

The Annual Quality Assurance Report (AQAR) of the
IQAC
2014-15



KNOWLEDGE IS POWER



*Submitted
By*

SINDHI COLLEGE OF COMMERCE

**#33/2B, Hebbal, Kempapura,
Bangalore-24.**

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**NAAC
National Assessment and Accreditation Council
Bangalore**

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

1. Details of the Institution

1.1 Name of the Institution	SINDHI COLLEGE OF COMMERCE
1.2 Address Line 1	#33/2B, HEBBAL,
Address Line 2	KEMPAPURA,
City/Town	BANGALORE
State	KARNATAKA
Pin Code	560024
Institution e-mail address	principal@sindhicollege.com or mail@sindhicollege.com
Contact Nos.	080 23637543/44
Name of the Head of the Institution:	DR.PRAKASH B NAYAK
Tel. No. with STD Code:	080 23637543/44
Mobile:	9986016623 / 9880166449

Name of the IQAC Co-ordinator: Prof.Asha.N

Mobile: 7022037902

IQAC e-mail address: igacsindhicollege@gmail.com

1.3 NAAC Track ID(For ex. MHCOGN 18879) 14659

1.4 NAAC Executive Committee No. & Date: EC/66/A&A/012
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address: www.sindhicollege.com

Web-link of the AQAR: <http://www.sindhicollege.com/aqar14-15.asp>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.24	2014	Feb 20 th 2019
2	2 nd Cycle	-	-	-	-
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC : DD/MM/YYYY 05/04/2012

1.8 AQAR for the year (for example 2010-11) 2014-15

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

AQAR 2013-14 submitted to NAAC on 20.04.2015 .

1.10 Institutional Status

University State Central deemed Priv

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financ

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (PhysEdu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Computer Science- BCA

1.12 Name of the Affiliating University (for the Colleges)

BANGALORE UNIVERSITY

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (Specify)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and Community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

18

2.10 No. of IQAC meetings held

06

2.11 No. of meetings with various stakeholders: Faculty

04

Non-Teaching Staff

01

Students

1

Alumni

-

Others

-

2.12 Has IQAC received any funding from UGC during the year Yes

No

If yes, mention the amount

-

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos

International

National

State

Institution Level

6

(ii) Themes

- Management Development Programme on “Evolving Higher Education through Mind Mastery” on 19th Jan,2015
- One day Workshop on “Derivatives” on 5th Dec,2015
- Workshop on “EXCEL Application” on 24th Dec, 2014
- Workshop on “Parametric Methods” on 28th April,2015
- Workshop on “Risk Management” on 5th May 2015
- FDP on “Doctoral Research & Writing Research Papers in Social Science”

2.14 Significant Activities and contributions made by IQAC

- Course File development, a comprehensive referral document for executing Teaching-Learning Process, a new format of attendance register has been implemented.
- MDP on “Evolving Higher Education through Mind Mastery”
- Introduction of Foreign Language Training Certificate program (French)
- Spear headed the conduction of Department wise National Seminars (Department of Commerce & Management, Department of Computer Science, Department of English, Department of Kannada, Department of Sanskrit & Department of Hindi)
- Implemented personality development programs, value added certificate courses & pre placement training program for the students
- Supported in organizing NSS Camp & Extension Activities
- Various workshops and Guest lectures’ were organized
- Modification in the Performance Appraisal Standards for Teaching & Non Teaching Staff
- Recommendation to the Library for procuring new reference books according to the revised syllabus of all first year course by Bangalore University
- Continued Linkage with TCS for Training & Placements
- Consolidated statement of student feedback on teaching
- Encouraged faculty members to include Innovative practices in teaching
- Obtaining Stakeholder Feedback: Student, faculty & Industrial Expert feedback
- Result Analysis meetings with Departments to identify the shortcomings and measures to overcome.
- Introduction of Industrial visit programme for B.COM students
- Encouraging faculty members to present research papers at various National & International Conferences
- Sensitizing students to Gender Issues through Women Empowerment Cell in College
- Applied for Bangalore University Permanent Affiliation
- Improvement in Interpersonal Relationship amongst staff through One day Staff Picnic
- Alumni Sports Meet was organized

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To aim for Bangalore University Permanent Affiliation	Permanent Affiliation has been approved to the college by Bangalore University
To enhance the seats in B.COM & BBM course	BU sanctioned to increase the B.COM course seats from 160 to 200 & BBM from 60 to 80.
Introduction of Foreign Language training Program & to continue with the Personality development	French Foreign language training program was introduced to First & Second year BBM students. Personality development programs in

<p>programs, Value added certificate course & pre placement training program for students</p>	<p>association with I-star, CA-CPT coaching classes, SAP course for BBM students ,Personality development programme, CCNA & Android programme for BCA students, Established linkages with TCS for Training & Placement Programmes</p>
<p>Sensitizing students to gender issues</p>	<p>Sensitizing students to Gender Issues through Women Empowerment Cell in College</p>
<p>To introduce Department wise National Seminars.</p>	<p>National Seminar by Commerce ,Management & IT departments on “Global work place by 2020 on 26.2.2015</p> <p>The Research articles of Commerce & Mangament were published in ISBN Book NO- 978-81-927337-2-2</p> <p>The Research articles of IT were published in ISBN Book NO- 978-81-927337-3-9</p> <p>National Seminar by English department on “Trends & Challenges in English Language Education” on 11.03.2015</p> <p>The Research articles were published in ISBN Book NO- 978-81-927337-4-6</p> <p>National Seminar by Kannada department on “Navya Sahithya Dalli Stree Samvedhana (Kavya Kathe Kadambari Naatakagalu)” on 11.03.2015</p> <p>National Seminar by Sanskrit department on “Sanskrit and Modern Technology (Samskrutham Tantra Gnanam)” on 11.03.2015</p> <p>National Seminar by Hindi department on “Samkalin Hindi Katha Sahityame Yugbodh ” on 11.03.2015</p>

	<p>The Research articles were published in ISBN Book NO- 978-81-927337-5-3</p> <p>State Level Seminar by Kannada Department on “Mahila Haridasa Nele Bele Vicharana Sankeerana” on 27.10.2014</p>
Management Development Programme on Higher Education	MDP on “Evolving Higher Education through Mind Mastery” on 19 th Jan,2015
To continue linkages with Corporate for placements	A Retail Analyst Certificate programme was conducted in association with TCS for Final year BBM students. Out of 17 students 5 students were placed in TCS as Retail Analyst
To obtain Stakeholder Feedback: Student, faculty & Industrial Expert feedback periodically	<p>Student Feedback on teaching-learning, student support services</p> <p>Parental Feedback on institutional services on during PTA was collected and analysed</p> <p>Industrial Expert Feedback on Curriculum</p> <p>Feedback from the stakeholders is discussed and analysis has been made.</p>
Result Analysis meetings with Departments to identify the shortcomings and measures to overcome.	Result analysis of all the courses analysed with HOD's. In order to overcome the shortcomings more Remedial classes and backlogs classes were conducted.
To organize NSS Camp & Extension Activities	<ul style="list-style-type: none"> • Social Awareness programme like visit to Kidwai Cancer Hospital on 14/02/2015 • Pre Camp survey conducted in Dasegowdana dodi & Iruligara Colony by NSS department on 28/12/2015 • NSS Camp in Dasegowdana dodi & Iruligara Colony, Ramnagara district from 3/01/2015-10/01/2015 • Blood donation camp in association with Lions Blood donation on 3/9/2014 • Anti Atomic bomb day on 25/08/2015 • Celebration of “World Child Day” on 30/1/2015 • “World Youth Day” celebration to commemorate the birthday of Swami Vivekananda on 12/1/2015 • Eye Check Up camp in association with Vaasan Eye Care on 24/01/2015 • Organ donation awareness programme on 13/05/2015

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** Annexure –I Academic Calender*

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate other body

Provide the details of the action taken

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Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	1	1	02
UG	03	1	04	06
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	03	2	05	08

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

The curriculum is prescribed for the core subjects by the university which is being followed. However, the students have an option to choose the elective subject of their choice. Similarly, the language preferences are given to the students to take up the language of their choice.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual operating schools (for PEI)

***Annexure –II Feed back Analysis**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Yes CBCS introduced by Bangalore University to all the first year courses 2014-2015
- Added value programmes

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes – B.Sc & M.COM is introduced during the year

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others Senior Asst.Prof.
41	28	7	6	-

2.2 No. of permanent faculty with Ph.D.

04

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
28	0	7	0	6	0	-	-	41	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

6

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended		23	1
Presented		13	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of ICT in teaching learning process.
- Group Discussions, projects
- Seminars & workshops
- Guest Lectures by Experts
- Management games & Role plays
- Preparation of session plan for every subject well before the commencement of semester.

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per Bangalore University

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

0 01 0

2.10 Average percentage of attendance of students

75

2.11 Course/ Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction%	I %	II %	III %	Pass %
ODD SEM						
B.COM						
I Sem	177	24	24	2		28.20%
III Sem	120	4	21	22	17	53.33%
V Sem	104	7	33	22	16	75%
BBM						
I Sem	46	12	11	-	-	50%
III Sem	29	-	1	4	2	31%
V Sem	42	-	7	11	5	55%
BCA						
I Sem	49	13	4	-	-	34.69%
III Sem	26	-	6	6	-	46%
V Sem	34	3	16	7	1	79%
BSC						
I Sem	14	10	-	-	-	71.42%
M.COM						
I Sem	34	17	15	-		94.11%

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
EVEN SEM						
B.COM						
II Sem	144	66	31	1	-	68%
IV Sem	117	2	16	17	13	41%
VI Sem	100	18	26	16	12	72%
BBM						
II Sem	40	6	11	-	-	42%
IV Sem	34	-	1	6	2	26%
VI Sem	38	-	9	15	6	79%
BCA						
II Sem	48	14	5	1	-	41%
IV Sem	28	1	2	4	5	43%
VI Sem	34	5	15	2	-	65%
BSC						
II Sem	14	9	1	-	-	71%
M.COM						
II Sem	34	24	9	-	-	97.05%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Contribution : ICT application in teaching, Value added programs
- Monitor : Session Plan, work diary, Remedial Classes, Bridge Course
- Evaluate: Test, Examination, Result analysis, Internal Assessment, feedback from students

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	01
Faculty exchange programme	00
Staff training conducted by the university	00

Staff training conducted by other institutions	04
Summer / Winter schools, Workshops, etc.	01
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	15	-	-	-
Technical Staff	02	0	0	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty Development Programme was conducted on “Doctoral Research and writing Research papers in Social Science”
- Encourage both faculty and students to write research papers
- Time off and reduced teaching workload
- Support in terms of technology and information needs
- Faculty are encouraged to take P.hd Programmes
- IQAC gives information to the faculty members regarding the upcoming seminars, workshops, conferences etc

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	01	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	04	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (<i>other than compulsory by the University</i>)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	04	01	-	2
Sponsoring agencies	-	Self Financing	Self Financing	-	Self Financing

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaboration International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency

From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

University level State level

National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Social Awareness programme like visit to Kidwai Cancer Hospital on 14/02/2015
- Pre Camp survey conducted in Dasegowdana dodi & Iruligara Colony by NSS department on 28/12/2015
- NSS Camp in Dasegowdana dodi & Iruligara Colony, Ramnagara district from 3/01/2015-10/01/2015
- Blood donation camp in association with Lions Blood donation on 3/9/2014
- Anti Atomic bomb day on 25/08/2015
- Celebration of “World Child Day” on 30/1/2015
- “World Youth Day” celebration to commemorate the birthday of Swami Vivekananda on 12/1/2015
- Eye Check Up camp in association with Vaasan Eye Care on 24/01/2015
- Organ donation awareness programme on 13/05/2015

Criterion – IV**4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1 Acre	0	Self Financing	1
Class rooms	24	0		24
Laboratories	2	0		02
Seminar Halls	1	0		1
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	121	50		
Value of the equipment purchased during the year (Rs. in Lakhs)	55,11,424	51,96,888		1,07,08,312
Others	Golden Jubilee Hall	-		1
	Indoor Stadium	-		1
	Auditorium	-		1

4.2 Computerization of administration and library

Yes - Library & administration are fully computerized

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5700	681257.40	1721	247561.00	7421	928817.80
Reference Books	1607	450338.5	-	-	1607	450338.50
e-Books	-	-	-	-	-	-
Journals	18	1,08,775	-	-	18	1,08,775
e-Journals	-	-	-	-	1(Database)	67416.00
Digital Database	-	-	-	-	-	-
CD & Video	30	-	20	-	50	-
Others (specify) General Books	3556	415903.40	314	53357.30	3870	469260.30

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	105	02	Internet Wi-fi	1	02	YES	All	-
Added	45	01	YES	0	1	-	0	-
Total	150	3	-	1	03	-	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

The following training was given to students during the year

- SAP programme to BBM and M.COM students
- CCNA & Android programme for BCA Students
- For teachers internet and Wi-Fi access

4.6 Amount spent on maintenance in lakhs :

i) ICT

-

ii) Campus Infrastructure and facilities

Rs. 52,38,723

iii) Equipments

Rs.6,42,256

iv) Others

Rs.73,543

Total :

Rs.59,54,522

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Through college Prospectus, calendar, SMS Service, Circular, Notice board & letter correspondence

Orientation program for newly admitted students and parents about the institution on student support services

5.2 Efforts made by the institution for tracking the progression

1. Feedback from students
2. Self-appraisal
3. Student counseling & Mentoring
4. Suggestion box
5. Remedial classes for slow learners

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
749	35	-	-

(b) No. of students outside the state

35

(c) No. of international students

02

No	%
536	68.37

Men

Women

No	%
248	31.63

Last Year						This Year					
General	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OB C	Physical ly Challen ged	Total
321	68	10	147	01	546	512	82	12	177	01	784

Demand ratio 313:370 Dropout 7.5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Information and guidance about competitive exams are provided through employment newspaper and publication like competition success review which is maintained in the library.

Training programs were conducted to equip the students to face Group discussions and interviews

No. of students beneficiaries

90

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counseling and career guidance

A student Counselling cell is available

A Training & Placement cell is established for career guidance & Placement

Seminar & Guest Lectures were organised

No. of students benefitted

All Final year students

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
14	60	25	15

5.8 Details of gender sensitization programmes

Gender sensitization programmes conducted regularly

Skit on Sexual Harassment was conducted

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of Students	Amount
Financial support from institution	193	Rs. 22,24,525
Financial support from government	-	-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

_____NIL_____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

To nurture creativity, talent and performance by providing high quality education in a state- of – the- art environment and mould aspiring youth into future leaders

Mission:

- Inculcating high value through integrity
- Empowerment through knowledge
- Development through social conscience
- Community upliftment through employability

Goals:

- Stimulating creativity and a love for learning
- Cultivating qualities of understanding, goodwill and co-operation
- Imbibing an awareness of the socio-economic needs of the community
- Nurturing a vision for national and universal integration

6.2 Does the Institution has a management Information System

Yes.

Institution has Management Information System in place. It has the following features :
Student Admissions: categorizing based on program, gender, rural/urban, Indian/Foreign & social class, educational background; scholarship decisions.

Student Attendance: Monthly reports, corrective action through mentoring

Result Analysis: Semester Report, corrective & preventive action for better performance/ setting new benchmarks

Admission, Examination & Evaluation procedures

Faculty Profiles, Student Profiles

Student Feedback on Faculty

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college follows the university prescribed curriculum.

Apart from the university prescribed curriculum, College provides certain value added, personality development programs, foreign language and Skill Enhancement programs for the students to improve their knowledge base, analytical skills and employability skills.

6.3.2 Teaching and Learning

- Use of ICT method of teaching
- Establishment of the course plan for every subject well before the commencement of each semester
- Teacher's study materials [Soft copy-PPT slides/PDF presentation] are shared with students
- Conducting test and exams regularly
- Seminars, GD and presentation by students
- Remedial & Bridge Course classes are held

6.3.3 Examination and Evaluation

- Test
- Mid-term Examination
- Pre-Final Exam
- Assignments
- MCQs

6.3.4 Research and Development

- To seek collaboration with industries and research labs for carrying out research
- There is a research culture amongst the staff and students because of which the institution is able to conduct many workshops and seminars
- Encourage both faculty and students to write research papers
- Time off and reduced teaching workload
- Support in terms of technology and information needs

6.3.5 Library, ICT and physical infrastructure / instrumentation

Books were bought every year and also when the syllabus is revised
Well equipped library
ICT method of teaching is adopted

6.3.6 Human Resource Management

HR policies are framed by the institution. As per the policies recruitment, selection, assessment and rewarding of employees, while also overseeing organizational leadership and culture and ensuring compliance with employment and labour laws

6.3.7 Faculty and Staff recruitment

At the beginning of the academic year Human Resource planning will be estimated.

Well qualified faculty and staff recruited as per the requirement.

6.3.8 Industry Interaction / Collaboration

The college organizes Industrial visits to final year students.

Career guidance programs and Guest lectures by industry experts

College collaborates in organizing internship programs

6.3.9 Admission of Students

The motto of the institution is “Education- at an affordable cost” and hence seats are given to all class / sections of society.

Admission of students are made as per norms

6.4 Welfare schemes for

Teaching & Non teaching staff	PF, Gratuity, Group Insurance Scheme, Interest free personal loan, Refreshments, Annual staff picnic, Six week maternity leave for women employees Paid leave of 15 days for faculty and 30 days for non-teaching staff, Annual free health check-up in Sindhi Hospital Fees concession for staff children in Sindhi Group of Institution, OOD & Registration and conveyance charges to attend seminars, FDPs etc
Students	Attendance and Registration fees to attend inter college sports or cultural activities, Scholarship on different quotas

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done

Yes

No

✓

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	Yes	Principal
Administrative	Yes	Madan&Balan Associates- Statutory	Yes	Satish& Ravi Associates

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

Suggestions and feedback are taken from alumni

6.12 Activities and support from the Parent – Teacher Association

PTA is conducted every semester
Feedback is taken from the parents during PTA

6.13 Development programmes for support staff

An environment which provides the opportunity to share ideas and suggestions are created.

Eye check up camp was organized

Financial help provided by management during emergency by providing interest free loan

6.14 Initiatives taken by the institution to make the campus eco-friendly

Rain water harvesting facility
Use of CFL bulbs in the corridors and rest rooms
Solar lighting is used in some areas of campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Modification in the Performance Appraisal Standards for Teaching & Non Teaching Staff
Consolidated students feedback on teaching & Non teaching staff
Alumni sports meet
Management Development Programme on “Evolving Higher Education through Mind Mastery”
NSS Camp & Extension Activities
Introduction of Foreign Language “French” to BBM Students
Industrial Visit to B.COM Students
Improvement in Interpersonal Relationship amongst staff through One day Staff Picnic

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
To aim for Bangalore University Permanent Affiliation	Permanent Affiliation has been approved to the college by Bangalore University
To enhance the seats in B.COM & BBM course	BU sanctioned to increase the B.COM course seats from 160 to 200 & BBM from 60 to 80.
Introduction of Foreign Language training Program & to continue with the Personality development programs, Value added certificate course & pre placement training program for students	French Foreign language training program was introduced to First & Second year BBM students. Personality development programs in association with I-star, CA-CPT coaching classes, SAP course for BBM students, Personality development programme, CCNA & Android programme for BCA students, Established linkages with TCS for Training & Placement Programmes
Sensitizing students to gender issues	Sensitizing students to Gender Issues through Women Empowerment Cell in College
To introduce Department wise National Seminars.	National Seminar by Commerce, Management & IT departments on “Global work place by 2020

	<p>on 26.2.2015</p> <p>The Research articles of Commerce & Mangament were published in ISBN Book NO- 978-81-927337-2-2</p> <p>The Research articles of IT were published in ISBN Book NO- 978-81-927337-3-9</p> <p>National Seminar by English department on “Trends & Challenges in English Language Education” on 11.03.2015</p> <p>The Research articles were published in ISBN Book NO- 978-81-927337-4-6</p> <p>National Seminar by Kannada department on “Navya Sahithya Dalli Stree Samvedhana (Kavya Kathe Kadambari Naatakagalu)” on 11.03.2015</p> <p>National Seminar by Sanskrit department on “Sanskrit and Modern Technology (Samskrutham Tantra Gnanam)” on 11.03.2015</p> <p>National Seminar by Hindi department on “Samkalin Hindi Katha Sahityame Yugbodh ” on 11.03.2015</p> <p>The Research articles were published in ISBN Book NO- 978-81-927337-5-3</p> <p>State Level Seminar by Kannada Department on “Mahila Haridasa Nele Bele Vicharana Sankeerana” on 27.10.2014</p>
Management Development Programme on Higher Education	MDP on “Evolving Higher Education through Mind Mastery” on 19 th Jan,2015
To continue linkages with Corporate for placements	A Retail Analyst Certificate programme was conducted in association with TCS for Final year BBM students. Out of 17 students 5 students were placed in TCS as Retail Analyst

To obtain Stakeholder Feedback: Student, faculty & Industrial Expert feedback periodically	Student Feedback on teaching-learning, student support services Parental Feedback on institutional services on during PTA was collected and analysed Industrial Expert Feedback on Curriculum Feedback from the stakeholders is discussed and analysis has been made.
Result Analysis meetings with Departments to identify the shortcomings and measures to overcome.	Result analysis of all the courses analysed with HOD's. In order to overcome the shortcomings more Remedial classes and backlogs classes were conducted.
To organize NSS Camp & Extension Activities	<ul style="list-style-type: none"> • Social Awareness programme like visit to Kidwai Cancer Hospital on 14/02/2015 • Pre Camp survey conducted in Dasegowdana dodi & Iruligara Colony by NSS department on 28/12/2015 • NSS Camp in Dasegowdana dodi & Iruligara Colony, Ramnagara district from 3/01/2015-10/01/2015 • Blood donation camp in association with Lions Blood donation on 3/9/2014 • Anti Atomic bomb day on 25/08/2015 • Celebration of "World Child Day" on 30/1/2015 • "World Youth Day" celebration to commemorate the birthday of Swami Vivekananda on 12/1/2015 • Eye Check Up camp in association with Vaasan Eye Care on 24/01/2015 • Organ donation awareness programme on 13/05/2015

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

<ul style="list-style-type: none"> ➤ Value added programmes Apart from the University Prescribed Curriculum, Value added and certificate programme is provided to the students To enhance their knowledge and employability skills softskills training programme is organized ➤ Scholarships Huge amount of scholarship is given to the students based on merit, category, Sports & economically weaker sections About 193 students has recived scholarship upto Rs 22,24,525
--

7.4 Contribution to environmental awareness / protection

- NSS Camp in Dasegowdana dodi & Iruligara Colony, Ramnagara district from 3/01/2015-10/01/2015
- Programme on Anti Atomic bomb day on 25/08/2015

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

- Commitment to Vision and Mission
 - Strong Internal Quality Assurance Cell
 - Strong internal promotional scheme
 - Strong and need based Curriculum and supportive VAP
 - Philanthropic Orientation
 - Committed and resourceful Faculty and Staff
 - Distinguished Alumni
 - Class 1 Infrastructure
 - Strong Leadership and Governance
 - PG Course
 - Industry – Institute Linkages
-
- Self financing Institute.
 - Limited research experience .

Opportunities

- To offer integrated post graduate programme.
- To develop Entrepreneurs with ethical social responsibility.
- To have tie up with research institute .
- To begin with research and consultancy services.
- Expansion of Campus.
- To diversify the Courses

Threats

- Education is Being Commercialized
- Changing policies of the Regulators
- Keeping pace with the Changing Technology
- Keeping students rooted to Indian values systems
- Students from Rural background.

8.Plans of institution for next year

- To establish a research facilities and to nurture and develop research culture among the students and staff. Teaching, research and consultancy shall become closely integrated.
- To organize more number of FDps and wokshop in order to promote consultancy and research among faculty and students by
- To organize National Seminar on Higher Education
- To establish NCC wing in the college
- Leadership training to the students
- To have EDP Cell

Name: ASHA.N



Signature of the Coordinator, IQAC

Name:Dr.PRAKASH B NAYAK



Signature of the Chairperson, IQAC

ANNEXURE I
SINDHI COLLEGE OF COMMERCE
33/2B, HEBBAL, KEMPAPURA, BANGALORE 24
CALENDAR 2014-15

JUNE 2014		
1	Sunday	Holiday
2	Monday	
3	Tuesday	
4	Wednesday	
5	Thursday	
6	Friday	
7	Saturday	
8	Sunday	Holiday
9	Monday	
10	Tuesday	
11	Wednesday	
12	Thursday	
13	Friday	
14	Saturday	
15	Sunday	Holiday
16	Monday	
17	Tuesday	
18	Wednesday	
19	Thursday	
20	Friday	
21	Saturday	
22	Sunday	Holiday
23	Monday	
24	Tuesday	
25	Wednesday	II & III Year Degree Re-Opening
26	Thursday	
27	Friday	
28	Saturday	
29	Sunday	Holiday
30	Monday	Orientation BU

JULY 2014		
1	Tuesday	
2	Wednesday	
3	Thursday	
4	Friday	
5	Saturday	
6	Sunday	Holiday
7	Monday	
8	Tuesday	
9	Wednesday	
10	Thursday	
11	Friday	World Population Day
12	Saturday	
13	Sunday	Holiday
14	Monday	
15	Tuesday	
16	Wednesday	
17	Thursday	
18	Friday	
19	Saturday	
20	Sunday	Holiday
21	Monday	Application SGC
22	Tuesday	
23	Wednesday	Selection
24	Thursday	
25	Friday	
26	Saturday	
27	Sunday	Holiday
28	Monday	
29	Tuesday	Holiday Ramzan / Id-ul-fitar
30	Wednesday	
31	Thursday	

AUGUST 2014		
1	Friday	
2	Saturday	
3	Sunday	Holiday
4	Monday	
5	Tuesday	
6	Wednesday	
7	Thursday	Fresher's Day and Investiture
8	Friday	Holiday Varamahalakshmi Vratam
9	Saturday	
10	Sunday	Holiday
11	Monday	BU Ist Test
12	Tuesday	
13	Wednesday	
14	Thursday	
15	Friday	Holiday Independence Day
16	Saturday	
17	Sunday	Holiday Krishna Janmashtami
18	Monday	
19	Tuesday	
20	Wednesday	
21	Thursday	
22	Friday	
23	Saturday	
24	Sunday	Holiday
25	Monday	
26	Tuesday	
27	Wednesday	
28	Thursday	Holiday Gowri Vratam
29	Friday	Holiday Ganesh Chaturthi
30	Saturday	
31	Sunday	Holiday

SEPTEMBER 2014		
1	Monday	
2	Tuesday	
3	Wednesday	
4	Thursday	
5	Friday	Teachers Day
6	Saturday	
7	Sunday	Holiday
8	Monday	
9	Tuesday	
10	Wednesday	
11	Thursday	
12	Friday	
13	Saturday	
14	Sunday	Holiday
15	Monday	
16	Tuesday	
17	Wednesday	Cresindo
18	Thursday	Cresindo
19	Friday	
20	Saturday	
21	Sunday	Holiday
22	Monday	
23	Tuesday	
24	Wednesday	Holiday Mahalaya Amavasya
25	Thursday	Mid-term Exams
26	Friday	
27	Saturday	
28	Sunday	Holiday
29	Monday	
30	Tuesday	Sports Day

OCTOBER 2014		
1	Wednesday	Sports Day
2	Thursday	Holiday Gandhi Jayanthi / Maha Ashtami
3	Friday	Holiday Ayudha Pooja
4	Saturday	Holiday Vijayadashami
5	Sunday	Holiday Bakrid
6	Monday	
7	Tuesday	
8	Wednesday	
9	Thursday	
10	Friday	
11	Saturday	
12	Sunday	Holiday
13	Monday	Preparatory Exams
14	Tuesday	
15	Wednesday	
16	Thursday	
17	Friday	
18	Saturday	
19	Sunday	Holiday
20	Monday	
21	Tuesday	
22	Wednesday	Holiday Naraka Chaturdasi
23	Thursday	Holiday Deepawali
24	Friday	Holiday Balipadyami
25	Saturday	PTA Meeting
26	Sunday	Holiday
27	Monday	
28	Tuesday	
29	Wednesday	
30	Thursday	Practical Exams*
31	Friday	

*Note: Opening and closing of college and examination dates subjected to Bangalore university notifications

NOVEMBER 2014		
1	Saturday	Holiday Kannada Rajyotsava
2	Sunday	Holiday
3	Monday	
4	Tuesday	
5	Wednesday	
6	Thursday	
7	Friday	Theory Exam*
8	Saturday	Kanakadasa Jayanthi
9	Sunday	Holiday
10	Monday	
11	Tuesday	
12	Wednesday	
13	Thursday	
14	Friday	
15	Saturday	
16	Sunday	Holiday
17	Monday	
18	Tuesday	
19	Wednesday	
20	Thursday	
21	Friday	
22	Saturday	
23	Sunday	Holiday
24	Monday	
25	Tuesday	
26	Wednesday	
27	Thursday	
28	Friday	
29	Saturday	
30	Sunday	Holiday

*Note: Opening and closing of college and examination dates subjected to Bangalore university notifications

DECEMBER 2014		
1	Monday	
2	Tuesday	
3	Wednesday	End Of Exams
4	Thursday	
5	Friday	
6	Saturday	
7	Sunday	Holiday
8	Monday	
9	Tuesday	
10	Wednesday	
11	Thursday	
12	Friday	
13	Saturday	
14	Sunday	Holiday
15	Monday	
16	Tuesday	
17	Wednesday	
18	Thursday	Re-Open of Even Semester*
19	Friday	
20	Saturday	
21	Sunday	Holiday
22	Monday	
23	Tuesday	
24	Wednesday	Christmas Eve
25	Thursday	Holiday Christmas
26	Friday	
27	Saturday	
28	Sunday	Holiday
29	Monday	
30	Tuesday	
31	Wednesday	

*Note: Opening and closing of college and examination dates subjected to Bangalore university notifications

JANUARY 2015		
1	Thursday	
2	Friday	
3	Saturday	
4	Sunday	Holiday
5	Monday	
6	Tuesday	
7	Wednesday	
8	Thursday	
9	Friday	
10	Saturday	
11	Sunday	Holiday
12	Monday	
13	Tuesday	
14	Wednesday	Holiday Sankranthi
15	Thursday	
16	Friday	
17	Saturday	
18	Sunday	Holiday
19	Monday	
20	Tuesday	
21	Wednesday	
22	Thursday	
23	Friday	
24	Saturday	
25	Sunday	
26	Monday	Holiday Republic Day
27	Tuesday	
28	Wednesday	
29	Thursday	
30	Friday	
31	Saturday	

FEBRUARY 2015		
1	Sunday	Holiday
2	Monday	Unit Test
3	Tuesday	
4	Wednesday	
5	Thursday	
6	Friday	
7	Saturday	
8	Sunday	Holiday
9	Monday	Cultural Week
10	Tuesday	
11	Wednesday	
12	Thursday	
13	Friday	
14	Saturday	
15	Sunday	Holiday
16	Monday	
17	Tuesday	Holiday Mahashivarathri
18	Wednesday	
19	Thursday	
20	Friday	
21	Saturday	
22	Sunday	Holiday
23	Monday	
24	Tuesday	
25	Wednesday	
26	Thursday	
27	Friday	National Seminar
28	Saturday	Holiday

MARCH 2015		
1	Sunday	Holiday
2	Monday	Mid-term Exams
3	Tuesday	
4	Wednesday	
5	Thursday	
6	Friday	
7	Saturday	
8	Sunday	Holiday
9	Monday	
10	Tuesday	
11	Wednesday	
12	Thursday	
13	Friday	
14	Saturday	Spandan
15	Sunday	Holiday
16	Monday	
17	Tuesday	
18	Wednesday	
19	Thursday	
20	Friday	
21	Saturday	Holiday Ugadi
22	Sunday	Holiday
23	Monday	
24	Tuesday	
25	Wednesday	
26	Thursday	
27	Friday	
28	Saturday	PTA Meeting
29	Sunday	Holiday
30	Monday	
31	Tuesday	

APRIL 2015		
1	Wednesday	Preparatory Exam
2	Thursday	Mahavir Jayanti
3	Friday	Holiday Good Friday
4	Saturday	
5	Sunday	Holiday
6	Monday	
7	Tuesday	
8	Wednesday	
9	Thursday	
10	Friday	
11	Saturday	Graduation Day
12	Sunday	Holiday
13	Monday	Holiday Dr. B R Ambedkar Jayanthi
14	Tuesday	
15	Wednesday	
16	Thursday	
17	Friday	
18	Saturday	
19	Sunday	Holiday
20	Monday	
21	Tuesday	
22	Wednesday	
23	Thursday	
24	Friday	
25	Saturday	
26	Sunday	Holiday
27	Monday	
28	Tuesday	
29	Wednesday	
30	Thursday	

MAY 2015		
1	Friday	Holiday May Day
2	Saturday	
3	Sunday	Holiday
4	Monday	
5	Tuesday	
6	Wednesday	
7	Thursday	
8	Friday	
9	Saturday	
10	Sunday	Holiday
11	Monday	
12	Tuesday	
13	Wednesday	
14	Thursday	
15	Friday	
16	Saturday	
17	Sunday	Holiday
18	Monday	
19	Tuesday	
20	Wednesday	
21	Thursday	
22	Friday	
23	Saturday	
24	Sunday	Holiday
25	Monday	
26	Tuesday	
27	Wednesday	
28	Thursday	
29	Friday	
30	Saturday	
31	Sunday	Holiday

ANNEXURE II

**SINDHI COLLEGE OF COMMERCE
33/2B, HEBBAL, KEMPAPURA, BANGALORE 24
STUDENT EVALUATION QUESTIONNAIRE**

CLASS:

NOTE: Please evaluate all the teachers who are handling your classes. On a points the scale from a to c (a=5 b=4 c=3) a-Very Good b- Good c- Average

1.SUBJECT:

Faculty Name:

KNOWLEDGE	PRESENTATION SKILLS	CURRICULUM COVERAGE	MOTIVATION	CLEARING OF DOUBTS	INTERPERSONAL RELATIONSHIP
(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)

2. SUBJECT:

Faculty Name:

KNOWLEDGE	PRESENTATION SKILLS	CURRICULUM COVERAGE	MOTIVATION	CLEARING OF DOUBTS	INTERPERSONAL RELATIONSHIP
(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)

3. SUBJECT:

Faculty Name:

KNOWLEDGE	PRESENTATION SKILLS	CURRICULUM COVERAGE	MOTIVATION	CLEARING OF DOUBTS	INTERPERSONAL RELATIONSHIP
(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)

4. SUBJECT:

Faculty Name:

KNOWLEDGE	PRESENTATION SKILLS	CURRICULUM COVERAGE	MOTIVATION	CLEARING OF DOUBTS	INTERPERSONAL RELATIONSHIP
(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)

5. SUBJECT:

Faculty Name:

KNOWLEDGE	PRESENTATION SKILLS	CURRICULUM COVERAGE	MOTIVATION	CLEARING OF DOUBTS	INTERPERSONAL RELATIONSHIP
(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)

6. SUBJECT:**Faculty Name:**

KNOWLEDGE	PRESENTATION SKILLS	CURRICULUM COVERAGE	MOTIVATION	CLEARING OF DOUBTS	INTERPERSONAL RELATIONSHIP
(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)

7. SUBJECT:**Faculty Name:**

KNOWLEDGE	PRESENTATION SKILLS	CURRICULUM COVERAGE	MOTIVATION	CLEARING OF DOUBTS	INTERPERSONAL RELATIONSHIP
(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)	(a) (b) (c)

CONSOLIDATED STUDENT FEEDBACK ON TEACHING ANALYSIS - 2014-2015

Sl.No	Faculty Name	Excellent	Good	Average
1	Ms.B.Parvathi Devi	83.46	14.75	1.77
2	Ms.Asha.N	76.27	20.6	3.12
3	Dr.Ramanand	72.48	20.53	6.99
3	Mr.Vaidyesh	58.72	30.99	10.29
4	Ms.Roopa	72.53	19.58	7.89
5	Mr.Kariyanna	47.18	37.16	15.65
6	Mr.Subramanya Bhat NR	84.81	11.41	3.75
7	Ms.Ramya B	92.3	7.13	0.57
8	Ms.Radhika EK	98.5	1.5	0
9	Ms.Hemalatha R	94.5	2.67	2.83
10	Ms.Shashikala	73.52	21.5	4.98
11	Mr.Thirumala	56.69	30.76	12.55
12	Ms.Nirmala	37.76	34.48	27.76
13	Ms.Priya Hari	88.67	10.5	0.83
14	Dr.Ranjana Pillai	76.99	19.14	3.87
15	Ms.Shwetha	78.87	16.75	4.38
16	Ms.Padmavathy K	74.77	17.35	7.85
17	Mr.Sudarshan	56.57	32.92	10.51
18	Mr.Triyogi Nath Pandey	47.99	32.7	19.36
19	Ms.Monika Sharma	91.83	8	0.17
20	Ms.Deepthi Tenali	58.02	26.41	15.52
21	Mr.Gopal CL	56.37	38.07	5.6
22	Ms.Grace J	68.77	24.21	7
23	Mr.Shridhar M	79.58	14.54	5.88
24	Mr.Naveen S	63.68	29.89	6.43
25	Ms.Mansi Chandnani	63.223	30.15	6.63

Date:
Academic Year:

Class:

Branch:

To further improve the quality of education that we impart, please give us your valuable feedback as per the following points:

SL. No.	Item	*Grades	Any other comments
1	Infrastructure Facilities namely library, laboratory, canteen and other campus facilities		
2	Programmes arranged by the department for achieving industry exposure		
3	Encouragement to students for participation in various co-curricular activities		
4	Quality of academic resources namely teachers, course material etc.		
5	Placement activities		
6	Efforts taken by department for overall grooming and personality development		
7	Student mentoring		

Grades*: A – Excellent

B – Good

C – Average

D – Poor

FILLED BY	PAGE No.: 01 OF 01
PARENT'S NAME:	
SIGN:	

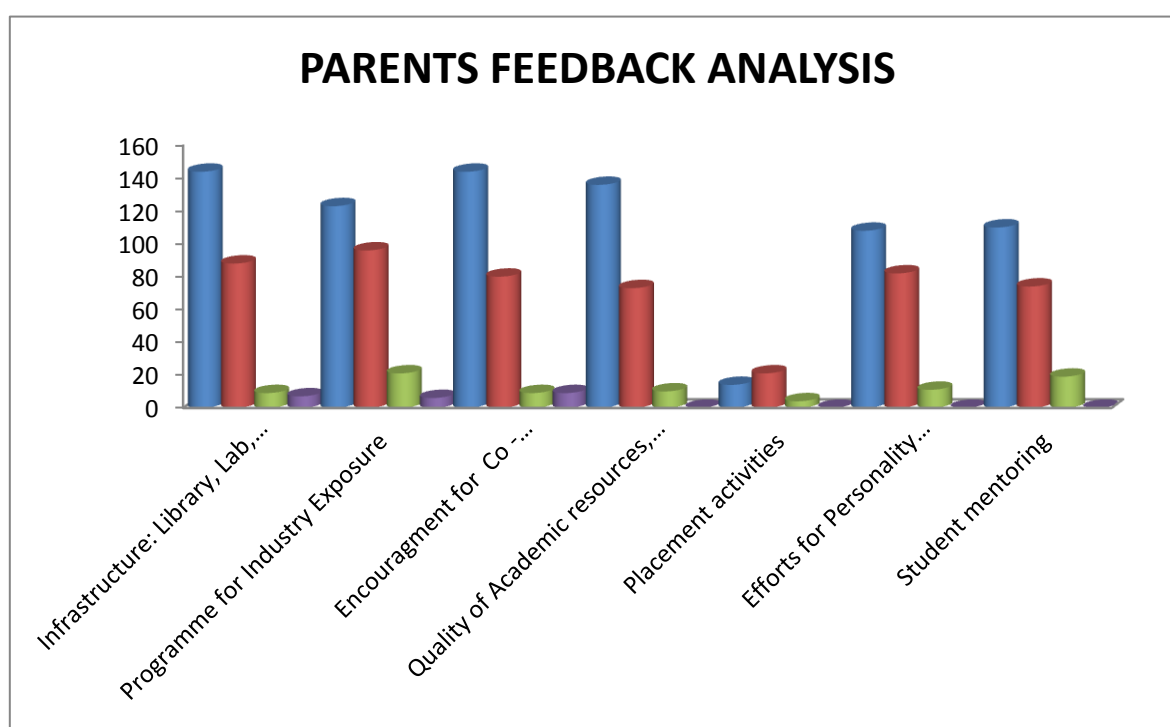
SINDHI COLLEGE OF COMMERCE

PARENT'S FEEDBACK ANALYSIS

2014-2015

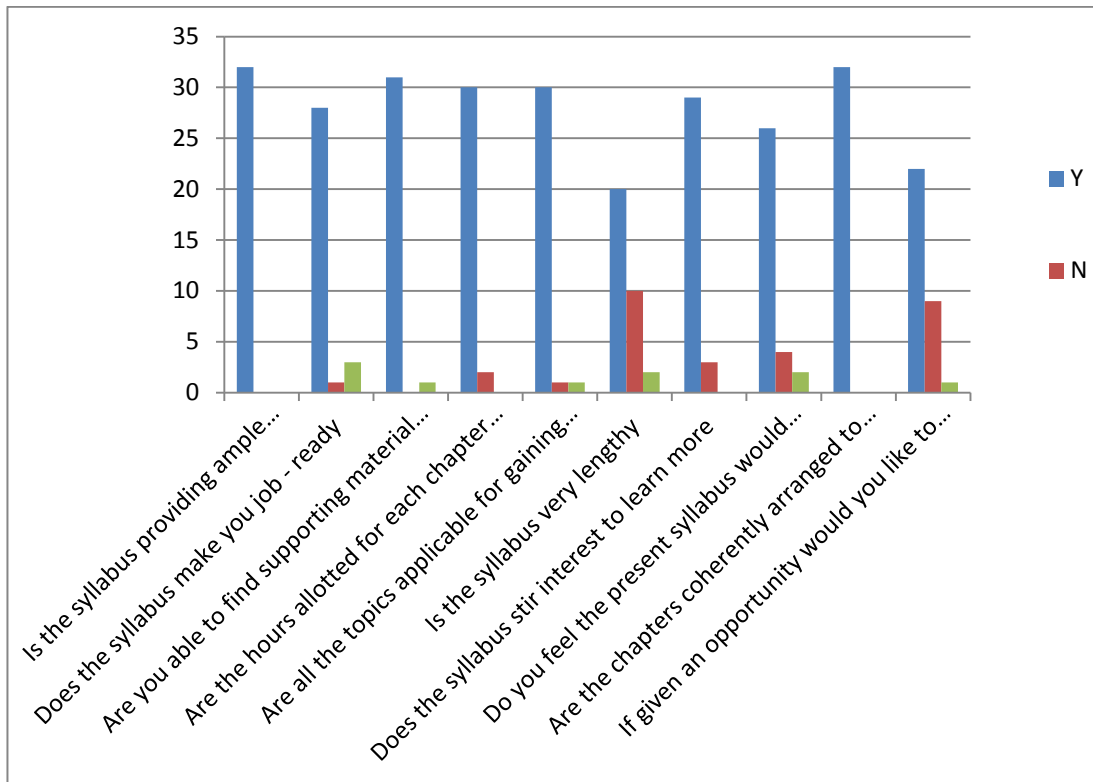
A- Excellent, B- Good, C- Average, D-Bad

SL.No	PARTICULAR	A	B	C	D
1	Infrastructure: Library, Lab, Canteen	144	88	9	7
2	Programme for Industry Exposure	123	96	21	6
3	Encouragment for Co - Curricular activities	144	80	9	9
4	Quality of Academic resources, Teachers, Course materials	136	73	10	0
5	Placement activities	14	21	4	0
6	Efforts for Personality development	108	82	11	0
7	Student mentoring	110	74	19	0



SINDHI COLLEGE OF COMMERCE
STUDENTS FEEDBACK ON CURRICULUM
2014-2015
(2012 - 2015 Batch)
GRADES

ITEM	Y	N	N/A
Is the syllabus providing ample opportunity to enhance your knowledge	32	0	0
Does the syllabus make you job - ready	28	1	3
Are you able to find supporting material for the syllabus prescribed	31	0	1
Are the hours allotted for each chapter sufficient	30	2	0
Are all the topics applicable for gaining practical skills	30	1	1
Is the syllabus very lengthy	20	10	2
Does the syllabus stir interest to learn more	29	3	0
Do you feel the present syllabus would help you in career building	26	4	2
Are the chapters coherently arranged to provide complete understanding	32	0	0
If given an opportunity would you like to be a part of syllabus framing unit	22	9	1



SINDHI COLLEGE OF COMMERCE

On-Campus Recruiting Employer's Feedback Form

Thank you for scheduling on-campus recruiting at Purdue University Calumet. We hope your efforts have been successful and that your recruiting experience has been a positive one.

Please take a few minutes to answer the questions below. This information will provide valuable

feedback for our students and staff to better serve your needs in the future. Please circle the letters that best describe your experience:

E=Excellent AA=Above Average A=Average BA=Below Average NS=Unsatisfactory

Coordination of the recruiting schedule E AA A BA NS

Staff was friendly, helpful and knowledgeable	E	AA	A	BA	NS
Interviewing room was comfortable	E	AA	A	BA	NS
Number of students on the schedule	E	AA	A	BA	NS
Students' experience met my expectations	E	AA	A	BA	NS
Students' skills met my expectations	E	AA	A	BA	NS
Students' resumes were professional	E	AA	A	BA	NS
Students' communication skills were	E	AA	A	BA	NS
Students researched the company	E	AA	A	BA	NS
Students asked relevant questions	E	AA	A	BA	NS
Students were professionally dressed	E	AA	A	BA	NS
Students were able to answer questions easily	E	AA	A	BA	NS
Overall student preparedness	E	AA	A	BA	NS

In the space below, please provide feedback, comments and/or suggestions for students. This information may be posted for staff and student review.
