



6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff.

1. Financial Support

- **Funding Minor Research Projects**

Particulars	Amount
JAYASHREE J TAMBAD & KUMAR (RESEARCH) Cur Bal: 20,000.00 Dr	20,000.00
20,000.00	

Narration:
Ch no: 448563 - Research expenses paid - Advance - Jayashree J Tambad and Kumar E - Ch in name of Kumar E

- **Interest free Loans**

Particulars	Amount
STAFF LOAN - KARIYANNA S Cur Bal: 1,00,000.00 Dr	1,00,000.00
1,00,000.00	

Narration:
Ch no: 448999 - Staff loan sanctioned - Kariyanna S

• Leave Encashment

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 517 11-Sep-2018 Tuesday

Account : AXIS BANK-SHAKARNAGAR SB AC 56101010033248
Cur Bal: 24,82,452.57 Dr

Particulars	Amount
O/S LEAVE ENCASHMENT Cur Bal: 0.00 Dr	4,07,574.00
4,07,574.00	

Narration:
Ch no: 448612 - Vacation leave paid for 2018-19

Q: Quit A: Accept D: Delete X: Cancel Ctrl + N

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... (c) Tally Solutions Pvt. Ltd., 1988-2015 Wed, 26 Dec, 2018 11:47:57

Windows Taskbar: SPP Rayon, ENG 11:47 26/12/2018

• Earned Leave Encashment

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 129 2-May-2018 Wednesday

Account : AXIS BANK-SHAKARNAGAR SB AC 56101010033248
Cur Bal: 24,82,452.57 Dr

Particulars	Amount
SALARY PAYABLE Cur Bal: 0.00 Dr	11,52,431.00
O/S LEAVE ENCASHMENT Cur Bal: 0.00 Dr	3,32,838.00
O/S INTEREST ON SSD Cur Bal: 0.00 Dr	46,865.00
15,32,134.00	

Narration:
Ch no: 439406 - Being Salaries, O/s Leave Encashment, O/s Interest on SSD paid - April '18 - Teaching

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Windows Taskbar: SPP Rayon, ENG 11:48 26/12/2018

Gratuity

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15)

AXIS BANK - BU No. 655 10-Oct-2017 Tuesday

Account : AXIS BANK-SHAKUPNAGAR SB A/C 56101010003248
Cur Bal: 24,82,452.57 Dr

Particulars	Amount
GRATUITY Cur Bal: 0.00 Dr	3,72,837.00
RAMANANDA.K-SSD Cur Bal: 0.00 Dr	39,006.00
	4,11,843.00

Narration:
Ch no: 412713 - Final settlement - Gratuity and SSD amt paid back - Ramananda K

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Ph.D. incentives

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15)

AXIS BANK - BU No. 1068 8-Feb-2018 Thursday

Account : AXIS BANK-SHAKUPNAGAR SB A/C 56101010003248
Cur Bal: 24,82,452.57 Dr

Particulars	Amount
SALARY PAYABLE Cur Bal: 0.00 Dr	1,500.00
	1,500.00

Narration:
Ch no: 437029 - Phd Incentive paid - Instruction from chairman - Padmavathy K

Q: Quit A: Accept D: Delete X: Cancel

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- Loyalty Bonus**

Tally.ERP 9
 P: Print | E: Export | M: E-Mail | O: Upload | S: Shop | G: Language | K: Keyboard | Ctrl: Control Centre | H: Support Centre | H: Help
Accounting Voucher Alteration (Secondary) | Sindhi College BU - (Apr-15) | **Ctrl + M**
AXIS BANK - BU No. 500 | **5-Sep-2018** Wednesday
 F1: Accounts Buttons | F2: Date | F3: Company | F4: Contra | F5: Payment | F6: Receipt | F7: Journal | F8: Sales | F9: Credit Note | F10: Purchase | F11: Debit Note | F12: Rev Jml | F13: Memos | F14: Stat Payment

Account : **AXIS BANK-SHAKARNAGAR SB AC 55101010003248**
 Cur Bal: 24,82,452.57 Dr

Particulars	Amount
SALARY PAYABLE Cur Bal: 0.00 Dr	1,52,500.00
1,52,500.00	

Narration:
 Ch no: 448697 - Loyalty bonus paid for 2018-19 - Degree & PG

Q: Quit | A: Accept | D: Delete | X: Cancel | Ctrl + N

Tally MAIN --> Gateway of Tally --> Display Menu --> Account Books --> Ledger Vouchers --> Accounting Voucher Alteration ... | (c) Tally Solutions Pvt. Ltd., 1988-2015 | Wed, 26 Dec, 2018 | 11:45:41

- PF Contribution**

Tally.ERP 9
 P: Print | E: Export | M: E-Mail | O: Upload | S: Shop | G: Language | K: Keyboard | Ctrl: Control Centre | H: Support Centre | H: Help
Accounting Voucher Alteration (Secondary) | Sindhi College BU - (Apr-15) | **Ctrl + M**
AXIS BANK - BU No. 833 | **12-Dec-2018** Wednesday
 F1: Accounts Buttons | F2: Date | F3: Company | F4: Contra | F5: Payment | F6: Receipt | F7: Journal | F8: Sales | F9: Credit Note | F10: Purchase | F11: Debit Note | F12: Rev Jml | F13: Memos | F14: Stat Payment

Account : **AXIS BANK KEMPAPURA BRANCH 51001003402577**
 Cur Bal: 3,25,409.00 Dr

Particulars	Amount
SATISH AND RAVI ASSOCIATES Cur Bal: 3,65,244.00 Dr	3,66,237.00
3,66,237.00	

Narration:
 Ch no: 015788 - PF/PT/ESI paid for the month of Nov '18 - RTGS to Satish and Ravi Associates

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- Providing TA and DA for Paper presentation in Conferences/ Seminars.

PAYING SLIP

Main Cash Voucher No.

SINDHI COLLEGE
(Sponsors : Sindhi Seva Samiti)
No.33/2B, Kempapura, Hebbal, Bangalore - 560 024

KNOWLEDGE IS POWER

Date :

DEBIT Account

Please Pay to Ranjana Pillai

by Cheque No. 449025 Dated

on S/B A/c No. 33248

PARTICULARS	AMOUNT	
	Rs.	Ps.
Towards		
One day National Seminar (Mangaluru) - Hindi Reimbursement of expenses (Bills enclosed)	16201	
Cash Book Folio. <u>11/12/18</u>		

For Sindhi College

Signature of the Receiver: Kishan Treasurer

Signature of the Secretary: [Signature] Secretary

- Laptop at subsidized price.

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) Ctrl + M

AXIS BANK - BU No. 55 20-Apr-2018 Friday

Account : AXIS BANK-SAHAKARINAGAR SB AC 56101010033248
Cur Bal: 24,82,452.57 Dr

Particulars	Amount
GADGET SOLUTIONS Cur Bal: 0.00 Dr	7,42,500.00
Narration: Ch no: 439331 - 25 Nos Computers - For Staff - Gadget Solutions - Bill no GS/18-19/09	7,42,500.00

Q: Quit A: Accept D: Delete X: Cancel

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- **Fee concession for children of staff studying in Sindhi Institutions.**

SINDHI COLLEGE			
2018-2019 STAFF FEE CONCESSION			
S.NO	STUDENTS NAME	CLASS	STAFF NAME
1	SUMANTHA K.A. 2122	XI COME	ANANTHA K.R
2	SANCHITHA K.A. P2765	LKG	
3	SRICHANJA R ANAGODD 3744	VI	ROOPARAJESHEKAR
4	SANCHITHA R ANAGODD P-226	UKG	
5	ADVAITH S.L 4100	V	SREEJITH
6	ANSHAS 4243	IV	MAGARAJUJAYASHREE
7	SHREYAS B.K. 4055	V	KARIYANNA
8	GAGANASHREE B.K. 3063	I	
9	RUDRA SHASHANK HIREMATH	I	SHASHANK M HIREMATH
10	REBECCA VICTOR 5041	I	GRACE J
11	AYUSH P-2857	UKG	SANTOSH PAWAR
12	S ADITYA	VI	M.JUBI
13	SHREYA P-2874	VIII	LAVANYA
14	SPRISHITA P-2863	LKG	
15	HARISHA D P-2826	LKG	PRAMEELA
TOTAL			

2. Non- Financial Support

- **Group Medi claim Insurance**

Tally.ERP 9

Accounting Voucher Alteration (Secondary) Sindhi College BU - (Apr-15) 8-Aug-2018 Wednesday

AXIS BANK - BU No. 444

Account : AXIS BANK SANKARINIGAR SB AC 56101010033248
Cur Bal: 24,82,452.57 Dr

Particulars	Amount
MEDICLAIM INSURANCE Cur Bal: 1,28,294.00 Dr	1,28,294.00
	1,28,294.00

Narration:
Ch no: 448628 - Mediclaim insurance Premium pai d- 2018-19 - Staff members - Degree & PG - The New India Assurance Co Ltd

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- **Employees' State Insurance**



- **OOD facility for research related works and University assignments.**

Sindhi College of Commerce

(Sponsors: Sindhi Seva Samiti)
33/2B Kempapura, Hebbal, Bangalore-560024
Ph: 080 23637543/4441178288 www.sindhicollege.com

On Office Duty Form


Date: 19/11/2018


Name of the Employee: Dr. Ranjana Pillai Designation: Lecturer (HOD)

Department: Hindi Place & purpose: Mangalore, Seminar

Period of outstation: From: 20/11/2018 To: —

Total Days to Stay Outside: 01

Signature of Employee: 

Signature of Principal: 

- **Annual Staff Trip**



