565 = Total 2,46,257/- Insurane 1L Per Person

Quit Accept Delete Cancel

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- **ESI**



- **OOD FACILITY FOR RESEARCH RELATED WORKS AND UNIVERSITY ASSIGNMENTS.**



Central College Campus, Dr. B.R. Ambedkar Veedhi, Bengaluru,
e-mail ID: registrar@bcu@gmail.com, Ph.No: 080 22295559

Attendance Certificate

Smt./Sri PRIYA HARI
of SINDHI College has attended in connection
with B.Sc PRACTICALS Valuation of Bengaluru City University
from 5/10/2023 to -
Central College Campus, Bengaluru City University, Bengaluru.

Date: 5/10/2023

CHIEF SUPERINTENDENT OF
EXAMINATION (BCU) G.F.G.C.,
Yelahanka, Bangalore 560 064.



33/2 C, 33/2 D, Kempapura, Hebbal, Bengaluru - 560024
E-Mail ID: coe@presidency.edu.in, Phone No. 080 42478700-99

Attendance Certificate

Smt./Sri Peernima G
of Sindhi College College has attended the
examination work with regard to V Sem B.A - WP Practical /
Central Valuation of Presidency College (Autonomous) from 15/11/23
to 15/11/23.

Date: 15/11/23

Controller Of Examinations
(With Seal)

- PROMOTION POLICY DEFINED



ಸಿಂಧಿ ಮಹಾವಿದ್ಯಾಲಯ
SINDHI COLLEGE
(Permanently Affiliated to Bengaluru City University)
Recognised by UGC under 2(f) & 12(B)

NAAC Re-accredited
(5C900): 2015 Certified Institution

Ref:

Date:

As per the rules framed under service conditions of employees of Sindhi College 2017 and UGC rules and as approved by the Hon'ble President the staff members of Sindhi College all re designated as detailed below. Revised designations are mentioned against their names.

Teaching Staff

23.8.2023

Sl No	Name of the Staff	D O J	Designation	Revised Designation	Sign
1	Dr. Kariyanna S	1.6.2007	Associate Professor	Professor	
2	Mr. Kumar E	01.12.2017	Assistant Professor	Assistant Head of the Department of Commerce	
3	Ms. Radhika E K	14.07.2008	Associate Professor-HOD	Academic Co-ordinator	
4	Mr. Sandesh Zephaniah	23.05.2022	Assistant Professor	Head of the Department of Arts	
5	Prof. Umamaheshwari K	18.03.2017	Associate Professor	Professor	

PRINCIPAL

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru - 560 024

- CELEBRATION OF TEACHERS DAY AND GIVING MEMENTOS AND GIFTS ON THE OCCASION.



