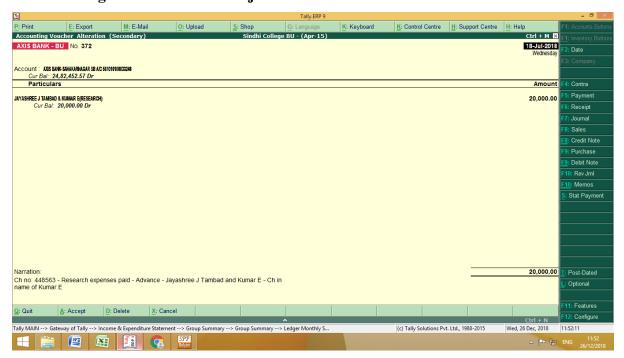
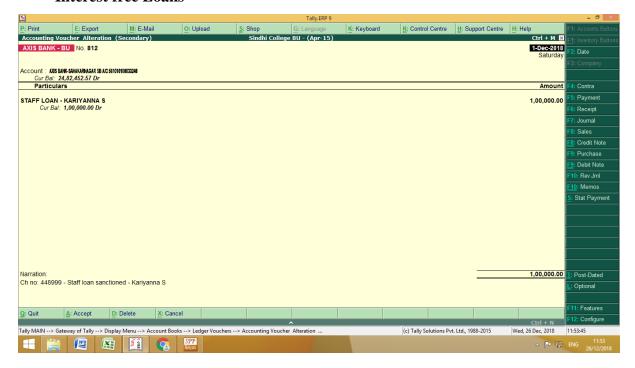
#### **6.3 FACULTY EMPOWERMENT STRATEGIES**

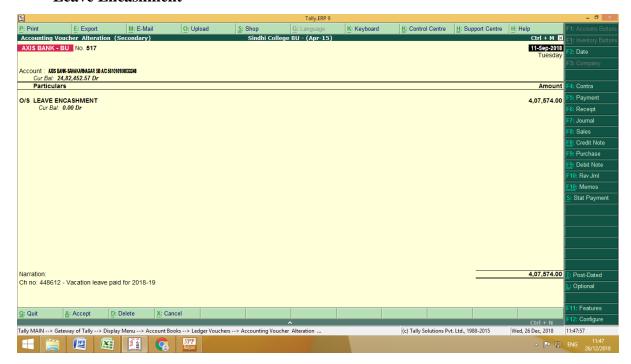
- 6.3.1 The Institution has effective welfare measures for teaching and non-teaching staff.
  - 1. Financial Support
- Funding Minor Research Projects



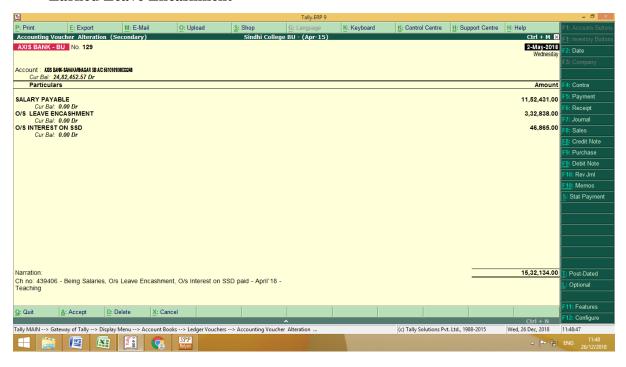
• Interest free Loans



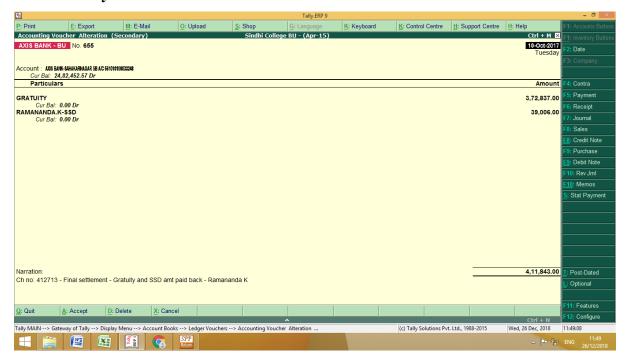
#### • Leave Encashment



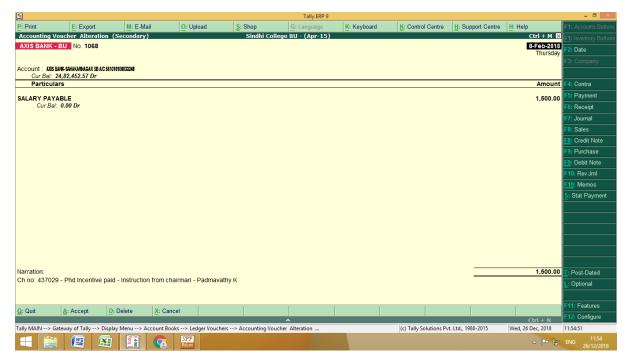
### • Earned Leave Encashment



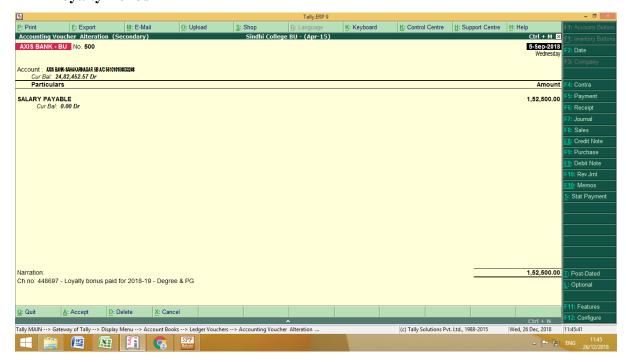
### • Gratuity



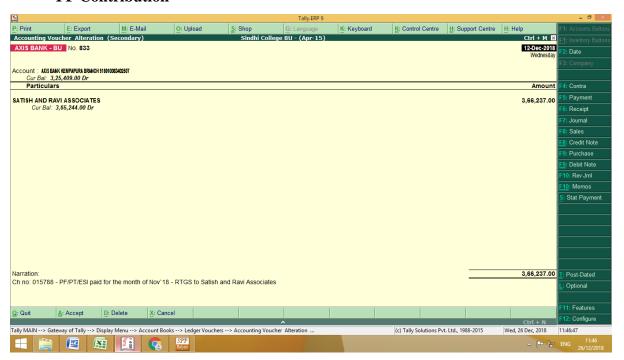
### • Ph.D. incentives



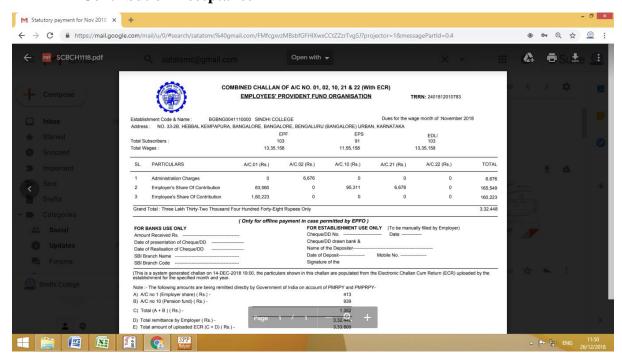
### • Loyalty Bonus



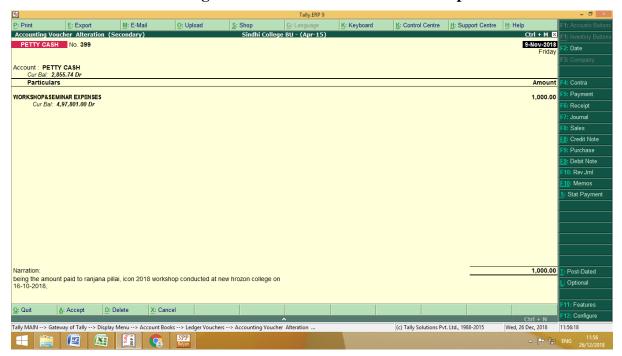
### • PF Contribution



• PF Contribution Acceptance



• Reimbursement of registration fees for Seminars/Workshops/Conferences.



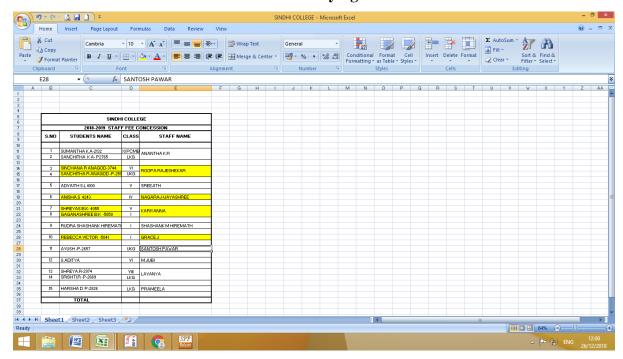
• Providing TA and DA for Paper presentation in Conferences/ Seminars.

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SINDHI COLLE (Sponsors : Sindhi Seva Samir No.33/2B, Kempapura, Hebbal, Bangalore	1) - ' (l	
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Please Pay to Ranjana Pillas		
by Cheque No. 4, 4, 9, 025 Date on S/B A/c No. 33249		
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Laptop at subsidized price.

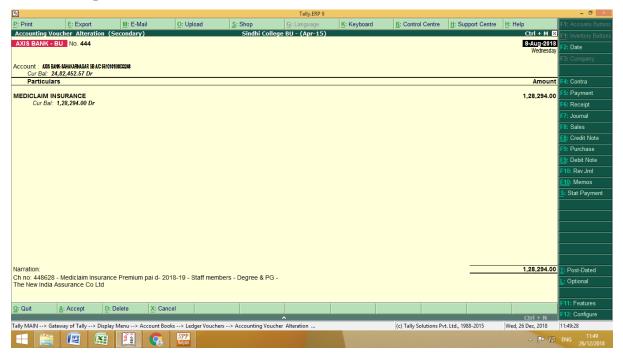


• Fee concession for children of staff studying in Sindhi Institutions.

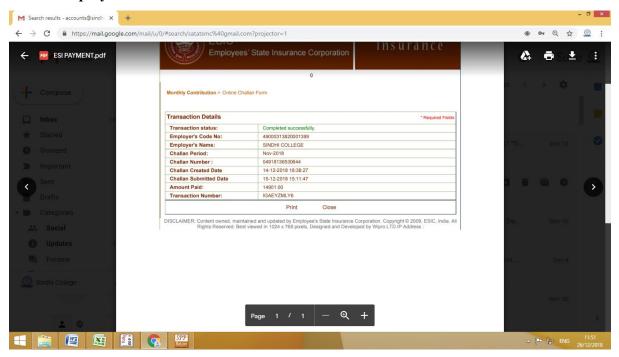


### 2. Non- Financial Support

• Group Medi claim Insurance



• Employees' State Insurance



• OOD facility for research related works and University assignments.

Sindhi College of Commerce
(Sponsors: Sindhi Seva Samiti) 33/2B Kempapura, Hebbal, Bangalore-560024 Ph: 080 23637543/4441178288 www. sindhicollege.com
On Office Duty Form
Date: 19 11 2018
Name of the Employee: Da: Ranjana Pilla Designation: Leculourer (HOD)
Department: Hindi Place & purpose: Mangaclare Seminar
Period of outstation: From: Puf 11 2018 To:
Total Days to Stay Outside:
For
Signature of Employee

# • Annual Staff Trip





# • Celebration of Teachers' Day





## • Maternity Leave

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## • Paternity Leave

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