



KNOWLEDGE IS POWER

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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

March 9, 2016

Dr. B. S. Srikanta

No. 70, 12<sup>th</sup> Main, 9<sup>th</sup> Block,  
Nagarbhavi 2<sup>nd</sup> Stage,  
Bangalore - 560072

Dear Dr. B. S. Srikanta,

We have pleasure in offering you in our **Sindhi College of Commerce** a position as **Principal** in our Campus, situated in Kempapura, Hebbal, Bangalore - 560024. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the organization from time to time.

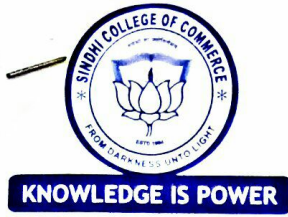
1. Appointment

- Your date of appointment is with immediate effect from the date of joining not later than **25.04.2016**.
- Your place of work will be at Sindhi College of Commerce, Kempapura, Hebbal, Bangalore - 560024. However, in future you may be transferred to any other unit of the organization as per the organizational need.
- You will be on a contract for a period of one year from the date of your joining.
- During this contract period this employment contract is terminable by you giving one months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- During this contract period this employment contract is terminable by the organization with or without any notice.
- You will be governed by the present terms and conditions of service of the organization and as and when changes are made in future.
- You will report to the person as decided by the Management of the organization. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- You have to serve the Institution for minimum one year period from the date of joining.
- At the end of this one year contract period the employment contract can be renewed for further terms based on mutual acceptance.

*[Handwritten signature]*  
10/04/16



*[Handwritten signature]*



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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

June 01, 2016

Dr. S. Anil Kumar

Dear Dr. S. Anil Kumar,

We have pleasure in offering you in our **Sindhi College of Commerce** a position as **Vice Principal**. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the organization from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than 01.07.2016.
- b. Your place of work will be at Sindhi College of Commerce, Kempapura, Hebbal, Bangalore - 560024. However, in future you may be transferred to any other unit of the organization as per the organizational need.
- c. You will be on probation for a period of one year from the date of your joining.
- d. During this probation period this employment contract is terminable by you giving one months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- e. During this probation period this employment contract is terminable by the organization with or without any notice.
- f. You will be governed by the present terms and conditions of service of the organization and as and when changes are made in future.
- g. Your working hours will be as per the prevailing rules of the Institution.
- h. You will report to the person as decided by the Management of the organization. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- i. At the end of this one year probation period the employment contract can be continued based on your performance.
- j. You will have to serve the Institution for a minimum period of one year.

2. Compensation

- a. You will be on the Institutional scale with total emolument of Rs.55,000/- per month (Rs. Fifty five thousand per month).
- b. The Basic salary and other allowances will be suitably fixed

Prakash R.

DATE: 15/6/95

## APPOINTMENT ORDER

To,  
Mr / Mrs./Miss Dr. K. Ramananda,

This is with reference to your interview with us for the post of  
Kannada Lecturer

We are pleased to inform that you are appointed as a Part-time lecturer in the department of Kannada at this college effect from 15th June 1995 till the end of the academic year 1995-96.

You will be paid a consolidated salary of Rs. 1500/-  
[Rupees One Thousand Five Hundred Only ]  
per month from the date of joining.

Please report to duty from 15th June 1995. In case you fail to join by the said date, your appointment order will be deemed to be cancelled.

Your services can be terminated on a months notice. A similar notice or compensation in lieu thereof will have to be given by you in case you quit the services.

At the time of joining you are requested to produce your original certificates and testimonials and one stamp size colour photograph as per the rules of the institution.

You should open a Savings Bank account in the Canara Bank, Madhav Nagar Branch, on the day of your appointment.

You should abide by the rules and regulations of the Management Pre-University Board.

Please confirm immediately and sign on the duplicate copy as a token of your acceptance

Vg. *Received*  
*K. Ramananda,*  
*20.6.1995*

for THE MANAGEMENT

[JAWAHAR S. NAGPAL]

NON. SECRETARY,

SINDHI COLLEGE OF COMMERCE

10/7, Kumara Krupa Road,

BANGALORE-560 001



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# SINDHI COLLEGE

(Affiliated to Pre-University Board, Code No. AN - 216)

Sponsors : Sindh Seva Samiti

No. 33/2B, Hebbal Kempapura, Bangalore - 560 024, Tel: 23637543, 23637544; E-mail:sindhi\_commerce@vsnl.net

## APPOINTMENT ORDER

Date: 29.06.2005

To

Ms. Asha.N  
# 55, 5<sup>th</sup> Cross SBM Colony,  
Mathikere,  
Bangalore-560 054.  
Ph.No.: 23377665.

This is with reference to your interview with us on 25-06-2005 for the post of lecturer. We are pleased to inform that you have been appointed as a Commerce lecturer in this college with effect from 29-06-2005 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. ...7,000/- P.m.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine that authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

HON

SECRETARY

Asha.N



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**SINDHI COLLEGE**

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APPOINTMENT ORDER

Date:06-01-2006

To

Mr. Vaidyesh  
Bangalore.

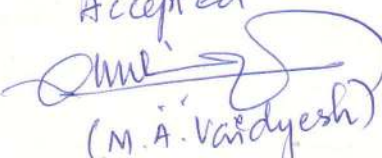
This is with reference to your interview with us on 04-01-2006 for the post of lecturer. We are pleased to inform that you have been appointed as a Commerce lecturer in this college with effect from 09-01-2006 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 9,000/- P.M.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine that authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation the services may be terminated due to non-satisfactory performance or due to non-compliance with rules and regulation of the college.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

  
HON. SECRETARY

Accepted  
  
(M. A. Vaidyesh)



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**SINDHI COLLEGE**

Recognised by Government of Karnataka, Affiliated to Bangalore University

Sponsors : Sindhi Seva Samiti

APPOINTMENT ORDER

May 23, 2006

To

Ms. Roopa.H.B  
Bangalore.

This is with reference to your interview with us on 05-05-2006 for the post of lecturer. We are pleased to inform that you have been appointed as a **Mathematics** lecturer in this college with effect from 15-06-06 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 7,000 /- P.M.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine that authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation the services may be terminated due to non-satisfactory performance or due to non-compliance with rules and regulation of the college.

Please sign and return the copy of this letter as a token of your acceptance of the offer. You are also required to meet the principal on 1<sup>st</sup> June 2006 to discuss your assignment and time table.

HON. SECRETARY

25/05/06



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**SINDHI COLLEGE**

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APPOINTMENT ORDER

Date: 25<sup>th</sup> May '07

To,

Mr. Kariyanna. S.

Bangalore

This is with reference to your interview with us on 24<sup>th</sup> May '07 for the post of Lecturer. We are pleased to inform that you have been appointed as Kannada Lecturer in this college with effect from 1.6.2007 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 9,000 /- P.m. you will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.



HON. SECRETARY

  
Received  
Date 28/5/07



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**SINDHI COLLEGE**

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APPOINTMENT ORDER

Date: 25/5/07

To,

Mr. Subrahmanya. N.R.

Bangalore

This is with reference to your interview with us on 24-05-2007 for the post of Lecturer. We are pleased to inform that you have been appointed as Sanskrit Lecturer in this college with effect from 1<sup>st</sup> Jun/07 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 9,000/- P.m. you will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.



HON. SECRETARY



28/5/07





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**SINDHI COLLEGE**

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**APPOINTMENT ORDER**

Date: 10-06-2008

To,

Ms. Radika E.K

Bangalore

This is with reference to your interview with us on 09-06-2008 for the post of Lecturer. We are pleased to inform that you have been appointed as Computer Science Lecturer in this college with effect from 14-07-2008 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 11,000 /- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

HON. SECRETARY

Received one copy.  
E. K. Radh



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**APPOINTMENT ORDER**

Date: 9/10/09

To,

Ms. Sasikula

Bangalore

This is with reference to your interview with us on 9/10/09 for the post of Lecturer. We are pleased to inform that you have been appointed as Commerce Lecturer in this college with effect from 15/10/09 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 12,500/- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

*Sasikula R*

HON. SECRETARY

Received  
Sasikula  
16/10/09



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**SINDHI COLLEGE**

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APPOINTMENT ORDER

11-07-2011

To

Mr. THIRUMALA.M

Bangalore.

This is with reference to your interview with us on 11-07-2011 for the post of Commerce Lecturer. We are pleased to inform that you have been appointed as a Commerce Lecturer in this college with effect from 12-07-2011 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs 13,000/- P.M.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine that authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation the services may be terminated due to non-satisfactory performance or due to non-compliance with rules and regulation of the college.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

HON. SECRETARY

Accepted and  
Received.  
Thirumala.M  
13/7/2011



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**SINDHI COLLEGE**

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**APPOINTMENT ORDER**

Date: 7/12/2011

To,

Mrs. Hemalatha R

Bangalore

This is with reference to your interview with us on 5/12/2011 for the post of Lecturer. We are pleased to inform that you have been appointed as Computer science Lecturer in this college with effect from 12/12/2011 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 13,000 /- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

*Rakabath R*

HON. SECRETARY

*Received.*  
*Hemalatha R*



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**SINDHI COLLEGE**

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**APPOINTMENT ORDER**

Date: 25/6/2012

To,

Ms. Priya Hari

Bangalore

This is with reference to your interview with us on 20/6/12 for the post of Lecturer. We are pleased to inform that you have been appointed as Computer Science Lecturer in this college with effect from 25/6/12 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 17,000 /- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

Bakshi R.

HON. SECRETARY

Reviewed  
[Signature]



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**SINDHI COLLEGE**

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APPOINTMENT ORDER

Date: 13/6/2012

To,

Mrs. RANJANA PILLAI

Bangalore

This is with reference to your interview with us on 06/06/2012 for the post of Lecturer. We are pleased to inform that you have been appointed as Hindi Lecturer in this college with effect from 2/7/12 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 18,000 /- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

*Ranjana R.*

HON. SECRETARY



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**SINDHI COLLEGE**

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**APPOINTMENT ORDER**

Date: 01.04.2013

To,

Mr. Sudharshan  
Bangalore

This is with reference to your interview with us on 15.03.2013 for the post of Lecturer. We are pleased to inform that you have been appointed as **Commerce Lecturer** in this college with effect from **01.04.2013** and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 22000/- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

  
HON. SECRETARY

received on 4/4/13  
Sudharshan  
4/4/13



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**SINDHI COLLEGE**

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**APPOINTMENT ORDER**

Date: 07.01.2013

To,

Ms. K Padmavathy

Bangalore

This is with reference to your interview with us on **04.01.2013** for the post of Lecturer. We are pleased to inform that you have been appointed as **English Lecturer** in this college with effect from **12.01.2013** and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 28000/- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

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**APPOINTMENT ORDER**

Date: 10.06.2013

To,

Mrs. Grace J  
Bangalore

This is with reference to your interview with us on **08.06.2013** for the post of Lecturer. We are pleased to inform that you have been appointed as **Commerce Lecturer** in this college with effect from **20.06.2013** and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 18.000/- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

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Affiliated to Bangalore University  
Sponsors : Sindhi Seva Samiti

## APPOINTMENT ORDER

Date: 21.09.2013

To,

Mr. Sridhar M  
Bangalore

This is with reference to your interview with us on **21.09.2013** for the post of Commerce Lecturer. We are pleased to inform that you have been appointed as a **Commerce Lecturer** in this college with effect from **25.09.2013** and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 20.000/- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

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*[Handwritten signature]*

*[Handwritten signature]*  
Received  
05/10/13



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**SINDHI COLLEGE**

Recognised by PUE Board, Affiliated to Bangalore University

Sponsors : Sindhi Seva Samiti

## APPOINTMENT ORDER

Date: 21.06.2014

To,

Mr. Naveen S  
Bangalore

This is with reference to your interview with us on **21.06.2014** for the post of Commerce Lecturer. We are pleased to inform that you have been appointed as a **Commerce Lecturer** in this college with effect from **23.06.2014** and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 20,000/- P.m. You will be put on to the scale after successful completion of 1 year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

To,

Mr. Rahul K Kavishwar

Date: 18<sup>th</sup> August 2014

**Subject: Appointment Order**

Dear Mr. Rahul K Kavishwar

This is with reference to your acceptance of the offer letter dated 18/8/2014 for the post of Associate Professor. We are pleased to inform that you have been appointed as an Associate Professor at Sindhi College of Commerce with immediate effect. You will be under probation for a period of One Year. Your CTC will be Rs. 6, 66,000/- per annum. You will be put under staff welfare scheme after successful completion of 1 year.

It is expected that you will put in your best efforts in the interest of the students and the institution. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the Principal from time to time.

A detailed list of your Roles and Responsibilities will be shared with you as soon as possible.

Hon. Secretary

Sri. Avinash S Kukreja

Received  
Hannu



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To,  
Mr. Shashank M Hiremath

Date: 1st September 2014

**Subject: Appointment Order**

Dear Mr. Shashank M Hiremath,

We are pleased to inform that you have been appointed as Associate Professor at Sindhi Institute of Management with immediate effect i.e., 1/09/2014. You will be under probation for a period of One Year. Your CTC will be Rs. 5,40,000/- per annum. You will be put under Staff Welfare Scheme after successful completion of 1 year.

It is expected that you will put in your best efforts in the interest of the students and the institution. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the Director from time to time.

A detailed list of your Roles and Responsibilities will be shared with you.

HON. SECRETARY  
Sri. Avinash S. Kukreja



KNOWLEDGE IS POWER

# ಸಿಂಧಿ ಕಾಲೇಜ್ ಆಫ್ ಕಾಮರ್ಸ್ SINDHI COLLEGE OF COMMERCE

Affiliated to Bangalore University  
Sponsors : Sindh Seva Samiti

## APPOINTMENT ORDER

Date: 13.06.2015

To

Ms. Jayashree Tambad  
Bangalore

This is with reference to your interview with us on 13-06-2015 for the post of Assistant Professor in Commerce. We are pleased to inform that you have been appointed as **Assistant Professor in Commerce** in this college with effect from 22-06-2015 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 42,000/- per month. You will be put on to the scale after successful completion of one year of probation.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

HON. SECRETARY

Received  
22/6/2015



KNOWLEDGE IS POWER

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SINDHI COLLEGE OF COMMERCE

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Sponsors : Sindhi Seva Samiti

APPOINTMENT ORDER

Date: 13.08.2015

To

Mrs. Nandini S  
Bangalore

This is with reference to your interview with us on 10-08-2015 for the post of Commerce Lecturer. We are pleased to inform that you have been appointed as a **Commerce Lecturer** in this college with effect from 13-8-2015 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 25.000/- per month for contract basis in the academic year 2015-16. You will be put on to the scale after successful completion of UGC, NET or SLET.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

  
HON. SECRETARY

Received  
D/K  
13/8/2015



KNOWLEDGE IS POWER

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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

June 01, 2016

Ms. Nagarathna K. B.

Dear Ms. Nagarathna K. B.,

We have pleasure in offering you in our **Sindhi College of Commerce** a position as **Lecturer** in the English Department. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the organization from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than 13.06.2016.
- b. Your place of work will be at Sindhi College of Commerce, Kempapura, Hebbal, Bangalore - 560024. However, in future you may be transferred to any other unit of the organization as per the organizational need.
- c. You will be on probation for a period of one year from the date of your joining.
- d. During this probation period this employment contract is terminable by you giving one months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- e. During this probation period this employment contract is terminable by the organization with or without any notice.
- f. You will be governed by the present terms and conditions of service of the organization and as and when changes are made in future.
- g. Your working hours will be as per the prevailing rules of the Institution.
- h. You will report to the person as decided by the Management of the organization. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- i. At the end of this one year probation period the employment contract can be continued based on your performance.
- j. You will have to serve the Institution for a minimum period of one year.

2. Compensation

- a. You will be on the Institutional scale with total emolument of Rs.26,000/- per month (Rs. Twenty six thousand per month).
- b. The Basic salary and other allowances will be suitably fixed

Rakshita R

Nagarathna K. B.





KNOWLEDGE IS POWER

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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

June 01, 2016

Mr. R. Chitty Babu

Dear Mr. R. Chitty Babu,

We have pleasure in offering you in our **Sindhi College of Commerce** a position as **Lecturer** in the Mathematics Department. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the organization from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than 15.06.2016.
- b. Your place of work will be at Sindhi College of Commerce, Kempapura, Hebbal, Bangalore - 560024. However, in future you may be transferred to any other unit of the organization as per the organizational need.
- c. You will be on probation for a period of one year from the date of your joining.
- d. During this probation period this employment contract is terminable by you giving one months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- e. During this probation period this employment contract is terminable by the organization with or without any notice.
- f. You will be governed by the present terms and conditions of service of the organization and as and when changes are made in future.
- g. Your working hours will be as per the prevailing rules of the Institution.
- h. You will report to the person as decided by the Management of the organization. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- i. At the end of this one year probation period the employment contract can be continued based on your performance.
- j. You will have to serve the Institution for a minimum period of one year.

2. Compensation

- a. You will be on the Institutional scale with total emolument of Rs.35,000/- per month (Rs. Thirty five thousand per month).
- b. The Basic salary and other allowances will be suitably fixed

Rakata R

R. Chitty Babu



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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

June 01, 2016

Ms. Y. S. Kalaivani

Dear Ms. Y. S. Kalaivani,

We have pleasure in offering you in our **Sindhi College of Commerce** a position as **Lecturer** in the Computer Department. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the organization from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than 22.06.2016.
- b. Your place of work will be at Sindhi College of Commerce, Kempapura, Hebbal, Bangalore - 560024. However, in future you may be transferred to any other unit of the organization as per the organizational need.
- c. You will be on probation for a period of one year from the date of your joining.
- d. During this probation period this employment contract is terminable by you giving one months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- e. During this probation period this employment contract is terminable by the organization with or without any notice.
- f. You will be governed by the present terms and conditions of service of the organization and as and when changes are made in future.
- g. Your working hours will be as per the prevailing rules of the Institution.
- h. You will report to the person as decided by the Management of the organization. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- i. At the end of this one year probation period the employment contract can be continued based on your performance.
- j. You will have to serve the Institution for a minimum period of one year.

2. Compensation

- a. You will be on the Institutional scale with total emolument of Rs.32,000/- per month (Rs. Thirty two thousand per month).
- b. The Basic salary and other allowances will be suitably fixed

Rakshita R.

Y. S. Kalaivani



KNOWLEDGE IS POWER

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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

June 01, 2016

Ms. Rashmi B

Dear Ms. Rashmi B.,

We have pleasure in offering you in our **Sindhi College of Commerce** a position as **Lecturer** in the Electronics Department. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the organization from time to time.

1. Appointment

- a. Your date of appointment is with immediate effect from the date of joining not later than 01.07.2016.
- b. Your place of work will be at Sindhi College of Commerce, Kempapura, Hebbal, Bangalore - 560024. However, in future you may be transferred to any other unit of the organization as per the organizational need.
- c. You will be on probation for a period of one year from the date of your joining.
- d. During this probation period this employment contract is terminable by you giving one months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- e. During this probation period this employment contract is terminable by the organization with or without any notice.
- f. You will be governed by the present terms and conditions of service of the organization and as and when changes are made in future.
- g. Your working hours will be as per the prevailing rules of the Institution.
- h. You will report to the person as decided by the Management of the organization. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- i. At the end of this one year probation period the employment contract can be continued based on your performance.
- j. You will have to serve the Institution for a minimum period of one year.

2. Compensation

- a. You will be on the Institutional scale with total emolument of Rs.23,500/- per month (Rs. Twenty three thousand five hundred per month).

*Rashmi B.*

*Rashmi B.*



KNOWLEDGE IS POWER

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**SINDHI COLLEGE OF COMMERCE**

Permanently Affiliated to Bangalore University

**APPOINTMENT ORDER**

Date: 27.06.2016

To

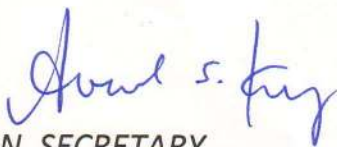
Mrs. Akilandeswari R  
Bangalore

This is with reference to your interview with us on 20-06-2016 for the post of Lecturer in Electronics. We are pleased to inform that you have been appointed as a **Lecturer in Electronics** in this college with effect from 27-6-2016 and your appointment will be initially for a period of one Semester till 20<sup>th</sup> October 2016. You will be paid a consolidated salary of Rs. 22,000/- per month for contract basis in the academic semester 2016-17. Afterwards depending on the availability of work load, your service may be continued on part time/full time basis.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

  
HON. SECRETARY

Received  
Rdhd



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SINDHI COLLEGE OF COMMERCE

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**APPOINTMENT ORDER**

Date: 30.06.2016

To

Mrs. M.Jubi Satish  
Bangalore

This is with reference to your interview with us on 29-06-2016 for the post of Commerce & Management Lecturer, we are pleased to inform that you have been appointed as Lecturer in **Commerce & Management** in this college with effect from 30-6-2016 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 23,000/- per month for contract basis in the academic year 2016-17.

It is expected that you will put in your best efforts in the interest of students and the college. You have to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance or due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

  
HON. SECRETARY

  
Received



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**SINDHI COLLEGE**

Permanently Affiliated to Bangalore University

Ref:

Date:

**RE-APPOINTMENT ORDER**

**2<sup>nd</sup> January, 2018**

**Mrs. Sreevidya K V**

#7, 5<sup>th</sup> Cross, 2<sup>nd</sup> Main,  
 Pampa Layout, Kempapura  
 Hebbal, Bengaluru -560024

Dear Mrs. Sreevidya K V

We have pleasure in offering you in our **Sindhi College** a position as an **Assistant Professor** in the department of Noncore & Law related papers. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the organization from time to time.

**1. Re-Appointment**

- a. Your date of re-appointment is with immediate effect from the date of joining not later than 2.01.2018.
- b. Your place of work will be at Sindhi College, Kempapura, Hebbal, Bangalore - 560024. However, in future you may be transferred to any other unit of the organization as per the organizational need.
- c. You will be on probation for a period of one year from the date of your joining.
- d. During this probation period this employment contract is terminable by you giving one months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- e. During this probation period this employment contract is terminable by the organization, with or without any notice.
- f. You will be governed by the present terms and conditions of service of the organization and as and when changes are made in future.
- g. You will report to the person as decided by the Management of the organization. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- h. At the end of this one year probation period the employment contract can be continued based on your performance.

**2. Compensation**

- a. You will be on the Institutional scale with total emolument of Rs.30,000/- per month (Rs. Thirty thousand per month).
- b. The Basic salary and other allowances will be suitably fixed

*(Handwritten signature)*



KNOWLEDGE IS POWER

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SINDHI COLLEGE OF COMMERCE

Permanently Affiliated to Bangalore University

**APPOINTMENT ORDER**

Date: 18.07.2016

To

Dr. Girirajkumar  
Bangalore

This is with reference to your interview with us on 16-07-2016 for the post of Hindi Lecturer, we are pleased to inform that you have been appointed as Lecturer in Hindi in this college with effect from 18-7-2016 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 31,000/- per month for contract basis in the academic year 2016-17.

It is expected that you will put in your best efforts in the interest of students and the college. You have to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance or due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

  
HON. SECRETARY

Received  
18/7/16



KNOWLEDGE IS POWER

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SINDHI COLLEGE OF COMMERCE

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**APPOINTMENT ORDER**

Date: 30.11.2015

To

Prof. Sunil M Rashinkar  
Bangalore

This is with reference to your interview with us on 30-11-2015 for the post of Associate Professor. We are pleased to inform that you have been appointed as an Associate Professor in this college with effect from 04-01-2016 and your appointment will be initially for a period of one year, which will also be the period of probation. You will be paid a consolidated salary of Rs. 45,000/- per month for contract basis in the academic year 2016-17.

It is expected that you will put in your best efforts in the interest of students and the college. You are to be regular in your duties and will not indulge in any activities that will undermine the authority of the management. You shall discharge all duties assigned by the principal from time to time.

During the period of probation either due to non-satisfactory performance or due to non-compliance with rules and regulation of the college, the services may be terminated either with one-month notice or with a month's salary in lieu there off.

Please sign and return the copy of this letter as a token of your acceptance of the offer.

HON. SECRETARY

*[Handwritten signature]*

*Accepted.*

*Rashinkar*  
*30/11*  
*2015*