

### SINDHI COLLEGE OF COMMERCE 33/2B, KEMPAPURA HEBBAL, BANGALORE - 560024

#### Students Field Projects/ Interships - UG & PG

Academic Year: 2015-16

SL.NO	Reg. Number	STUDENT NAME	T NAME COURSE PROJECT TITLE		GUIDE NAME
1	13NMC24025	Narendrasharma	BBA	A study on consumer perception on tattoo designing and marketing	Ms Meera
2	13NMC24024	M.D Waseem	BBA	A study conducted on training with reference to pizza hut, Bangalore	Ms Meera
3	13NMC24026	Nasar Ahmed Hussain	BBA	A study on job satisfaction at Raja housing private Ltd	Ms Meera
4	13NMC24038	Suresh.N	BBA	A study on training and induction in gokaldas exports Bangalore	Ms Meera
5	13NMC24035	Samiksha.B.L	BBA	A study on employee job satisfaction at maruti suzuki Bangalore	Ms Meera
6	13NMC24013	Geetha Priya. S	BBA	A study on performance appraisal at KS & DI Bangalore	Ms Meera
7	13NMC24007	Avishek Kushwaha	BBA	A study on factors influencing the buying behaviour of online products	Ms Meera
8	13NMC24036	Sandesh.S	BBA	A study on performance appraisal of employees with refrence to pizzahut, Bangalore	Ms Meera
9	13NMC24028	Preetham Bharadwaj.G	BBA	A study on job satisfaction with refrence to pizza hut, bangalore	Ms Meera
10	13NMC24017	Imran Shariff	BBA	A study conducted on Induction programme with reference to Dhruvadesh Honda LTd	Ms Shashikala
11	13NMC24005	Anish sam.N	BBA	A study conducted on recruitment and selection process at mega cabs pvt ltd	Ms Shashikala
12	13NMC24032	Rakesh.A	BBA	A study conducted on effectiveness of performance appraisal with reference gokaldas image, Bangalore	Ms Shashikala

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13	13NMC24009	Calvin Clive Fernandes	BBA	Consumer buying behaviour in the segement of region food masala with special reference to eastern condimentds pvt Ltd	Ms Shashikala
14	13NMC24020	Manish KumarU	BBA	A study on employee satisfaction in Saturn TVS motors company,Bangalore	Ms Shashikala
15	13NMC24014	Gurupreethi	BBA	A study on employee job satisfaction at maruti suzuki Bangalore	Ms Shashikala
16	13NMC24021	MD Ishtiyaque Ahmad	BBA	A study conducted on buying behaviour of customers with reference to Bigbazar, Bangalore	Ms Shashikala
17	13NMC24019	Koushik.R	BBA	A study on customer's perception towards E-commerce	Mr Vaidyesh
18	13NMC24022	MD. Ameen	BBA	A study conducted on jobsatifaction with reference prestige glass, Bangalore	Mr Vaidyesh
19	13NMC24008	Badshah.M.K	A study conducted on training and deveploment with reference to shah.M.K BBA Vikram Hospital Bangalore		Mr Vaidyesh
20	13NMC24042	Vaishnavi	BBA	A study conducted on training and deveploment with reference to Vikram Hospital Bangalore	Mr Vaidyesh
21	13NMC24010	Chaithra.V	BBA	A study on employee effectiveness of training and development in saturn TVS motors in bangalore	Mr Vaidyesh
22	13NMC24023	MD.Asif. T.V	BBA	A study on consumer perception on tattoo designing and marketing	Mr Vaidyesh
23	13NMC24039	Syed Minhaz Ahmed	BBA	A study conducted on organisational behaviour with reference to Raja housing ltd	Mr Vaidyesh
24	13PFC24044	Rakesh Kumar.M	BBA	A comparitive study of traditional retailing v/s online retailing	Mr Vaidyesh
25	13NMC24016	A study on employee perception on training and develpoment at Mega		Mr Vaidyesh	
26	13NMC24037	Shashikala.T.S	BBA	A study conducted on Induction programme with refrence to Dhruvadesh Honda LTd	Ms. Nandini
27	13NMC24034	SaifAli Khan	BBA	A study on employee welfare at karnataka Seeds Ltd	Ms. Nandini
28	13NMC24015	Harshitha Reddy	BBA	A study on employee welfare at Karnataka Seeds Ltd	Ms. Nandini



29	13NMC24018	K Goutham	BBA	A study conducted on training and deveploment with reference to Vikram Hospital s Bangalore	Ms. Nandini
30	13NMC24041	V.R Mahesh	BBA	A study conducted on recruitment and selection process at mega cabs pvt ltd	Ms. Nandini
31	13NMC24020	Tejas.G	BBA	A study on coustomer satisfaction relating to Vaman industries, Bangalore	Ms. Nandini
32	13NMC24044	Yash Sundarani	BBA	A study on recreation facilities that yield to customer's satisfaction at innovative film city	Ms. Nandini
33	13NMC24029	Punith Kumar.S	BBA	A study on employee motivation at saturn TVS motors, Bangalore	Ms. Nandini
34	13NMC24020	Mohammed Ameen	BBA	A study on marketing stratragies of Mc Donalds in Bangalore	Ms. Nandini
35	13NMC24023	Mohammed Asif. T.V	BBA	A study conducted on job satisfaction with reference to prestige glass, Bangalore	Ms. Nandini
36	13NMSB6023	Sharath Kumar.M.S	BCA	Aero Shuttle	Ms.E.K Radhika
37	13NMSB6015	Niveditha.S	BCA	Aero Shuttle	Ms.E.K Radhika
38	13NMSB6017	Poorna Chandra.H.K	BCA	Online modeling of proactive moderation system for auction fraud detection.	Ms.E.K Radhika
39	13NMSB6003	Asma.R	BCA	Online modeling of proactive moderation system for auction fraud detection.	Ms.E.K Radhika
40	13NMSB6008	K. Harish	BCA	Account Stacker	Ms.E.K Radhika
41	13NMSB6019	Praneet	BCA	Account Stacker	Ms.E.K Radhika
42	13PHSB6025	Kartika selot	BCA	Personalized geo-specific tag recommendation for photos on social website	Ms. Hemalatha
43	13NMSB6001	Anikit J Raheja	BCA	Personalized geo-specific tag recommendation for photos on social website	Ms. Hemalatha
44	13NMSB6018	Prakyath Kumar	BCA	Aero Shuttle	Ms. Hemalatha

45	13NMSB6025	ShobhaTamta	BCA	A study on privacy policy inference	Ms. Priya Hari
46	13NMSB6016	Pallavi.V.R	BCA	A study on privacy policy inference	Ms. Priya Hari
47	13NMSB6020	Rathi.K	BCA	Q cab service managemnt	Ms. Priya Hari
48	13NMSB6022	Sanchitha Raj	BCA	PROJECT report on Neighbourhood	Ms.E.K Radhika
49	13NMSB6031	Yateesh.K	BCA	Q cab service managemnt	Ms.E.K Radhika
50	13NMSB6027	Spoorthy.M.V	BCA	Milk Distributor Management	Ms.E.K Radhika
51	13NMSB6014	Nisha.J	BCA	Milk Distributor Management	Ms.E.K Radhika
52	13NMSB6005	Gowthami.M	BCA	BPL Call Centre	Ms.E.K Radhika
53	13NMSB6013	Monika.V	BCA	BPL Call Centre	Ms.E.K Radhika
54	13NMSB6024	Shiva Tyagi	BCA	Account Stacker	Ms.E.K Radhika
55	13NMSB6007	Harshitha.S	BCA	Employee Management	Ms.E.K Radhika
56	13NMSB6029	Uday Kumar	BCA	Employee Management	Ms.E.K Radhika
57	13NMSB6028	Syed Younus	BCA	Employee Management	Ms.E.K Radhika
58	13NMSB6011	Kishan Yadav G N	BCA	Insurance Management System	Ms.E.K Radhika
59	13NMSB6002	Ashish.R	BCA	Insurance Management System	Ms.E.K Radhika
60	13NMSB6021	Rohan Das	BCA	Insurance Management System	Ms.E.K Radhika

61	14NMCOM001	Amar S	M.Com	A Study On Various Parameters For Recovery Of Loan With Reference To Muthoot Finance Ltd, Gauribidanur.	Dr. P S Gurumurthy
62	14NMCOM002	Anitha C A	M.Com	A Study On Cost Control & Cost Reduction In Bisleri International Pvt Ltd, Devanahalli.	Dr. P S Gurumurthy
63	14NMCOM003	Anjali	M.Com	A Study On Effect Of Application Of Accounting Standard Performance In BM Pvt Ltd, Bangalore.	Dr. Shamala
64	14NMCOM004	Anusha N S	M.Com	A Study On Comparative Financial Statement Analysis In Kpcl, Bangalore.	Dr. Shamala
65	14NMCOM005	Bibi Fathima	M.Com	A Study On Investment Behavior With Special Reference To Bangalore City	Prof. Shashank M H
66	14NMCOM006	Chetan Kumar	M.Com	A Study Customer's Satisfaction And Adaptability On Mobile Banking In Bangalore City.	Dr. Rahul Kavishwar
67	14NMCOM007	Deepa E	M.Com	A Study On Budgets And Budgetary Control In United Telecommunication & Projects Private Ltd. Bangalore.	Dr. Rahul Kavishwar
68	14NMCOM008	Ebolias Mike Tobias	M.Com	A Study On Money Transfer Services Of Non-Banking Financial Companies With Special Reference To Justmytrip In Bangalore City.	Dr. Rahul Kavishwar
69	14NMCOM009	Irshadpasha	M.Com	A Study On Financial & Operational Performance Analysis Of Bm Pvt Ltd, Hoskote.	Dr. Rahul Kavishwar
70	14NMCOM010	Jyothi Maanay M	M.Com	A Study On Performance And	Dr. Rahul Kavishwar
71	14NMCOM011	Madhusudhana G K	M.Com	Evaluation Of Mutual Fund Schemes	Dr. Shamala
72	14NMCOM012	Mala AC	M.Com	In Indian Mutual Fund Market.	Dr. Shamala
73	14NMCOM013	Mamatha D	M.Com	A Study On Gold Price Movement In Indian Commodity Market.	Prof. Shashank M H
74	14NMCOM014	Manuja N	M.Com	A Study On Credit Appraisal In Karnataka State Financial Corporation, Bangalore.	Prof. Shashank M H
75	14NMCOM015	Monisha N	M.Com	A Study On Accounting Standard Of Construction Contract At BHEL Bangalore.	Prof. Shashank M H
76	14NMCOM016	Naga Bindu S U	M.Com	A Study On Cost Control & Its Impact On Cost Of Production And Profitability Analysis In Cattle Feed Mixing Plant, Rajanukunte.	Dr. Rahul Kavishwa

77	14NMCOM017	Nagalakshmi P	M.Com	A Study On Cost Structure Analysis In Growell CNC Systems, Bangalore	Dr. P S Gurumurthy
78	14NMCOM018	Nazia Banu	M.Com	A Study On Financial Performance Analysis In Rail Wheel Factory, Bangalore.	Prof. Shashank M H
79	14NMCOM019	Nikitha J	M.Com	A Study On Receivable Management In Frontier Modular Designs Pvt Ltd.	Prof. Shashank M H
80	14NMCOM020	Nirmala N	M.Com	A Study On Corporate Social Responsibility (Csr) In Eih Ltd (Oberoi Ltd).	Prof. Shashank M H
81	14NMCOM022	Prathap	M.Com	A Critical Study On Clearing System In Indian Capital Market.	Prof. Shashank M H
82	14NMCOM023	Raamu	M.Com	A Study On Employee Stress Management Practices At Mysore Sandal Co (Karnataka Soap & Detergent) Ltd, Bangalore.	Dr. P S Gurumurthy
83	14NMCOM024	Radhika N	M.Com	A Study On Accounting Standards For Sustainability Accounting Reports At OSR Intex Ltd.	Prof. Sunil R
84	14NMCOM025	Rajani H N	M.Com	A Study On Waste Management Analysis In Sanvi Industries Ltd, Doddabalpur, Bangalore.	Prof. Sunil R
85	14NMCOM026	Rakshith MS	M.Com	An Analysis Of Cash Management In Bhel, Bangalore.	Prof. Sunil R
86	14NMCOM027	Rohith M S	M.Com	An Analysis On Employee Welfare & Social Security In Rail Wheel Factory, Bangalore.	Dr. Rahul Kavishwar
87	14NMCOM028	Roja D N	M.Com	A Study Of TQM & Strategies About TVS Motors At Sai Enterprise Ltd, Gauribidanur.	Dr. P S Gurumurthy
88	14NMCOM029	Sandhya P	M.Com	A Study On Product Performance & Quality Management In Shell Apparels Pvt Ltd.	Dr. P S Gurumurthy
89	14NMCOM030	Sridevi H V	M.Com	A Study Of Loans & Advances In Muthoot Finance Ltd, Bangalore.	Dr. P S Gurumurthy
90	14NMCOM031	Srinath G	M.Com	A Study On Standard Costing & Variance Analysis In Himatsingka Seide Ltd, Doddabalapura.	Prof. Sunil R
91	14NMCOM032	Sumanth M G	M.Com	Study On Financial Fessibility Analysis In Rhagath Heramotor Corn	
92	14NMCOM033	Thejashree BM	M.Com	A Study On Loan Segments In Dcc Bank Ltd, Gauribidanur	Prof. Sunil R

93	14NMCOM034	Vandana	M.Com	A Study On Fixed Deposit As An Alternative Investment In Indian Financial Market.	Prof. Sunil R
94	14NMCOM035	Vijay	M.Com	A Study On Revenue Management In Bescom Chickaballpur.	Prof. Sunil R

Principal
SINDHI COLLEGE OF COMMERC:
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024

### Regulations, Scheme of Study and Examination for B.C.A. degree course under Semester System(Y2K8 scheme)

(Revised w.e.f. 2008– 2009)

- **R 1.** a) Title of the course: Bachelor of Computer Applications
  - b) Duration of the Course: The course shall be of three years duration spread over six semesters.
  - c) Scheme of study:
    - i) There shall be five theory papers and two practicals from first semester to fourth semester. The practical paper corresponds to one or two theory papers. The papers having no practical component carry 100 marks (90+10) and the papers carrying practical component also carry 100 marks (60+30+10).
    - ii) There shall be four theory papers and one project work during fifth and sixth semesters.
    - iii) The project work shall be carried out either independently or jointly (maximum of three students).
    - iv) Medium of Instruction: The medium of instruction shall be English.
  - d) Scheme of Examination:
    - i) At the end of each semester there shall be University examination of three hours duration in each of the theory paper/practical.
    - ii) Continuous Evaluation (CE) carrying 10 marks in each of theory papers shall be based on the performance of the students in two written tests of one hour duration. No minimum marks for passing is required in IA.
    - iii) At the end of the fifth and sixth semesters each student shall have to submit the completed project report for the evaluation which shall be certified by internal and/external guide and duly signed by the Principal/Chairman/Head/Course Coordinator.

The project report shall be evaluated by two examiners for 100 marks and Viva – voce shall carry 100 marks.

- **R 2.** Each semester shall be of 4 months duration
- **R 3.** Attendance: As per Bangalore University regulations in force for science degree courses.
- **R 4.** A Candidate is allowed to carry over all the previous uncleared (failed) theory papers and/Practicals to subsequent semesters as per Bangalore University regulations in force for science degree courses.
- **R 5.** The maximum period for completion of the course shall be six years from the date of admission.
- **R 6.** Eligibility for admission:
  - a) Any student who has passed PUC II Science, Arts or Commerce securing a minimum of 35% of marks

#### OR

- b) Any student who has passed JODC or Diploma in Engg. (of three year duration of Govt. of Karnataka) with minimum of 35% of marks in aggregate in all the semesters/years.
- **R 7.** Admission Procedure:
  - a) Through Counseling in respective colleges
  - b) 50% weightage for entrance test in respective colleges

- c) 50% weightage for performance at qualifying examination.
- d) Merit list shall be prepared based on item No. 7(b) and 7 (c)
- e) Reservation: As per the notifications/Govt. orders from the University/Govt. from time to time.
- f) Tuition and other fees: As fixed by the University from time to time
- **R 8.** The total number of students to be admitted to the course shall be as decided by the University.
- **R 9.** Results: Results of candidate shall be declared and the classes awarded as per the procedure followed by the University for B.Sc. courses.

#### R 10. POWER TO REMOVE DIFFICULTIES

- 1) If any difficulty arises in giving effect to the provisions of these regulations, the Vice Chancellor may by order make such provisions not inconsistent with the Act, Statutes, Ordinances or other Regulations, as appears to be necessary or expedient to remove the difficulty.
- 2) Every order made under this rule shall be subject to ratification by the appropriate University Authorities.

Title of Papers and Scheme of Study & Examination for BCA (Bachelor of Computer

Applications) Revised w.e.f. 2008–2009

			Hrs/	Theory	Practical		Total
Sem.	Paper	Title of the paper	Wk	Max. Marks	Max. Marks	CE	Marks
I	BCA101	Indian Language	4	90	-	10	100
	BCA102	English	4	90	-	10	100
	BCA103	Computer Fundamentals	4	90	-	10	100
	BCA104	Electronics	4	60	30	10	100
	BCA105	Programming Concepts Using C	4	60	30	10	100
	BCA201	Indian Language	4	90	-	10	100
II	BCA202	English	4	90	-	10	100
	BCA203	Mathematics	4	90	-	10	100
	BCA204	OOPS Using C++	4	60	30	10	100
	BCA205	Data Base Management Systems	4	60	30	10	100
	BCA301	Indian Language	4	90	-	10	100
III	BCA302	English	4	90	-	10	100
	BCA303	Indian Constitution	4	100	-	-	100
	BCA304	Operating Systems	4	90	-	10	100
	BCA 305	Data Structures Using C	4	60	30	10	100
	BCA306	Numerical Analysis and Linear Programming	4	60	30	10	100
	BCA401	Indian Language	4	90	=	10	100
IV	BCA402	English	4	90	-	10	100
	BCA403	Environmental Studies	4	90	-	10	100
	BCA404	Data communications and Networks	4	90	-	10	100
	BCA405	Visual Programming	4	60	30	10	100
	BCA406	UNIX Programming	4	60	30	10	100
	BCA501	Software Engineering	4	90	-	10	100
V	BCA502	Computer Architecture	4	90	-	10	100
	BCA503	Banking and insurance	4	90	-	10	100
	BCA504	JAVA Programming	4	60	30	10	100
	BCA505	Project	4	-	90	10	100
	BCA 506	Soft Skills & Personality Development Lab	-	-	90	10	100
	BCA601	Design & Analysis of Algorithms	4	90	-	10	100
VI	BCA602	Systems Programming	4	90	-	10	100
	BCA603	Computer Graphics	4	90	-	10	100
	BCA604	Web Programming	4	60	30	10	100
	BCA 605	Project	8	-	180	20	200

**Note:** 1) The practical classes during the course of the semester shall be as in other science courses.

- 2) Examination for Theory/Practicals shall be of three hours duration.
- 3) In the evaluation of projects in fifth and sixth semesters, during the practical examination the demonstration of the project carries 50% of marks and viva-voce carries 40% of marks.
- 4) The papers should be taught only by people who have specialization in the area.
- 5) For theory papers the paper number may be suffixed with T and for practical papers with P,

If a textboxes has been left empty, popup an alert indicating which textbox has been left empty.

- 3. Develop a HTML Form, which accepts any Mathematical expression. Write JavaScript code to Evaluates the expression and Displays the result.
- 4. Create a page with dynamic effects. Write the code to include layers and basic animation.
- 5. Write a JavaScript code to find the sum of N natural Numbers. (Use user-defined function)
- 6. Write a JavaScript code to find factorial of N. (Use recursive function)
- 7. Write a JavaScript code block using arrays and generate the current date in words, this should include the day, month and year.
- 8. Create a form for Student information. Write JavaScript code to find Total, Average, Result and Grade.
- 9. Create a form for Employee information. Write JavaScript code to find DA, HRA, PF, TAX, Gross pay, Deduction and Net pay.
- 10. Create a form consists of a two Multiple choice lists and one single choice list,
  - The first multiple choice list, displays the Major dishes available.
  - > The second multiple choice list, displays the Starters available.
  - The single choice list, displays the Soft drinks available.

The selected items from all the lists should be captured and displayed in a Text Area along with their respective costs. On clicking the 'Total Cost' button, the total cost of all the selected items is calculated and displayed at the end in the Text Area. A 'Clear' button is provided to clear the Text Area.

- 11. Write a JavaScript code block, which checks the contents entered in a form's Text element. If the text entered is in the lower case, convert to upper case. Make use of function to Uppercase ().
- 12. Create a web page using two image files, which switch between one another as the mouse pointer moves over the images. Use the onMouseOver and onMouseOut event handlers.

#### **BCA605P-PROJECT**

### **BANGALORE UNIVERSITY**

# Bangalore University COURSE STRUCTURE 2012-13 Scheme B.B.M. COURSE MATRIX

#### BANGALORE UNIVERSITY DEPARTMENT OF COMMERCE

#### REGULATIONS PERTAINING TO BBM DEGREE SEMESTER SCHEME

#### I. Objectives:

- 1. To develop entrepreneurs
- 2. To develop ethical managers with inter disciplinary knowledge
- 3. To develop business philosophers with a focus on social responsibility and ecological sustainability.
- 4. To prepare students to take the responsibility of full line of marketing function of a company with special reference to SME sector.
- 5. To prepare students to take the responsibility of full line of human resource function of a company with special reference to SME sector.
- 6. To develop IT enabled global middle level managers for solving real life business problems and addressing business development issues with a passion for quality, competency and holistic approach.
- 7. To prepare students to take up higher education to become business scientists, researchers, consultants and teachers, with core competencies.

#### II. Eligibility for Admission:

Candidates who have completed two – year Pre – University course of Karnataka State or its equivalent are eligible for admission into this course.

#### III. DURATION OF THE COURSE:

The course of study is 3 years of six semesters. A candidate shall complete his/her degree within six (6) academic years from the date of his/her admission to the first semester.

#### IV. MEDIUM OF INSTRUCTION

The medium of instruction shall be English. However, a candidate will be permitted to write the examination either in English or in Kannada.

#### V. ATTENDANCE:

- a. For the purpose of calculating attendance, each semester shall be taken as a Unit.
- b. A student shall be considered to have satisfied the requirement of attendance for the semester, if he/she has attended not less than 75% in aggregate of the number of working periods in each of the subjects compulsorily.
- c. A student who fails to complete the course in the manner stated above shall not be permitted to take the University examination.

#### VI. COURSE MATRIX

See Annexure – 1

#### VII. TEACHING AND EVALUATION:

M.Com, M.FA., M.B.S and M.B.A. graduates with B.Com, B.B.M and B.B.S as basic degree from a recognized university are only eligible to teach and evaluate the subjects including (excepting languages, compulsory additional subjects and core Information Technology related subjects) subjects mentioned in this regulation. Languages and additional subjects shall be taught by the graduates as recognized by the respective board of studies.

#### IX. PROJECT REPORT AND VIVA-VOCE:

a. The Project report in the sixth semester carries 100 marks which shall form part of Sixth semester examination.

- b. There shall be single valuation of project report and this will be done simultaneously along with Vive Voce. Internal Assessment does not carry any marks.
- c. The principal of the college shall submit the project reports of the students, to the university within three days after the completion of VI semester examination.
- d. Candidate shall obtain a minimum of 35% marks (Including Viva-Voce) in this subject (project Report) failing which he she shall revise and resubmit before the commencement of the next examination. However, no student shall be allowed to resubmit the project report after three consecutive chances.
- e. The student who fails to submit the project report shall not be permitted to take the examination.
- f. The board of examiners or their nominees' shall conduct viva-voce examination for Project Report.

#### X. SKILL DEVELOPMENT / RECORD MAINTENACE AND SUBMISSION:

- a. Every college is required to establish a dedicated business lab for the purpose of conducting practical/on line assignments to be written in the record.
- b. In every semester, the student should maintain a Record Book in which a minimum of 5 exercises/programmes per subject are to be recorded. This Record has to be submitted to the Faculty for evaluation at least 15 days before the end of each semester.

#### XI. SCHEME OF EXAMINATION:

There shall be a university examination at the end of each semester. The maximum marks for the university examination in a paper shall be 100 marks. For Skill development Record maintenance grades shall be awarded.

Grades for Skill Development Record maintenance shall be awarded by the teacher who taught the paper. And the teacher concerned shall hand over within three day after end of the semester period, the grade's list to the Head of the Department who in turn shall handover, within the next three days, to the principal.

The principal shall display grades on the notice board paper-wise and student-wise one week prior to the commencement of the semester examination. And the original copy of the same, duly signed by the principal, shall be sent by the principal to the registrar (Evaluation) before the commencement of the semester examination.

#### XII. APPEARANCE FOR THE EXAMINATION: .

A candidate shall apply for all the parts in each examination when he/she appears for the first time. A candidate shall be considered to have appeared for the examination only if:

- a. A Candidate shall apply for all the parts in each examination when he/she has submitted the prescribed application for the examination along with the required fees.
- b. A candidate who has passed any language under Part-I shall be eligible to claim exemption from the study of the language if he/she has studied and passed the language at the corresponding level.
- c. Further, candidates shall also be eligible to claim exemption from studying and passing in those commerce subjects which he/she has studied and passed at the corresponding level, subject to the conditions stipulated by the university.
- d. A candidate who is permitted to seek admission to this degree course on transfer from any other University shall have to study and pass the subjects which are prescribed by the University. Such candidates shall not

### Bangalore University COURSE STRUCTURE 2012-13 Scheme B.B.M. COURSE MATRIX

Semester No.	Paper No.	Title of the Paper	Lecture Hour Per Week	Total Marks
110.	1.1	Language: Kannada / Sanskrit / Urdu / Tamil / Telugu /	04	100
		Additional English / Marathi / Hindi		100
	1.2	LANGUAGE: ENGLISH	04	100
_	1.3	Fundamentals of Accounting	04	100
I	1.4	Business Organisation and Environment	04	100
	1.5	Quantitative Methods for Business - I	04	100
	1.6	Market Behaviour & Cost Analysis	04	100
	1.7	Management Process	04	100
II	2.1	Language: Kannada / Sanskrit / Urdu / Tamil / Telugu / Additional English / Marathi / Hindi	04	100
	2.2	LANGUAGE: ENGLISH	04	100
	2.3	Financial Accounting	04	100
	2.4	Quantitative Methods for Business – II	04	100
	2.5	Organizational Behavior	04	100
	2.6	Production and Operations Management	04	100
UGC	2.7	Environmental Studies	04	100
III	3.1	Language: Kannada / Sanskrit / Urdu / Tamil / Telugu / Additional English / Marathi / Hindi	04	100
	3.2	Soft Skills for Business	04	100
	3.3	Corporate Accounting	04	100
	3.4	Human Resource Management	04	100
	3.5	Services Management	04	100
	3.6	Corporate Environment	04	100
UGC	3.7	Computer Fundamentals	04	100
IV	4.1	Language: Kannada / Sanskrit / Urdu / Tamil / Telugu / Additional English / Marathi / Hindi	04	100
	4.2	Business Research Methods	04	100
	4.3	Marketing Management	04	100
	4.4	Financial Management	04	100

	4.5	Business Regulations	04	100
	4.6	Cost Accounting	04	100
UGC	4.7	Indian Constitution	04	100
	5.1	Entrepreneurial Management	04	100
	5.2	Computer Applications in Business	04	100
	5.3	Banking Regulations & operations	04	100
V	5.4	Corporate Governance	04	100
	5.5	Management Accounting	04	100
	5.6	Elective – Paper –I	04	100
	5.7	Elective – Paper –II	04	100
	6.1	International Business	04	100
	6.2	E-Business	04	100
	6.3	Income Tax	04	100
VI	6.4	Strategic Management	04	100
	6.5	Elective – Paper-III	04	100
	6.6	Elective – Paper –IV	04	100
	6.7	Project Report & Viva-voce (75 marks + 25 marks)		100

#### **ELECTIVE GROUPS**

#### 1. FINANCE GROUP

Semester No.	Paper No.	Title of the Paper	Lecture Hour Per Week	Total Marks
<b>X</b> 7	5.6	Advanced Financial Management	04	100
V	5.7	Financial Markets & Services	04	100
X/T	6.5	Investment & Portfolio Management	04	100
VI	6.6	Stock And Commodity Markets	04	100

#### 2. MARKETING GROUP

Semester No.	Paper No.	Title of the Paper	Lecture Hour Per Week	Total Marks
•	5.6	Consumer Behavior	04	100
•	5.7	Advertising & Media Management	04	100
VI	6.5	Brand Management	04	100
V1	6.6	Retail Management	04	100

#### 3. HUMAN RESOURCE GROUP

Semester No.	Paper No.	Title of the Paper	Lecture Hour Per Week	Total Marks
v	5.6	Employee Welfare & Social Security	04	100
	5.7	Strategic HRM	04	100
VI	6.5	Organizational Change & Development	04	100
	6.6	Compensation Management	04	100

#### 4. INTERNATIONAL BUSINESS GROUP

Semester No.	Paper No.	Title of the Paper	Lecture Hour Per Week	Total Marks
v	5.6	International Marketing Management	04	100
	5.7	International Financial Management	04	100
VI	6.5	International HRM	04	100
	6.6	Exim & Forex Management	04	100

#### 5. INFORMATION & TECHNOLOGY GROUP

"A STUDY CONDUCTED ON CUSTOMER SATISFACTION AT VAMAN INDUSTRIES PVT LTD."

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### BACHELOR OF BUSINESS MANAGEMENT



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

**MR.TEEJAS** 

REG: 13NMC24040

**UNDER THE GUIDANCE OF** 

PROF. NANDINI S MCom ,Mphil
ASSISTANT PROFESSOR IN MANAGEMENT



SINDHI COLLEGE OF COMMERCE: #33/2B, HEBBAL, KEMPAPURA BANGALORE-560024



"A STUDY CONDUCTED ON EFFECTIVENEES ON TRAINING & INDUCTION WITH SPECIAL REFERENCE TO GOKALDAS EXPORTS".

### SUBMITTED IN PARTIAL FULLFILMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### BACHELOR OF BUSINESS MANAGEMENT



**BANGALORE** 

**UNIVERSITY** 

**SUBMITTED BY** 

Mr. CHANDRA KANTH.M.SINDHE

**REG NO-12NMC24008** 

UNDER GUIDANCE OF

Mr.M.A.VAIDYESH

M.COM, MBA, M.PHIL

DEPARTMENT OF MANAGEMENT



# 33/2B Hebbel, kempapura

BANGALORE - 560024

"A study conducted on PERFORMANCE APPRAISAL".

With special reference to GOKALDAS EXPORTS ,Bangalore.

### SUBMITTED IN PARTIAL FULLFILMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### BACHELOR OF BUSINESS MANAGEMENT



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

Mr. PURUSHOTHAM.C

**REG NO-12NMC24040** 

UNDER GUIDANCE OF

Mrs. ASHA N

M.COM, M.PHIL, MBA

**HOD OF COMMERCE** 



**COLLEGE** 

# 33/2B Hebbel, kempapura, Bangalore – 540024

2014-2015

Library & Information Center

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"A STUDY CONDUCTED ON CUSTOMER SATISFACTION AT VAMAN INDUSTRIES PVT LTD."

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



**BANGALORE** 

**UNIVERSITY** 

SUBMITTED BY

**MR.TEEJAS** 

REG: 13NMC24040

**UNDER THE GUIDANCE OF** 

PROF. NANDINI S MCom ,Mphil
ASSISTANT PROFESSOR IN MANAGEMENT



SINDHI COLLEGE OF COMMERCE: #33/2B, HEBBAL, KEMPAPURA BANGALORE-560024



# A PROJECT REPORT ON <u>A STUDY ON MARKETING STRATAGIES OF MC DONALDS</u> <u>BANGALORE</u>

SUBMITTED IN PARTIAL FULLFILLMENT OF THE REQUIREMENT FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS MANAGEMENT PROGRAMME OFFERED



**BANGALORE** 

UNIVERSITY

SUBMITTED BY MOHAMMED AMEEN REG NO: 13NMC24022 GUIDED BY: VAIDYESH

ASSISTANT PROFESSOR IN MANAGMENT



Sindhi College of Commerce. 33/2B, Kempapura, Hebbal, Pampa Extension, Bangalore, Karnataka 560024



"A STUDY CONDUCTED ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT IN TVS MOTOR COMPANY LTD WITH SPECIAL REFERENCE TO SATURN TVS PVT LTD YELAHANKA BANGALORE."

(A DEALERSHIP OF TVS MOTORS)



PROJECT REPORT SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF THE DEGREE IN

BACHELOR OF BUSINESS MANAGEMENT (BBM) DEGREE COURSE OF BANGALORE UNIVERSITY.

BANGALORE



UNIVERSITY

SUBMITTED BY

CHAITHRA. V

(REG. NO.13NMC24010)

**UNDER THE GUIDANCE OF** 

Prof. M.A. Vaidyesh

(Department of Management)



SINDHI COLLEGE OF COMMERCE

#33/2B, KEMPAPURA, HEBBAL, BANGALORE-24



# A PROJECT REPORT ON A STUDY ON JOB SATISFACTION OF EMPLOYEES AT MARUTI SUZUKI LIMITED BANGALORE

SUBMITTED IN PARTIAL FULLFILLMENT OF THE REQUIREMENT FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS MANAGEMENT PROGRAMME OFFERED



**BANGALORE** 

UNIVERSITY

SUBMITTED BY SAIF ALI KHAN

REG NO: 13NMC24034

GUIDED BY: MRS.NANDINI S ASSISTANT PROFESSOR IN MANAGMENT



Sindhi College of Commerce. 33/2B, Kempapura, Hebbal, Pampa Extension, Bangalore, Karnataka 560024



### "A STUDY CONDUCTED ON RECRUITMENT AND SELECTION PROCESS WITH SPECIAL REFERENCE TO MEGA CABS"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



2015-16

**BANGALORE** 

**UNIVERSITY** 

**SUBMITTED BY** 

MR. MAHESH V R

**REG NO: 13NMC24041** 

UNDER THE GUIDANCE OF

Prof.NANDINI.S M.com, M. Phil

ASSISTANT PROFESSOR IN MANAGEMENT



SINDHI COLLEGE #33/2B, HEBBAL, KEMPAPURA BANGALORE-560032



# A STUDY CONDUTED ON "EMPLOYEE SATISFACTION TOWARDS BENEFITS AND FACILITIES" WITH SPECIAL REFRENCE TO "BIMAL HERO", BENGALURU.

Submitted in partial fulfillment of the requirement for the award of the degree of **Bachelor of Business Management** 



Bangalore

Ph 280
University 2015-16

Submitted by
Anish Sam.N
Reg No.13nmc24005

Under the Guidance of
Mrs. Shashikala MBA, PGDHRM
Lecturer in Commerce and Management
Sindhi College



SINDHI COLLEGE #33/2B, Hebbal, Kempapura Bangalore-560024



"A STUDY CONDUCTED ON TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO VIKRAM HOSPITAL, BANGALORE"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE
UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



BANGALORE

UNIVERSITY

SUBMITTED BY

Mr. K GOUTHAM

**REG: 13NMC24018** 

2015-16

UNDER THE GUIDANCE OF

MRS. NANDINI. S

M.com, M. Phil

ASSISTANT LECTURER IN MANAGEMENT



SINDHI

COLLEGE

#33/2B, HEBBAL, KEMPAPURA

BANGALORE-560032



### "A STUDY CONDUCTED ON EMPLOYEE WELFARE WITH REFERENCE TO KARNATAKA STATE SEEDS CORPORATION".

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### BACHELOR OF BUSINESS MANAGEMENT



2015-16

**BANGALORE** 

UNIVERSITY

SUBMITTED BY

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ASSISTANT PROFESSOR IN MANAGEMENT



SINDHI COLLEGE #33/2B, HEBBAL, KEMPAPURA BANGALORE -560032.

2015-16

2015-16

COLLEGE OF COMMERCY

M

BANGALORE 550 024

"A COMPARTIVE STUDY ON TRADITIONAL RETAILING V/S E-RE. ILING".

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

### **BACHELOR OF BUSINESS MANAGEMENT**



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

RAKESH KUMAR M

REG: 13PFC24036

UNDER THE GUIDANCE OF

Prof. M.A VAIDYESH

(DEPARTMENT OF MANAGEMENT)



SINDHI COLLEGE OF COMMERCE #33/2B, HEBBAL, KEMPAPURA BANGALORE-560024.

#### **ONLINE COMMODITY TRADING**

Submitted in partial fulfilment of requirement For the course of Sixth Semester

#### **BACHELOR OF COMPUTER APPLICATIONS**

### OF BANGALORE UNIVERSITY



SUBMITTED BY
ARSHIYA (12NMSB6005)
DEEPIKA.N(12NMSB6009)
PRARTHANA.G.V(12NMSB6020)

Under The Guidance Of

Smt.Radhika E.K M.S(IT)
Smt.Hemalatha.R M.C.A,M.Phil.





DEPARTMENT OF COMPUTER SCIENCE Bachelor of Computer Applications
SINDHI COLLEGE

#33/2B, Kempapura, Hebbal, Bangalore-56002

### A STUDY CONDUCTED ON ORGANISATIONAL BEHAVIOUR ON RAJA HOUSING LIMITED

### SUBMITTED IN PARTIAL FULLFILLMENT OF THE REQUIREMENT FOR THE AWARD OF DEGREE OF

BACHELOR OF BUSSINESS MANAGEMENT PROGRAMME OFFERED BY



#### **BANGALORE**

UNIVERSITY

BY

SYED MINHAZ AHMED

REG NO: 13NMC24039

GUIDED BY: MR. VAIDESH

FACULTY-COMMERCE AND MANAGEMENT



Sindhi College of commerce 33/2B, Kempapura, Hebbal, Pampa Extension, Bangalore, Karnataka 560024



### "A STUDY CONDUCTED ON JOB SATISFACTION WITH REFERENCE TO PRESTIGE GLASS FACTORY".

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



**BANGALORE** 

#### **UNIVERSITY**

SUBMITTED BY

MOHAMMED ASIF T V

REG: 13NMC24023

UNDER THE GUIDANCE OF

Prof. M.A VAIDYESH

(DEPARTMENT OF MANAGEMENT)



SINDHI COLLEGE OF COMMERCE #33/2B, HEBBAL, KEMPAPURA BANGALORE-560024.



### "A STUDY CONDUCTED ON CUSTOMER SATISFACTION WITH SPECIAL REFERENCE TO BIG BAZAAR BANGALORE"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

### **BACHELOR OF BUSINESS MANAGEMENT**



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

MR. AMIT SHARMA

REG: 13NMC24003

UNDER THE GUIDANCE OF MISS. SHASHIKALA.U MBA, PGD HRM

H.O.D OF MANAGEMENT DEPARTMENT SINDHI COLLEGE



2015-2016 SINDHI COLLEGE #33/2B, HEBBAL, KEMPAPURA

# A PROJECT REPORT ON PERFORMANCE APPRAISAL

"A STUDY CONDUCTED ON PERFORMANCE APPRAISAL AND ITS EFFECTIVENESS WITH REFERENCE TO GOKALDAS IMAGES"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS MANAGEMENT



2015-16

**BANGALORE** 

UNIVERSITY

SUBMITTED BY

RAKESH.A

REG: 13NMC24032

2015-2016

UNDER THE GUIDANCE OF

MRS.SHASHIKALA

(M.B.A, PGDHRM)

LECTURER- DEPARTMENT OF MANAGEMENT



SINDHI COLLEGE

#33/2B, HEBBAL, KEMPAPURA

BANGALORE-560024



"A STUDY CONDUCTED ON PERFORMANCE APPRAISAL WITH REFERENCE TO Taj SATS Air Catering LTD".

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

MANISH KUMAR. U

REG: 13NMC24020

UNDER THE GUIDANCE OF

Mrs. SHASHIKALA

(DEPARTMENT OF MANAGEMENT)



SINDHI COLLEGE OF COMMERCE #33/2B, HEBBAL, KEMPAPURA BANGALORE-560032.

"A STUDY CONDUCTED ON EMPLOYEE PERCEPTION ON TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO MEGA CABS, BANGALORE"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

MR.HRISHIKESH C S

REG: 13NMC24016

UNDER THE GUIDANCE OF

Prof M VAIDYESH

M.com, M.B.A, M. Phil

SENIOR LECTURER IN COMMERCE AND MANAGEMENT



SINDHI COLLEGE #33/2B, HEBBAL, KEMPAPURA BANGALORE-56003



### "A STUDY ON RECREATION FACILITIES THAT YIELD CUSTOMER SATISFACTION AT INNOVATIVE FILM CITY"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

Mr. YASH M SUNDRANI

REG: 13NMC24044

UNDER THE GUIDANCE OF

Mrs. NANDINI S.MCOM, MPhil.

ASSISTANT PROFESSOR IN MANAGEMENT



SINDHI COLLEGE

#33/2B, HEBBAL, KEMPAPURA

BANGALORE -560032.

2015-16

#### A PROJECT REPORT ON

#### "A STUDY ON EMPLOYEE JOB SATISFACTION

# WITH SPECIAL REFERENCE TO KARNATAKA SOAPS AND DETERGENTS LTD, BANGALORE".

Submitted in partialfulfillment of the requirement for the award of Degree of Bachelor of Business Management



SUBMITTED BY

PR288 2015-16

SAMIKSHA B L Reg.No.13NMC24035

Under the guidance of PROF. MEERA H.N MA, M.com, M.Phil (Ph.D.) HOD, Department of management



SINDHI COLLEGE #33/2B HEBBAL, KEMPAPURA, BANGALORE 540024

2015-2016.



#### A PROJECT REPORT ON

### "A STUDY CONDUCTED ON RECRUITMENT AND SELECTION PROCESS WITH REFERENCE TO PRESTIGE GLASS FACTORY".

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### **BACHELOR OF BUSINESS MANAGEMENT**



PR289 2015-66

**BANGALORE** 

**UNIVERSITY** 

SUBMITTED BY

BADSHAH M K

REG: 13NMC24008

UNDER THE GUIDANCE OF

Prof. M.A VAIDYESH

(DEPARTMENT OF MANAGEMENT)



SINDHI COLLEGE OF COMMERCE #33/2B, HEBBAL, KEMPAPURA BANGALORE-560024.

2015-2016



# A PROJECT REPORT ON A STUDY ON CONSUMER PERCEPTION ON TATTOO DESIGNION AT THE SKIN PRICKS TATTOO STUDIO LIMITED BANGALOR

SUBMITTED IN PARTIAL FULLFILLMENT OF THE REQUIREMEN FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS MANAGEMENT PROGRAMME OFFERE



BANGALORE

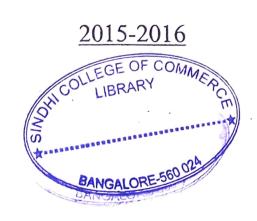
UNIVERSITY

SUBMITTED BY NARENDER SHARMA REG NO: 13NMC24025

GUIDED BY: MRS.MEERA. H.N



Sindhi College 33/2B, Kempapura, Hebbal, Pampa Extension, Bangalor Karnataka 560024





#### BANGALORE

#### **UNIVERSITY**

SUBMITTED BY

Ms. VAISHNAVI.C

REG: 13NMC24042

UNDER THE GUIDANCE OF

Prof. M.A VAIDYESH

(DEPARTMENT OF MANAGEMENT)



SINDHI COLLEGE
#33/2B, HEBBAL, KEMPAPURA
BANGALORE-560032.

2015-2016

ON COLLEGE OF COMMERCE

BANGALORE 560 024

# D IN PARTIAL FULLFILLMENT OF THE REQUIREMENT FOR THE AWARD OF DEGREE OF OF BUSINESS MANAGEMENT PROGRAMME OFFERED BY



ANGALORE

#### UNIVERSITY

SUBMITTED BY IMRAN SHARIFF

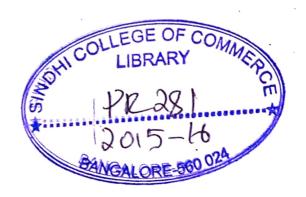
REG NO: 13NMC24017

GUIDED BY: MRS.SHASHIKALA



ge 33/2B, Kempapura, Hebbal, Pampa Extension, Bangalore, Karnataka 560024

2015-2016



#### A PROJECT REPORT ON

"A STUDY ON CONSUMER BUYING BEHAVIOUR IN THE SEGMENT OF REGIONAL FOOD MASALAS WITH SPECIAL REFERENCE TO EASTERN CONDIMENTS PVT LTD"

SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF BANGALORE UNIVERSITY FOR THE AWARD OF DEGREE OF

#### BACHELOR OF BUSINESS MANAGEMENT



**BANGALORE** 

UNIVERSITY

SUBMITTED BY

**CALVIN CLIVE FERNANDES** 

REG: 13NMC24009

UNDER THE GUIDANCE OF

Prof. SHASHIKALA.U

M.B.A, PGD HRM

SENIOR LECTURER IN COMMERCE AND MANAGEMENT



SINDHI

COLLEGE

#33/2B, HEBBAL, KEMPAPURA BANGALORE-560032 2015-2016

SHI COLLEGE OF COMMERCEN

## SATURN TVS PVT LTD YELAHANKA BANGALORE." (A DEALERSHIP OF TVS MOTORS)



## PROJECT REPORT SUBMITTED IN PARTIAL FULFILLMENT OF THE REQUIREMENTS OF THE DEGREE IN

BACHELOR OF BUSINESS MANAGEMENT (BBM) DEGREE COURSE OF BANGALORE UNIVERSITY.

**BANGALORE** 



**UNIVERSITY** 

SUBMITTED BY

GURUPREETHI. H

(REG. NO.13NMC24014)

UNDER THE GUIDANCE OF

Mrs.SHASHIKALA, MBA, PGDHRM

DEPARTMENT OF MANAGEMENT



SINDHI COLLEGE OF COMMERCE

#33/2B, KEMPAPURA, HEBBAL, BANGALORE-24

2015-2016



#### A STUDY ON

#### "PERFORMANCE APPRAISAL"

#### CONDUCTED AT

#### "PIZZA HUT BANGALORE"

#### Submitted in partial Fulfillment of the Requirements for the Award of the Degree of

BACHELOR OF BUSINESS MANAGEMENT



By

SANDESH.S

(13NMC24036)

2015-16 Under the guidance of

Prof.MEERA, HOD.

Department of Management





2015-2016

Circled Collars of assures as I ...

#### A PROJECT REPORT ON

"A STUDY CONDUCTED ON EMPLOYEE MOTIVATION

With special reference to KARNATAKA SOAPS AND DETERGENTS LTD Bangalore".

Submitted in partial fulfillment of the requirement for the award of Degree of Bachelor of Business Management



SUBMITTED BY

SHASHIKALA T.S. Reg.No.13NMC24037

Under the guidance of Mrs. NANDINI.S M COM, MPhil Asssistant Professor Department of Management



SINDHI COLLEGE #33/2B HEBBAL, KEMPAPURA, BANGALORE- 540024 2015-2016



#### A PROJECT REPORT ON A STUDY ON JOB SATISFACTION OF EMPLOYEES AT THE RAJA HOUSING LIMITED BANGLORE

SUBMITTED IN PARTIAL FULLFILLMENT OF THE REQUIREMENT FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS MANAGEMENT PROGRAMME OFFERED



BANGALORE

UNIVERSITY

SUBMITTED BY
NASAR AHMED HUSSAIN
REG NO: 13NMC24026
GUIDED BY: MRS.MEERAH.N



Sindhi College 33/2B, Kempapura, Hebbal, Pampa Extension, Bangalore, Karnataka 560024



# **SINDHI COLLEGE OF COMMERCE Bachelor of Computer Applications**

(Affiliated to Bangalore University) #32/2A, Kempapura, Hebbal, Bangalore - 560024





Awar	ded to	ASMA.R. 2	2 POORNA	CHANDRAHK
This	is to certi	fy that the Projec	t entitled	
		HOSPITAL	MANAGEL	LENT
	_	partial fulfilment o	_	
Guide	e Radh			Principal
	DEPAR SINDHI CO	RTMENT OF B.C./ OLLEGE OF COMMER ra, Hebbal, Bangalore	RCE	
Signa	ure of th	e Examiners		
1	\	/ALUED		

#### SINDHI COLLEGE DEPARTMENT OF

#### **Bachelor of Computer Application**

(Affiliated to Bangalore University) #32/2A, Kempapura, Hebbal, Bangalore - 560024



Awarded to	PALLAVI V.R	and RATHI·K
This is to certify that	the Project entitled	
Juice	AGENCY MANAG	EMENT
Submitted in partial f	ulfillment of the require	ement for the Degree of
Bachelor of Computer	r Application of Bangalo	re University.
	a wife,	Au du
Radh Guide	Principal	Grad <b>HOD</b> B.C A Department
DEPARTMENT O SINDHI COLLEGE OF Kampapura, Hebbal, E	COMMERCE	10.121
Signature of the Exam	iners	
Signature of the Badis	70	
1. VALUE		
VALUE		



#### **CERTIFICATE**

Awarded to KARTIKA SELOT	4 SHARATH KUMAR.
This is to certify that the proje	ect
entitled CAR SHOWROOM	MANAGMENT
Submitted in partial fulfillmer	nt of the requirement for the
degree of Bachelor of Compu	ter Application of Bangalore
University	• •

Guide (Ms.E.K.Radhika)

H.O.D (Ms.Hemalatha.R) Principal (Dr.Prakash.b.nayak)

#### **Examiner**

-	DEPARTMENT OF B.C.A INDHI COLLEGE OF COMMERCE Impapora, Habbal, Bangalore-24	
	VALUED	Date of the last o
	EXAMINERS:	Control of the Contro
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#### **SINDHI COLLEGE**

#### **DEPARTMENT OF**

**Bachelor of Computer Applications** 

(Affiliated to Bangalore University)

#32/2A, Kempapura, Hebbal, Bangalore-560064



#### **CERTIFICATE**

, <u>-</u>	SHOBHA	A		AMIKIT the Project enti	tled	<u>4</u>
		GRAM	PANCE	1AYAT F	PROJECT	
S	Submitted in partia			ment for the Dep galore Universit		r of Computer
Guid	e e	Siliuli	College	A Department of Commerce ore - 560 024		incipal
Signa	ur <b>P&amp; R&amp; EXIMA</b> SINDHI COLLEC Kampapara, He	GE OF COMM	IERCE			
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EXAMINERS:

#### **SINDHI COLLEGE**

#### **DEPARTMENT OF COMPUTER APPLICATIONS**

Bachelor of Computer Applications
(Affiliated to Bangalore University)
SINDHI COLLEGE, KEMPAPURA, HEBBAL
BANGALORE-560 021



#### **CERTIFICATE**

This is to certify that	HARSHITHA	. M	SPOORTHY	M.V	NISHA. J	
With Register No 13N	IMSB6006	13N	MSB6027	13NM	SB6014	

Has satisfactorily completed the Sixth Semester BCA project titled "ONLINE MODELING OF PROACTIVE MODERATION SYSTEM FOR AUCTION FRAUD DETECTION", as a partial fulfilment of the requirement for the award of the degree in BACHELORS OF COMPUTER APPLICATION, awarded by "BANGALORE UNIVERSITY" during the Academic year.

PRINCIPAL

#### **DEPARTMENT OF**

Bachelor of Computer Applications

(Affiliated to Bangalore University) #32 / 2A, Kempapura, Hebbal, Bangalore-560024



	Awarded to PRAKYATH,	PRANEET	NP,	LATEESH. K
	This is to certify that the project of	entitled		
	Bus E-T	ICKETING		
	Submitted in partial fulfillment of	f the requirement	for the De	gree of
I	Bachelor of Computer Application	n of Bangalore U	niversity.	
	Radh			Principal Principal
Si	DEPARTMENT OF B.C.A SINDHE COLLEGE APPROXIMENCE Kempapura, Hebbal, Bangalore-24	ad of the B.C.A De Idhi College of Co bbal, Bangalore	partment mmerce 560 024	
	VALUED			
	EXAMINERS:			

#### **DEPARTMENT OF**

Bachelor of Computer Applications (Affiliated to Bangalore University) #32 / 2A, Kempapura, Hebbal, Bangalore-560024



Awarded to Monika v and Growthami.m	
This is to certify that the project entitled <u>Online</u> medical	
appointment System	
Submitted in partial fulfillment of the requirement for the Degree of	
Bachelor of Computer Application of Bangalore University.	
Guide Principal	>
DEPARTMENT OF B.C.A Signature of the Examiners Kampapura, Hebbal, Bangalore-24	
VALUED	
EXAMINERS . ( )	

#### **SINDHI COLLEGE**

DEPARTMENT OF COMPUTER APPLICATION

**Bachelor of Computer Application** 

(Affiliated to Bangalore University)

Kempapura, Hebbal, Bangalore-560021



#### **CERTIFICATE**

This is to certify that .5papxHyy Mv , Nüha . Ĵ ,	Hanshilha, M
With Register No .13NMs&6023. 13NMs&6014	. I3NMSBADDL

Has satisfactorily completed the fifth semester BCA project titled "MILK DISTRIBUTOR MANAGEMENT", as a partial fulfilment of the requirements for the award of the degree in BACHELORS OF COMPUTER APPLICATION, awarded by "BANGALORE UNIVERSITY" during the Academic year .

	ng the Academic year.	eu by b	ANGALON	E ONIVERSITY
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	EXAMINERS:			

# SINDHI COLLEGE OF COMMERCE Bachelor of Computer Applications (Affiliated to Bangalore University) #32/2A, Kempapura, Hebbal, Bangalore - 560024



Si	mature of the Examiner's SINDHI COLLEGE OF COMMERCE
1.	Kompapura, Hebbal, Bangalore-24
2.	VALUED
	EXAMINERS:
	1 P

#### **DEPARTMENT OF**

Bachelor of Computer Applications (Affiliated to Bangalore University) #32 / 2A, Kempapura, Hebbal, Bangalore-560024



Awarded to	Sanchitha Lag, Ashish. K
This is to certify the	nat the project entitled
" WEATHER	FORECASTING
Submitted in par	tial fulfillment of the requirement for the Degree of
Bachelor of 6	Computer Application of Bangalore University.
Radh	Talla AN
Guide	SARTMENT OF B.C.A Principal
	SINDHI COLLEGE OF COMMERCE Kampapura, Hebbal, Bangalore-24
	Signature of the Examiners VALUED
	EXAMINERS:

#### **DEPARTMENT OF**

Bachelor of Computer Applications (Affiliated to Bangalore University) #32 / 2A, Kempapura, Hebbal, Bangalore-560024



Awarded to	Gow	THAMI · M	and	MONIKA-V
This is to certify	that the p	project entitled	d	
BPO	CALL	CENTRE		
Submitted in pa	ırtial fulfillr	ment of the re	quiremen	t for the Degree of
Bachelor of Con	nputer <b>App</b>	olication of Bar	ngalore Ur	niversity.
Guide DEPARTMEN	Sindhi	of the B.C.A Dep i College of Con al. Benualore - 5	nmorca	Principal
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VALU	ED			
EXAMINERS:				

#### SINDHI COLLEGE

#### **DEPARTMENT OF**

**Bachelor of Computer Applications** 

(Affiliated to Bangalore University)

#32/2A, Kempapura Hebbal, Bangalore-560024



#### **CERIFICATE**

A	warded to ANIKIT	ROHAN, KARTIKA	4
	his is to certify that the proje	ect entitled Personalized	Geo-Specific
_	Tag Recomme	en clodion Food Photo	os on Social website
		t of the requirement for the Degree of	
	Radh GUIDE	Radh HOD	PRINCIPAL
Si	gnature of the Examiner		
	DEPARTMENT OF	OF B.C.A	
1	Kampapura, Hebbal, E	Bangalore-24	
Z.	VALUE		

**EXAMINERS:** 

#### SINDHI COLLEGE

**DEPARTMENT OF COMPUTER APPLICATIONS** 

Bachelor of Computer Applications

(Affiliated to Bangalore University)

SINDHI COLLEGE, KEMPAPURA, HEBBAL

BANGALORE-560 021



#### CERTIFICATE

This is to certify that NTVFDITHAS, PDAKFATH SHETTY, SHADATH KUMAR With Register No 13NMSBC015, 13NMSBC018, 13NMSBC013

PRINCIPAL

Has satisfactorily completed the Sixth Semester BCA project titled "AERO SHUTTLE", as a partial fulfilment of the requirement for the award of the degree in BACHELORS OF COMPUTER APPLICATION, awarded by "BANGALORE UNIVERSITY" during the Academic year.

2015-2016

# Signature of Examiners MERCE Sinch College of Examiners MERCE Kempapura, Hebbal, Bangalore-24 ZALUED EXAMINERS: Additional Reserved of Examiners and Ex

# SINDHI COLLEGE DEPARTMENT OF

#### **Bachelor of Computer Application**

(Affiliated to Bangalore University) #32/2A, Kempapura, Hebbal, Bangalore - 560024



Awarded to <u>kikan</u> , &	Patri g Yateesh	
This is to certify that the Pr	•	
ab Segvice	Management	-
Submitted in partial fulfilli	V	nent for the Degree
of Bachelor of Computer A	pplication of Bangal	ore University.
Qadl_ Guide	Radr	Principal
DEPARTMENT OF B.C.A SINDHI COLLEGE OF COMMER Kampapura, Hebbal, Bangalore Signature of the Examiner	CE	
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SINDHI COLLEGE	1	Page 2

#### SINDHI COLEGE OF COMMERCE

#### DEPARTMENT OF COMPUTER SCIENCE

**Bachelor of Computer Applications** 

(Afffliated to Bangalore University) Kempapura, Bangalore-24



#### **CERTIFICATE**

This is to certify that Sanchitha Raj(13NMSB6022) Nivedita S(13NMSB6015) have successfully completed the project entitled "NEIGHBOUR HOOD" for VI semester BCA as per the syllabus prescribed by the University for the Academic Year2015-2016.

Head of the B.C.A Department

Habit College of Commerce

Habit Congulor - 900 024

PRINCIPAL
SINDHI COLLEGE OF COMMERCE
33/2 B, Habbal Kempapura
Bangalore-24, Ph.: 2363754314

Date of Practical Examiner:

	amination Center: Sindhi College DEPARTMENT OF B.C.A SINDERSCOLLEGE OF COMMERCE Kempapura, Henbal, Bangalore-24	of Commerce
1.	Para, 110.30di, Dangalore-24	
2	VALUED	
	EXAMINERS:	
2	Page 2	

#### **DEPARTMENT OF**

Bachelor of Computer Applications (Affiliated to Bangalore University) #32/2A, Kempapura, Hebbal, Bangalore-560024



Awarded to PALLAVI V.R & SHOBHA TAMTA
This is to certify that the project entitled
PRIVACY POLICY INFERENCE
Submitted in partial fulfillment of the requirement for the Degree of
Bachelor of Computer Application of Bangalore University.
Radh Guide Principal
SINGUI COLLEGE OF COMMERCE Asmpapara, Horthe Exandinerse-24 Signature of the Exandinerse-24
VALUED
EXAMINERS:



#### **CERTIFICATE**

Awarded to K. Hasrish, Shiva Tyagi and Syed Yourus	
This is to certify that the project entitled	
CRIME FILE INVESTIGATION	
Submitted in partial fulfillment of the requirement for the Degree of	
Bachelor of Computer Application of Bangalore University.	
Radh	JALY &
Guide Princ	ipal
Head of the B.C.A Department  DEPARTMENT OF B.C.A. Sindhi College of Commerce	
PFATOPE OF EXAMENCE ebbal, Bangalore - 560 024 empapura, Hebbal, Bangalore-24	
VALUED	

JJDC

DEPT. OF BCA

#### SINDHI COLLEGE

#### **DEPARTMENT OF COMPUTER APPLICATIONS**

Bachelor of Computer Applications

(Affiliated to Bangalore University)

SINDHI COLLEGE, KEMPAPURA, HEBBAL

**BANGALORE-560 021** 



#### **CERTIFICATE**

This is to certify that <u>EMPLOYEE</u> MANAGEMENT 8Y8TEM With Register No <u>13NM8 B6007</u>, 13NM8 B6008, 13NM8 B6009

Has satisfactorily completed the Sixth Semester BCA project titled "EMPLOYEE MANAGEMENT", as a partial fulfilment of the requirement for the award of the degree in BACHELORS OF COMPUTER APPLICATION, awarded by "BANGALORE UNIVERSITY" during the Academic year.

2015-2016

SHOW F COLLEGE	NT OF B.C.A E OF COMMERCE bal, Bangalore-24 xaminers
EXAMINERS:	
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#### SINDHI COLLEGE OF COMMERCE

#33/2B, Kempapura, Hebbal, Bangalore- 560 024

# SINDHI COLLEGE OF COMMERCE DEPARTMENT OF COMPUTER SCIENCE

#### **Bachelor of Computer Applications**

#### SINDHI COLLEGE OF COMMERCE

#33/2B, Kempapura, Hebbal, Bangalore-560 024



This is to certify that (13NMSB6008) K.Harish (13NMSB6019) Praneet NP (13NMSB6024) Shiva Tyagi has satisfactorily completed the sixth semester BCA Project titled "Account Stacker" as part of fulfilment of requirements for the course of Bachelor of Computer Applications, of Bangalore University, during the academic year 2015-2016

Guide

DEPARTMENT OF B.C.A
SINDHI COLLEGE OF COMMERCE
Kampapura, Hebbal, Bangalore-24

Signature of the Examiners

VALUED

1.

2. EXAMINERS:

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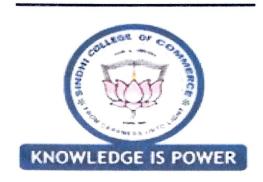
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#### SINDHI COLLEGE

#### DEPARTMENT OF COMPUTER APPLICATIONS

Bachelor of Computer Applications (Affiliated to Bangalore University) SINDHWECOLLEGE, KEMPAPURA, HEBBAL BANGALORE-560 021



#### **CERTIFICATE**

This is to certify that Asma. R and Poarna Chardia. H.k With
Register No 13NMSB6003 and BNMSB6017
Has satisfactorily completed the Sixth Semester BCA project titled "ONLINE
MODELING OF PROACTIVE MODERATION SYSTEM FOR
AUCTION FRAUD DETECTION", as a partial fulfilment of the
requirement for the award of the degree in BACHELORS OF
COMPUTER APPLICATION, awarded by "BANGALORE
UNIVERSITY" during the Academic year.

2015-2016

GUIDE

**Signature of Examiners** 

1 DEPARTMENT OF B.C.A
SINDHI CULLEGE OF COMMERCE
Kempapura, Hebbal, Bangalore-24

**VALUED** 

**EXAMINERS:** 

PRINCIPAL

#### SINDHI COLLEGE DEPARTMENT OF

#### **Bachelor of Computer Application**

(Affiliated to Bangalore University) #32/2A, Kempapura, Hebbal, Bangalore - 560024



#### **CERTIFICATE**

Awarded to △SH	IISH R, K	KISHAN Y	ADAV	AND	ROHAN	DAS
This is to certify th	at the Proje	ect entitled	INSI	DRANC	E	
MANAGE	MENT	SYSTEM				
Submitted in parti	al fulfilmen	t of the requ	irement	for the	Degree o	f
Bachelor of Compu	ıter Applica	tion of Bang	alore Uı			
Gadh Guide	Singhi Collei	B.C.A Departme ge of Commerc galore - 560 02	00	P	Tayew Dirincipal	
DEPARTMENT	OF B.C.A	7				

SINDHI COLLEGE OF COMMERCE Kempapura, Hebbal, Bangalore-24

Signature of the Examiners

1



# Sindhi College of Commerce (Sponsors : Sindhi Seva Samiti) 33/2B, Hebbal, Kempapura, Bengaluru - 560024

Affiliated to Bangalore Universtity

Accredited by NAAC

#### M.com Academic year 2015 - 16

Name of the programme

: M. Com

No. of students undertaking project work/field work / internships

= Number of students undertaking project work / field work / internship X 100 Total number of students

= 34/34\*100

=100 %

#### **Project work**

Programme · Name	Programme Code	Name Of The Student undertaking Project Work / Field Work / Internship	Link To The Relevant Document
M.Com	PG	Amar S	
M.Com	PG	Anitha C A	
M.Com	PG	Anjali	
M.Com	PG	Anusha N S	
M.Com	PG	Bibi Fathima	
M.Com	PG	Čhetan Kumar	
M.Com	PG	Dеера Е	
M.Com	PG	Ebolias Mike Tobias	
M.Com	PG	Irshadpasha	
M.Com	PG	Jyothi Maanay M	146
M.Com	PG	Madhusudhana G K	
M.Com	PG	Mala AC	
M.Com	PG	Mamata D	

M.Com	PG	Manuja N	
M.Com	PG	Monisha N	
M.Com	PG	Naga Bindu S U	
M.Com	PG	Nagalakshmi P	
M.Com	PG	Nazia Banu	-
M.Com	PG	Nikitha J	
M.Com	PG	Nirmala N	
M.Com	PG	Prathap	
M.Com	PG	Raamu	
M.Com	PG	Radhika N	
M.Com	PG	Rajani H N	
M.Com	PG	Rakshith MS	
M.Com	PG	Rohith M S	
M.Com	PG	Roja D N	
M.Com ,	PG	Sandhya P	
M.Com	PG	Sridevi H V	
M.Com	PG	Srinath G	
M.Com	PG	Sumanth M G	
M.Com	PG	Thejashree BM	
M.Com	PG	Vandana	
M.Com	, PG	Vijay	

Head of the Department of PG Studies Sindhi College of Commerce, 33/2B, Kempapura, Hebbal Bangalore - 560 024.

Principal SINDHI COLLEGE OF COMMERCE #33/2B, HEBBAL KEMPAPUR® BANGALORE 560024

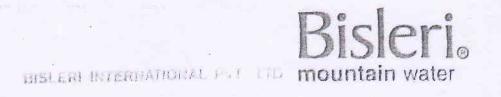
#### **GUIDE CERTIFICATE**

This is to certify that a project report titled "A STUDY ON VARIOUS PARAMETERS FOR RECOVERY OF LOAN WITH REFERENCE TO MUTHOOT FINANCE LTD" is based on the original work conducted by Mr. AMAR S of 2<sup>nd</sup> year M.Com IV semester bearing Register No.14NMCOM001 under my guidance and supervision. This project report has not formed the basis for the award of any other degree/diploma by Bangalore University.

Place: Bangalore

Date:

Prof. Dr. P S GURUMURTHY



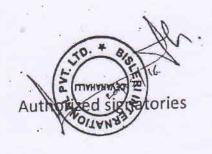
Date: 20th May 2016

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. ANITHA C.A (14NMCOM002), 4<sup>th</sup> sem M.com, student of Sindhi College of Commerce, Kempapura, Bangalore–560024 has completed her project entitled "A STUDY ON COST CONTROL AND COST REDUCTION IN BISLERI INTERNATIONAL PVT LTD, Devanahalli." successfully. This project is based on organizational study conducted from 20<sup>th</sup> February 2016 to 4<sup>th</sup> April 2016.

Her performance has been good and her conduct during the study at the company was satisfactory.

We wish her all the best for future endeavor.



Telefax: 080-27971761



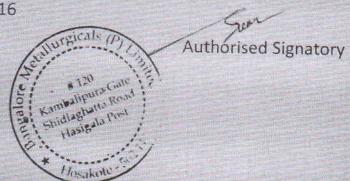
#### CERTIFICATE

This is certified that Ms.Anjali (Reg.No. 14NMCOM003), a student of Sindhi College Of Commerce, Kempapura, Hebbal, Bangalore-24, has successfully completed the project work titled "A Study On Effect Of Application Of Accounting Standard Performance In Bangalore Metallurgical Pvt Ltd" during the period from 1st March 2016 to 31st March 2016. Her interaction and communication with us during the project work was found satisfactory. We wish her all the best for her future.

Place: Bangalore

For Bangalore Metallurgical Pvt. Ltd

Date: 14th May 2016





KPCL ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ನಗಮ ನಿಯಮಿತ KARNATAKA POWER CORPORATION LTD.,

No. A1 P2 B-B1

Date: 18/05/2016

# CERTIFICATE

This is to certify that Miss. Anusha N.S student of Master of Commerce has completed her Project work on "Comparative Financial Statement Analysis" in Karnataka Power Corporation Limited, Bengaluru from 26/02/2016 to 18/05/2016.

She has exhibited punctuality and diligence during the training period.

For Karnataka Power Corporation Limited.,

for Managing Director

Miss. Anusha N.S Student of M.Com., Sindi College of Commerce 33/2 B, Hebbal Kempapura Bangalore – 24.



# Watson & Miller Financial Consultants

Ref No: AA009/2016 Date: 28-April-2015

# Certificate

This is to certify that Ms. BI BI FATHIMA (Reg No. 14NMCOM005) studying IV semester M.Com at Sindhi College of Commerce has completed her project entitled "A STUDY ON INVESTMENT BEHAVIOUR WITH SPECIAL REFERENCE TO BANGALORE CITY" successfully. This project report is based on original study conducted from 15<sup>th</sup> march, 2016 to 20<sup>th</sup> April, 2016. All the data collected by her is authentic and the project has been done under our guidance. Her interaction and communication with us during the project work was found satisfactory. We wish all the best for her future endeavor.

Yours Sincerely

(Authorized Signatory)

This is to certify that the Project Report title "A STUDY ON CUSTOMER SATISFACTION AND ADAPTABILITY ON MOBILE BANKING IN BANGALORE CITY" is based on the original work conducted by CHETHAN KUMAR S of 2<sup>nd</sup> year MCOM IV semester being Register No.14NMCOM006 under my guidance and supervision. This project report has not formed the basis for the award of any other degree/diploma by Bangalore University.

Place: Bangalore

Date:

DR.RAHUL K KAVISHWAR

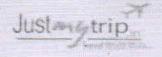
This is to certify that a project report titled "A Study on Budget and Budgetary Control" at M/S United Telecommunication & Projects Pvt Ltd is based on the original work conducted by MS.DEEPA.E of 2<sup>nd</sup> year M.Com IV semester bearing Register No.14NMCOM007 under my guidance and supervision. This project report has not formed the basis for the award of any other degree/diploma by Bangalore University.

Place: Bangalore

Date:

Signature

or Rahul K Kavishwar



.8" MAY 2016

JUST MY TRIP.IN 2nd BLOCK HRBR LAYOUT KALYAN NAGAR, BANGALORE

#### TO WHOMSOEVER IT MAY CONCERN

This is to certify that, EBOLIAS MIKE TOBIAS Reg. no. 14NMCOM008 M COM Final year student of SINDHI COLLEGE OF COMMERC'S located in 22/28, KEMPAPURA HERBAL, BENGALURU has done project work with the company on" A STUDY OF MONEY TRANSFER SERVICES OF NON BANKING FINANCE COMPANIES WITH SPECIAL REFERENCE TO JUST MY TRIP IN IN BANGALORE CITY" under guidance of Mr. SUNIL JAIN Technical support, JUST MY TRIP IN located at 2nd BLOCK HRBR LAYOUT KALYAN NAGAR, BANGALORE, towards the fulfilment of the award of "Masters in commerce" during the period January 2016 to may 2016.

Regards,



















# Shell Apparels Pvt Ltd Mellur

#### **CERTIFICATE**

This is certified that Mr Rohith M S (Reg.No. 14NMCOM009), a student of Sindhi College of Commerce, Kempapura, Hebbal, Bangalore-24, has successfully completed the project work title "A Study On PRODUCT PERFORMANCE AND QUALITY MANAGEMENT On Shell Apparels Pvt Ltd" during the period from 1<sup>st</sup> march 2016 to 10<sup>th</sup> April 2016.

During his project work in our company, we found his character and conduct was satisfactory.

We wish his success in life and career.

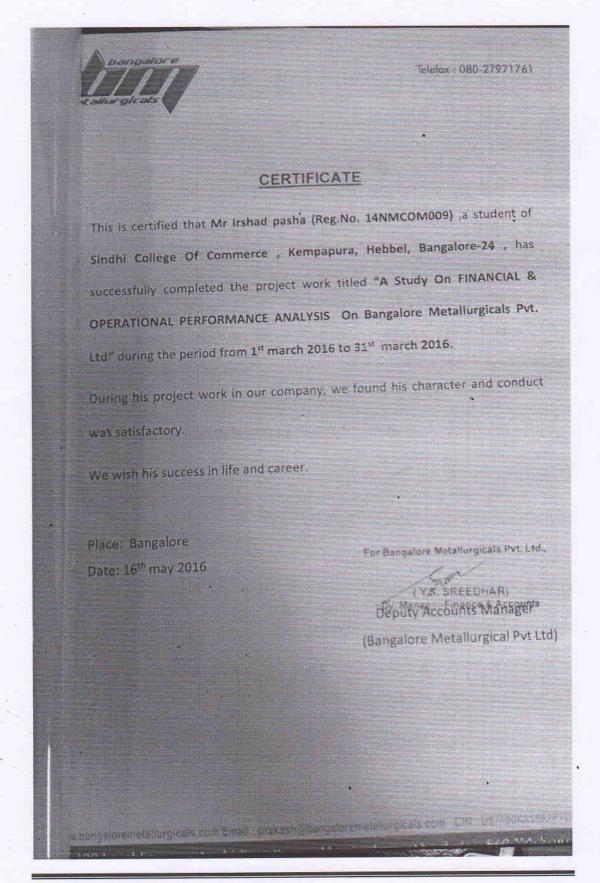
Place: Bangalore

Date:

Finance Manager

(Mellur Shell Apparels Pvt Ltd)

# A STUDY ON FINANCIAL & OPERATIONAL PERFORMANCE ANALYSIS AT BM PVT LTD



This is to Certify that a project report titled "A Study on Performance and Evaluation of Mutual Fund Schemes in Indian Mutual Fund Market" is based on the original work conducted by Ms. Jyothi Maanay M of 2<sup>nd</sup> year M.Com IV semester bearing Register No.14NMCOM010 under my guidance and supervision.

This project report has not formed the basis for the award of any other Degree/Diploma by Bangalore University.

Place: Bangalore

Date:

This is to certify that a project report titled "A STUDY ON GOLD PRICE MOVEMENT IN INDIAN COMMODITY MARKET" is based on the original work conducted by Mr. MADHUSUDHANA G.K of 2<sup>nd</sup> M.com IVth Semester bearing Reg.No.14NMCOM011 under my guidance and supervision. This project report has not formed the basis for the award of any other degree/diploma/by Bangalore University.

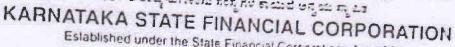
Place:

Date:



# ಕರ್ನಾಟಕ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೇ

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Established under the State Financial Corporations Act 1951

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# CERTIFICATE

This is to certify that Ms. Mala A C, Reg. No.14NMCOM012, student of Master of Commerce(M.Com). Singhi College of Commerce, Bengaluni, has carned out her work in our Organisation under the project guidance of Smt Malathy S Naik, Manager (F&A)PP KSFC Head Office, Bengaluru and submitted a report on "Credit Appraisal in KSFC ".

21/5/2016

Bangalore Date: 21/05/2016

ಶ್ರಧಾನ ಕಛೇರಿ: ಕೆ ಎಸ್ ಎಫ್ ಸಿ. ಭವನ, ನಂ. 1/1, ತಿಮ್ಮಯ್ಯ ರಸ್ತೆ, ಕಂಟೋಸ್ ಮೆಂಟ್ ರೈಲೈ ನಿಲ್ದಾಣದ ಪತ್ರಿರ, ಜೆಂಗಳೂರು- 560 ೧೮೭ ರವಾಣಿಸಂಖ್ಯೆ ಸಾಮಾನ್ಯ: 22263322 ತಂತಿ: ಮೈಫಿನ್ ಕಾರ್ಸ್, ಸ್ಟ್ರಾಕ್ಸ್ : 080-22250126 ಇ-ಮೇಲ್ info @kstcin ರಲ್ಫ್ ಆ www.kstcin IEAD OFFICE: KSFC Bhavan, No. 1/1, Thirrimaiah Road, Mear Cantonment Radway Station. Bangaicre - 560 052 Telephone Gen 22263322 Telegrams MYFINCORP, Fax 080-22250126. E-mail info @xs/c in webs/s www.telc.n.



ಪಶು ಆಹಾರ ಕಾರ್ಖಾನೆ, ರಾಜಾನುಕುಂಟೆ, ಬೆಂಗಳೂರು - 560064 CATTLE FEED PLANT, RAJANUKUNTE, BANGALORE-560064

ಕರ್ನಾಟಕ ಹಾಲು ಉತ್ಪಾದಕರ ಮಹಾ ಮಂಡಳಿ ಇದರ ಘಟಕ



Unit of Karnataka co-Operative Milk Producers Federation Ltd.

Ref.No.KMF/CFP-R/EST/PW/2016

Date: 14.05.2016

#### CERTIFICATE

This is to certify that Ms. Manuja N (Reg.No.14NMCOM014) Final year M.Com. Student of Sindhi College of Commerce Kempapura Hebbal, Bangalore has successfully completed the project work on "A Study on Cost Control and its impact on cost of production and profitability in Cattle Feed Plant" Rajanukunte, Bangalore-64 a unit of Karnataka Co-operative Milk Producers Federation Ltd., Bangalore for the period from Feb. 2016 to April 2016

During the Project work, in our organization, we found that the student is sincere, regular, and eager to gather the required information.

General Manager.

Title: 08/0/28468176, 08/0/28468295, 08/0/28469314. Telefax: 08/0/28468293 E-mail: kinfefpe/a/gmail.com/or/kinfefpe/a/gmail.co





# CERTIFICATE

Ref : GCS/HR/2016-17/08

Date: 20th MAY, 2016

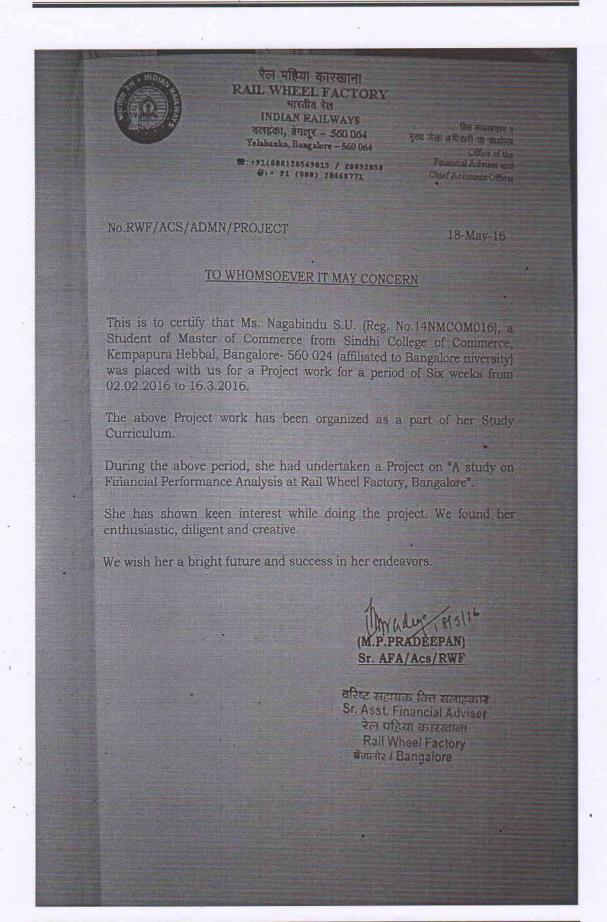
# "TO WHOM SO EVER IT MAY CONCERN"

This is to certify that, Ms. MONISHA N (Reg No14NMCOM015) 4th SEMESTER M.COM student of SINDHI COLLEGE OF COMMERCE, Has Successfully completed the project work on "A STUDY ON COST STRUCTURE ANALYSIS" at Growell CNC Systems for the period from 15<sup>th</sup> February 2016 to 30<sup>Th</sup> April 2016.

We wish all success in her future endeavor.

From Growell Nelsystems

Authorised Signatory





FACTORY: # 24, Manjunatha Industrial Estate, Herohalli, Vishwaneedam Post, Magadi Main Road, Bangalore- 91
Telefax: 080-23484624 Email: accounts@frontlerindia.in CIN No.: U45402KA2008PTC046396

Date	٠	
Date		

CIN Number: U45402KA2008PTC046396

Date 27th April,2016

#### CERTIFICATE

This is to certify that Ms Nagalakshmi . P Who is pursuing her studies for the award of M.Com (Accounts) from Sindhi College of Commerce, Bangalore has successfully completed her Project Work in "A Study on Receivable Management at Frontier Modular Designs Private Limited" for period of 1 month from 21-03-2016 to 26-04-2016.



Ref:

Date: 18-05-2016

#### "TO WHOM SO EVER IT MAY CONCERN"

THIS IS TO CERTIFY THAT, Ms. NAZIA BANU (Reg No 14NMCOM018) 4<sup>th</sup> SEMESTER M.COM student of SINDHI COLLEGE OF COMMERCE, Has successfully completed the project work on "A STUDY ON CORPORATE SOCIAL RESPONSIBILITY" at THE OBEROI BANGALORE for the period from 15<sup>th</sup> march to 30<sup>th</sup> April 2016.

.We wish all success in her future endeavor.

EIH LIMITED THE OBEROI BANGALORE

Authorized signatory

# Moneycare Commodities Pvt. Ltd.

Ref. No.

Date:

# Certificate

This is to certify that Ms.NIKITHA J (Reg No. 14NMCOM019) studying IV semester M.Com at Sindhi College of Commerce has completed her project entitled "A CRITICAL STUDY ON CLEARING SYSTEM IN INDIAN CAPITAL MARKET" successfully. This project report is based on original study conducted from 15<sup>th</sup> march, 2016 to 20<sup>th</sup> April, 2016. All the data collected by her is authentic and the project has been done under our guidance. Her interaction and communication with us during the project work was found satisfactory. We wish all the best for her future endeavor.

**Yours Sincerely** 

(Authorized Signatory)

CIN: U85110KA1980SGC003871



# ಕರ್ನಾಟಕ ಸಾಬೂನು ಮತ್ತು ಮಾರ್ಜಕ ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ)

# Karnataka Soaps & Detergents Limited

(A Government of Karnataka Undertaking)

No.KSDL/HRD/59[C]-A/2016-17/21

20th April 2016

# CERTIFICATE

This is to certify that Ms.Nirmala.N,M.Com student Reg. No. 14NMCOM020 of Sindhi College of Commerce,No.33,/2B,Hebbal Kempapura, Bangalore-560024.

Affiliated to Bangalore University, has done "Project" work in the field of Commerce and Human Resource Management "A Study on Employee Stress Management Practices with respect to KSLDL" Bangalore-560055, from: 01.03.2016 to 18.04.2016.

During her Project Work in our Company; we found her Character & Conduct to be Excellent.

We wish her success in Life and Career.



MANAGER

[Human Resource & Development]

H.G. SANDHYA

Manager (HRD)
Karnataka Soaps & Detergents Ltd,
P.B. No. 5531, Bangalore-Pune Highway,
BANGALORE-560 055

Website: http://www.mysoresandal.co.in



# COMPLETION CERTIFICATE

This is to certify that Mr. PRATHAP Reg. No.: 14NMCOM622 (M.Com, 4 th Sem) student of "SINDHI COLLEGE OF COMMERCE" BENGALURU. Has successfully completed the project work of "A STUDY ON ACCOUNTING STANDARDS FOR SUSTAINABALITY OF REPORTS" in our company from 05-02-2016 to 05-04-2016 during the course of project his behavior is satisfactory.

Wish to him all the very best for his future endeavors.

O STRINTEX PUT LAD

Authorised signatory

Apparel - Supply Chain Solutions.

OSR INTEX

FACTORY: SHED NO 20 & 21, DITPL SW-51, APPAREL PARK, PHASE II, KIADB INDUSTRIAL AREA, DODDABALLAPUR - 561 203
REGD.OFFICE: # 604, SATYA GREENS, KODIGEHALLI MAIN ROAD,
THINDLU, BANGALORE - 560 097, KAR, INDIA
Ph.: 7760980101, EMAIL: MARCHES ARCHIN, GREENS COMMISSIONE.



# SAANVI INDUSTRICS

(Manufactures of intimate wear)

Factory - Plot No 450, VeerbhadraPalya, Vasundra Layout,
Near KCP Círcle, DoddaballapurNelmangala Road, Doddaballapur, Bangalore - 561203

Tel: +91 80 27622773,

### CERTIFICATE

This is certified that Mr RAAMU (Reg.No. 14NMCOM023), a student of Sindhi College of Commerce, Kempapura, Hebbal, Bangalore-24, has successfully completed the project work title "A Study ON WASTE MANAGEMENT AT SAANVI INDUSTRIES Pvt Ltd" during the period from 1st January 2016 to 10th April 2016.

During his project work in our company, we found his character and conduct was satisfactory.

We wish his success in life and career.

Place: Bangalore

General Manager

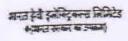
Date:

Saanvi Industries Pvt Ltd

Office - 11/12, 1\* Floor, 'A' Wing, Pinnaacle Corporate Park, Near Trade Centre, BandraKurla Complex,

G Block, Bandra (E), Mumbaí 400051, +91 22 26520427





Marit Berry Decrick Limited next of India Undertaking

उन्होत्स्व नीत्र्यन ग्र्म

NOISTELL STEEDS GLOUP

#14Phone : 080-2211-4035 1 CUTES : 080-2356431

F the mait broughhelisg.com

त्रों सी एन उस रा । सर्वें Prof. CNR Rao Circle

पो बॉ न बर 1249,

P B. No.1249,

बाईबाईएससी पोस्ट

II Sc post

देंग्टील - 560 012

Bangalore-560 012

(HUMAN RESOURCE MANAGEMENT)

IS-02-HRD-17/344/BMC/2015-16

April 13, 2016

CERTIFICATE

This is to certify that Mr/Ms. Radhika N studies for his/her the pursuing M.Com (Accounts) from Sindhi College of Commerce, Bangalore has successfully completed his/her Project Work in "An analysis on Cash Management at BHEL" at Industrial Systems Group, Bharat Heavy Electricals Limited, for a period of 2 Weeks from 16-03-2016 to 30-03-2016.

C. Laura It

सी.भानुमती/C. BANUMATHI उप महाप्रवंधक/मा.सं DY.GENERAL MANAGER/HR BHEL-ISG, IISC POST, BANGALORE - 12

Chief Training Coordinator /HRD



# रेल पहिया कारखाना RAIL WHEEL FACTORY

भारत गरकार / Govt. of India भारतीय रेन / Ministry of Railway महा प्रबंधक का कार्यालय, कार्मिका, विभाग यलहँका, बेंगलुरु- 560 064

General Manager's Office, Personnel Department Yelahanka, Bangalore- 560 064.

No. RWF/NG-16/348

Dated: 21.05.2016

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.Rajani H.N. (Reg. No.14NMCOM025) Master of Commerce student of Sindhi College of Commerce, Kempapura, Hebbal, Bangalore-560024 affliated to Bangalore University, was placed with us for Project from 02.02.2016 to 20.05.2016.

During the above period, the student has carried out Project Report on "A STUDY ON EMPLOYEE WELFARE AND SOCIAL SECURITY AT RAIL WHEEL FACTORY".

The student has shown keen interest during the above said period. We found her enthusiastic, diligent and creative.

We wish her bright future and success in her endeavor.

(H.K.MADHUSUDHANA)
SENIOR PERSONNEL OFFICER

Rail Whood ( App flait a)

Give the hardways)

Yelahanka, Campa die 500 gev

Security Personnel Officer

Tel: +91-80-28460306

Fax: +91-80-28460306

This is to certify that a project report titled "A STUDY ON TQM & STRATEGIES ABOUT TVS MOTORS AT SAI ENTERPRISE

LTD, GAURIBIDANUR" is based on the original work conducted by Rakshith.M.S of 2<sup>nd</sup> year M.Com IV semester bearing Register

No.14NMCOM026 under my guidance and supervision. This project report has not formed the basis for the award of any other degree/diploma by Bangalore University.

Place: Bangalore

Date:

Guide signature Prof. Sunil M Rashinkar



#### **CHINTAMANI BRNCH**

Date:05/05/2016

Place: CHINTAMANI

### CERTIFICATE

This is to certify that Ms. ROJA DN (Reg. 14NMCOM028) student of 2<sup>nd</sup> year M.com Sindhi College of Commerce, Bangalore, has undergone the project work titled "A STUDY ON LOANS AND ADVANCES" in our organization during the period of 21<sup>nd</sup> March 2016 to 25<sup>nd</sup> Apr 2016.

During the study of project work her character found satisfactory.

We wish her all the best in her future Endeavors.



Muthoot Finance Ltd., M.G.Road, Gajanana Circle, Chintamani, Karnataka-563125

# Himatsingka Seide Limited

23/A KIADB industrial Area, Doddaballapur - 561 203 Phone: 080 - 762 2353, 762 3327 Fax: 080 - 762 2601

Email: seide@himastsingka.com

Date: - 23.04.2016

# TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Sandhya.P (Reg.No. 14NMCOM029) from Sindhi College of Commerce, Bangalore, has completed her - Internship training in our organization from 22<sup>nd</sup> February 2016 to 22<sup>nd</sup> March 2016.

During the course, she was regular and has exhibited keen interest in learning's of her field of specialization. Her Conduct, attitude and character were found good.

We wish her all the best and success in her future endeavors.

Thanking You

Yours Faithfully, For Himatsingka Seide Limited

Gururajarao.B.S Sr. Mahager- HR

Office: 10/24, Kumara Krupa Road, High Grounds, Bangalore - 560 001. India. Phone: +91-80 -2237 8000 91 - 80 - 2237 8058 / 2237 8074 Email: hslblr@himatsingka.com Website: www.himatsingka.com

AGATH MOTORS



Date: April 13, 2016

#### TO WHOM SO EVER IT MAY CONCERN

this is to certify that Ms. Sridevi H V (Reg no. 14NMCOM030) Final year M.Com student of Smiths College of Commerce, Hebbal, Bangalore 24 has undergone project work tittled 'A Study on Financial Feasibility Analysis of Bhagath motors' in our organization.

Her performance has been found good and her conduct during the study in the organization was satisfactory.

For Bhagath Motors

1370A.Halb

BHAGATH HERO - Authorised Dearer, mero MoroCorp LhS

21'S represent Cross, Barossavied Fong Road, Bangators - 550 043. Tel: 080 - augriti96, augriti96.

Scanned by CamScanner

This is to certify that a project report titled "A STUDY ON LOAN SEGMENTS IN DCC BANK LTD GOWRIBIDANUR" is based on the original work conducted by Mr. SRINATH G of 2<sup>nd</sup> M.com IVth Semester bearing Reg.No.14NMCOM031 under my guidance and supervision. This project report has not formed the basis for the award of any other degree/diploma/by Bangalore University.

Place:

Date:

Signature

SUNIL M. RASHINKAR

#### GUIDE CERITIFACTE

THIS IS TO CERTIFY THAT A PROJECT TITLED "A STUDY ON FIXED DEPOSIT AS AN ALTERNATIVE INVESTMENT IN INDIAN FINANCIAL MARKET" IS BASED ON THE ORIGINAL WORK CONDUCTED BY MR. SUMANTH M G OF 2<sup>ND</sup> YEAR M.COM IV SEMESTER BEARING REGISTER NO 14NMCOM032 UNDER MY GUIDANCE ND SUPERVISION. THIS PROJECT REPORT HAS NOT FORMED THE BASIS FOR THE AWARD OF ANY OTHER DEGREE/ DIPLOMA BY BANGALORE UNIVERSITY.

PLACE: BANGALORE

DATE:

SIGNATURE PROF. SUNIL M RASHINKAR





### CERTIFICATE

Ref : GCS/HR/2016-17/07

Date: 20th MAY, 2016

# "TO WHOM SO EVER IT MAY CONCERN"

This is to certify that, Ms. VANDANA P S ( Reg No14NMCOM034) 4th SEMESTER M.COM student of SINDHI COLLEGE OF COMMERCE, Has Successfully completed the project work on "A STUDY ON JUST IN TIME AS A TOOL OF TQM" at Growell CNC Systems for the period from 15th February 2016 to 30Th April 2016.

We wish all success in her future endeavor.

From Growell CNC Systems

This is to certify that a project report titled "A STUDY ON INVESTMENT PREFERENCE IN MUTUAL FUND SECTOR IN INDIA" Bangalore is based on the original work conducted by Mr. Vijay of 2<sup>nd</sup> year M.Com IV semester bearing Register No.14NMCOM035 under my guidance and supervision. This project report has not formed the basis for the award of any other degree/diploma by Bangalore University.

Place: Bangalore

Date:

Signature

Mr. Sunil Rashinkar





भारत हेवी इलेनिट्रकल्स लिमिटेड (भारत संस्थार का उपसंभा)

Bharat Heavy Electricals Limited (A Government of India Undertaking)

इण्डस्ट्रियल सिस्टम्स बुप

INDUSTRIAL SYSTEMS GROUP

फोन्VPhone : 080-2218-4035

\$ 44VFax : 080-2356431

ई- ìtive-mail: bmc@bhelisg.com

प्रो सी एन आर रा । सर्केटा Prot. CNR Rao Circle

पो बॉ न बर 1249,

PB. No.1249,

आईआईएससी पोस्ट

II Sc post

बेगर्रार - 560 012

Bangalore-560 012

(HUMAN RESOURCE MANAGEMENT)

IS-02-HRD-17/343/BMC/2015-16

April 13, 2016

CERTIFICATE

This is to certify that Mr/Ms. Mamatha D who is pursuing his/her studies for the award of M.Com (Accounts) from Sindhi College of Commerce, Bangalore has successfully completed his/her Project Work in "A Study on AS-7 Construction Contract at BHEL" at Industrial Systems Group, Bharat Heavy Electricals Limited, for a period of 2 Weeks from 16-03-2016 to 30-03-2016.

सी. भानुमती/C. BANUMATHI
उप महाप्रबंधक/मा.सं
DY.GENERAL MANAGER/HR
BHEL-ISG, IISc POST, BANGALORE - 12

Chief Training Coordinator / HRD



पंजीकृत कार्यालय 'बीएचईएल हाउस' सिरी फोर्ट, नई दिल्ली - 110 049 वंबणहर: www.bhel.com कॉर्पोरट पहचान गण्या: L74899DL1964GO1004281

Regd. Office: 'BHEL House' Siri Fort, New Delhi - 110 049

Website: www.bhel.com Corporate Identity Number: L74899DL1964GO1004281



# BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

(Wholly owned by The Government of Karnataka)

NO: EEE/AO/ 1011

Office of the Executive Engineer Ele., BESCOM, C,O&M Division, Chickballapur. Date: [] 8 MAY 2016

# CERTIFICATE

Ref:-1.CGM (CA)/BESCOM/BC-9/659/2015-16/8004-06/ Dt: 29.01.2016

2. EE (Ele)/AAO (A/c)/2015-16/3585/Date:02.02.2016

This is to certify that Ms. Thejashree B.M with Reg.No 14NMCOM033 & student of Sindhi College of Commerce, Kempapura, Hebbal, Bengaluru, studying in 4st Sem Mcom, she has undertaken the individual project work entitled in respect of "A STUDY ON REVENUE MANAGEMENT IN BESCOM " at BESCOM ,Chickaballapur for the period from "02/02/2016 To 30/04/2016"

I certify that, the individual project work assigned to her is completed satisfactorily during the tenure of she assigned project work.

> Accounts Officer COE & COOD DIVISION OF BELLE PORT CHICKBALLAPUR