



Sindhi College

(Sponsors : Sindhi Seva Samiti)

33/2B, Hebbal, Kempapura, Bengaluru - 560024

Permanently affiliated to Bengaluru Central University

Accredited by NAAC Recognised by UGC under 2(f) & 12(B)

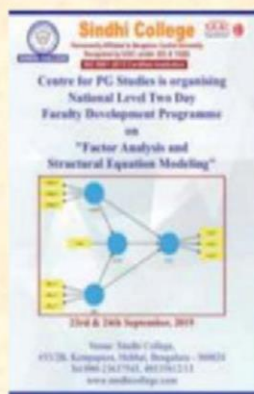
An ISO 9001:2015 Certified Institution

2019-20

REPORTS

DEPARTMENT OF PG STUDIES – COMMERCE

NATIONAL LEVEL TWO DAY FACULTY DEVELOPMENT PROGRAMME



On 23rd & 24th September, 2019, National Level Two Day FDP on “Factor Analysis and Structural Equation Modeling” brought in academicians, researchers and corporate delegates from across the state as well as the country to share the knowledge on research analytical skills using advanced techniques of SPSS and AMOS. Dr. Manjunatha S, Assistant Professor, Govt. First Grade College, Channapatna was the resource person. 37 faculties from other institution across Karnataka and other states attended.



The programme started with the inauguration by Dr. B S Srikanta, Principal, Sindhi College in the presence of Prof.Asha N, Vice Principal, Sindhi College, Dr. Rahul Kavishwar, Head of the Department, Centre for PG Studies and Resource Person Dr. Manjunatha S. The technical session started with descriptive statistics, correlation and regression followed by exploratory and confirmatory factor analysis on the first day.

On the second day, revision of the analysis and introduction to the structural equation modeling through factor analysis were discussed. The sessions were informative through case study analysis to identify the fitness of the models and improving their applicability.



FDP - OFF CAMPUS

VALUE-BASED STAFF OUTBOUND PROGRAMME TO MANGO MIST



A one-day "Value-based Outbound Programme" to Mango Mist was held on 27th September 2019. The objective of the programme was to induce team spirit, enhance staff integration and instill values. Dr. B S Srikanta, Principal, Prof. N Asha, Vice Principal, Teaching and Non-Teaching fraternity had an enthralling adventure in the natural, captivating and serene environment at Mango Mist, during the first half of the day. Post Lunch session witnessed an array of speakers expressing their views on topic of their interest. Dr. B S Srikanta, Principal delivered a talk on 'Gandhian Ideals'. In his speech he emphasized on four principles of Mahatma Gandhi i.e., Truth,

Sarvodaya, Ahimsa and Sathyagraha. He also highlighted that Gandhi is a global icon and how Gandhi's principle of non-violence is appreciated around the globe by world leaders.

Prof. Asha, Vice Principal, delivered a speech on 'Public speaking'. Her speech encompassed Five Basic Public Speaking Tips, Glossophobia and methods to overcome the same. This was followed by speech rendered by Dr. Padmavathy K, Head of English Department. She delivered a talk on 'Interpersonal Skills'. She laid emphasis on socialization, tangible assets that can help people build stronger relationships, rapport and credibility in any organization.

Later, Prof. Roopa, Head of Mathematics Department, delivered a talk on 'Time Management'. Her speech threw light on how one can effectively and efficiently manage time which helps in carrying out various tasks efficiently.

Dr. Kariyanna, Head of Kannada Department, delivered a talk on 'Team Work'. He laid stress on the benefits of working in a team and how it fosters creativity and learning.

Prof. Subrahmanya Bhat, Head of Sanskrit Department, spoke on the topic 'Relevance of Indian Mythology in Present Scenario'. In his speech he elucidated why children and adults need to understand mythology to understand their life course better.

Prof. Priya Hari, from Computer Science department, delivered a talk on 'Role of Technology'. She stressed upon how technology has affected our everyday life and how it has become most significant component of our survival in today's era. She also spoke on ill effects by technology pertaining to human relations.



Lieutenant Shankar, Physical Director, delivered a talk on 'Sports and Mental Health'. His speech focused on the role of Sports and Physical activity in Mental Health and how it can help prevent and manage mental health problems.

Lastly, Ms. Jayanthi, office superintendent, delivered a speech on 'Motivation'. Her speech focused on the importance of Motivation in our daily life and also on how one can wake up and go beyond their comfort zone.

With emphasis on enhancing human effectiveness through personality enrichment, the programme offered a vast variety of food for thought and at the same time, the day





Workshop on Curriculum Orientation for subjects of II Semester BBA Aviation

A flyer for a webinar organized by Sindhi College. The flyer has a green background with white and red text. It includes the college's logo and name, affiliation details, contact information, and registration details for a webinar on "Outcome Based Education" on June 3rd, 2020. The resource person is Mr. M V Kalidas, Vice President of Inpods India Pvt Ltd. The registration is free, and e-certificates will be provided to all registered participants. A registration link is provided: <https://attendee.gotowebinar.com/register/2671190239538984975>.

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Department of Commerce
Organizing Online
ONE DAY NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAM
ON
"OUTCOME BASED EDUCATION"

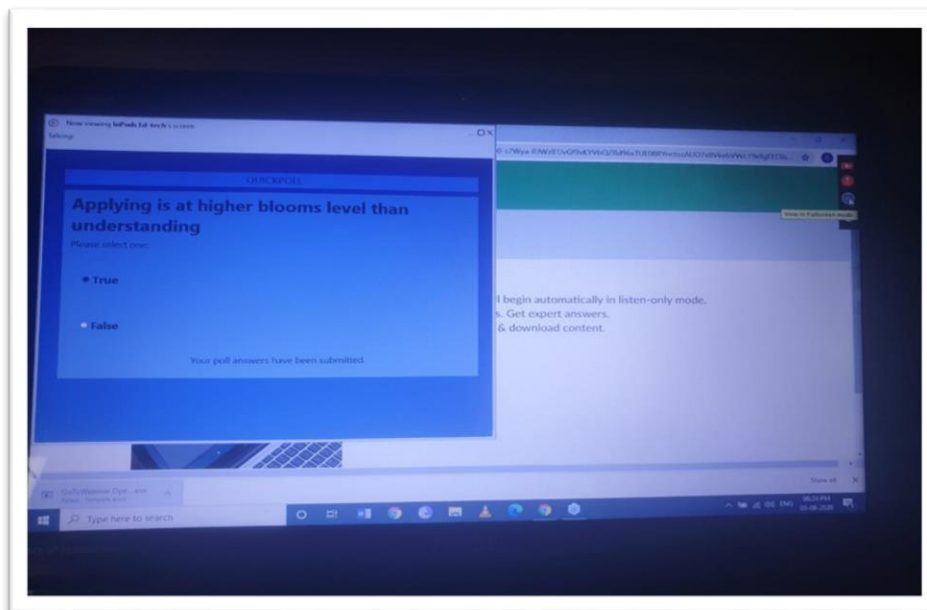
Resource person :

Mr. M V KALIDAS
Vice President , Inpods India Pvt Ltd.

REGISTRATION DETAILS:
Date: 3rd June 2020, Wednesday
Timings: 5.00pm
Registration using the link:
<https://attendee.gotowebinar.com/register/2671190239538984975>

***Registration free**
E-certificates will be provided to all the registered participants
Note: Registration participants will receive the webinar link through mail

One Day National Level FDP (Webinar) on Outcome based education, 03/06/2020



2018-19

REPORTS

FACULTY DEVELOPMENT PROGRAM HELD ON 5TH NOVEMBER 2018

Sindhi College organized faculty development program on the theme “Strategic Initiative for Enhancing Institutional Excellence – Role of Teachers”. The program was held on 5th November 2018 in the seminar hall. The program began at 10:30 am with the invocation song rendered by Prof. Shashikala, Dept. of Management, followed by the lighting of the lamp by the dignitaries.



Prof. K.Eresi ,Professor and Former Chairman, Department of Commerce and Management, Bangalore university , Prof.Rajdeep Manvani, Professor, Department of Commerce, Jain University, Bangalore , Dr. B S Srikanta, Principal Sindhi College, Prof.N Asha , Vice- principal ,Sindhi college and all the staff members were present on the occasion. The formal program continued with welcome address delivered by Prof. Jayashree, HOD, Dept. of Commerce. Then Mr. Kumar, Dept. of Commerce introduced the guest speaker Prof. K.Eresi to the gathering. The Principal Dr. B S Srikanta addressed the gathering and said that teachers are the main pillars of an educational institution. He quoted that the Destiny of a nation is shaped in the class rooms. Prof.K.Eresi in his address said that teachers should

become sharanas and their work should come close to sathya, shuddha and kayaka. His stressed on the role of teachers in building institution of excellence and also he gave some tips to clear the blocks to achieve quality in higher education.

The second session started at 2PM. The speaker for the second session Prof.Rajdeep Manvani was introduced to the guest by Ms. Bhavya, Dept of Commerce. In his address Mr.Rajdeep Manvani spoke about the role a teacher in shaping the life of a student by taking his own life as an example. He spoke about 4C's- CARE, CONCERN, and CRAFT & CRAETIVITY, which should be adopted by every ideal teacher who wants to shape the life of students in positive way. Also he advised the teachers how to create or open the sliding door in life through some moral stories and his experiences.



The principal, Dr. B S Srikanta in his presidential address said that one should become a teacher by CHOICE but not by CHANCE and all teachers should love their profession. He also said teachers should treat their students as their own children and shower parental affection. The programme ended with formal vote of thanks rendered by Prof. Shwetha, Dept of Commerce(PG).

One Day State Level Workshop: Intellectual Property Rights In India

One Day State-Level Workshop on Intellectual Property Rights In India was organised by the College in Association with Center for Intellectual Property Research and Advocacy (CIPRA), National Law School of India University, Bengaluru and Bengaluru University First Grade Principals' Association on 28/9/18 in GJ Hall.

The workshop was intended to spread the awareness of intellectual property rights in India, inviting participants across the state from various institutions including faculties and students. Eminent resource persons in the field of IPR were invited to enlighten on the subject.

Inaugural Session



The Chief Guest and the key note speaker for the workshop was **Prof. Dr. T. Ramakrishna, Ministry of HRD Chair Professor on IPR, Head, Centre for IPR Research & Advocacy (CIPRA), Head, IP Facilitation Centre of Ministry of MSME, National Law School of India University, Bengaluru.** The guest briefed on the concepts of Intellectual Property, Patents, Copyrights and Trademarks with real time examples and case studies of Hush Puppies, Kearns v/s Ford Motors (Windshield wipers) etc. The chief guest also suggested for establishing IPR Cell at Sindhi College which will be personally supported by CIPRA.

The Guest of Honour was Dr. M. Jayappa, President, Bengaluru University First Grade Principals' Association. Dr. B. S. Srikanta, Principal, Sindhi College, presided over the inaugural session shared his knowledge on intellectual property rights and how important it is to be aware of it in the field of academics.

Session-I: Patentability Criteria, Rights and Limitation of Patentee, Procedure for obtaining Patent in India

The resource person for the first session was **Mr. R. Devan, Joint Controller of Patents and Design, Patent Office, Chennai.** The session was started with introduction to Patents, popularly used for public utility and technology share. The requirements and procedure for obtaining the Patent, Novelty and Technological inventions and eligibility to obtain the same was briefed in the session. The resource person also discussed about the Non-Patentable inventions and eligibility for Patent Agent, Patent Examiner and Patent Analyst.



Session-II: - Copyright Protection in India – Fair use Defense

The second session was taken over by **Dr. Satyadeep Kumar Singh, CIPRA, NLSIU, Bengaluru.** The resource person discussed about Copyrights Law Administration and Enforcement in India, Copyrights Protective Work, who can obtain Copyrights, the Bundle of Rights associated with Copyrights and the term of Protection of Copyrights in different fields.



Session-III: Trademarks and Designs Protection

The Third session was handled by **Mr. Harikrishna Holla, Senior Advocate, Bengaluru.** The speaker briefed about Intellectual Property Rights Acts enacted by Parliament to protect Intellectual Property in India, Legal requirements of Trademarks, Service Marks, Rights Conferred on Owner of a Trademark, Domain name - Dispute Resolution through Electronic mail WIPO.



ISO Certification – Training



The institution opted for ISO 9001:2015 certification. Ten faculty members were trained by the certification agency in internal audit process in the two day workshop held on 6/8/18 and 7/8/18.



ISO Internal Audit

The internal auditors visited all the departments 25 departments on 23/8/18 and 25/8/18. Total 10 internal auditors were divided into groups of 2 each and audited the departments and reports were submitted to the ISO Co-ordinator.



ISO Audit - Stage - I

It was done on 3/9/18 by Mr. K K Keshava Bhat, and Mr.Madhusudhan from NQA. They visited all the departments of the college and given the report. Then the second stage audit was scheduled on 17/9/18 and 18/9/18.

ISO Audit - Stage - II

ISO External Audit on was 17/9/2018 and 18/9/2018. First day Dr. Nithin T P, Mr.K K Keshava Bhat, ISO Auditors from NQA visited administrative section. They started from 9:30 am to 4:30 pm. Second day they visited all the departments and submitted report . We are very happy that we have not got any non-conformity report from the auditors. They congratulated us.



Dr. B S Srikanta, Principal & Mr.K K Keshava Bhat, ISO Auditor from NQA and Faculty of computer science dept. seen in the picture

ISO -9001:2015 Certification



Dr. B S Srikanta and Vice principal Prof.N Asha seen receiving ISO certification from Sri. Amar Deep, of NQA on 11/10/18.



New Appointments	
Faculty	Department
Ms.Mamatha	Commerce
Ms.Ramyashree	Commerce
Mr.Srihari	Commerce
Ms.Swetha	PG Studies
Ms.Sowmya	PG Studies
Ms.Pragathi	PG Studies
Ms.Shiny	PG Studies
Ms.Sanchitha	Journalism
Mr.Sandesh	Psychology
Mr.Dheeraj	Office

Training on Digita Campus – on 6/6/2018



Mr.Shijin from Digita Campus was the trainer. The faculty members of UG and PG attended this training programme. He explained how to use the various features of Digita campus. Faculty members were given unique log in and password. They can do Session plan, Send assignment to students, send study material of their subjects to students etc...



2017-18

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Workshop on Research Methodology on 26/03/18



Resource Person : Dr. Senthil kumar, Chennai

Faculty Development Programme

Faculty Development Programme was organised by Sindhi college on "How to write a Good Quality Research paper" on 18/11/17. SB college of Management studies and Oceanic College also participated in the programme.

Dr. Rangaraju, Head and Professor of MBA at PES University was the resource person. He is an avid researcher and is successful in instilling a strong research culture in the University. Prof. Gopinath, Dean of Sindhi Institute of Management studies, Prof. Asha and Dr. Anil Kumar, Vice Principals of the college and many faculty members from other colleges and Sindhi college were among the audience.

Dr B S Srikanta, in his welcome address, explained in a nutshell the significance of pursuing research, especially in undergraduate colleges. He said research is an integral part of teaching learning process. Hence, management has decided to promote research in our institution, he added. He further elaborated the origin of research in India and said that India occupies 13th position in research publications. UGC and MHRD have also realised that research activities need encouragement. He also called upon the staff to carryout research and publish their findings in UGC approved research journals and journals with ISSN and ISBN number.

Dr. Rangarajs in his lecture, focused on several significant aspects of writing a good research paper. Firstly problem need to be identified and keywords play a significant role while writing a research paper, he said. He further outlined the logical steps to writing a research paper, which includes objectives, hypothesis, and questionnaire.

Primarily, he said swot analysis needs to be done, to identify the strength, which is one's area of specialization. He took several topics as examples like Employee Engagement, Digitalization, Insurance for Unemployment, etc. A quality research must add value and must be able to achieve strategic solution to the problem, he reiterated.





Workshop on New Guidelines on NAAC Criteria on 23/10/2017

2016-17

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FDP on Research Methodology on 27/12/16

Dr.B.S.Srikanta , Principal, Sindhi College of Commerce



FACULTY DEVELOPMENT PROGRAMME (OFF CAMPUS) ON INTERPERSONAL RELATIONSHIP

Yelagiri is a hill station in Vellore district of Tamil Nadu surrounded by orchards, rose gardens & green valleys. The staff of Sindhi College of Commerce & Executives were all excited to venture on an adventure to this scenic place. The journey began from the college at 8 a.m on 7/11/16 and reached the uphill at 12 noon and halted at Yelagiri Kings Resort. Our Principal Dr. B.S.Srikanta gave a formal lecture on importance of team work, building good interpersonal relationship, effective communication, enhancing creativity at the work place, goal setting, crisis management, time management etc. Dr.S.Anil kumar, Vice principal, Prof. Vaidyesh, Prof.Nandhini also presented views on how to develop good interpersonal relationship. The day also continued with singing antakshari, shuttle badminton & chess. With the evening snacks, the journey towards Bangalore began. The bus reached Bangalore at about 10.30 p.m. & the staff disbursed with lot of exhaustion & sweet memories of the trip. Overall, the day was filled with lot of fun & frolic along with a different learning experience outside the campus.



Faculty Development Programme on 10/9/16

Resource Persons :

- 1) Dr. Sandeep Shastri, Pro Vice Chancellor, Jain University
- 2) Dr. B.S. Srikanta, Principal, Sindhi College
- 3) Dr. K. Shesha Murthy, Former Dean, Vijaya Academy for Information Technology, Chairman, Cadambi Group of Institutions.



Hindi Workshop on 8/8/16

Hindi Department of the college in association with Hindi lecturers Association "Gyan Kiran", organised a workshop on 8th August 2016. The topic of the workshop was discussion and re-look at the newly introduced III Semester Hindi syllabus by Bangalore University. The chief guest was Shree Mathura kalouni, founder of Natya kala Academy; Guest of Honour was -- Dr. Narsinghmurthy.



Resource Person : Dr.B.S.Srikanta, Principal, Sindhi College



NAAC Workshop on 25/07/2016 & 27/10/2016

2015-16
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Workshop on “Research Methodology – Basic Nuances Research & Art of Publishing Top tier Journals” by Dr. Benny Godwin J, 28/10/2015



FACULTY ENRICHMENT PROGRAMME



Dr. Bagali



Dr. Senthil Kumar

Workshop on "Writing Effective Literature Review in Social Sciences"

A workshop on writing Effective Literature Review in Social sciences was conducted for the faculties of the college. The resource person was Dr. Bagali, a gold medalist and a rank holder in the field of HR from Karnatak University. He was trained at XLRI, Jamshedpur. Presently he is working as a Professor and Head of Research in Management at Jain University. Dr. Bagali said in his address that research should be an integral part of teaching. Being passionate about research is predominantly important. Review of literature should be carried on only for certain period of time from all renowned journals/ periodicals/ Articles/Research papers. The programme was an eye opener for the new researchers.



The second session was addressed by Dr. Rajdeep Manwani, a renowned speaker, Coordinator of Commerce and IQAC head at Jain University. He spoke on the do's and don'ts of writing and publishing a research article. He concluded by presenting the format for writing a research paper. The curtains were drawn by proposing vote of thanks and felicitating the guest.

Capacity building in Social Science for Faculties

A training programme on capacity building in social sciences for faculties was held on July 4, 2015 in the seminar hall of the college. Dr. Senthil Kumar, HOD of Biotechnology and Head of Research centre, Indian Academy, was the resource person for the First session. He is a gold medalist in PhD; he has 16 years of research experience and has been guiding 6 PhD scholars.

He emphasized on the role of research in NAAC accreditation and referred to the impact factor in publication. Knowledge was provided regarding several funding agencies in and around the country and the requirements to avail such provisions.



Workshop on Administrative skills development for Office Staff on 4th July, 2015

To increase the office staff efficiency in the work and make office functioning cordial & effective, One day workshop was organized by IQAC by inviting a Resource Person Mr. Krishniah, Retired Office Superintendent from MES College, Bangalore

SEMINAR/WORKSHOP/ CONFERENCE ATTENDED BY FACULTY

Asst. Prof. Sudarshan & Asst. Prof. Thirumala from the Department of Commerce attended "Faculty Study Circle Knowledge Sharing" on 22nd July, 2015 at SSMRV College, Bangalore

Asst. Prof. Sudarshan from the Department of Commerce attended a Workshop on "Emerging Trends in Company Law" on 7th July, 2015 at Seshadripuram College, Bangalore

Prof. Asha, HOD- Commerce Department attended a Two days International Conference on "Vision 2030" on 30th & 31st July, 2015 at Mount Carmel College, Bangalore

Prof. Vaidyesh from the Department of Management attended a Conference on "Creating Sustainable lens for Higher Education" at Sabhram College, Bangalore on 29th & 30th July, 2015-09-21

Asst. Prof. Subramanya NR, HOD-Sanskrit department attended a Workshop on "Sanskrit Text Book Review" on 11th July, 2015 at M.L.A. College, Bangalore

Prof. Padmavathy from the Department of English attended a FDP on "Teaching, Research & Consultancy & on being an effective Management Faculty" on 18th May, 2015 at Sabhram College, Bangalore

Asst. Prof. Ms. Mansi Chandrani from the Department of Commerce attended a FDP on "India's Economic Reforms from Management Perspective" on 19th August, 2015 at Sabhram College, Bangalore

Workshop for Leadership skills and Management attributes on August 20, 2015



A workshop on leadership skills and management attributes was held on 20th August 2015, conducted by Mr. Sadashiv, alumnus of Sindhi College (Batch of 2006) for the Student Governing Council, House Captains, Vice Captains and the Class Representatives.

BBM Industrial visit

on August 27, 2015



On 27th August 2015, 1 SEM BBA Students of the college were taken to PARKER FLOWERS Located at Bommasandra Industrial area off Hosur Road Bangalore.

BEC (business english certificate)