

सत्यमेव जयते

INDIA NON JUDICIAL

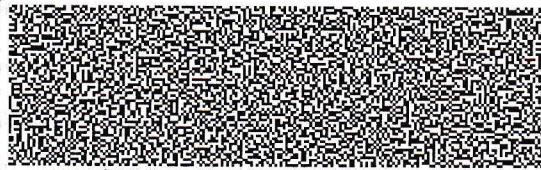
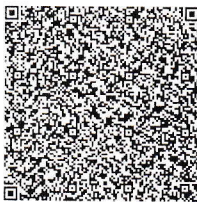
Government of Karnataka

Rs. 20

e-Stamp

Certificate No. : IN-KA95765025420769S
Certificate Issued Date : 30-Jan-2020 05:49 PM
Account Reference : NONACC (FI)/ kacrsfl08/ YELAHANKA4/ KA-BN
Unique Doc. Reference : SUBIN-KAKACRSFL0804067331027083S
Purchased by : KAUSHALYA TECHNICAL TRAINING AND CONSULTANCY SERVI
Description of Document : Article 37 Note or Memorandum
Description : MEMORANDUM OF UNDERSTANDING FOR TRAINING ON PYTHON
Consideration Price (Rs.) : 0
 (Zero)
First Party : KAUSHALYA TECHNICAL TRAINING AND CONSULTANCY SERVI
Second Party : SINDHI COLLEGE
Stamp Duty Paid By : KAUSHALYA TECHNICAL TRAINING AND CONSULTANCY SERVI
Stamp Duty Amount(Rs.) : 20
 (Twenty only)

Authorized Signatory
SAHAKARANAGAR CR CO. OP. SOC.
 Shivaramakaranath Nagar, Bangalore



Please write or type below this line

Memorandum of Understanding on Python Training for the Academic Year – 2019-2020

This agreement is made on the 31 th day of January,2020 between Kaushalya Technical Training and Consultancy Services registered under Karnakata Shops & Commercial Establishment Act,1961 having its registered office at No. 1094,Ground Floor,Indushankara, 23rd Cross, MCECHS Layout,Opp Venkateshwara temple, Dr. Shivarama Karanth Nagar, Bengaluru-560077 through its proprietor Mr. Raghu Prasad, hence after referred as **Party -1**



Authorized Signatory
For KAUSHALYA TECHNICAL TRAINING AND CONSULTANCY SERVICES

Page 1 of 8

Statutory Alert:

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2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

Authorized Signatory

AND

Sindhi College, 33/2B, Kempapura Hebbal, Pampa Extension, Bengaluru, Karnataka-560024 represented herein by its authorized signatory Dr. Srikanta B S (which expression shall mean and includes its directors, shareholders, executors, Trustees and administrators) of the SECOND PART hereinafter referred as **Party-2**

Whereas Party-1 is a well-known institute and is engaged in various education activities across India. It provides coaching for "Information Technology related software and hardware" for students and faculties of PG and UG courses.

Where as the Party-2 is a reputed Institute & running a Degree college in the name of Sindhi College, 33/2B, Kempapura, Hebbal, Bengaluru – 560 024.

The above parties wish to associate to run the synchronized learning courses offered by Party-1 at the college

BOTH THE PARTIES WITH FULL INFORMATION, KNOWLEDGE & UNDERSTANDING AGREES HEREUNDER THAT:

PERIOD OF AGREEMENT

The overall engagement is for total of 40 hrs starting in February, 2020 on the terms as set out in this agreement.

NOW THIS AGREEMENT WITNESSETH AND IS HEREBY AGREED BETWEEN PARTY-1 AND THE PARTY-2 AS UNDER.

1. It is agreed between the parties that the Party 2 will provide its class room and computer lab for conducting training at its college. It will enrol all the students of BCA – as per their VAP training program.
2. Party 2 - shall allocate specified hours as part of its time table for the training.
3. Party 2 – shall allocate computer system to each student to conduct hands-on session
4. Party 2 – will allow party one to install the free and open source software required for training
5. Party 2 – shall assign one of its staff as co-ordinator to facilitate training program of Party 1
6. Party 2 - shall make the payment as per Annexure -2
7. Party 1 shall be conducting 'ERP Training on SAP' for BBA – 1st Year Students of Party 2 as per Annexure - 1
8. Party 1 shall be sending their Faculty member for conducting classes at the college premises of Party-2

Rayhu Plesand us

Dr. Srikanta B S
20/11/2020

9. Party 1 shall assign a co-ordinator to co-ordinate with Party-2
10. Party 1 shall conduct pre-assessment of the students at the beginning of the training. A report of pre-assessment to be submitted to Party -2.
11. Party 1 shall take attendance of the students attending the class
12. Party 1 shall take the classes as per the mutually agreed time table slots. In case of any deviation it should inform the co-ordinator of party 2
13. Party 1 shall conduct post-assessment of the students after completing the training. A report of the post-assessment to be submitted to Party-2
14. Party 1 shall take the feedback from the students attending the course and submit the feedback to the co-ordinator
15. Party 1 shall provide soft copy of the training material to the students
16. Party 1 is not responsible for the licensing issues if any of the software installed for providing the training.
17. Party 1 shall issue certificate to the students on successful completion of the training, jointly signed by Party 1 and Party 2.
18. Party 1 can stop services in event of non-payment of dues
19. Party 1 and Party 2 can use their brand name and reference of each other for promotion of such course in media (print/electronic) or in the promotional material under this agreement only after having a written approval of the co-ordinators and vice versa
20. This agreement is on principal to principal basis and it does not create any Employee/Employer relationship nor shall this agreement be deemed to create any partnership, joint venture or fiduciary relationship between the parties herein and neither party shall have right or authority to act for or on behalf of other party
21. It is hereby agreed between both parties that either party (indemnifying party) shall indemnify and keep the other party indemnified from and against all losses, claims, damages, demands, proceeding, costs, charges, expenses etc which may be made or brought or commenced against the other or which the other party may have to incur or suffer as result of or an account of and consequent upon any lapses, delay, negligence, default on the part of the indemnifying party or due to non-observance of the instructions given/issued by the other party from time to time.

Rajesh Khosla

21/11/2020

COMPLETE AGREEMENT:- This Agreement constitutes the complete agreement and sets forth the entire understanding and agreement of the parties as to the subject matter of this Agreement and supersedes all prior discussions and understanding in respect to the subject of this Agreement, whether written or oral.

ARBITRATION:-All disputes and differences of any nature and the interpretation & adjudication of clauses and claims respectively shall be referred to the Sole Arbitrator appointed by both parties. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration & Conciliation Act, 1996 and statutory modification thereof and rules made there under. The award of arbitrator shall be final and binding on both the parties on every matter arising hereunder. It is further agreed that in spite of the fact that the sole arbitrator may be known to any of the Directors or shareholders and that he/she may have been dealing with Party-1 or had accession to deal with any matter of this agreement shall not disqualify him/her. The Arbitrator may have expressed opinion in similar matter earlier shall also not render him disqualified. The venue of the arbitration shall be Bengaluru.

GOVERNING LAW/JURISDICTION:-This Agreement shall be governed by and construed in accordance with INDIAN laws and the parties consent to be exclusive jurisdiction of the appropriate courts in BENGALURU in all matters regarding it.

VARIATION

This agreement may only be altered in writing, signed by both the parties. In WITNESS WHEREOF both parties hereto have set their respective hand and seal to those present on the day, month and year first herein above written.

Rajm P. S. S. S.

D. M. S.
20/1/2020

Raghu Prasad 30/1/2020


Signed by Mr. Raghu Prasad, CEO, Kaushalya Technical Training and Consultancy Services. Of Party

-1

For KAUSHALYA TECHNICAL TRAINING
AND CONSULTANCY SERVICES
Authorised Signatory

In the presence of witness.

Witness:


Signature

Name of the witness

Siddalingeshwara Swamy,

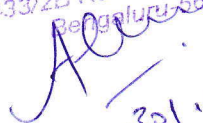
Business Consultant,

Kaushalya Technical Training and Consultancy Services

Signed by Dr. B. S Srikanta, Principal, Sindhi College, Bengaluru, of Party -2 in the presence of witness

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Witness


30/1/2020.

Signature

Name of the Witness

Name: ASHA . N

Executed at Bengaluru (Karnataka) on date:-

Annexure 1 - Training plan

We have come up with exhaustive training plan by considering the current academic and industrial requirements. However topics to be finalized in consultation with the co-ordinator of the training program.

Training Content

1. Introduction to Python programming

Python installation, Data types basic and advanced, Numbers and math in python, variables and inputs, built-in modules and function, String, python list and python slices or slicing

2. Statements in python

If else statement, elif and nested if statement, comparison operation, Logical Operators, is and in, while loop and for loops in python, Defining Functions, Default parameters and Multiple Arguments in Python

3. Advanced Python programming

Creating executable files, Time Date and Calendar modules, working with Files, Iterables and Iteration, Inheritance and Subtype Polymorphism, implementing collections, Exceptions and Errors

4. OOP's and GUI programming

OOP in Python Object Oriented Concepts, Properties and Class methods, GUI Programming in Python, Button and Text Box, menubar and menulist, Message box and extras, Radio buttons, Check Buttons, Text box using Entry class

5. Database programming

Introduction to RDBMS, SQL Commands, Interfacing My-SQL with python and CRUD programs

Training duration

Total training hours is 40. Time slot will be fixed on mutual agreeable terms.

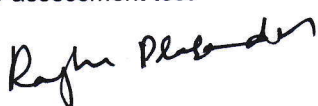
Training is expected to start from 05 th February 2020.

Training methodology

It's combination of theoretical and practical sessions. We will introduce to a concept and use hands-on session to further strengthen their understanding of the concept.

Following assessment methodology would be performed.

1. Pre-assessment test



2. Attendance and attentiveness in the class
3. Completion of hands-on session
4. Completion of assignments
5. Feedback
6. Post-assessment test

Softcopy of the course material would be handed over to each student at the end of the course. A course certificate would be issued by Kaushalya Technical Training and Consultancy services to every student at the end of the course.

Pre-requisites

1. Every student should have their own computer system to perform hands on session. Minimum of 4 GB RAM is preferable
2. Projector, board and collar mike
3. List of students to be given by the training co-ordinator
4. We will install the required software on the given computers
5. Internet facility to be provided to download software's required for this training
6. Course content to be finalized before signing the agreement

Rajin Plesandus

[Signature]
20/1/2020

Annexure 2 - Commercials

Cost of training per student is INR **Two thousand rupees (INR 2000)** inclusive of all taxes. Number of students to participate in the training to be provided by the college.

Payment terms

Payment to be done in four parts.

1st Payment – 25 % of total payment – With in three days after first week of training

2nd Payment – 25 % of total payment – With in three days after second week of training

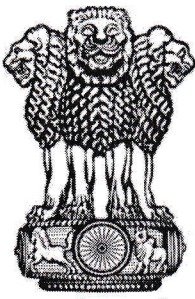
3rd Payment – 25 % of total payment – With in three days after third week of training

4th Payment – 25 % of total payment – With in three days after completion of training

Payment to be made in the name of 'Kaushalya Technical Training and Consultancy Services'

Rayan Phukan
30/1/2020

[Signature]
30/1/2020



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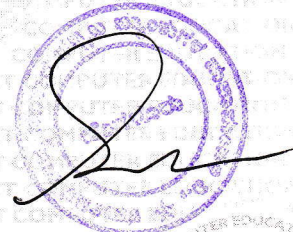
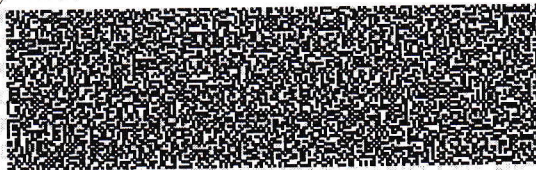
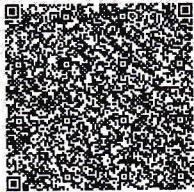
Government of Karnataka

Rs. 100

e-Stamp

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Certificate Issued Date : 10-Jan-2020 02:54 PM
Account Reference : NONACC (BK)/ kakscub08/ BANGALORE4/ KA-BA
Unique Doc. Reference : SUBIN-KAKAKSCUB0875116455669631S
Purchased by : NICT COMPUTER EDUCATION PVT LTD
Description of Document : Article 37 Note or Memorandum
Description : MEMORANDUM OF UNDERSTANDING
Consideration Price (Rs.) : 0
(Zero)
First Party : NICT COMPUTER EDUCATION PVT LTD
Second Party : SINDHI COLLEGE
Stamp Duty Paid By : NICT COMPUTER EDUCATION PVT LTD
Stamp Duty Amount(Rs.) : 100
(One Hundred only)

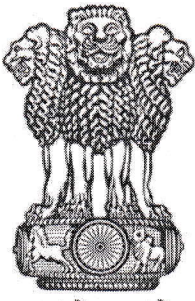
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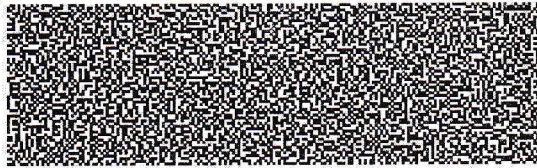
Government of Karnataka

Rs. 100

e-Stamp

Certificate No. : IN-KA65297953417027R
Certificate Issued Date : 20-Dec-2019 02:03 PM
Account Reference : NONACC (FI)/ kacrsf108/ YELAHANKA11/ KA-BA
Unique Doc. Reference : SUBIN-KAKACRSFL0846414723469975R
Purchased by : SINDHI COLLEGE
Description of Document : Article 37 Note or Memorandum
Description : M O U
Consideration Price (Rs.) : 0
 (Zero)
First Party : T I M E EDUCATION BANGALORE PVT LTD
Second Party : SINDHI COLLEGE
Stamp Duty Paid By : SINDHI COLLEGE
Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

सत्यमेव जयते



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 RS. 100
 20 DEC 2019 02:03 PM

Please write or type below this line

This agreement is made on the 18th day of december 2019 b/w
 T.I.M.E Education Bangalore Pvt. Ltd AND Sindhi College,
 33/2B, Kempapura, Hebbal, Pampa Extension, Bengaluru,
 Karnataka - 560024.

[Signature]
 PRINCIPAL
 SINDHI COLLEGE
 #33/2B Kempapura, Hebbal,
 Bengaluru-560 024.

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**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

Licensee : M/s. T.I.M.E. Education Bangalore Pvt. Ltd.

Memorandum of Understanding

This agreement is made on the 18th day of December 2019 between T.I.M.E. Education Bangalore Pvt. Ltd., a Company registered under the Companies Act 1956 having its registered address at: No 271, 2nd Floor, 14th Cross, CMH Road, Indiranagar 2nd Stage, Bangalore through its Director Mr. Thomas George, (hereinafter referred as Party-1)

AND

Sindhi College, 33/2B, Kempapura, Hebbal, Pampa Extension, Bengaluru, Karnataka 560024 represented herein by its authorized signatory Dr. B. S. Srikanta (which expression shall mean and includes its directors, shareholders, executors, Trustees and administrators) of the SECOND PART hereinafter referred as Party-2.

Whereas Party-1 is a well known Institute and is engaged in various education activities across India. It provides coaching for "Skill Development Program" for students of PG and UG courses.

Whereas the Party-2 is a reputed Institute & running a Degree college in the name of Sindhi college, 33/2B, Kempapura, Hebbal, Bangalore - 560 024.

The above parties wish to associate to run the synchronized learning courses offered by Party-1 at the college with a credit structure.

BOTH THE PARTIES WITH FULL INFORMATION, KNOWLEDGE & UNDERSTANDING AGREES HEREUNDER THAT:

PERIOD OF AGREEMENT

The overall engagement is for 50 hrs in the Month of January, February and march 2020 on the terms as set out in this agreement.

NOW THIS AGREEMENT WITNESSETH AND IS HEREBY AGREED BETWEEN PARTY-1 AND THE PARTY-2 ASUNDER.

1. It is agreed between the parties that the College will provide its premises for conducting classes for teaching the courses as mentioned in the Annexure 2. Party 1 offers various programs for the students of graduation and Post graduation in-various forms.



PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Bangalore Head Office : No. 271, 2nd floor, 14th Cross, CMH Road, Indiranagar, Bangalore - 38. Tel : 080 - 49120000

• BTM • Indiranagar • Jayanagar • Koramangala • Malleswaram • Marathahalli • Yelahanka

e-mail: bangalore@time4education.com

website : www.time4education.com

Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad - 500 003. Tel.: 040 40088300/400

**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

Licensee : M/s. T.I.M.E. Education Bangalore Pvt. Ltd.

2. Party-1 shall be offering training to all those students of graduation and Post graduation who will register with the College for this course & pay the requisite academic fee; this training shall be offered in Quantitative Ability, Logical Ability and Verbal Ability for Skill Development preparation as well as for the Aptitude examination for final year students of all the courses.
3. Party-2 will enroll all those students as per their admission criteria for this course to be run in Sind hi College during College hours and after college hours.
4. Party-2 shall be responsible to take all necessary approvals from the required authorities including Government & Non-Government to use the space for the specified purposed operate the classes under this agreement.
5. Party-1 shall be sending their Faculty Members of Quantitative Ability / Logical Ability / Verbal Ability for conducting the Classes at the College premises of Party-2.
6. For the students who wish to register/enroll in such courses offered by Party-1, Party-1 shall be charging the fee as per the agreement with Party -2. Payments as per the Annexure.
7. Party-2 will provide Party-1 with the desired infrastructure including:
 - a) Lecture rooms for conducting the classes by Party-1 with comfortable benches to accommodate around 50 students.
 - b) Party 1 shall appoint a qualified coordinator for the coordination with College.
8. Party-1 and Party-2 can use their brand name and reference of each other for promotion of such course in media (print/ electronic) or in the promotional material under this agreement only after having a written approval of the coordinators and vice versa.
9. Party-2 shall be providing all registered students details to Party 1.
10. The Fee payment- towards the fee to be paid by Party 2 directly to Party 1 collected from the students to be paid to Party 1 should be in the form of Demand Draft or cheque drawn in favour of "T.I.M.E. Education Bangalore Pvt Ltd" Payable at Bangalore. Mode of payment may be reviewed by party 1.



[Signature]
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Bangalore Head Office : No. 271, 2nd floor, 14th Cross, CMH Road, Indiranagar, Bangalore - 38. Tel : 080 - 49120000**• BTM • Indiranagar • Jayanagar • Koramangala • Malleswaram • Marathahalli • Yelahanka**

e-mail: bangalore@time4education.com

website : www.time4education.com

Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad - 500 003. Tel.: 040 40088300/400

**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

Licensee : M/s. T.I.M.E. Education Bangalore Pvt. Ltd.

11. Party 1 should provide **50 Hours** of training to the batches. Any additional hours of training to be done with an additional payment as per the rate in the Annexure.
12. **50% of the payment** to be made at the beginning of the course before the start of the training and the **balance in two installments of 25% each after every 25 hrs of coaching.**
13. The payment to Party-1 shall be made either as a Demand Draft or Account payee Cheque or RTGS; such sum shall be paid after deduction of applicable TDS and any other levies as per the prevailing applicable Laws. Each payment shall be accompanied by a certified statement of no. of students & fees received.
14. Party 1 can stop services in event of Non-payment of dues.
15. Party-2 is not allowed to make any commitment on behalf of Party-1 other than what is in the agreement. Party-1 will not be responsible for such sole commitments or any act made by Party-2.
16. Party-2 is not to make any commitments to students, which are beyond the scope of this understanding/ agreement or indulge in any malpractices which are against the Rules and Regulations of Courses being offered by Party-1.
17. Both the parties must keep confidential all information provided or gained during this agreement, other than to the extent disclosure is required to perform the services in accordance with this agreement.
18. Party-2 shall upon signing provide Memorandum to Party-1.
19. This agreement is on principal-to-principal basis and it does not create any Employer/Employee relationship nor shall this agreement be deemed to create any partnership, joint venture or fiduciary relationship between the parties herein and neither party shall have right or authority to act for or on behalf of other party.
20. It is hereby agreed between both parties that either party (indemnifying party) shall indemnify and keep the other party indemnified from and against all losses, claims, damages, demands, proceedings, costs, charges, expenses etc. which may be made or brought or commenced against the other or which the other party may have to incur or suffer as a result of or an account of and consequent upon any lapses, delay, negligence, default on the part of the indemnifying party or due to non-observance of the instructions given/ issued by the other party from time to time.

PRINCIPAL
SINDHI COLLEGE#33/2B Kempapura, Hebbal,
Bangalore - 560 074**Bangalore Head Office :** No. 271, 2nd floor, 14th Cross, CMH Road, Indiranagar, Bangalore - 38. Tel : 080 - 49120000

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e-mail: bangalore@time4education.com

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**T.I.M.E.****BANGALORE CENTRE**

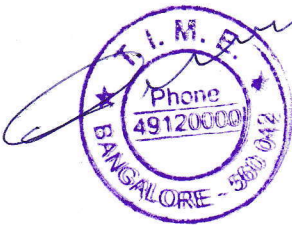
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COMPLETE AGREEMENT:- This Agreement constitutes the complete agreement and sets forth the entire understanding and agreement of the parties as to the subject matter of this Agreement and supersedes all prior discussions and understandings in respect to the subject of this Agreement, whether written or oral.

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GOVERNING LAW/ JURISDICTION:- This Agreement shall be governed by and construed in accordance with the **INDIAN** laws and the parties consent to the exclusive jurisdiction of the appropriate courts in **BANGALORE** in all matters regarding it.



PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Bangalore Head Office : No. 271, 2nd floor, 14th Cross, CMH Road, Indiranagar, Bangalore - 38. Tel : 080 - 49120000

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e-mail: bangalore@time4education.com

website : www.time4education.com

Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad - 500 003. Tel.: 040 40088300/400

Participation Details

Faculty (Both UG & PG including Law Colleges)

Research Scholars

Students

Registration charges-100/-

Participation certificate will be given

Participation to be confirmed

on or before 25th September 2018

E-mail id-conference2018@sindhicollege.com

OOD facility available

Contact

#33/2B, Hebbal, Kempapura, Bengaluru-560024

Phone: 080-23637543/44, 41178288

Fax: 23637544

For further details Contact

Ms.Prathima-8660175823

Ms.Savitha-9538303195

Dr. B.S. Srikanta

Principal,
Sindhi College

Dr. M Jayappa

President
BUFGPA

Prof. Dr .T. Ramakrishna

Ministry of HRD Chair Professor on IPR
Head, Centre for IPR Research & Advocacy
Head, IP Facilitation Centre of Ministry of MSME
National Law School of India University,
Bengaluru



KNOWLEDGE IS POWER

Sindhi College

Permanently affiliated to Bengaluru Central University & Accredited by NAAC
Recognised by UGC under 2(f) & 12(B)

INTELLECTUAL PROPERTY

In Association with

Centre for Intellectual Property Research & Advocacy (CIPRA)



National Law School of India University, Bengaluru

&

Bengaluru University First Grade Principal Association

Organizing

One Day State - Level Workshop
on

"Intellectual Property Rights in India"

About the College

Sindhi College, Bengaluru was established in the year 2002, under the aegis of Sindhi Seva Samiti, a philanthropic organization managed by the Sindhis with, "Service to human kind" as their motto and was inaugurated by Sri. L.K.ADVANI the then Deputy Prime Minister of India and Sri. S.M. Krishna the then Chief Minister of Karnataka. Since then, the growth of the Institution has been phenomenal and is recognized as one of the premier institutions not only in the city of Bengaluru but also among the other states of India. Today we have grown as one among the Top 20 Colleges and the "Best emerging private college in Karnataka".

About Centre for

Intellectual Property Research and Advocacy (CIPRA)

The Centre for Intellectual Property Research and Advocacy (CIPRA) was established with the objective of enhancing the intellectual property knowledge base and research capabilities of the country in general and the NLSIU in particular. The centre attempts to achieve these aims through a two pronged strategy. Firstly, it attempts to disseminate information on intellectual property rights with a view to create awareness in the public in general. Secondly, it initiates research into relatively unexplored and novel areas.

About the Workshop

Intellectual property (IP) is a category of property that includes intangible creations of the human intellect, and primarily encompasses copyrights, patents, and trademarks. It also includes other types of rights, such as trade secrets, publicity rights, moral rights, and rights against unfair competition. Artistic works like music and literature, as well as some discoveries, inventions, words, phrases, symbols, and designs, can all be protected as intellectual property. Hence, this workshop aims at the holistic approach in understanding the IP and related concepts and its relevance in today's world.

Programme Details

Chief Guest & Key note address by

Prof. Dr .T. Ramakrishna

Ministry of HRD Chair Professor on IPR
Head, Centre for IPR Research & Advocacy
Head, IP Facilitation Centre of Ministry of MSME
National Law School of India University, Bengaluru

Session 1

Patentability Criteria, Rights & Limitations of Patentee,
Procedure for obtaining Patent in India.

Resource Person - **Mr. R. Devan**

Joint Controller of Patents & Designs, Patent Office, Chennai

Session 2

Copyright Protection in India-Fair Use Defence

Resource Person - **Dr.Sathyadeep Kumar Singh**

CIPRA, NLSIU, Bengaluru

Session 3

Trademarks & Designs Protection

Resource Person - **Mr. Harikrishna Holla**

Senior Advocate, Bengaluru

Session 4

Geographical indications & Plant Varieties

Resource Person- Representative from

GI Registry, Chennai

Report on One Day State Level Workshop: Intellectual Property Rights In India

Date: 28th September, 2018.

Venue : GJ Hall, Sindhi College , Kempapura , Hebbal , Bengaluru.

One Day State-Level Workshop on Intellectual Property Rights In India was organised by Sindhi College in Association with Center for Intellectual Property Research and Advocacy (CIPRA), National Law School of India University, Bengaluru and Bengaluru University First Grade Principals' Association.

The workshop was intended to spread the awareness of intellectual property rights in India, inviting participants across the city from various institutions including faculties and students. Eminent resource persons in the field of IPR were invited to enlighten on the subject.

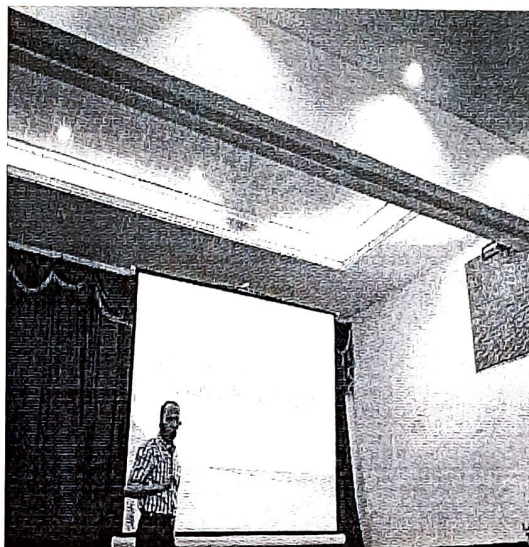
The Chief Guest for the workshop was Prof.Dr.T.Ramakrishna, Ministry of HRD Chair Professor on IPR, Head, Centre for IPR Research & Advocacy (CIPRA), Head, IP Facilitation Centre of Ministry of MSME, National Law School of India University, Bengaluru. The guest briefed on the concepts of Intellectual Property, Patents, Copyrights and Trademarks with real time examples and case studies of Hush Puppies, Kearns v/s Ford Motors



The Guest of Honour was Dr.M.Jayappa, President, Bengaluru University First Grade Principals' Association. Dr.B.S.Srikanta, Principal, Sindhi College, presided the session with his knowledge on intellectual property rights and how important it is to be aware of it in the field of academics.

Session-I:

The resource person for the first session was **Mr. R. Devan**, Joint Controller of Patents and Design, Patent Office, Chennai. The session was started with introduction to Patents, popularly used for public utility and technology share. The requirements and procedure for obtaining the Patent, Novelty and Technological inventions and eligibility to obtain the same was briefed in the session. The resource person also discussed about the Non-Patentable inventions and eligibility for Patent Agent, Patent Examiner and Patent Analyst.



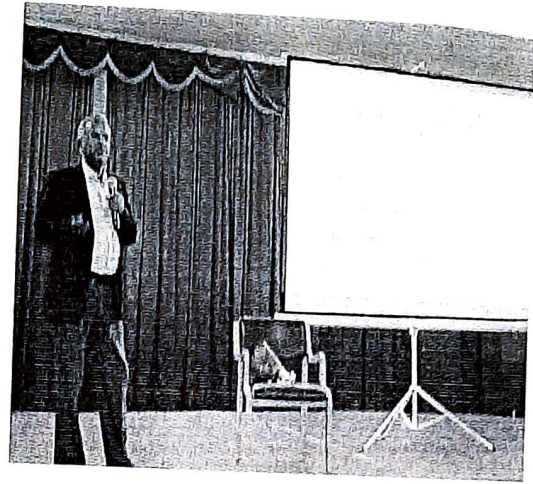
Session-II:

The second session was taken over by Dr. Satyadeep Kumar Singh, CIPRA, NLSIU, Bengaluru. The resource person discussed about Copyrights Law Administration and Enforcement in India, Copyrights Protective Work, who can obtain Copyrights, the Bundle of Rights associated with Copyrights and the term of Protection of Copyrights in different fields.



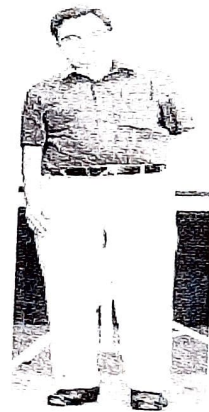
Session-III:

The Third session was handled by Mr. Harikrishna Holla, Senior Advocate, Bengaluru. The speaker briefed about Intellectual Property Rights Acts enacted by Parliament to Protect Intellectual Property in India, Legal requirements of Trademarks, Service marks, Rights Conferred on Owner of a Trademark, Domain name - Dispute Resolution through Electronic mail WIPO.



Session-IV:

The last session was engaged by Mr.Mohammed Habibulla, GI Registry, Chennai. The resource person spoke about Geographical Indications (GI) of Goods Act with examples, Prohibition of Registration of certain GI, Requirements for filling of GI Application, Steps involved in GI Registration.



Participants: There were more than 300 participants including faculties and students from Law Colleges, M.Com and M.Com(FA) students from other institutions of the city.

Report prepared by,

Swetha.P.A

Asst.Professor

PG Dept. of Commerce

Sindhi College.



Sindhi College

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**in Association with
The Institute of Chartered Accountants of India,
Bangalore Branch
Is organising seminar on
Emerging Practices -
Enterprise Risk Management (ERM)**

Speaker

Sri. Mohammed A Siddiqui

CPA, CA(Canada), FCA(India) CIA, CRMA

Vice President, Internal Audit and

Chief Risk Officer for Facility Association, Toronto, Canada

Inauguration

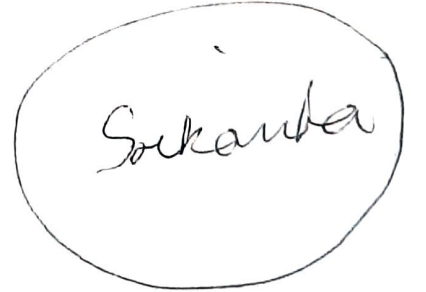
Sri. Madan Doulatram

President, Sindhi Seva Samiti

Guest of Honour

Sri. Shravan Guduthur

Chairman, ICAI Bengaluru branch



Date : 31/10/2018

Time : 10:30 AM to 1:30 PM

Venue : Sindhi College Auditorium

You are cordially invited

Management, Principal, Staff & Students

Contact

#33/2B, Hebbal, Kempapura, Bangalore -24.

080-23637543/44, 48538512 / 13, 7022037903

e-mail : mail@sindhicollege.com www : sindhicollege.com

3

**REPORT ON SEMINAR ORGANISED BY SINDHI COLLEGE IN
ASSOCIATION WITH THE INSTITUTE OF CHARTERED
ACCOUNTANTS OF INDIA, BANGALORE BRANCH
ON**

**EMERGING PRACTICES- ENTERPRISE RISK MANAGEMENT (ERM)
HELD ON 31 OCT 2018**

A seminar was organised by the college on Emerging practices- Enterprise Risk Management on 31 Oct 2018. The programme began at 10.30 a.m., with introductory remarks by the MC, Prof. Nandini, Management dept. Invocation song was rendered by Prof. Shashikala, Management dept. After the lighting of the lamp by the dignitaries present, Dr. Srikanta, Principal of the college delivered welcome address and introduced the guest speakers thereafter. He euduced the great personality Shri Sardar Vallabhbhai Patel on his 123 birth anniversary, who is rightly called as maker of modern India. He further advised students to emulate his great qualities. He expressed his indebtedness to Shri Rajkumar Kukreja for being instrumental in getting such an erudite scholar, Shri Mohammed Siddiqui, as a resource person for the seminar.

The Seminar was graced by a surfeit of guests such as: Shri Madan Doulatram, President Sindhi Seva Samiti, Shri Shravan Guduthur, Chairman, ICAI Bangalore branch, and the guest of honour for the occasion, the guest speaker Shri. Mohammed A Siddiqui, CPA, CA (Canada), FCA (India) CIA, CRMA, Vice President, Internal Audit and Chief Risk Officer for Facility Association, Toronto, Canada, Shri Rajkumar Kukreja, BOM, Executives of the college, Dr. Srikanta, Principal, Prof. Asha, Vice Principal, Prof. Gopinath, Dean, Sindhi Institute of Management, Heads of the Departments, faculty and students from other colleges, staff and students of the host Institution.

The proceedings began with the address by Shri Shravan. Having briefed about the CAI, he continued to deliberate on the topic of the seminar. He added that governance, risk management and compliance helps in achieving the set objectives of the organisation. He highlighted certain threats that enterprises have to face, such as: over regulation, geo-political impact, lack of necessary skills, cyber threats, etc. He

concluded his talk quoting the instance of Face book- Cambridge Analytica scam. His speech set the tone of the seminar.

The speaker Sri Mohammed A Siddiqui began his comprehensive talk with the introduction to the concepts, principles, processes and applications of enterprise risk management.

He further substantiated and said that identification of risks and also proactively addressing the risks and opportunities would create value for the stakeholders, including management, employees, customers, regulators and society overall. ISO 31000 and Coso are some of the standards to be followed by the organisations, while managing and mitigating possible risks. The primary role of ERM he said, is to protect, improve and optimize the system.

ERM, he added, can be described as a risk-based approach to manage an enterprise, integrating concepts of internal control, data protection and strategic planning .He discussed the different types of risks, such as: Intuitive, Judgement and structured.

He later illuminated on various important ERM frameworks, each of which describe an approach for identifying, analyzing, responding and monitoring risks and opportunities, within the internal and external environment facing the enterprise. It is up to the management to select a risk response strategy for specific risks that are identified and analysed.ERM, he said optimistically, would emerge as a discipline in days to come. The interactive session culminated in meaningful understanding of the risks experienced by Air India and other companies.

The lecture, thus, gave an insight into the risk based approach that could be followed by enterprises for efficiency and quality enrichment.

Shri. Rajkumar Kukreja in his concluding remarks said that he was sceptical about the students' response to the topic initially, but was glad to witness a positive and energetic involvement of the students in the seminar. He further explained in a nutshell about Sindhi Seva School and Sindhi Academy of Skills and their contribution to the society.

The guests were felicitated by the dignitaries. Formal vote of thanks was proposed by Prof. Asha, Vice Principal and the seminar concluded with the singing of the National Anthem.







DAY 2

23/03/19

Technical Session IV 10:00 am to 11:30 am

Theme Institute & Industry
Interaction-Linkages & Collaborations

Speaker Dr. Harikrishna Maram
Chairman, Vision Digital India,
Bengaluru

Chairperson Dr. K N Subramanya
Prof. and Principal
R V College of Engineering, Bengaluru

Rapporteur Ms. Shashikala. U, Assot. Prof, Dept. of Management,

Technical Session V 11:45 am to 1:15 pm

Theme Feedback & Accountability

Speaker Dr. L.N. Sheshagiri
Associate Professor of English,
Govt. First Grade College,
Jayanagar, Bengaluru

Chairperson Dr. Asha Ganesh
Principal,
C. B. Bhandari Jain College for Women,
Bengaluru

Rapporteur Ms. Soumya,
Asst. Prof,
Dept. of PG Studies,
Sindhi College, Bengaluru

Valediction 2:00 pm to 3:00 pm

Chief Guest Sri. Prakash .R. Narang

President Dr. B. S. Srikanta



KNOWLEDGE IS POWER

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In Association with
National Assessment and Accreditation Council, Bengaluru
is organising
Two Day National Conference
On
**“Strategizing Teaching-Learning for
Quality Enhancement & Sustenance”**

QUALITY

22nd & 23rd March 2019
Time: 10 am
Venue: College Auditorium
Organised by
Internal Quality Assurance Cell

You are Cordially Invited

Dr. B. S. Srikanta
Principal

Sri Prakash R Narang
Chairman

PROGRAMME SCHEDULE

DAY 1

22/03/2019

Inaugural Session	10.00 am -11.30 am
Inauguration	Dr. B. K. Ravi, Registrar (Academic), Bangalore University
Chief Guest	Dr. K. N. Balasubramanya Murthy, Vice-Chancellor, PES University, Bengaluru
Keynote Address	Dr. Vijila Edwin Kennady, Principal, Kumaraguru College of Liberal Arts & Science, Coimbatore, Tamil Nadu
President	Sri Madan Doulatram President, Sindhi Seva Samiti Bengaluru
Rapporteur	Dr. K. Padmavathy, Professor & HOD, Dept. of English, Sindhi College, Bengaluru
Technical Session - I	11: 45 am to 1: 00 pm
Theme	Innovations in Teaching-Learning & Evaluation Process
Speaker	Dr. B. S. Srikanta Principal, Sindhi College, Bengaluru
Chairperson	Dr. Kamsali Nagaraja Dept. of Physics, Bangalore University
Rapporteur	Dr. K. Padmavathy, Professor & HOD, Dept. of English, Sindhi College, Bengaluru

Technical Session - II 1.45 pm to 2.45 pm

Theme	Contemporary Curriculum Development-Integrated Approach Towards Enhancement of Skills
Speaker	Dr. Venkatesh Koppa Head, Dept. of Basic Sciences, R R Institute of Technology, Bengaluru
Chairperson	Dr. G. Srinivas Principal, SDGS College, Hindupur, Andhra Pradesh
Rapporteur	Ms. Nagarathna K. B, Asst. Prof, Dept of English, Sindhi College Bengaluru

Technical Session - III 3.00 pm to 5.00 pm

Paper Presentation by Participants

Chairperson	Dr. M. V. Krishna Murthy Principal, National College, Gauribidanur
Rapporteur	Ms. Nalini Purushothama, Asst.Prof, Dept. of English, Sindhi College, Bengaluru



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Two Day National Conference

On

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QUALITY

22nd & 23rd March 2019

Time: 10 am

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Organised by

Internal Quality Assurance Cell

About the College

Sindhi College, Bengaluru was established in the year 2002, under the aegis of Sindhi Seva Samiti, a philanthropic organization managed by the Sindhis with, "Service to human kind" as their motto and was inaugurated by Sri. L.K.ADVANI the then Deputy Prime Minister of India and Sri. S.M. Krishna the then Chief Minister of Karnataka. Since then, the growth of the Institution has been phenomenal and is recognized as one of the premier institutions not only in the city of Bengaluru but also among the other states of India. The college is permanently affiliated to Bengaluru Central University. It is a self-financing, co-education college imparting quality education in the streams of Science and Commerce, offering UG and PG courses. The objective of the institution is to create an indelible mark on the canvas of higher education with a vision to expand the horizons in the realm of teaching-learning, wherein young talented students are groomed and transformed into thinkers, researchers and entrepreneurs seeking opportunities in the industry or academics. The institution is making all out efforts to build confidence among the students to excel in academics, professional ventures and personal lives. The college is endowed with state-of-the-art infrastructure. The college has a team of highly qualified, dedicated and multi - faceted faculty who guide the students to become academically competent, professionally superior, industrious and socially responsible. We are very proud to place on record that the college has made commendable contribution in shaping careers of hundreds of its students and has played a significant role in the holistic development of them, who in turn have brought laurels to the institution by their high level of performance, conduct and character. Today we have grown as one among the Top 20 Colleges and the "Best emerging private college in Karnataka" and secured ISO 9001 : 2015 certification.

About National Assessment & Accreditation Council (NAAC)

National Assessment and Accreditation Council (NAAC) was established in 1994 as an autonomous institution of the University Grants Commission (UGC) with its Head Quarter in Bengaluru. The mandate of NAAC as reflected in its vision statement is in making quality assurance an integral part of the functioning of Higher Education Institutions (HEIs). NAAC conducts assessment and accreditation of Higher Educational Institutions (HEI) such as colleges, universities or other recognized institutions to derive an understanding of the 'Quality Status' of the institution. NAAC evaluates the institutions for its conformance to the standards of quality in terms of its performance related to the educational processes and outcomes, curriculum coverage, teaching-learning processes, faculty, research, infrastructure, learning resources, organization, governance, and financial well being and student services. New policies are framed from time to time to accelerate quality initiatives at the level of HEIs.

About IQAC

IQAC has been established in the college as per the guidelines of NAAC. The primary objective of IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution and to promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

About the Conference

About the Conference We all agree that Higher Education both nationally & globally, is at cross roads. Today's ever increasing number of students & institutions have posed a real challenge to the academicians and educational administrators to ensure that the curricula & the teaching methods constantly adapt to the diverse expectations, myriad of new programmes & emerging trends while maintaining high levels of educational quality. It is needless to say that Teaching-Learning occupies a central spot in the process & be suitably tuned to make it learner centric. Use of Modern Technology which includes digitalization is imperative & need of the hour. In order to deliberate on all the issues like Digitalization, Developing New Strategies for augmenting Teaching-Learning process, adopting Student Centric Approach, the said National Conference is organized by our Institution inviting delegates from all over the country as the subject needs to be discussed in the national and global perspective.

Objectives of the Conference

- To understand strategies for enhancement of quality of Teaching-Learning process.
- To improve the Learning outcomes through analysis of current trends.
- To explore the feasibility of digitalization of Teaching-Learning process.
- To adopt research based Teaching-Learning process.
- To use 360 degree feedback analysis as a tool for quality enhancement & sustenance.
- To re-engineer the curriculum to bring in holistic development of students.
- To emphasize on experiential learning activities for better comprehension of concepts.
- To carry out SWOC analysis of the current Teaching-Learning process.

Sub Themes of the Conference

- Learner Centric Approach in Teaching-Learning process.
- Digitalization of Teaching.
- Integrated Approach towards Skill Development.
- Enhancement of Knowledge Base of Students through Research.
- Policy Innovations to Improve Quality.
- 360 degree Feedback & its Relevance.
- Experiential Learning.
- Contemporary Curriculum Development.
- Industry Academia Linkage.
- Academic Collaborations.
- Role of Innovation in enhancing Teaching-Learning.
- Accountability and Assessment for Continuous Evaluation Process.

Call for Papers & Guidelines

- The Paper should be based on original research work not yet published, not exceeding 5000 words or pages. If the paper has been sent for publication elsewhere, the fact must be declared.
- It should include the title, author's name, mailing address, contact number and e-mail address.
- Soft copy should be submitted in A4 size, APA format only with Times New Roman font with heading in font size of 14 and remaining text size of 12 with spacing 1.5 as a single line.
- The Full Paper should be e-mailed to sindhicollege.conference@gmail.com
- Participation/Presentation of paper should be confirmed on or before March 10th, 2019 by sending the completed Registration Form, along with the Registration Fee.
- Note: OOD facility available.

Publication

The selected papers will be peer reviewed and evaluated based on originality and relevance to the conference. The selected papers will be published in the following UGC Indexed e- Journal. " Indian Journal of Research" ISSN No. 2231-6655 and UGC journal no. 44228

Important Dates

Last date for Abstract submission February 25, 2019

Last date for Full paper submission March 10, 2019

Last date for Registration March 20, 2019

Registration Fee	Registration	Publication	Registration & Publication
Academicians & Research Scholars	Rs. 500/-	Rs.2200/-	Rs.2700/-
Students	Rs. 300/-	Rs.2200/-	Rs.2500/-

The Registration fee includes seminar material, lunch and tea. TA/DA and accommodation charges are to be borne by the sponsoring organization or the participants themselves. Accommodation (A/C Rs .1800 and Non-A/C Rs.1400) will be arranged in the nearby hotels on request against full payment for which participants may contact Mr. G.N. Srinivas, Manager (Mob: 9880244771)

Payment Procedure

Registration fee can be paid in cash or in the form of DD, payable at BENGALURU, in favour of SINDHI COLLEGE Online Transfer: Account Name: Sindhi College BU A/C,A/C.NO.918010083402507, IFSC Code: UTIB0003310 Axis Bank, Kempapura, Bengaluru.

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Sri. Prakash R Narang, Chairman, Sindhi College

Patrons

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Sri.Kishore Achpal,Hon.Treasurer,Sindhi College

Sri.Vikas Chawla,Hon.Jt.Secretary,Sindhi College

Conference Chairman

Dr.B.S.Srikanta,Principal,Sindhi College

Chief Convenor

Prof .Asha.N,Vice-Principal,Sindhi College,Mob:7022037902

Conference Convenors

Ms.Nandini.S-Asso.Prof-Dept.of Management, Mob: 9845143187

Ms.Shashikala.U-Asso.Prof-Dept.of Management, Mob: 9886341262

Rapporteur General

Dr.Padmavathy.K-Professor & HOD,Dept of English,Mob:8867463279

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Ms.Roopa.R.A,Asso.Prof and HOD,Dept.of Mathematics

Ms.Radhika,Asso.Prof and HOD ,Dept.of Computer Science

Mr.N.R.Subramanya,Asst.Prof and HOD, Dept. of Sanskrit

Dr.S.Kariyanna,Asso.Prof and HOD, Dept. of Kannada

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Faculty and Staff of all the Departments.

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SINDHI COLLEGE

REPORT ON TWO-DAY NATIONAL CONFERENCE HELD ON 22nd and 23rd March 2019

Two-Day National Conference on "Strategizing Teaching-Learning for Quality Enhancement and Sustenance" was organized by Sindhi college in association with National Assessment and Accreditation Council, Bengaluru, on 22nd and 23rd March 2019. The conference was inaugurated by Dr. B.K. Ravi, Registrar (Academic) Bangalore University, Dr. K.N. Balasubramanya Murthy, Vice Chancellor of PES University was the Chief Guest and Dr. Vijila Edwin Kennedy, Principal, Kumaraguru College of Liberal Arts and Science, Coimbatore was the Key Note Speaker. Other dignitaries on the dais were Shri Madan Doulatram, President Sindhi Seva Samiti, Dr. B.S. Srikanta, Principal and Prof. N. Asha, Vice Principal.

The inaugural programme was hosted by Dr. Padmavathy, HOD of English department. Ms. Tripti Hegde, B. Com student of the college rendered invocation song. After the lighting of the lamp ceremony, Dr. B.S. Srikanta, Principal of the college, welcomed the dignitaries and delegates to the event. He stressed on the relevance of the theme and elaborated on the significance of Teaching, Learning and Evaluation in higher education and suggested ways of improving it.

Dr. B.K. Ravi, talked about the importance of such conferences and distinguished between the past and the present-day education system, presently with the incorporation of technology in the classroom and stressed on another challenge in the current situation that is information explosion due to internet.

Dr. Balasubramanya Murthy, addressed the gathering on the role of the institution in assisting the students to achieve their goal, he also presented the futuristic revolutionary changes that would creep into man's life and activities due to the onslaught of technology and talked about the science of robotics.

Dr. Vijila Edwin Kennedy, in her Keynote address elaborated on various facets of Teaching and Learning, with special emphasis on GEN X and GEN Z, which refers to the teachers and students respectively. Bridging the gap between the two would require revamping of ideas and methods, she added. She further focussed on the changes that are coming into the education system, roles and responsibilities of teachers and students, laid emphasis on the role played by the very large body that is World Economic Forum that identifies the skills required in today's job market. Further, she also threw light on top ten skills, foundational

skills that an industry wants currently. She also touched upon employability gap which is extremely huge and dipping in some of the areas.

Shri Madan Doulatram in his presidential address emphasized on the role of teachers in every individual's life and said they need to be revered and he also appreciated the way Conference was organized meticulously and the magnificence of the event as a whole.

Felicitation ceremony was followed by vote of thanks proposed by Prof. Asha, Vice Principal who thanked all the distinguished guests for their gracious presence, acknowledged the efforts of the organizing committee, teaching, non-teaching staff, expressed gratitude for the people from media, invitees and participants.

The speaker for the first technical session was Dr. B.S. Srikanta, Principal of the college and the Chairperson was Dr. Kamsali Nagaraja, Department of Physics, Bangalore University. The topic deliberated was "Innovations in Teaching-Learning and Evaluation Process". He presented his views on the dire need of education and the crucial role that it plays in the current context of knowledge-based economy. He threw light on the teacher's role in the classroom environment and stated that an environment conducive for learning has to be created in a classrooms for effective dissemination of knowledge and adoption of creative and innovative techniques in teaching-like Simulations, Z-A approach, Flipped classroom, Mind-Mapping, Case Study Method, Poster Presentation, Group listening, Gamification, etc. His views were well received by the participants and the academicians. The rapporteur for the session was Dr. Padmavathy, HOD of English department.

The second technical session was deliberated on the topic "Contemporary Curriculum Development-Integrated approach towards Enhancement of skills" and the speaker was Dr. Venkatesh Koppa, Head, Department of Basic Sciences, R.R. Institute of Technology, Bengaluru, and the Chairperson was Dr. G. Srinivas, Principal, SDGS college, Hindupur. The speaker enlightened the participants on the importance of curriculum development. He emphasized on the importance of Communication skills, Report writing skills, Computer skills, Group Discussion and the need for language laboratory in the Institution. He also stated that commercial and business awareness should be imparted to the students. The Chairperson Dr. Srinivasulu concluded the session with his remarks. Prof. Nagarathna, from English department was the rapporteur for this session.

Paper Presentations began thereafter and the session was chaired by two distinguished Chairpersons Dr. K N Subramanya, Prof and Principal from RV

College of Engineering, Bengaluru and Dr. K Ravi Teja, HOD, Department of Political Science, from The Hindu College, Machilipatnam, Andhra Pradesh.

In the parallel session, Dr. K N Subramanya addressed the session and gave the rules to be followed during the paper presentation. This was followed by paper presentations. Prof. Dr. K N Subramanya, Chairperson of the session concluded the session by giving an overall view about the research conducted by the researchers. Prof. Nalini Purushothama of English department was the rapporteur.

In yet another parallel Paper Presentation session, Dr. M V Krishna Murthy, Principal, AES National College, Gauribidanur was the Chairperson and the Rapporteur was Dr. Uma Maheshwari from Centre for PG Studies. The Chairperson in his concluding remarks appreciated the efforts of the presenters and suggested to continue the research work as it creates new knowledge.

Day 2

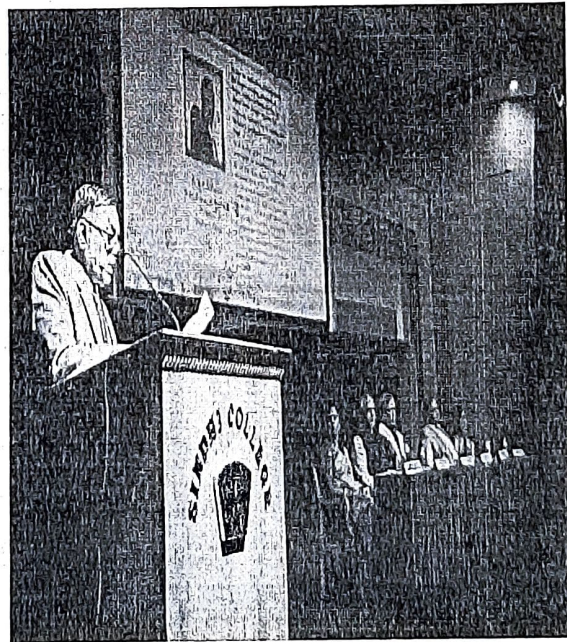
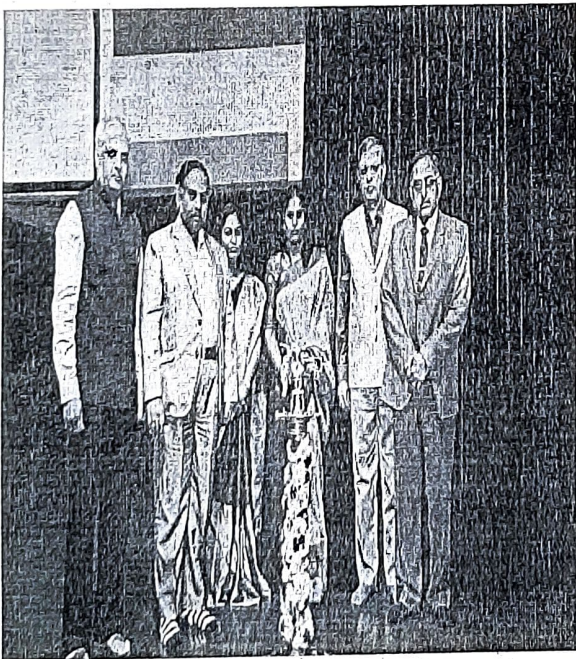
Again, day 2 of the national conference marched ahead sprightly with the technical session in the seminar hall of the college. The session was chaired by Dr. Gopinath, Dean Sindhi Institute of Management and the speaker of the session was Dr. Harikrishna Maram, Chairman, Vision Digital India. Rapporteur Prof. Shasikala began the session with welcome address followed by introduction of the speaker, later; Dr. Harikrishna Maram shared his valuable insights on the topic "Institution and Industry interactions-linkages and collaboration and Dr. Gopinath concluded the session with his remarks.

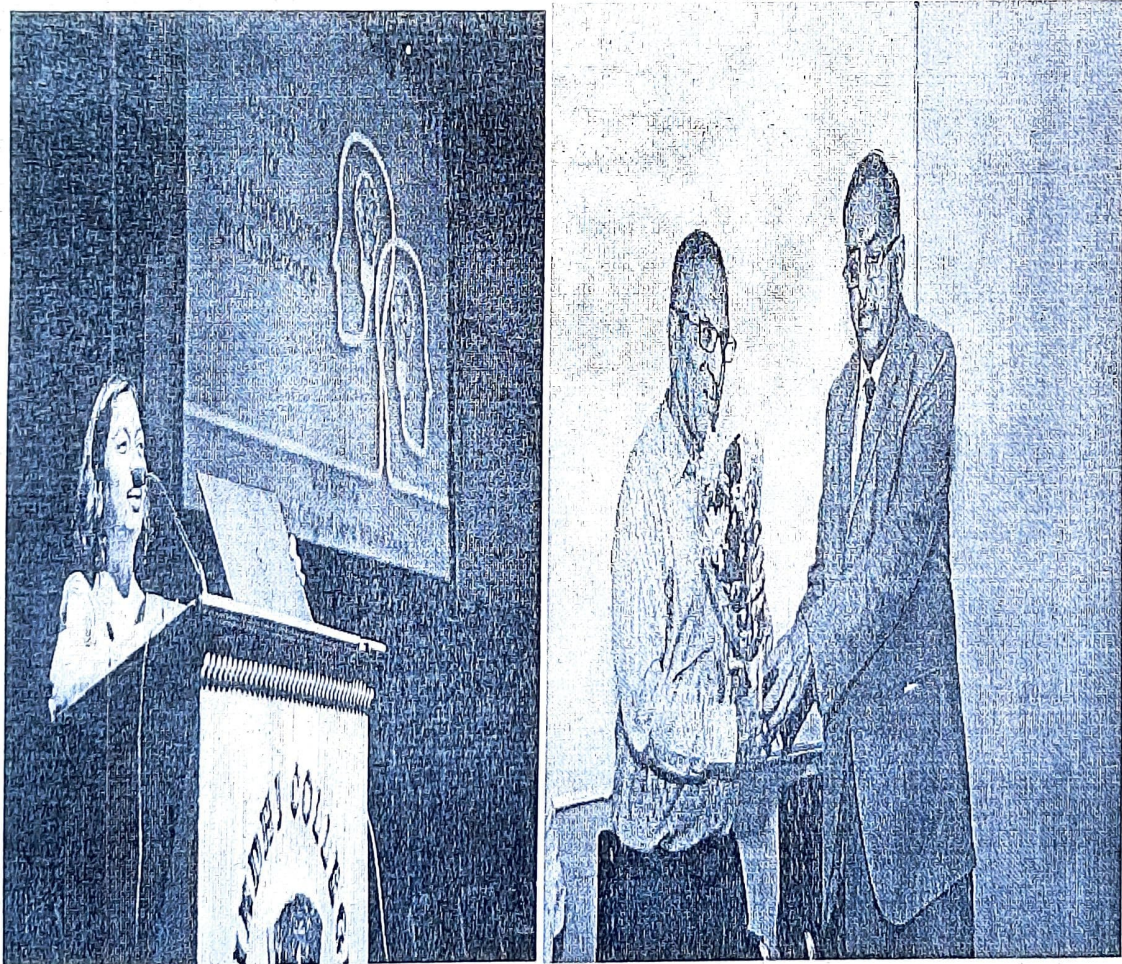
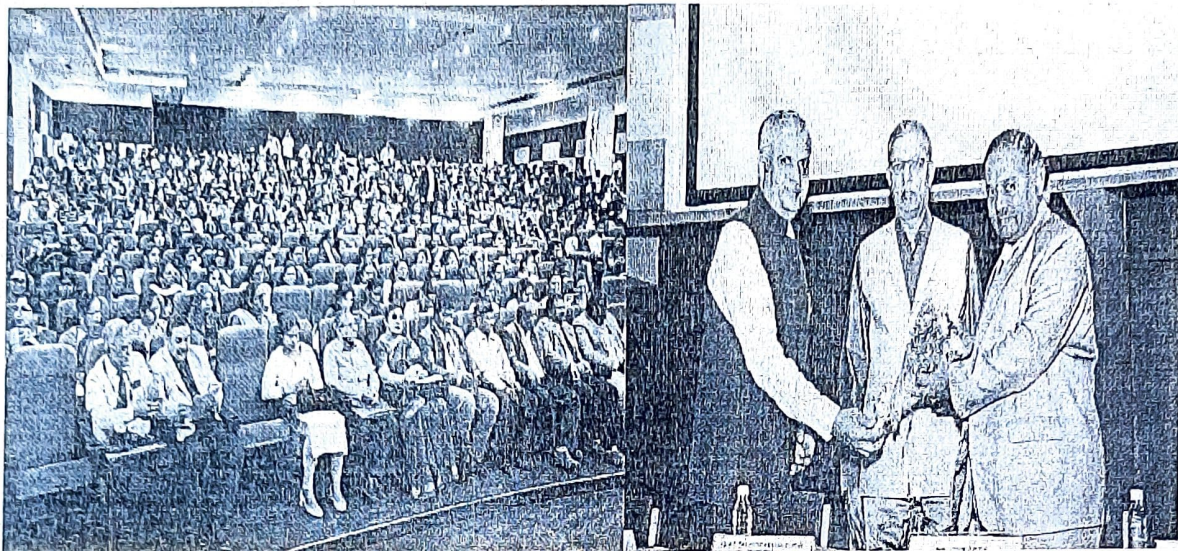
This session was followed by the paper presentations chaired by Dr. Asha Ganesh, Principal, C.B. Bhandari Jain College for Women, Bengaluru. The Rapporteur Dr. Swetha, Sindhi College, Centre for PG studies, introduced the Chairperson and the speaker Dr. Sheshgiri, Associate Professor, GFGC, Jayanagar to the delegates.

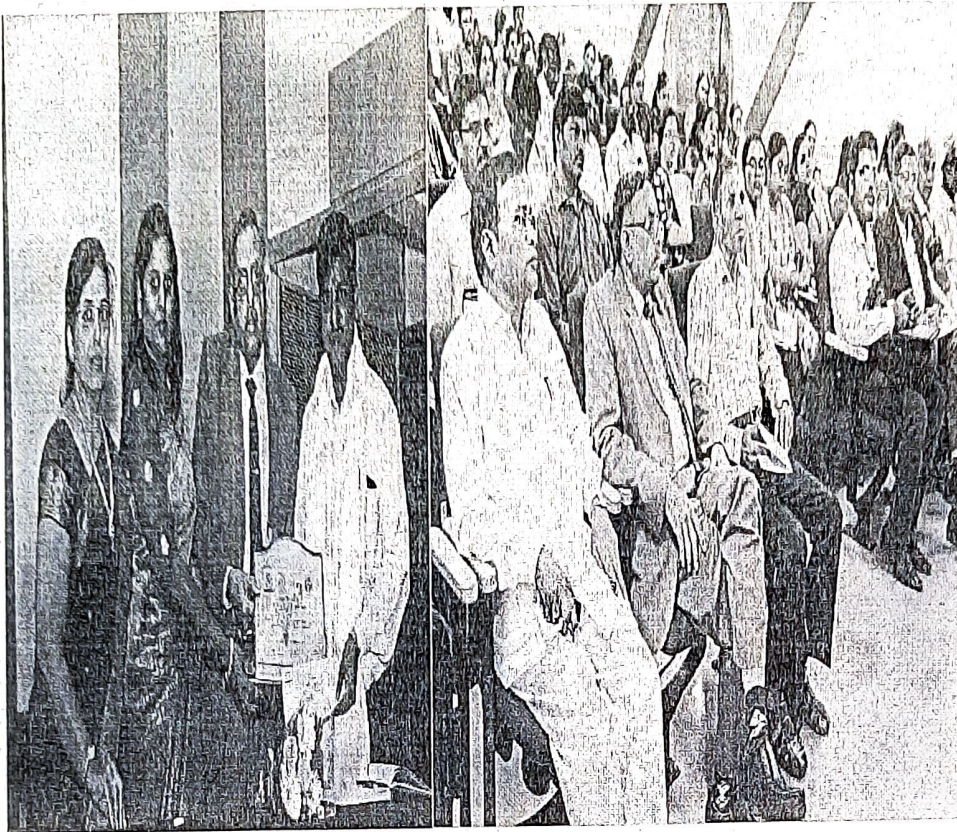
Dr. Seshagiri spoke enthusiastically and explained about the hard reality of quality assessment at higher education, throwing light on the requirement of feedback and how one should be accountable for every act he is associated with. He addressed the issue of feedback assessment for continuous improvement which, according to him, should be considered at all levels of the organizational structure including all the stakeholders and further said that quality is a journey; therefore, continuous evaluation for quality education is the essence of higher education., he concluded.

Many research papers were presented by the scholars and Dr. Asha Ganesh concluded the session with her remarks.

The technical session was followed by Valedictory function which began at 2.45pm in seminar hall. Dr. B S Srikanta, Principal, Sindhi College, Prof. N Asha, Vice Principal Sindhi College, Sri Prakash R Narang, Chairman, Sindhi college, was the Chief Guest for the programme, all the delegates and staff were present on the occasion. Sri Prakash R Narang gave presidential address. This was followed by delegates sharing their views on the two- day conference. Then names of best paper presenters were announced. Prof. M Padmajavani and Prof. Kiranmayi from Presidency College, Bengaluru, Prof. Shruthi C and Prof. Subhashini R from Krupanidhi college of Commerce and Management, Bengaluru, Prof. Thirumala M, GFGC, Sira, bagged the best paper presenters awards. Then Principal Dr.B. S Srikanta addressed the gathering and thanked everyone who contributed for the grand success of the conference. The conference witnessed 175 delegates comprising of faculty, students, research scholars, academicians across the nation. Certificates were distributed to all the delegates. The program concluded with the formal vote of thanks proposed by Prof. Prathima, Dept. of Commerce and the curtain was drawn with the singing of the National Anthem.







S. S. S. S.
SINDHI COLLEGE
433/2B Kempapura, Halldah
Bangalore-560 024.

6/6

ಪ್ರೊ. ಎಸ್.ಸಿ. ಶರ್ಮಾ

ನಿರ್ದೇಶಕರು

ಪ್ರೊ. एस.सी. शर्मा

निदेशक

Prof. S.C. Sharma

Director



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

ವಿಶ್ವವಿದ್ಯಾಲಯ ಅನುದಾನ ಆಯೋಗದ ಸ್ವಾಯತ್ತ ಸಂಸ್ಥೆ

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

NAAC/Seminar/SS_DIR/2018

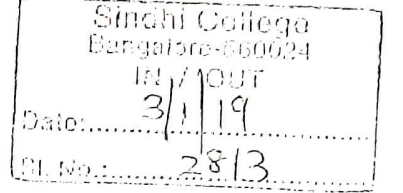
27th December 2018

The Principal

Sindhi College

No.33/2B Hebbal, Kempapura,

Bangalore - 560 024, Karnataka



Dear Sir/Madam,

Greetings from NAAC!

This has reference to your proposal seeking financial assistance/academic support for organizing national seminar in your institution. After due consideration your proposal has been accepted for financial assistance of Rs. 1,00,000/- (Rupees One Lakh only). The balance amount required to organize this activity may kindly be mobilized at your end. The Financial assistance is subject to the adherence to the enclosed procedures for release of sanctioned grants and settlement of the same. We appreciate the initiative taken by your institution and hope that you will continue to strive for quality and excellence in Higher Education.

It is suggested to reschedule the programme in the current financial year by 10th March 2019 and bills along with the proceedings need to be submitted by 31st March 2019. The institution has to obtain prior permission from the region co-ordinator stating the reason for change of dates. In case of any delay in submission of the claims the reimbursement will not be made and NAAC will not be liable for the expenditure incurred.

Yours sincerely,

(S. C. Sharma)

Encl: a/a

Cc.: Southern Region Co-ordinator at NAAC (Dr. Latha Pillai, Adviser)

E-mail ID: pillai.latha@gmail.com)

ಅಂಚೆ ಪೆಟ್ಟಿಗೆ ಸಂಖ್ಯೆ : ೧೦೭೫, ನಾಗರಭಾವಿ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೨, ಕರ್ನಾಟಕ, ಭಾರತ / ಪಿ. ಓ. ಬಾಕ್ಸ್ ನಂ. ೧೦೭೫, ನಾಗರಭಾವಿ, ಬೆಂಗಳೂರು - ೫೬೦ ೦೭೨, ಭಾರತ

P.O. Box No.1075, Nagarbhavi, Bengaluru - 560 072, INDIA

☎ : +೯೧-೮೦-೨೬೨೧೦೨೬೭, ೨೬೦೦೫೧೧೨, ೧೧೪, ೧೧೫ (ನೇರ) ☎ : +೯೧-೮೦-೨೬೨೧೦೨೬೮

ಮಿಂಚಂಚೆ/ई-मेल/E-mail : director.naac@gmail.com / ಜಾಲತಾಣ/वेबसाइट/Website : www.naac.gov.in



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL, BANGALORE

Procedure for Release of the Financial Support:

- ⇒ As an important post-accreditation quality sustenance activity, NAAC has requested the institutions to establish Internal Quality Assurance Cell (IQAC) in their institution. Hence organization of the seminar/workshop is mandated to be the activity of IQAC of the Institution.
- ⇒ The programme details of seminar/conference have to be sent to NAAC at least one month prior to the scheduled dates.
- ⇒ The sanctioned amounts should be spent exclusively on the programme for which the assistance is approved by NAAC.
- ⇒ The release of grants will be on completion of the event and submission of the bills/vouchers/Statement of expenditure and Utilisation Certificate within a month to NAAC. In case of any delay in submission of the claims the reimbursement will not be made and NAAC will not be liable for the expenditure incurred.
- ⇒ For better coordination organisers should be in communication with the respective Regional Coordinator at NAAC.
- ⇒ *The seminar/workshop has to be conducted on the scheduled date(s) as mentioned in the seminar proposals sent to NAAC. You have to obtain prior permission from NAAC if there is any change in the scheduled date of the seminar and state the reason for change of dates.*
- ⇒ Institutions may write a letter to the Regional Co-ordinators, NAAC seeking nomination for resource persons.
- ⇒ TA and honorarium for NAAC nominated resource persons and others may be paid within the grant sanctioned by NAAC. Honorarium of Rs. 1,000/- per day may be paid as per NAAC rule.
- ⇒ If NAAC officer is participating, the TA/DA may be either borne by NAAC or by the institution from the sanctioned grant. However, hospitality needs to be provided by the institution.
- ⇒ For National Level seminar, institution has to invite at least 10% of participants from outside the state and for State Level Seminar institutions have to invite at least 25% of participants from outside the district.
- ⇒ Institution cannot outsource the activity and as already mentioned the IQAC should be responsible for organising the event.
- ⇒ NAAC should be duly acknowledged in all the seminar related publications including proceedings of the Seminar / Conference.

Post Seminar/workshop requirement:

Within a week of the seminar the institution should bring out "The Proceedings" of the seminar/conference. A half page summary of the proceedings along with one or two photographs of high resolution may be sent to Regional Co-ordinator, NAAC for considering it for NAAC newsletter.

Suggesting format for preparing the proceedings of NAAC Sponsored Seminars / Conference

1. Theme of the seminar/ Conference
2. The programme (separate sheet may be enclosed)
3. The keynote address, presentation of invited resource persons and participants (enclose the copies of each one of them)
4. The recommendations/ Suggestions/ Action Points (outcome of the seminar)
5. Follow up actions, the institution proposes to undertake

The NAAC financial assistance may be spent under the broad heads given below:

Heads	Two day programme
A. Resource Persons-TA, Honorarium, etc.	Rs. 30,000/- ✓
B. Pre-conference and venue Arrangements	Rs. 10,000/-
C. Lunch, tea and hospitality	Rs. 40,000/-
D. Publication of Seminar proceedings	Rs. 15,000/-
E. Miscellaneous	Rs. 5,000/-
Total	Rs. 1,00,000/-

The sanctioned amount will be released only on receipt of Certified Statement of Expenditure and Utilization Certificate within one month from the date of completion of the event or 31st March 2019 whichever is earlier along with the proceedings duly signed by the Head of the Institution. ✓

Henceforth all the claims will be reimbursed through NEFT transfer. You are therefore requested to provide the following bank details and a cancelled cheque along with the claims.

Bank Details

1. Beneficiary Name: _____
(Authorities designation only. For example Vice Chancellor/Registrar/Principal/Director etc,)
2. Name of the Bank: _____
3. Name of the Branch: _____
4. Account Type: _____
5. Account No: _____
6. RTGS/IFS Code: _____
7. MICR Code: _____ (copy of the cancelled cheque)



MEMORANDUM OF UNDERSTANDING / AGREEMENT

1. This Memorandum of Understanding is made on 13th Dec 2018, between 'Sindhi College' herein refer to as COLLEGE situated at #33/2B, Kempapura, Hebbal, Bangalore, and Center of Excellence in Digital Forensics (CoEDF), Bangalore.
2. The Programme for which this MOU is signed is to be known as "NETWORK SECURITY Training for B.C.A and B.Sc Students" for a minimum of 40 hours (for 75 students).
3. The Training Fees of Rs 2000 is finalized for each student of which 50% will be taken one week after the commencement of the classes and rest 50% on the completion of the Training.
4. Whereas the Center of Excellence in Digital Forensics is desirous of undertaking the project for the training with the COLLEGE, the two parties to this Memorandum of Understanding, with the intention of both being legally bound, accept the following terms and conditions:
5. Responsibilities of the Training Centre

Center of Excellence in Digital Forensics shall;

- a) Organize NETWORK SECURITY Training as per the Center of Excellence in Digital Forensics guidelines.
- b) Syllabus is framed and finalized in consultation with the faculty of the college.
- c) Certification is done jointly by both the parties.
- d) Continuation is subject to feedback from the students.
- e) Pre assessment test and Post assessment test will be conducted by CoEDF.

"Center of Excellence in Digital Forensics"

#1585 Dhanalakshmi Building, Opp Subramanya Temple, Vijinapura, Doorvaninagar Post, Bangalore – 560016

M: +919886951062

E-Mail: coedfcoursesblr@gmail.com



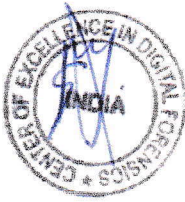
Center of Excellence in Digital Forensics

6. COLLEGE should Provide the following minimum infrastructural facilities:
- Computers with necessary software.
 - Room/Lab for conducting class.
 - Necessary furniture.

Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement

For Center of Excellence in Digital
Forensics



(Center Head)

For COLLEGE

(Director)

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

"Center of Excellence in Digital Forensics"

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Center of Excellence in Digital Forensics

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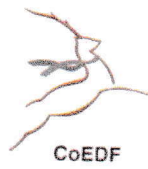
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Center of Excellence in Digital Forensics

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For Center of Excellence in Digital
Forensics



(Center Head)

For COLLEGE

PRINCIPAL
SINDHI COLLEGE
(Director) #33/2B Kempapura, Hebbal,
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“Center of Excellence in Digital Forensics”

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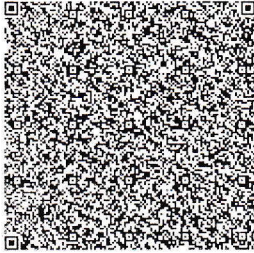


सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

e-Stamp

Certificate No.	: IN-KA54450591210463Q
Certificate Issued Date	: 11-May-2018 10:36 AM
Account Reference	: NONACC (FI)/ kacrsfl08/ JAYANAGAR2/ KA-BA
Unique Doc. Reference	: SUBIN-KAKACRSFL0854208337976792Q
Purchased by	: VISION DIGITAL INDIA
Description of Document	: Article 37 Note or Memorandum
Description	: MOU
Consideration Price (Rs.)	: 0 (Zero)
First Party	: VISION DIGITAL INDIA
Second Party	: SINDHI COLLEGE
Stamp Duty Paid By	: VISION DIGITAL INDIA
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)



Authorized Signatory
The Karnataka State Registration & Stamps Department
Official's Multipurpose Co-operative Society Limited
Jayanagar Branch

-----Please write or type below this line-----

[Signature]

**PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.**



Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.sncilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.



Memorandum of Understanding

This "**Agreement**" is entered into at **Bangalore** on this Ninth day of May, Two Thousand and Eighteen ("**09/05/2018**") by and between:

Vision Digital India, a unit of Imperial Group having its office at 261, 1st Floor, 9th 'A' Main, 3rd Block, Jayanagar, Bangalore – 560 011. (Hereinafter referred to as **Vision Digital India** which term includes its successors, assignees and representatives, assignees and the successors in the office), represented by its CEO & Digital Brand Ambassador, Dr. Hari Krishna Maram

And

Sindhi College (Hereinafter referred to as **Sindhi College** which term includes its successors, assignees and representatives, assignees and the successors in the office), represented by its Principal **Dr.B.S.Srikanta**

Vision Digital India and **Sindhi College** are hereinafter collectively referred to as "**Parties**" and individually as a "**Party**"

Whereas, Vision Digital India is the only leading educational institute in India providing training on Digital Marketing – Google Certification. The Course Material will be provided by Vision Digital India. The certificate will be provided by Google (Online Certification to the individual's mail ids) and Universal Digital University, USA

Whereas, Sindhi College is an educational institution offering graduation in Arts, Science & Commerce and host of other offerings in the education field.

Both the Parties enter into this agreement as per the below given details:

1. Vision Digital India would provide "Vocational Education Training Program (VET)", Digital Marketing certification as a Value Added Course for Curriculum enrichment to the students of **Sindhi College** to enable them to perform better in the area of Digital Marketing.
2. Vision Digital India would provide certification course in Digital Marketing for a total duration of 50 hours tentatively scheduled in the month of June/July/August 2018. The dates would be mutually discussed and will be agreed upon.
3. The training would be in the areas as per the present requirement of the industries and would include as per the attachment
4. The Training Faculty will update **Sindhi College** on the performance of students.
5. Vision Digital India would provide training to the students of **Sindhi College** of all streams. The classes will be conducted at the College Computer Lab.

PRINCIPAL

SINDHI COLLEGE

#33/2B Kempapura, Hebbal,
Bengaluru-560 024.



6. The Course Material will be provided by Vision Digital India. The certificate will be provided by Google (Online Certification to the individual's mail ids) and Universal Digital University, USA
7. Vision Digital India will be fully responsible for training the students and providing the certificate.
8. The minimum batch size should be 50 students. Once the no of students are confirmed, the invoice will be raised accordingly. Non participation by few students or dropout during the course cannot be considered for altering the invoice.
9. The list of students, batch wise, with their correct names, spell checked, has to be provided at the time of confirming the schedule of classes.
10. The dates for the Course to be mutually discussed and agreeable. The institution has to inform the dates finalized at least 15 days in advance to plan the availability of the faculty.
11. Google Digital Marketing Course Fees is Rs.4, 500/- (Rupees Four thousand Five Hundred only) + 18% GST per student.
12. Payment Terms: on finalizing the no of Students and the dates for the course, an invoice for 50% of the total amount will be raised by Vision Digital India, the college has to release amount as advance. On completion of the course the balance amount of 50% to be released in a week's time.
13. The payment by cheque or Bank Transfer or by DD has to be in the name of **"Vision India"**
14. On completion of the Course, it will be the responsibility of the college to ensure that the students undertake the examination online.
15. On successful completion of Online exams, individual Certificates will be issued by Vision Digital India for "Digital Marketing". The certificate will be provided by Google (Online Certification to the individual's mail ids) and Universal Digital University, USA
16. Convocation will be conducted and certificates will be handed over to the students along with a course completion certificate, jointly issued by Vision Digital India and Sindhi College.

That, the first and second parties in witnesses to the above set their hands to this agreement in the presence of the following witnesses

IN WITNES WHEREOF, the Parties have caused this Agreement to be duly executed


Dr. HARI KRISHNA MARAM
CEO & Digital Brand Ambassador
Vision Digital India

Witnesses:

Name:

Address:

Date:

Place:




Dr. B.S. Srikanta
Principal
Sindhi College

Name

Address:

Date:

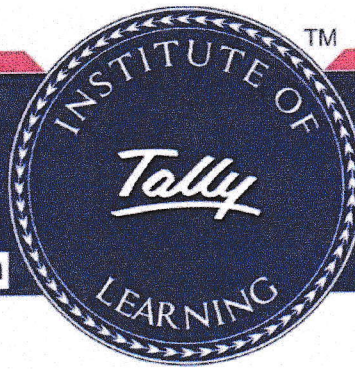
Place:

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

NICT

COMPUTER EDUCATION

info@nicteducation.com



TM

Microsoft

Office Specialist



Tally.ERP9 ACE

MOU BETWEEN NICT COMPUTER EDUCATION PVT LTD AND
SINDHI COLLEGE



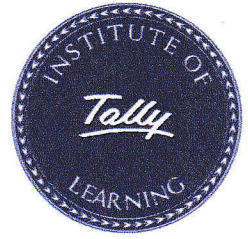
MOU



Kiran Kumar P S – Director of NICT Computer Education
MOBILE: 76762 12345 | WWW.NICTEDUCATION.COM

NICT Computer Education Pvt Ltd

Authorized Tally & Microsoft Assessment & Training Partner
791, 9th Main Road, 4th Block West,
Jayanagar, Bangalore - 560 011. India.
Phone: +91 80 22443347 / 41210488
Mobile: +91 76762 12345
email: kirankumar@nicteducation.com



MOU – Memorandum of Understanding

PROFILE OF ORGANISATION

About NICT

NICT was established in the year 1996 in Bangalore, to impart high quality IT Education at an affordable cost.

NICT has 12 Training centers in Bangalore and 40 training centers across India. **NICT is associated with more than 80 colleges in Bangalore.**

NICT is an ISO 9001:2008 Certified Organization and official training & Assessment partners of **Tally**, **Microsoft Office**, **Autodesk**, **COREL** and **KEONICS**. **NICT is registered under Government of Karnataka, Department of Collegiate Education.**

NICT has trained and certified more than 10 lac students and the certified students are placed in many prestigious companies like Infosys, Wipro, Satyam Mahindra, Cap Gemini, Reliance, Birla group of companies, TCS and etc.

NICT expertise is not limited to IT Education but also extended to VEDIC Maths (to find solutions in less than 30 seconds), Personality Development, Soft skills, Hardware & Networking, Multimedia & Animations and **live projects** for BCI and Engineering Students.

Tally Education Pvt Ltd (TEPL), established under the purview of Tally Solutions (the creators of Tally.ERP 9), intends to empower the current and next generation employees to contribute in a greater measure to their work, TEPL envisions to be the premier solution provider for all manpower related challenges of SME & MNC companies. To meet this industry demand for Tally.ERP 9 trained professionals and to bridge the gap between Education & placement.

Microsoft Office Certification gives the students the tools to build a brighter future. Student gains valuable Microsoft Office Computing Skills & achieve industry-recognized certification. This assures employers of the student quality and differentiates your students from other students.

**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

Memorandum of Understanding

This agreement is made on the 26th day of November 2018 between **T.I.M.E. Education Bangalore Pvt. Ltd., Company registered under the Companies Act 1956** having its registered address at: No 271, 2nd Floor, 14th Cross, CMH Road, Indiranagar 2nd Stage, Bangalore through its Director Mr. **Thomas George**, (hereinafter referred as **Party-1**)

AND

Sindhi College 33/2B, Kempapura, Hebbal, Pampa Extension, Bengaluru, Karnataka 560024 represented herein by its authorized signatory Dr. Srikanta (which expression shall mean and includes its directors, shareholders, executors, Trustees and administrators) of the **SECOND PART** hereinafter referred as **Party-2**.

Whereas Party-1 is a well known Institute and is engaged in various education activities across India. It provides coaching for "Skill Development Program" for students of PG and UG courses.

Whereas the Party-2 is a reputed Institute & running a Degree college in the name of Sindhi College, 33/2B, Kempapura, Hebbal, Bangalore - 560 024.

The above parties wish to associate to run the synchronized learning courses offered by Party-1 at the college with a credit structure.

BOTH THE PARTIES WITH FULL INFORMATION, KNOWLEDGE & UNDERSTANDING AGREES HEREUNDER THAT:

PERIOD OF AGREEMENT

The overall engagement is for 35 hrs in the Month of November, December 2017 and January 2018 on the terms as set out in this agreement.

NOW THIS AGREEMENT WITNESSETH AND IS HEREBY AGREED BETWEEN PARTY-1 AND THE PARTY-2 ASUNDER.

1. It is agreed between the parties that the **College** will provide its premises for conducting classes for teaching the courses as mentioned in the Annexure 2. Party 1 offers various programs for the students of graduation and Post graduation in-various forms.

Indira Nagar : No. 952, Manjusha, 2nd Floor, Above UCO Bank, 2nd Main Road, 16th Cross, 2nd Stage, Bangalore. **Tel: 41644404 / 5 / 6**
 Malleshwaram : Door no. 92, 1st Floor, Above Fresh, Opp BSNL Exchange, 15th Cross, Margosa Road, Bangalore. **Tel: 41280047 / 8**
 Jayanagar : #929, 28th Main, Above State Bank of Patiala, Jayanagar 9th Block, Bangalore - 560069. **Tel: 22455355**
 Yelahanka : Door #328, Aditya Arcade, 3rd A Cross Road, HIG A Sector, 1st Stage, Yelahanka New Town, Bangalore. **Tel: 28565521**
 Koramangala : No. 614, 2nd Floor, 6th Block, 80 Ft. Road, Koramangala, bangalore -95. Tel: 41722412

Bangalore (Main Office) : #271, 2nd Floor, 14th Cross, CMH Road, Indiranagar 2nd Stage, Bangalore - 38. Tel: 49120000

e-mail : bangalore@time4education.com

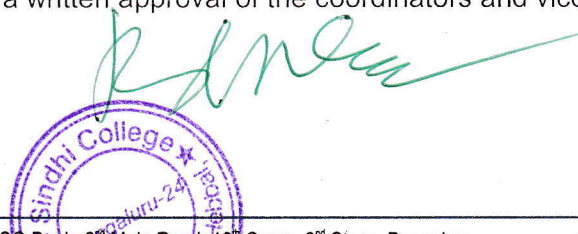
website : www.time4education.com

Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad - 500 003. Tel.: 27898195

**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

2. Party-1 shall be offering training to all those students of graduation and Post graduation who will register with the College for this course & pay the requisite academic fee; this training shall be offered in Quantitative Ability, Logical Ability and Verbal Ability for Skill Development preparation as well as for the Aptitude examination for a minimum strength of 150 students.
3. Party-2 will enroll all those students as per their admission criteria for this course to be run in Sindhi College during College hours.
4. Party-2 shall be responsible to take all necessary approvals from the required authorities including Government & Non-Government to use the space for the specified purposed operate the classes under this agreement.
5. Party-1 shall be sending their Faculty Members of Quantitative Ability / Logical Ability / Verbal Ability for conducting the Classes at the College premises of Party-2.
6. For the students who wish to register/enroll in such courses offered by Party-1, Party-1 shall be charging the fee as per the agreement with Party -2. Payments as per the Annexure.
7. Party-2 will provide Party-1 with the desired infrastructure including:
 - a) Lecture rooms for conducting the classes by Party-1 with comfortable benches to accommodate around 50 students. A small office to handle queries and for counseling of registered / new interested students of the College and outside students.
 - b) Academic office cum Library for the faculty members, administrative staff and students to discuss their queries, doubts and provide individual attention. Based on availability at the College.
 - c) If due to high number of admissions the need for more classrooms/ infrastructure arises, it will be the sole responsibility of Party-2 to provide the same.
 - d) Party 1 shall appoint a qualified coordinator for the coordination with College.
8. Party-1 and Party-2 can use their brand name and reference of each other for promotion of such course in media (print/ electronic) or in the promotional material under this agreement only after having a written approval of the coordinators and vice versa.



Indira Nagar : No. 532, Manjusha, 1st Floor, Above UCO Bank, 2nd Main Road, 16th Cross, 2nd Stage, Bangalore. **Tel: 41644404 / 5 / 6**
Malleshwaram : Door no. 92, 1st Floor, Above Fresh, Opp. BSNL Exchange, 15th Cross, Margosa Road, Bangalore. **Tel: 41280047 / 8**
Jayanagar : #929, 28th Main, Above State Bank of Patiala, Jayanagar 9th Block, Bangalore - 560069. **Tel: 22455355**
Yelahanka : Door #328, Aditya Arcade, 3rd A Cross Road, HIG A Sector, 1st Stage, Yelahanka New Town, Bangalore. **Tel: 28565521**
Koramangala : No. 614, 2nd Floor, 6th Block, 80 Ft. Road, Koramangala, bangalore -95. Tel: 41722412

Bangalore (Main Office) : #271, 2nd Floor, 14th Cross, CMH Road, Indiranagar 2nd Stage, Bangalore - 38. **Tel: 49120000**

e-mail : bangalore@time4education.com

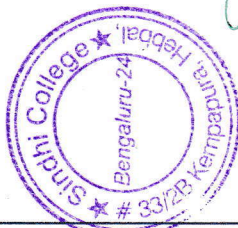
website : www.time4education.com

Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad - 500 003. Tel.: 27898195

**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

9. Party-2 shall be providing all registered students details to Party 1.
10. The Fee payment- towards the fee to be paid by Party 2 directly to Party 1 should be in the form of Demand Draft or cheque drawn in favour of "T.I.M.E. Education Bangalore Pvt Ltd" Payable at Bangalore. Mode of payment may be reviewed by party 1.
11. Party 1 should provide **35 Hours** of training to the batches. Any additional hours of training to be done with an additional payment as per the rate in the Annexure.
12. **25% of the payment** to be made at the beginning of the course before the start of the training and the **balance in three installments of 25% each after every 8 hrs of coaching.**
13. The payment to Party-2 shall be made either as a Demand Draft or Account payee Cheque or RTGS; such sum shall be paid after deduction of applicable TDS and any other levies as per the prevailing applicable Laws. Each payment shall be accompanied by a certified statement of no. of students & fees received.
14. Party 1 can stop services in event of Non-payment of dues.
15. Party-2 is not allowed to make any commitment on behalf of Party-1 other than what is in the agreement. Party-1 will not be responsible for such sole commitments or any act made by Party-2.
16. Party-2 is not to make any commitments to students, which are beyond the scope of this understanding/ agreement or indulge in any malpractices which are against the Rules and Regulations of Courses being offered by Party-1.
17. Both the parties must keep confidential all information provided or gained during this agreement, other than to the extent disclosure is required to perform the services in accordance with this agreement.



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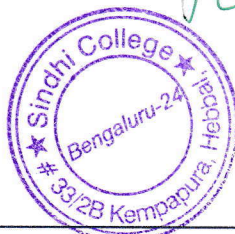
**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

18. Party-2 shall upon signing provide Memorandum / Constitution copy, whichever is applicable, to Party-1.

19. This agreement is on principal-to-principal basis and it does not create any Employer/Employee relationship nor shall this agreement be deemed to create any partnership, joint venture or fiduciary relationship between the parties herein and neither party shall have right or authority to act for or on behalf of other party.

20. It is hereby agreed between both parties that either party (indemnifying party) shall indemnify and keep the other party indemnified from and against all losses, claims, damages, demands, proceedings, costs, charges, expenses etc. which may be made or brought or commenced against the other or which the other party may have to incur or suffer as a result of or an account of and consequent upon any lapses, delay, negligence, default on the part of the indemnifying party or due to non-observance of the instructions given/ issued by the other party from time to time.



Indira Nagar : No. 532, Manjusha, 1st Floor, Above UCO Bank, 2nd Main Road, 16th Cross, 2nd Stage, Bangalore. **Tel: 41644404 / 5 / 6**
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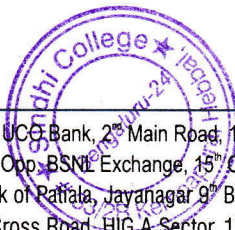
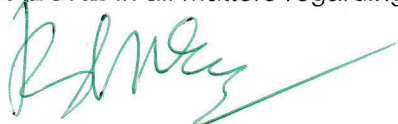
**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

COMPLETE AGREEMENT:- This Agreement constitutes the complete agreement and sets forth the entire understanding and agreement of the parties as to the subject matter of this Agreement and supersedes all prior discussions and understandings in respect to the subject of this Agreement, whether written or oral.

ARBITRATION:- All disputes and differences of any nature and the interpretation & adjudication of clauses and claims respectively shall be referred to the Sole Arbitrator appointed by both parties. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration & Conciliation Act, 1996 and statutory modification thereof and rules made there under. The award of arbitrator shall be final and binding on both the parties on every matter arising hereunder. It is further agreed that inspite of the fact that the sole arbitrator may be known to any of the Directors or shareholders and that he/she may have been dealing with Party-1 or had occasion to deal with any matter of this agreement shall not disqualify him/her. The Arbitrator may have expressed opinion in similar matter earlier shall also not render him disqualified. The venue of the arbitration shall be Bangalore.

GOVERNING LAW/ JURISDICTION:- This Agreement shall be governed by and construed in accordance with the **INDIAN** laws and the parties consent to the exclusive jurisdiction of the appropriate courts in **BANGALORE** in all matters regarding it.

Indira Nagar	: No. 532, 1 st Floor, Above UCB Bank, 2 nd Main Road, 16 th Cross, 2 nd Stage, Bangalore.	Tel: 41644404 / 5 / 6
Malleswaram	: Door no. 92, 1 st Floor, Above Fresh, Opp. BSNL Exchange, 15 th Cross, Margosa Road, Bangalore.	Tel: 41280047 / 8
Jayanagar	: #029, 2 nd Main, Above State Bank of Patiala, Jayanagar 9 th Block, Bangalore - 560069.	Tel: 22455355
Yelahanka	: Door #328, Aditya Arcade, 3 rd A Cross Road, HIG A Sector, 1 st Stage, Yelahanka New Town, Bangalore.	Tel: 28565521
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Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad - 500 003. **Tel.: 27898195**

**T.I.M.E.****BANGALORE CENTRE**

Triumphant Institute of Management Education Pvt. Ltd.

VARIATION

This agreement may only be altered in writing, signed by both the parties.

In WITNESS WHEREOF both parties hereto have set their respective hand and seal to these present on the day, month and year first herein above written.

Signed by Mr. Thomas George, Director, T.I.M.E. Bangalore Education, Pvt Ltd; of Party-1 in the presence of witness

Witness

[Signature]
26/11/18

Signature

Praveen Rao
.....

Name of Witness

Signature

Name

Designation



Signed by Dr. Srikanta, Principal, Sindhi College, Bangalore; of Party-2 in the presence of witness

Witness

Signature

[Signature]

Name of Witness

- ASHA -

Signature

Name

Designation

[Signature]
PRINCIPAL,
SINDHI COLLEGE
#32/85, 2nd Stage, Hebbal,
Bangalore-560 024.

Executed at Bangalore (Karnataka) on date: 26th NOV 2018,

Indira Nagar : No. 532, Manjusha, 1st Floor, Above UCO Bank, 2nd Main Road, 16th Cross, 2nd Stage, Bangalore.

Tel: 41644404 / 5 / 6

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Head Office: 95B, 2nd Floor, Siddamsetty Complex, Park Lane, Secunderabad - 500 003. Tel.: 27898195

Memorandum Of Understanding (MOU)

Dot Net Training

**for BCA students of
Sindhi College, Kempapura, Bengaluru**

Memorandum of Understanding

This agreement is made on the 11 th day of October,2018 between Kaushalya Technical Training and Consultancy Services registered under Karnakata Shops & Commercial Establishment Act,1961 having its registered office at No. 1094,Ground Floor,Indushankara, 23rd Cross, MCECHS Layout,Opp Venkateshwara temple, Dr. Shivarama Karanth Nagar, Bengaluru-560077 through its proprietor Mr. Raghu Prasad, hence after referred as **Party -1**

AND

Sindhi College,33/2B,Kempapura Hebbal,Pampa Extension,Bengaluru, Karnataka-560024 represented herein by its authorized signatory Dr.Srikanta B S (which expression shall mean and includes its directors,shareholders,executors,Trustees and administrators) of the SECOND PART hereinafter referred as **Party-2**

Whereas Party-1 is a well-known institute and is engaged in various education activities across India. It provides coaching for "Information Technology related software and hardware" for students and faculties of PG and UG courses.

Where as the Party-2 is a reputed Institute & running a Degree college in the name of Sindhi College,33/2B,Kempapura, Hebbal, Bengaluru - 560 024.

The above parties wish to associate to run the synchronized learning courses offered by Party-1 at the college

BOTH THE PARTIES WITH FULL INFORMATION, KNOWLEDGE & UNDERSTANDING AGREES HEREUNDER THAT:

PERIOD OF AGREEMENT

The overall engagement is for total of 40 hrs starting in December,2018 on the terms as set out in this agreement.

NOW THIS AGREEMENT WITNESSETH AND IS HEREBY AGREED BETWEEN PARTY-1 AND THE PARTY-2 AS UNDER.

1. It is agreed between the parties that the Party 2 will provide its class room and computer lab for conducting training at its college. It will enrol all the students of BCA – 3rd year to the training program.



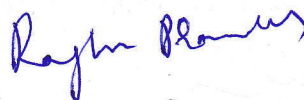
2. Party 2 - shall allocate specified hours as part of its time table for the training.
3. Party 2 - shall allocate computer system to each student to conduct hands-on session
4. Party 2 - will allow party one to install the free and open source software required for training
5. Party 2 - shall assign one of its staff as co-ordinator to facilitate training program of Party 1
6. Party 2 - shall make the payment as per Annexure -2
7. Party 1 shall be conducting 'Dot Net and Java training' for BCA - 3rd Year Students of Party 2 as per Annexure - 1
8. Party 1 shall be sending their Faculty member for conducting classes at the college premises of Party-2
9. Party 1 shall assign a co-ordinator to co-ordinate with Party-2
10. Party 1 shall conduct pre-assessment of the students at the beginning of the training. A report of pre-assessment to be submitted to Party -2.
11. Party 1 shall take attendance of the students attending the class
12. Party 1 shall take the classes as per the mutually agreed time table slots. In case of any deviation it should inform the co-ordinator of party 2
13. Party 1 shall conduct post-assessment of the students after completing the training. A report of the post-assessment to be submitted to Party-2
14. Party 1 shall take the feedback from the students attending the course and submit the feedback to the co-ordinator
15. Party 1 shall provide soft copy of the training material to the students
16. Party 1 is not responsible for the licensing issues if any of the software installed for providing the training.
17. Party 1 shall issue certificate to the students on successful completion of the training, jointly signed by Party .1 and Party 2.
18. Party 1 can stop services in event of non-payment of dues



19. Party 1 and Party 2 can use their brand name and reference of each other for promotion of such course in media (print/electronic) or in the promotional material under this agreement only after having a written approval of the co-ordinators and vice versa
20. This agreement is on principal to principal basis and it does not create any Employee/Employer relationship nor shall this agreement be deemed to create any partnership, joint venture or fiduciary relationship between the parties herein and neither party shall have right or authority to act for or on behalf of other party
21. It is hereby agreed between both parties that either party (indemnifying party) shall indemnify and keep the other party indemnified from and against all loses,claims,damages,demands,proceeding, costs,charges,expenses etc which may be made or brought or commenced against the other or which the other party may have to incur or suffer as result of or an account of and consequent upon any lapses,delay,negligence,default on the part of the indemnifying party or due to non-observance of the instructions given/issued by the other party from time to time.

COMPLETE AGREEMENT:- This Agreement constitutes the complete agreement and sets forth the entire understanding and agreement of the parties as to the subject matter of this Agreement and supersedes all prior discussions and understanding in respect to the subject of this Agreement, whether written or oral.

ARBITRATION:-All disputes and differences of any nature and the interpretation & adjudication of clauses and claims respectively shall be referred to the Sole Arbitrator appointed by both parties. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration & Conciliation Act,1996 and statutory modification thereof and rules made there under. The award of arbitrator shall be final and binding on both the parties on every matter arising hereunder. It is further agreed that in spite of the fact that the sole arbitrator may be known to any of the Directors or shareholders and that he/she may have been dealing with Party-1 or had accession to deal with any matter of this agreement shall not disqualify him/her.The Arbitrator may have expressed opinion in



similar matter earlier shall also not render him disqualified. The venue of the arbitration shall be Bengaluru.

GOVERNING LAW/JURISDICTION:- This Agreement shall be governed by and construed in accordance with INDIAN laws and the parties consent to be exclusive jurisdiction of the appropriate courts in BENGALURU in all matters regarding it.

VARIATION

This agreement may only be altered in writing, signed by both the parties.

In WITNESS WHEREOF both parties hereto have set their respective hand and seal to those present on the day, month and year first herein above written.

Signed by Mr. Raghu Prasad, CEO, Kaushalya Technical Training and Consultancy Services. Of Party -1

In the presence of witness.

Witness:

Signature

Name of the witness

Siddalingeshwara Swamy,

Business Consultant,

Kaushalya Technical Training and Consultancy Services

Signed by Dr. B. S Srikanta, Principal, Sindhi College, Bengaluru, of Party - 2 in the presence of witness

Witness

Signature

Signature

Name of the Witness

(Rudra RA)


For KAUSHALYA TECHNICAL TRAINING
& CONSULTANCY SERVICES

Authorised Signatory


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Executed at Bengaluru (Karnataka) on date:-

Annexure 1 - Training plan

We have come up with exhaustive training plan by considering the current industrial requirements

Training Content

.Net Programming

1. Introduction
2. Life Cycle
3. Setting up Visual Studio Integrated Development Environment (IDE)
4. IDE in action
5. Getting started with C# programming language
6. Web Forms – Various elements
7. Validations
8. MVC
9. Building sample web applications
10. Communicating with backend

Training duration

Total training hours is 40. Time slot will be fixed on mutual agreeable terms.

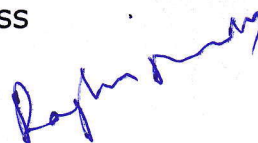
Training is expected to start from 03rd December 2018.

Training methodology

It's combination of theoretical and practical sessions. We will introduce to a concept and use hands-on session to further strengthen their understanding of the concept.

Following assessment methodology would be performed.

1. Pre-assessment test
2. Attendance and attentiveness in the class
3. Completion of hands-on session

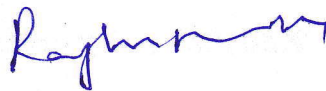


4. Completion of assignments
5. Feedback
6. Post-assessment test

Softcopy of the course material would be handed over to each student at the end of the course. A course certificate would be issued by Kaushalya Technical Training and Consultancy services to every student at the end of the course.

Pre-requisites

1. Every student should have their own computer system to perform hands on session. Computer should be minimum of 4 GB RAM and connected to the server using LAN.
2. Projector and board
3. Collar Mike



Annexure 2 - Commercial

Cost of training per student is INR **Eight hundred rupees (INR 800)** inclusive of all taxes. Number of students to participate in the training is **Sixty (60)**. Total cost of the training is Rupees **Fourty eight thousand only (INR 48,000/-)**

Payment terms

Payment to be done in four parts.

1st Payment – 25 % of total payment – With in three days after first week of training

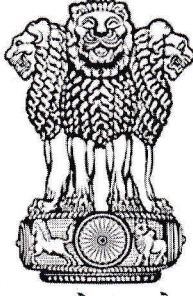
2nd Payment – 25 % of total payment – With in three days after second week of training

3rd Payment – 25 % of total payment – With in three days after third week of training

4th Payment – 25 % of total payment – With in three days after completion of training

Payment to be made in the name of 'Kaushalya Technical Training and Consultancy Services'



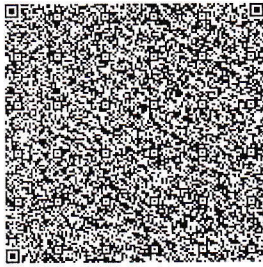


सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

e-Stamp

Certificate No. : IN-KA53417789387564Q
Certificate Issued Date : 08-May-2018 04:26 PM
Account Reference : SHCIL (FI)/ ka-shcil/ JAYANAGAR/ KA-BA
Unique Doc. Reference : SUBIN-KAKA-SHCIL52178789958018Q
Purchased by : VISION DIGITAL INDIA
Description of Document : Article 12 Bond
Description : MEMORANDUM OF UNDERTAKING
Consideration Price (Rs.) : 0
(Zero)
First Party : VISION DIGITAL INDIA
Second Party : SINDHI COLLEGE
Stamp Duty Paid By : VISION DIGITAL INDIA
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Authorised Signatory
For Stock Holding Corporation of India Ltd.

-----Please write or type below this line-----



PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.



Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

Memorandum of Understanding

This "Agreement" is entered into at **Bangalore** on this Seventh day of May, Two Thousand and Eighteen ("07/05/2018") by and between:

Vision Digital India, a unit of Imperial Group having its office at 261, 1st Floor, 9th 'A' Main, 3rd Block, Jayanagar, Bangalore - 560 011. (Hereinafter referred to as **Vision Digital India** which term includes its successors, assignees and representatives, assignees and the successors in the office), represented by its CEO & Digital Brand Ambassador, Dr. Hari Krishna Maram

And

Sindhi College (Hereinafter referred to as **Sindhi College** which term includes its successors, assignees and representatives, assignees and the successors in the office), represented by its Principal **Dr.B.S.Srikanta**

Vision Digital India and **Sindhi College** are hereinafter collectively referred to as "**Parties**" and individually as a "**Party**"

Whereas, Vision Digital India is the only leading educational institute in India providing training in IBM certified Analytics course. The study material and the course completion certificate will be provided by IBM.

Whereas, Sindhi College is an educational institution offering graduation in Arts, Science & Commerce and host of other offerings in the education field.

Both the Parties enter into this agreement as per the below given details:

1. Vision Digital India would provide "Vocational Education Training Program (VET)", IBM Analytics for All certification as a Value Added Course for Curriculum enrichment to the students of **Sindhi College** to enable them to perform better in the area of Analytics.
2. Vision Digital India would provide certification course in IBM Analytics for a total duration of 50 hours tentatively scheduled in the month of June/July/ August 2018. The dates would be mutually discussed and will be agreed upon.
3. The training would be in the areas required by the industries and would include as per the attachment
4. Vision Digital India will conduct requisite number of practical tests to evaluate the performance of students and share the result with **Sindhi College** and IBM.
5. Vision Digital India would provide training to students of **Sindhi College** of all streams. The classes will be conducted at the College Computer Lab.

6. The Course Material will be provided by IBM through Vision Digital India. The certificate will be provided by IBM.



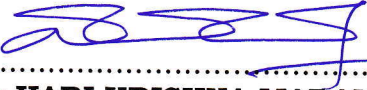
[Signature]

[Signature]
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangalore-560 024.

7. Vision Digital India will be fully responsible for training the students and providing the certificate from IBM.
8. The minimum batch size should be 50 students. Once the no of students are confirmed, the invoice will be raised accordingly. Non participation by few students or dropout during the course cannot be considered for altering the invoice.
9. The list of students, batch wise, with their correct names, spell checked, has to be provided at the time of confirming the schedule of classes.
10. The dates for the Course to be mutually discussed and agreeable. The institution has to inform the dates finalized at least 15 days in advance to plan the availability of the faculty.
11. IBM Analytics Course Fees is Rs.5, 500/- (Rupees Five thousand Five Hundred only) + 18% GST per student.
12. Payment Terms: on finalizing the no of Students and the dates for the course, an invoice for 50% of the total amount will be raised by Vision Digital India, the college has to release amount as advance. On completion of the course the balance amount of 50% to be released in a week's time.
13. The payment by cheque or Bank Transfer or by DD has to be in the name of **"Imperial College of Business Studies Pvt. Ltd"**
14. On completion of the Course, it will be the responsibility of the college to ensure that the students undertake the examination online.
15. On successful completion, individual Certificates will be issued by IBM for the "Analytics"
16. On receipt of the certificates from IBM, Convocation will be conducted and certificates will be handed over to the students along with a course completion certificate, jointly issued by Vision Digital India and Sindhi College.

That, the first and second parties in witnesses to the above set their hands to this agreement in the presence of the following witnesses

IN WITNES WHEREOF, the Parties have caused this Agreement to be duly executed


.....
Dr. HARI KRISHNA MARAM
CEO & Digital Brand Ambassador
Vision Digital India




.....
Dr. B.S. Srikanta
Principal
Sindhi College
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Witnesses:

Name:

Name

Address:

Address:

Date:

Date:

Place:

Place:

Memorandum Of Understanding (MOU)


Enterprise Resource Planning (ERP) Training

**for BBA students of
Sindhi College, Kempapura, Bengaluru**

For KAUSHALYA TECHNICAL TRAINING
AND CONSULTANCY SERVICES

Rajini Prasad

Authorised Signatory



PRINCIPAL
SINDHI COLLEGE

#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Memorandum of Understanding

This agreement is made on the 19 th day of February,2018 between Kaushalya Technical Training and Consultancy Services registered under Karnakata Shops & Commercial Establishment Act,1961 having its registered office at No. 1094,Ground Floor,Indushankara, 23rd Cross, MCECHS Layout,Opp Venkateshwara temple, Dr. Shivarama Karanth Nagar, Bengaluru-560077 through its proprietor Mr. Raghu Prasad, hence after referred as **Party -1**

AND

Sindhi College,33/2B,Kempapura Hebbal,Pampa Extension,Bengaluru, Karnataka-560024 represented herein by its authorized signatory Dr.Srikanta B S (which expression shall mean and includes its directors,shareholders,executors,Trustees and administrators) of the SECOND PART hereinafter referred as **Party-2**

Whereas Party-1 is a well-known institute and is engaged in various education activities across India. It provides coaching for "Information Technology related software and hardware" for students and faculties of PG and UG courses.

Where as the Party-2 is a reputed Institute & running a Degree college in the name of Sindhi College,33/2B,Kempapura, Hebbal, Bengaluru - 560 024.

The above parties wish to associate to run the synchronized learning courses offered by Party-1 at the college

BOTH THE PARTIES WITH FULL INFORMATION, KNOWLEDGE & UNDERSTANDING AGREES HEREUNDER THAT:

PERIOD OF AGREEMENT

The overall engagement is for total of 40 hrs starting in February,2018 on the terms as set out in this agreement.

NOW THIS AGREEMENT WITNESSETH AND IS HEREBY AGREED BETWEEN PARTY-1 AND THE PARTY-2 AS UNDER.

1. It is agreed between the parties that the Party 2 will provide its class room and computer lab for conducting training at its college. It will enrol all the students of BBA - 1st year to the training program.

For KAUSHALYA TECHNICAL TRAINING
AND CONSULTANCY SERVICES
Raghu Prasad
Authorized Signatory

[Signature]
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

2. Party 2 - shall allocate specified hours as part of its time table for the training.
3. Party 2 – shall allocate computer system to each student to conduct hands-on session
4. Party 2 – will allow party one to install the free and open source software required for training
5. Party 2 – shall assign one of its staff as co-ordinator to facilitate training program of Party 1
6. Party 2 - shall make the payment as per Annexure -2
7. Party 1 shall be conducting 'ERP Training on SAP' for BBA – 1st Year Students of Party 2 as per Annexure - 1
8. Party 1 shall be sending their Faculty member for conducting classes at the college premises of Party-2
9. Party 1 shall assign a co-ordinator to co-ordinate with Party-2
10. Party 1 shall conduct pre-assessment of the students at the beginning of the training. A report of pre-assessment to be submitted to Party -2.
11. Party 1 shall take attendance of the students attending the class
12. Party 1 shall take the classes as per the mutually agreed time table slots. In case of any deviation it should inform the co-ordinator of party 2
13. Party 1 shall conduct post-assessment of the students after completing the training. A report of the post-assessment to be submitted to Party-2
14. Party 1 shall take the feedback from the students attending the course and submit the feedback to the co-ordinator
15. Party 1 shall provide soft copy of the training material to the students
16. Party 1 is not responsible for the licensing issues if any of the software installed for providing the training.
17. Party 1 shall issue certificate to the students on successful completion of the training, jointly signed by Party 1 and Party 2.
18. Party 1 can stop services in event of non-payment of dues

for KUSHALYA TECHNICAL TRAINING
AND CONSULTANCY SERVICES
Rajni Plesad KS
Authorised Signatory


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

19. Party 1 and Party 2 can use their brand name and reference of each other for promotion of such course in media (print/electronic) or in the promotional material under this agreement only after having a written approval of the co-ordinators and vice versa
20. This agreement is on principal to principal basis and it does not create any Employee/Employer relationship nor shall this agreement be deemed to create any partnership, joint venture or fiduciary relationship between the parties herein and neither party shall have right or authority to act for or on behalf of other party
21. It is hereby agreed between both parties that either party (indemnifying party) shall indemnify and keep the other party indemnified from and against all losses, claims, damages, demands, proceeding, costs, charges, expenses etc which may be made or brought or commenced against the other or which the other party may have to incur or suffer as result of or an account of and consequent upon any lapses, delay, negligence, default on the part of the indemnifying party or due to non-observance of the instructions given/issued by the other party from time to time.

COMPLETE AGREEMENT:- This Agreement constitutes the complete agreement and sets forth the entire understanding and agreement of the parties as to the subject matter of this Agreement and supersedes all prior discussions and understanding in respect to the subject of this Agreement, whether written or oral.

ARBITRATION:- All disputes and differences of any nature and the interpretation & adjudication of clauses and claims respectively shall be referred to the Sole Arbitrator appointed by both parties. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration & Conciliation Act, 1996 and statutory modification thereof and rules made there under. The award of arbitrator shall be final and binding on both the parties on every matter arising hereunder. It is further agreed that in spite of the fact that the sole arbitrator may be known to any of the Directors or shareholders and that he/she may have been dealing with Party-1 or had accession to deal with any matter of this agreement shall not disqualify him/her. The Arbitrator may have expressed opinion in

Dr. KAUSHALYA TECHNICAL TRAINING
AND CONSULTANCY SERVICES
Rajesh P. S.
Authorised Signatory

[Signature]
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

similar matter earlier shall also not render him disqualified. The venue of the arbitration shall be Bengaluru.

GOVERNING LAW/JURISDICTION:-This Agreement shall be governed by and construed in accordance with INDIAN laws and the parties consent to be exclusive jurisdiction of the appropriate courts in BENGALURU in all matters regarding it.

VARIATION

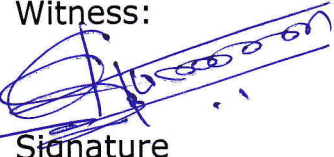
This agreement may only be altered in writing, signed by both the parties.

In WITNESS WHEREOF both parties hereto have set their respective hand and seal to those present on the day, month and year first herein above written.

Signed by Mr. Raghu Prasad, CEO, Kaushalya Technical Training and Consultancy Services. Of Party -1

In the presence of witness.

Witness:



Signature

Name of the witness

Siddalingeshwara Swamy,

Business Consultant,

Kaushalya Technical Training and Consultancy Services

Signed by Dr. B. S Srikanta, Principal, Sindhi College, Bengaluru, of Party - 2 in the presence of witness

Witness



Signature

Name of the Witness ASHA. S

OF KAUSHALYA TECHNICAL TRAINING
AND CONSULTANCY SERVICES
Raghu Prasad
Authorised Signatory



PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.



KNOWLEDGE IS POWER



Sindhi College

Permanently Affiliated to Bengaluru Central University & NAAC Accredited

In Association with

Primax Foundation

Bengaluru, Karnataka

(Registered under Karnataka Societies Reg. ACT 1960)

Reg. No. JNR - S211 - 2015 - 16



**Federation of Karnataka Chambers
of Commerce & Industry, Bengaluru**

and

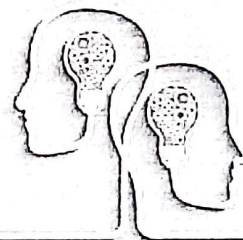
**Institute of Cost and Management
Accountants of India, Bangalore Chapter**

is organising

ONE DAY NATIONAL CONFERENCE

on

**"INNOVATION, ENTREPRENEURSHIP AND START-UPS
FOR ECONOMIC TRANSFORMATION-TRENDS,
OPPORTUNITIES AND CHALLENGES"**



Invited Speakers

Dr. C. Vishweshwar Rao

Former Vice-Chancellor,
Vikrama Simhapuri University, Nellore, AP

Dr. P Natarajan

Professor cum Controller of Examinations
Pondichery University, Puducherry

Mr. Ravi K

President, FKCCI, Bengaluru

Dr. Mahabaleshwara Bhatta H.S

Chairman, ICAI, Bangalore Chapter

Mr. Shivakumar D.

Asst. Manager, Analytics & Insights, TCS, Bengaluru

Venue : **Sindhi College**

33/2B, Hebbal Kempapura, Bengaluru - 560024

080-23637543/44, 48538512 / 13, 7022037902, 7022037903, 9880166449

e-mail : conference2018@sindhicollege.com www : sindhicollege.com



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Recognised by UGC under 2(f) & 12(B)

In Association with

Primax Foundation

Bengaluru, Karnataka

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**Federation of Karnataka Chambers
of Commerce & Industry, Bengaluru
and**

**Institute of Cost Accountants of India,
Bangalore Chapter
is organising**

**ONE DAY NATIONAL CONFERENCE ON
"INNOVATION, ENTREPRENEURSHIP AND START-UPS FOR
ECONOMIC TRANSFORMATION-TRENDS, OPPORTUNITIES AND CHALLENGES"**

Inauguration

Prof. S Japhet

Vice-Chancellor, Bengaluru Central University

President

Sri. Deepak R Narang

President, Sindi Seva Samithi

Key - note Speaker

Dr. P Natarajan

Professor cum Controller of Examinations

Pondichery University, Puducherry

Guests of Honour

Sri. Avinash S Kukreja

Hon. Secretary, Sindhi College

Sri. Ashok P Narang

Hon. Treasurer, Sindhi College

Sri. Rajesh M Bajaj

Hon. Jt. Secretary, Sindhi College

Sri. Prakash R Narang

Chairman, Planning & Development Board

Dr. C. Vishweshwar Rao

Former Vice-Chancellor,

Vikrama Simhapuri University, Nellore, AP

Prof. T. Rajeswari,

President, Primax Foundation, Bengaluru

Dr. K V Ramanathan

Vice - President, Primax Foundation, Beng

Dr. V. Selvaraj,

Secretary, Primax Foundation, Bengaluru

Mr. Ravi K, President, FKCCI, Bengaluru

Dr. Mahabaleshwara Bhatta H.S

Chairman, ICAI, Bangalore Chapter

Date : 13 April, 2018

Venue : Sindhi College

Time : 9:30 AM

33/2B, Hebbal Kempapura, Bengaluru - 560024

080-23637543/44, 48538512 / 13,

e-mail : conference2018@sindhicollege.com www : sindhicollege.com

You are Cordially invited

Dr. B.S Srikanta, Principal, Staff & Students



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Bengaluru, Karnataka

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Federation of Karnataka Chambers
of Commerce & Industry, Bengaluru

and

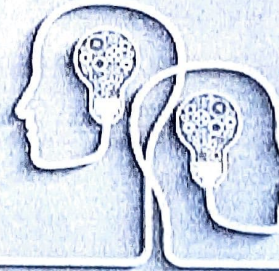
Institute of Cost and Management
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is organising

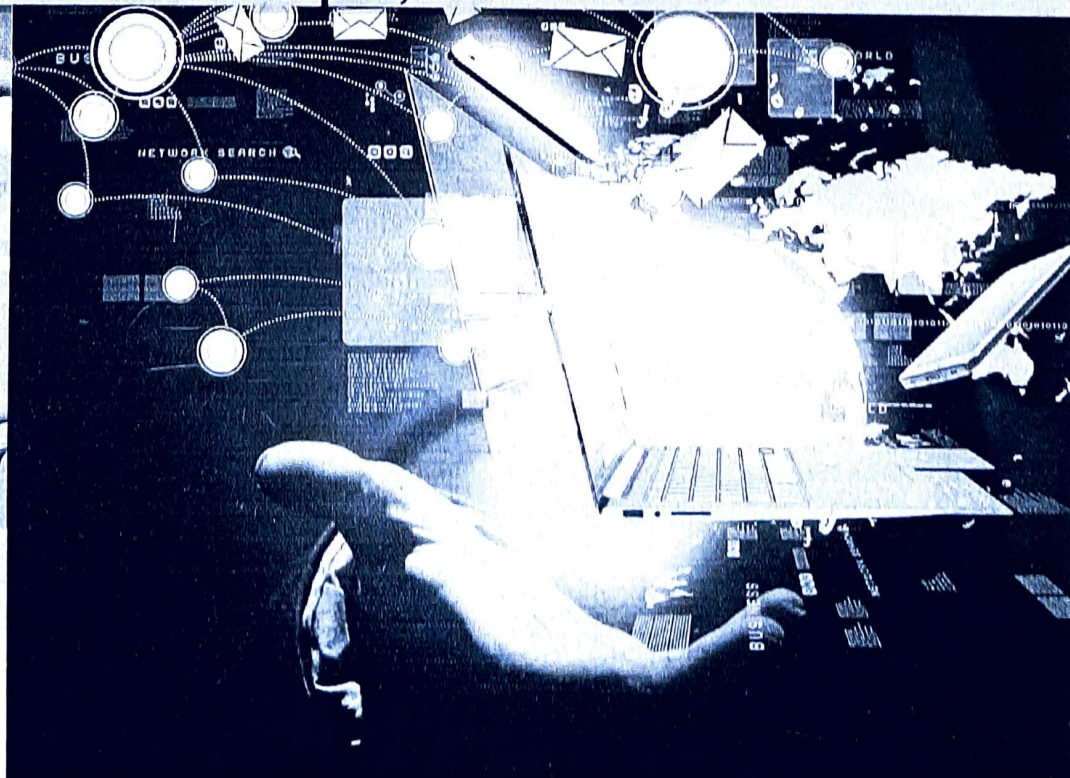
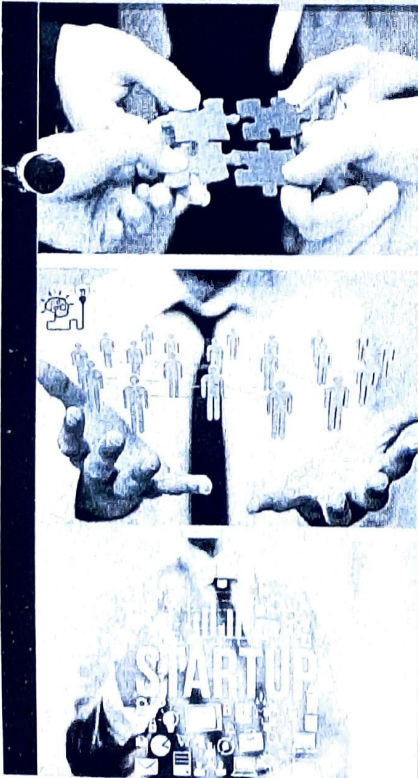
ONE DAY NATIONAL CONFERENCE

on

**"INNOVATION, ENTREPRENEURSHIP
AND START-UPS FOR
ECONOMIC TRANSFORMATION-TRENDS,
OPPORTUNITIES AND CHALLENGES"**



13th April, 2018



Venue : **Sindhi College**

33/2B, Hebbal Kempapura, Bengaluru - 560024

080-23637543/44, 48538512 / 13, 7022037902, 7022037903, 9880166449

e-mail : conference2018@sindhicollege.com [www : sindhicollege.com](http://www.sindhicollege.com)

About The College

Sindhi College, Bengaluru was established in the year 2002, under the aegis of Sindhi Seva Samiti, a philanthropic organisation managed by the Sindhis with, "Service to human kind" as their motto and was inaugurated by Sri. L.K.ADVANI the then Deputy Prime Minister of India and Sri. S.M. Krishna the then Chief Minister of Karnataka. Since then, the growth of the Institution has been phenomenal and is recognised as one of the premier institutions not only in the city of Bengaluru but also among the other states of India. The college is permanently affiliated to Bengaluru Central University. It is a self-financing, co-education college imparting quality education in the streams of Science, Commerce & Management, offering UG and PG courses. The objective of the institution is to create an indelible mark on the canvas of higher education with a vision to expand the horizons in the realm of teaching-learning, wherein young talented students are groomed and transformed into thinkers, researchers and entrepreneurs seeking opportunities in the industry or academics. The institution is making all out efforts to build confidence among the students to excel in academics, professional ventures and personal lives. The college is endowed with state-of-the-art infrastructure. The college has a team of highly qualified, dedicated and multi-faceted faculty who guide the students to become academically competent, professionally superior, industrious and socially responsible. We are very proud to place on record that the college has made commendable contribution in shaping careers of hundreds of its students and has played a significant role in the holistic development of them, who in turn have brought laurels to the institution by their high level of performance, conduct and character.

About Primax Foundation

Primax Foundation^R is Registered under the Karnataka Society Reg. Act 1960 (12A and 80G), Bangalore, Karnataka, India. Primax Foundation is established with towering ideals of imparting quality and non-profitable services to the society through Journals, Seminars, Workshops, Educational Training & Skill Development, Study Circles, Counseling & Rehabilitation, Initiating Research Activities etc., for total personality development in the society. Primax Foundation is an upcoming Training and Development Center at Bangalore offering a variety of need based training programs, through on and off campus modes. The primary aim is to ensure employability for the students and moulding them to suitably fit into all aspects of corporate requirements.

About the Conference

 The Conference "Innovation, Entrepreneurship and Start-Ups for Economic Transformation – Trends, Opportunities and Challenges" mainly addresses the question as to how institutions can successfully implement and foster entrepreneurship and Start-ups. Entrepreneurship is a key driver of innovation and can be an answer to the unprecedented levels of change in a competitive business world that is filled with higher levels of uncertainty & complexity. Start-Ups are the engines of exponential growth, manifesting innovation with catalytic effect of technology. Existing frameworks can prove to be inadequate and there is a great need to leverage a billion minds and become a global power in the arena of Start-Ups. In recent years, the Indian Start-Ups ecosystem has really taken off and come into its own form driven by factors such as massive funding, consolidation activities, evolving technology and a burgeoning domestic market, supportive government policy towards "Make in India" etc. The Indian Economy is facing huge challenges drawn from an ever-growing competition from the global scenario. The conference with its multi-disciplinary character undertakes the responsibility of assisting in creating a scenario which holds the stakeholders engaged and tries to foster an entrepreneurial spirit and innovation. Furthermore, it emphasizes the role of real business partners, which makes the process all the more realistic and exciting. Since Start-Ups have direct relationship with economic growth and development, the conference tries to focus on the contemporary issues related to Start-Ups and Entrepreneurship.

Objectives of the Conference

- * The Conference aims at highlighting how entrepreneurship is becoming more dynamic than ever before and the growing numbers of young innovative minds who want to start ventures of their own.
- * To ponder over the issues of development of inclusive entrepreneurship and innovation in India including international expertise.
- * To deliberate on issues and challenges for development of entrepreneurship and innovation through Start-Ups
- * To encourage and initiate collaborative thought process

Sub Themes of the Conference

Papers are invited on the following sub themes and other related topics relevant to conference title.

Entrepreneurship

- Enterprise Education and Training-Case Studies, Training and Experiential Learning
- MSMEs, Innovation & Incubation Centers, Science and Technology Parks, Business Clusters and Development
- Social Entrepreneurship
- Rural Entrepreneurship / Women Entrepreneurship Development - Gender and Family- Life Issues
- Accreditation and Impact Assessment for Business

Marketing and Services Management

- International Marketing & Business
- Marketing - Mix for Start Ups and Small Businesses
- Best Practices in Production and Quality Control
- Supply Chain Management
- Ethics in Marketing

Finance & Banking

- Behavioural Finance and Risk Management
- Role of Micro - Finance and SHG's
- Derivatives and Financial Instruments
- GST and its Impact
- Angel Investors for Business Start-Up and Growth

HRM

- International HRM
- Employee Empowerment and Branding
- Ethics in HRM
- HR Strategies- Critical Factors and Models
- Labor Legislation

IT & Innovation

- Trends and Challenges of Technology
- Challenges in Providing Cyber Security
- Cryptocurrency
- Global Market and Digitalisation
- E- Business, E - Learning,
- E- Marketing, Best Practices in ICT

Sub Themes of the Conference

This Conference aims to provide a national forum to deliberate on emerging strides in Start-Up ecosystem among academicians and practitioners from the industry. It will be a good platform for exchange of ideas, sharing of knowledge through valuable discussions and interactions which can definitely benefit all the participants. Academicians, Librarians, Practitioners, Students, Research Scholars, Industry Delegates, Corporate Professionals, Policy Makers, Administrators & Entrepreneurs are invited to present their views and participate in the Conference.

Call for Papers & Guidelines

- The Paper should be based on original research work not yet published, not exceeding 5000 words or 12 pages. If the paper has been sent for publication elsewhere, the fact must be declared.
- It should include the title, author's name, mailing address, contact number & e-mail address.
- Soft copy should be submitted in A4 size, MS-Word format only with Times New Roman font with heading in font size of 14 and remaining text size of 12 with spacing 1.5 as a single line.
- The Full paper should be emailed to conference2018@sindhicollege.com
- Participation / Presentation of paper should be confirmed on or before April 5th, 2018 by sending the completed Registration Form, along with the Registration Fee.
- Note : OOD facility is available

Publication

The selected papers will be peer reviewed and evaluated based on originality and relevance to the conference. The selected papers will be published in either of the following UGC Indexed Journals.

- * 'KAAV International Journal of Economics, Commerce and Business Management' (UGC List No. 47663)
ISSN : 2348 - 4969
- * 'Shanlax International Journal of Commerce' (UGC List No. 44120) ISSN : 2320 - 4168

Important Dates

Last date for Abstract submission March 10, 2018
Last date for Full paper submission March 24, 2018
Last date for Registration April 10, 2018

Registration Fee

Participant Profile	Participation & Publication in UGC index jurnal	Participation
Profesionlals & Academicians / Part Time Research Scholars	Rs. 1300 /-	Rs. 500 /-
Students & Full Time Research Scholars	Rs. 1100 /-	Rs. 300 /-
Industrialists / Entrepreneurs	Rs. 1300 /-	Rs. 500 /-

Payment Procedure

Registration fee can be paid in cash or in the form of DD, payable at BENGALURU, in favour of SINDHI COLLEGE
Online Transfer : Account Name : Sindhi College BUA/C,
A/C. No. 561010100033248, IFSC Code : UTIB0000561
Axis Bank, Sahakarnagar, Bengaluru.

Chief Convenor :

Prof. Asha N, Vice-Principal, Sindhi College Mob : 70220 37902

Convenors :

Ms. Nandini S - Dept. of Management	Mob : 98451 43187
Ms. Shashikala - Dept. of Management	Mob : 98863 41262
Ms. Jayashree Tambad - HOD, Commerce	Mob : 99808 12445
Mr. Vaidyesh M. A. - HOD, Management	Mob : 94487 83443
Ms. Radhika - HOD, Computer Science	Mob : 87927 90917

Organising Committee :

Dr. Padamavathi K - HOD, English
Dr. Kariyanna S - HOD, Kannada
Dr. Ranjana Pillai - HOD, Hindi
Mr. Subramanya N R - HOD, Sanskrit
Ms. Roopa Anagod - HOD, Mathematics
Ms. Grace J - Dept of Commerce
Ms. Priya Hari - Dept of Computer Science
Dr. Giriraj Kumar - Dept of Hindi
Mr. Devaraju S - Chief Librarian
Faculty & Staff of all the Departments.

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Sri. Deepak R Narang
President, Sindhi Seva Samiti

PATRONS

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Hon. Secretary, Sindhi College

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Hon. Treasurer, Sindhi College

Sri. Rajesh M Bajaj
Hon. Jt. Secretary, Sindhi College

Sri. Prakash R Narang
Chairman, Planning & Development Board

CONFERENCE CHAIRMAN

Dr. B.S Srikanta, Principal, Sindhi College

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Former Vice-Chancellor,
Vikrama Simhapuri University, Nellore, AP

Dr. P Natarajan
Professor cum Controller of Examinations
Pondichery University, Puducherry

Prof. T. Rajeswari,
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Secretary, Primax Foundation, Bengaluru

Mr. Ravi K, President, FKCCI, Bengaluru

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RBNAMS College, Bengaluru

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AXA Business Services Pvt. Ltd, Bengaluru

Mr. Manoj Kumar Jagatap, BE, MS(US)
PGSEM(IIMB),
Principal Eng. Broadcom LTD, Bengaluru

Mr. Shivakumar. D, Asst. Manager,
Analytics & Insights, TCS, Bengaluru

Dr S. Anil Kumar,
Vice-Principal, Sindhi College

Prof. Asha N, Vice-Principal, Sindhi College
HODs of all the Departments, Sindhi College

10

**REPORT ON ONE DAY NATIONAL CONFERENCE ON "INNOVATION,
ENTREPRENEURSHIP AND START-UPS FOR ECONOMIC TRANSFORMATION-
TRENDS, OPPORTINUTIES AND CHALLENGES" HELD ON 13TH APRIL, 2018**

The conference was held on 13 April, 2018 in the college auditorium. The inaugural programme witnessed a myrid of guests-Prof. S Japhet, Vice Chancellor, Bengaluru Central University, Dr.P Natrajan, Professor cum Controller of examination, Pondicherry University, Dr. C R Vishweshwara Rao, Former Vice-Chancellor, Vikrama Simhapuri University, Nellore, AP, Mr. Ravi K, President FKCCI, Dr. Mahabaleshwara Bhatt H S, Chairman, ICMAI, Prof T Rajeshwari, President, Primax Foundation Bangalore, Dr. Jayappa, President, Bangalore University Principals' Association and Member of Conference Advisory Committee, Sindhi College, Dr. Ramesh Deanof Commerce and Management –PG, Mount Carmel College, Bangalore and Member of Conference Advisory Committee, Sindhi College, Dr. V Ramanathan Vice- President Primax Foundation, Bangalore, Mr. Magesh, lead, Operations, TCS, Sri Deepak R Narang Chairman, Sindhi College, Dr. B S Srikanta, Principal, Sindhi College, Vice-Principals Dr. Anil kumar S and Prof N Asha, Sindhi College, Participants from various parts of the country, all the staff members, people from media and the students of the college. Dr. Padmavathy, HOD, department of English, compered the inaugural programme.

The programme began at 9.30 AM with an invocation song rendered by Ms Ashwini of I B.Com, followed by lighting of the lamp by the dignitaries. The formal programme continued with the welcome address by Prof N Asha, Vice-Principal, Sindhi College. Prof S Japhet, Vice-Chancellor, Bengaluru Central University, in his address, he stressed on the topic of the conference. He said that in recent years how technology has washed out some traditional works on which many families were relayed on to earn their daily bread. And also he opined that the Indian economy is facing huge challenges drawn from an over growing competition from the global scenario. Then Dr. P Natrajan, the key note speaker, addresses the gathering. He said that Entrepreneurship is a key driver of innovation and can be answer to the unprecedented levels of change in a competitive business world that is filled with higher levels of uncertainty and complexity. Also he opined that start-ups are the engines of exponential growth, manifesting innovation with catalytic effect of technology.

Sri Deepak R Narang, Chairman Sindhi College, in his address stressed on the leadership qualities. As per his opinion leadership qualities should be nurtured as they lead to business entrepreneurship. Dr. B S Srikanta in his address said that how the conference mainly addresses the question as to how institutions can successfully implement and poster entrepreneurs and start-ups. Then in his address Dr. C Vishveshwara Rao, Former Vice-Chancellor, Vikrama Simhapuri University, Nellore, AP, said that in recent years, Indian start-ups ecosystem has really taken off and come into its own form driven by factors such as massive funding, consolidation activities, evolving technology and a domestic market, supportive government towards make in India, digital India etc. Mr Ravi k president FKCCI

said that Bangalore is the start-up capital of India and USA and Israel are the start-up nation of the world. And also he stressed on the issues and the challenges for entrepreneurship and innovation through start-ups. Then Dr. Mahabaleshwar Bhatt addressed the gathering. He said that now a day's entrepreneurship has become more dynamic than ever before and the growing number of young innovative minds is getting new start-up ventures of their own. Then Mr. Magesh, lead academia face program TCS, spoke about SMAC (social mobility analysis cloud computing). He said that how the innovative technology especially the social media (facebook, twitter, etc) has changed the world. Then Prof Rajeshwari spoke about the Primax Foundation. She said that Primax Foundation is established with towering ideals of imparting qualities and non-profitable services to the society through journals, seminars, workshops, education training and skill development, initiating research activities etc. All the guests were honoured and inaugural programme was ended with formal vote of thanks proposed by Prof Nandini, Professor of Dept. of Management.

The technical session began at 1.30 pm. 50 papers were sent from various parts of the country. The technical session was continued with the paper presentation. All participants presented their papers on various sub themes. The technical session held in 3 schedules. Ms. Chitra Ravi, HOD, BCA, MLACW College was the Chairperson, Mr. Mohan, HOD, BCA, IIBS College was the rapporteur of the first technical session which held in B3 room. The second session, which held in Seminar hall, was taken care by the Chairperson Dr. Shakeela Banu, professor, Dept. of Commerce, Brindavan College, and the rapporteur of the session was Prof Jayashree, HOD, Commerce department, Sindhi College. And the 3rd session which held in B1 room, was taken care by Chairperson Prof Sandhya, Professor, Dept. of Commerce, MLA College and she was assisted by the rapporteur of the session, Dr. Uma Maheshwari, professor Sindhi college.

The technical session was followed by the valedictory function which began at 4.30 pm Dr. B S Srikanta, Principal, Sindhi college, Vice-Principals, Prof N Asha and Dr. Anil Kumar, all the delegates and staff were present on the occasion. Then the principal, Dr. B S Srikanta address the gathering and thanked everyone, who made the conference successful. Then the certificates were distributed to all the participants of the conference. The programme was concluded with the formal vote of thanks proposed by Dr. Anil Kumar, Vice Principal, Sindhi College, and with the singing of National Anthem.



Head of the Department of Management
Sindhi College
33/2B, Kempapura, Hobbal
Bangalore - 560 024.



Center of Excellence in Digital Forensics

Date:07-02-2018

Place: Bangalore

To

Sindhi College

33/2B, Kempapura, Hebbal

Pampa Extension, Bengaluru, Karnataka-560024.

Subject: Quotation for EXCEL PROFICIENT Training Program.

(ADVANCED MS EXCEL)

T. J. Sen Blem
Adams
2018

Respected Sir/Madam,

Thank You for requesting commercials for Excel Proficient Training Program during Feb 2018.

Following are the commercials for Excel Proficient Program.

Training Details	No of Students	No Of Hours	Cost Per Student	Total Cost
Excel Proficient	150	40	Rs 1250/-	Rs 187500/-

Note:

Quotation is valid only for 30 days only.

Quotation includes certification.

Thank You



Adams

“Center of Excellence in Digital Forensics”

#1585 Dhanalakshmi Building, Opp Subramanya Temple, Vijinapura, Doorvaninagar Post, Bangalore – 560016

M: +919742156590

E-Mail: coedfcoursesblr@gmail.com



MEMORANDUM OF UNDERSTANDING / AGREEMENT

1. This Memorandum of Understanding is made on 7th Feb 2018, between 'Sindhi College' herein refer to as COLLEGE situated at #33/2B, Kempapura, Hebbal, Bangalore, and Center of Excellence in Digital Forensics (CoEDF), Bangalore.
2. The Programme for which this MOU is signed is to be known as "Excel Proficient Training for B.Com Students" for a minimum of 40 hours (for 150 students).
3. The Training Fees of Rs 1250 is finalized for each student of which 50% will be taken one week after the commencement of the classes and rest 50% on the completion of the Training.
4. Whereas the Center of Excellence in Digital Forensics is desirous of undertaking the project for the training with the COLLEGE, the two parties to this Memorandum of Understanding, with the intention of both being legally bound, accept the following terms and conditions:
5. Responsibilities of the Training Centre

Center of Excellence in Digital Forensics shall;

- a) Organize Excel Proficient Training as per the Center of Excellence in Digital Forensics guidelines.
- b) Syllabus is framed and finalized in consultation with the faculty of the college.
- c) Certification is done jointly by both the parties.
- d) Continuation is subject to feedback from the students.
- e) Pre assessment test and Post assessment test will be conducted by CoEDF.

"Center of Excellence in Digital Forensics"

#1585 Dhanalakshmi Building, Opp Subramanya Temple, Vijinapura, Doorvaninagar Post, Bangalore – 560016

M: +919742156590

E-Mail: coedfcoursesblr@gmail.com



Center of Excellence in Digital Forensics

6. COLLEGE should Provide the following minimum infrastructural facilities:

- i. Computers with necessary software.
- ii. Room/Lab for conducting class.
- iii. Necessary furniture.

Arbitration

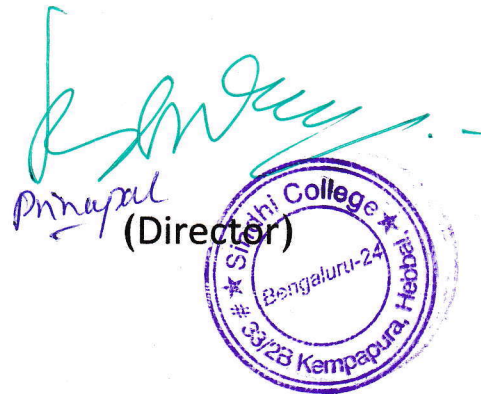
Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement

For Center of Excellence in Digital
Forensics



(Center Head)

For COLLEGE



“Center of Excellence in Digital Forensics”

#1585 Dhanalakshmi Building, Opp Subramanya Temple, Vijinapura, Doorvaninagar Post, Bangalore – 560016

M: +919742156590

E-Mail: coedfcoursesblr@gmail.com

mPower Global –Sindhi College.

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is executed on the 21st of December 2017.

mPower Global a company having its corporate office at No.#2, Tavarekere, Bannerghatta Road 1st Phase, 1st Stage, BTM Layout, Next to Jal Bhawan Bangalore - 560 029 - India, hereinafter referred to as 'mPower', which unless repugnant to the context or meaning thereof, will include its successors-in-interest

And assigns, on the one part;

And

Sindhi College, Hebbal, Kempapura Bangalore-560024, Karnataka.

Hereinafter referred to as 'the College', which unless repugnant to the context or meaning thereof, will include its successors-in-interest and assigns, on the one part.

This MOU is signed with the objective of furthering industry-academic relationship for mutual Benefit. The two parties will work towards this common cause with the objectives stated below.

I. Objectives:

- **mPower Global as part of its activities to build fruitful & mutual relations with campus proposes to offer programs of mutual interest agreed by the parties.**
- **However, it is expressly agreed that this MOU does not constitute any sort of agreement or obligation or commitment by mPower Global to absorb or provide employment to students of the College.**
- **The parties shall mutually agree upon the resources in the form of infrastructure and people in order to achieve the objectives stated in this MOU.**

II. Term and Termination:

The term of this MOU shall commence from 21st December 2017 and will be valid until May 2018. In case of any issues where both the parties don't come on a conclusion and agree on a common point. mPower Global or Sindhi College may terminate the MOU at any time by giving 30 days' notice to the either side.

III. Terms and Condition:

Roles and Responsibilities of mPower Global:

- This MOU is signed for Bachelor of Computer Applications for Training on Java/Liferay with Website Design for the 6th Semester Students.
- This MOU stands valid for students who have enrolled at mPowerglobal for these above mentioned sessions.
- This MOU is signed for conducting sessions at the college Campus.
- mPower Global will conduct Training on JAVA / J2EE/Liferay Technologies.
- The total duration for training sessions would be 40 hours.
- The projects are categorized in 3 categories as mentioned below.
 - IEEE (2010/11/12 /13 / 14/15/16/17 Titles).
 - Web based.
 - Inputs or ideas from students (only those which are approved by our technical team).
- mPower Global and Sindhi College will provide certificates jointly to the students who complete their training and project with us.
- Attendance report will be given to the college authorities after completion of the course.
- As this MOU is signed for out- house(Sindhi College) sessions. MPower Global is not responsible for any installation of software or partial implementation of any hardware in the college premises.
- Syllabus is framed and finalized in consultation with the faculty of the college.
- Continuation is subject to feedback from the students.
- Pre assessment test and Post assessment test will be conducted by mPower Global.

Roles and Responsibilities of Sindhi College:

- The College agrees not to disclose the Confidential Information or any discussions with mPower Global to any person.
- The responsibility of coordination between the students and representatives of mPower Global must be taken care by the college authority.
- The provisions pertaining to confidentiality shall continue even after the termination of the MOU.
- The college or its affiliates shall not at any time use or claim any ownership rights in the trade name, intellectual property and other propriety rights (including, without limitation, any moral rights, patents, copyrights, trademarks) used by mPower Global in its training materials, brochures currently or in the future nor shall the college or its affiliates use any name(s), marks(s), or logo(s), which is or which are deceptively or confusingly similar to the trade name or marks used by mPower Global currently or in future. No right or title to any intellectual property of mPower Global is being transferred to the college by the virtue of this MOU.

Financial commitment:

mPower Global is collecting 1500 /- (One Thousand Five Hundred only) per candidate for Training cum Website Design Sessions.

- The Training fees of Rs. 1500 is finalized for each student of which 50% will be taken one week after commencement of the classes and rest 50% on the completion of the Training.

In witness whereof the authorized signatories of mPower Global and Sindhi College have executed this MOU at Bangalore , Karnataka on 21st December 2017.

TransIT mPower Global Labs

Signature:

K. Nagendra Kumar
21/12/2017

Name: K. NAGENDRA KUMAR

Title: Technical Lead

Sindhi College

Signature:

Principal
SINDHI COLLEGE
For: #33/2B Kempapura, Hebbal,
Sindhi College Bengaluru-560 024.



Center of Excellence in Digital Forensics

MEMORANDUM OF UNDERSTANDING / AGREEMENT

1. This Memorandum of Understanding is made on 16th Dec 2017, between 'Sindhi College' herein refer to as COLLEGE situated at #33/2B, Kempapura, Hebbal, Bangalore, and Center of Excellence in Digital Forensics (CoEDF), Chennai.
2. The Programme for which this MOU is signed is to be known as "Python Programming Training for BCA Students" for a minimum of 40 hours (for 50 students).
3. The Training Fees of Rs 1500 is finalized for each student of which 50% will be taken one week after the commencement of the classes and rest 50% on the completion of the Training.
4. Whereas the Center of Excellence in Digital Forensics is desirous of undertaking the project for the training with the COLLEGE, the two parties to this Memorandum of Understanding, with the intention of both being legally bound, accept the following terms and conditions:

5. Responsibilities of the Training Centre

Center of Excellence in Digital Forensics shall;

- a) Organize Python Programming training as per the Center of Excellence in Digital Forensics guidelines.
- b) Syllabus is framed and finalized in consultation with the faculty of the college.
- c) Certification is done jointly by both the parties.
- d) Continuation is subject to feedback from the students.
- e) Pre assessment test and Post assessment test will be conducted by CoEDF.



Center of Excellence in Digital Forensics

CoEDF

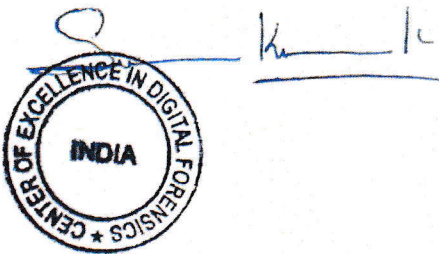
6. COLLEGE should Provide the following minimum infrastructural facilities:

- i. Computers with necessary software.
- ii. Room/Lab for conducting class.
- iii. Necessary furniture.

Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement

For Center of Excellence in
Digital Forensics



(Center Head)

For COLLEGE

(Director) **PRINCIPAL**

SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

TEACHING SERVICES AGREEMENT

This agreement ("Agreement") is entered into as of this **16th August of 2017** between:

- a) **SINDHI COLLEGE** having its registered/Trust office at Kumara park West, Bengaluru – 560 020, Karnataka,,
And
- b) **Inlingua Bangalore** (hereinafter "CONSULTANT") having its registered office at # 68, 10th Main Road, 36th Cross, Above Heritage Foods, Jayanagar, 5th Block, Bengaluru – 560 041 (hereinafter "CONSULTANT")

1. DEFINITIONS:

- a) **"TRAINER"** means any person(s) engaged by CONSULTANT to provide the training services under this Agreement.
- b) **"Confidential Information"** means any information in any form that is disclosed to Recipient by or on behalf of Discloser that is not generally known including, without limitation, organizational assets such as but not limited to Course details, Curriculum, Subject Specifications, Syllabus, Pedagogy & Didactics, training contents including all associated activities such as, but not limited to, exercises, games, group discussions, role plays, case studies, video clips, audio clips and theory inputs, trainer's manual, training techniques, data and information relating to the training services provided by CONSULTANT/TRAINER.
- c) **"CONSULTANT"**- The term CONSULTANT shall for the purposes of this Agreement include all EMPLOYEES of and/or TRAINERS engaged by CONSULTANT.
- d) **"Discloser"** means the party disclosing the Confidential Information.
- e) **"Recipient"** means the party receiving the Confidential Information.
- f) **"Personal Data"** means any information relating to an identified or identifiable natural person; an identifiable person is the person who can be identified, directly or indirectly, in particular by reference to an identification number or to one or more factors specific to his physical, psychological, mental, economic, cultural or social identity.
- g) **"Purpose"** means the purpose set forth in Section 2 below.

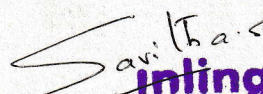
2. PURPOSE & SCOPE OF SERVICES


- a) The purpose of this Agreement is to establish a consultant-client relationship between the parties. CONSULTANT agrees to provide training services through one or more of its EMPLOYEES and/or TRAINERS engaged by it, on request by College, including but not limited to, the services described in Exhibit A hereto (the "Services").
- b) Whenever **SINDHI COLLEGE** requires CONSULTANT to provide any of the Services SINDHI COLLEGE will issue CONSULTANT a specific **Work Order** which shall define the nature of the Services requested, the period during which the Services are to be provided and the consideration payable to CONSULTANT by SINDHI COLLEGE.
- c) CONSULTANT will arrange for the services to be provided through one or more TRAINERS or EMPLOYEES who are pre-approved by the SINDHI COLLEGE.

3. TERM AND TERMINATION

- a) This Agreement shall commence on **23rd August-2017** and shall expire on **22nd August 2018** (the 'Term'), unless otherwise mutually renewed by the parties, in writing.

Page 1 of 8


Inlingua
International School of Languages
No. 355/1, 10th Cross, 2nd Main Road,
Sampige Road, Malleshwaram,
Bangalore-560 003.
Phone: 080-42101048


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Nothing in this Agreement shall oblige or be deemed to create any obligation on either party to extend the term of this Agreement for any further period.

- b) Either party may terminate this Agreement prior to the expiry date, by giving prior written notice of one month to the other party, without having to assign any reason. However, where **CONSULTANT** chooses to terminate this Agreement **CONSULTANT** shall be obliged to complete all assignments awarded by **SINDHI COLLEGE**, up to the date of termination, before the notice of termination shall become valid.
- c) This Agreement may be terminated by **SINDHI COLLEGE** upon seven (7) days' prior written notice to **CONSULTANT** if consultant is in material breach of this Agreement; provided, however, that if such breach is capable of being cured, this Agreement shall not terminate if **CONSULTANT** cures such breach within seven (7) days or such extended time agreed between both parties of receiving such notice. In the event of termination, **SINDHI COLLEGE** shall promptly pay **CONSULTANT** any fees earned but unpaid before termination. This shall be **SINDHI COLLEGE**'s sole and exclusive liability towards the **CONSULTANT** and **CONSULTANT**'s sole and exclusive remedy towards **SINDHI COLLEGE**, upon such termination.
- d) Neither party shall be entitled to claim any amount as termination compensation on any account whatsoever from the party terminating this Agreement under this provision

4. OWNERSHIP

- a) **CONSULTANT** hereby confirms that **SINDHI COLLEGE** is the exclusive owner of all rights, title and interest including without limitation, all copyrights, and other intellectual property rights in all the Confidential Information and other material provided to **CONSULTANT** to render the training services to **SINDHI COLLEGE**.
- b) **CONSULTANT** further confirms that the said Confidential Information and other training material will not be used or shared in any form with any third parties.

5. CONSIDERATION

- a) In consideration for the performance of the Services, **SINDHI COLLEGE** shall pay **CONSULTANT** the fees specified in the individual Work Orders from time to time. For this purpose **CONSULTANT** shall raise an Invoice, using the Rates specified in **EXHIBIT A** hereto, at the end of each calendar month for the Services rendered during that month including other statutory taxes and levies as are applicable from time to time. When classes are cancelled or have to be rescheduled for any reason whatsoever, **SINDHI COLLEGE** and **CONSULTANT** will, by mutual discussion, reschedule the classes to a later date.
- b) Where **CONSULTANT** is required by **SINDHI COLLEGE** to procure any materials or incur any other expenses for providing the Services under this Agreement then, provided **SINDHI COLLEGE** has approved such expenses prior to being incurred, in addition to the Consideration set forth above actual, reasonable expenses incurred by **CONSULTANT** will be reimbursed to **CONSULTANT**. Such payment of or reimbursement for expenses shall be subject to the **CONSULTANT** keeping proper accounts and furnishing to **SINDHI COLLEGE** within 30 days after the date the expenses incurred, all applicable statements, vouchers and other evidence of all expenses.
- c) **CONSULTANT** will submit invoices for Services rendered at the end of each month. **SINDHI COLLEGE** will pay the invoices within fifteen (15) days from the receipt thereof after deducting income tax at source (TDS) as may be applicable thereon, under the

Income Tax Act and all other applicable taxes, duties and any kind of statutory charges required to be deducted by **SINDHI COLLEGE** under any applicable laws. **SINDHI COLLEGE** shall provide the **CONSULTANT** with the relevant tax deduction certificates on completion of each financial year ended on 31st March.

6. RELATIONSHIP OF THE PARTIES

- a) The relationship of **SINDHI COLLEGE** and **CONSULTANT** is that of independent contractors and neither **SINDHI COLLEGE** nor **CONSULTANT** is or shall represent itself as an employee of, agent for, or partner or joint venturer with the other.
- b) **CONSULTANT** hereby confirms that it shall take all necessary actions to ensure that the obligations of **CONSULTANT** shall apply, with the same force, to its EMPLOYEES and/or TRAINERS who are deputed to **SINDHI COLLEGE** to perform the Services under this Agreement. For this purpose **CONSULTANT** shall obtain undertakings, in writing, from each of its EMPLOYEES and/or TRAINERS whom it engages confirming that they will comply with the terms and conditions of this Agreement when performing the Services under this Agreement.
- c) During the term, **CONSULTANT** and its employees / TRAINERS engaged by **CONSULTANT** shall comply with all rules, procedures and standards promulgated from time to time by **SINDHI COLLEGE** with regard to:
 - i. personal conduct, access to and use of **SINDHI COLLEGE** 's property, equipment and facilities; and
 - ii. safety and security practices while on **SINDHI COLLEGE** premises.

7. CONFIDENTIAL INFORMATION

- a) Where a Party receives confidential information from the Other party the Recipient may disclose the Confidential Information only to its concerned employees, officers, directors, consultants, sales representatives, distributors, subcontractors, contract employees and Affiliates who are required to have the Confidential Information to achieve the purpose of this Agreement and who are legally bound, in writing, to recipient to maintain and use the Confidential Information only for the intended Purpose.
- b) The Recipient will not
 - i. disclose Confidential Information to any other person without the prior written consent of the Discloser or,
 - ii. decompile, disassemble, decode, reproduce, redesign or reverse engineer any samples or computer software containing Confidential Information or any part thereof provided to Recipient.
- c) Recipient may make a limited number of copies of any documents containing Confidential information as necessary to achieve the purpose intended under this Agreement. Recipient will protect Confidential Information using the same degree of care but no less than reasonable care as it uses to protect its own Confidential Information.

8. CONSULTANT'S REPRESENTATIONS

- a) **CONSULTANT** warrants that the Services will be provided in a professional manner consistent with industry standards.
- b) **CONSULTANT** warrants that it shall obtain, in writing, from each of its TRAINERS / EMPLOYEES who are engaged to perform the Services requested by **SINDHI COLLEGE**

under this Agreement their consent to comply with **CONSULTANT**'s obligations with respect to Confidential Information.

- c) **CONSULTANT** warrants that the performance of the Services or of any term of this Agreement will not breach any agreement or understanding that **CONSULTANT** has with any other person or entity and that there is no other contract or duty now in existence inconsistent with the terms of this Agreement.
- d) In performing the Services, **CONSULTANT** will not use any confidential or proprietary information of any other person or entity or infringe the intellectual property rights (including, without limitation, patent, copyright, trademark or trade secret rights) of any other person or entity nor will **CONSULTANT** disclose to **SINDHI COLLEGE**, or bring onto **SINDHI COLLEGE**'s premises, or induce **SINDHI COLLEGE** to use any confidential information of any person or entity other than that of **SINDHI COLLEGE** or **CONSULTANT**.
- e) **CONSULTANT**, in the course of performing the Services, will abide by all applicable laws, and comply with all statutory requirements and **SINDHI COLLEGE**'s internal rules and processes which are generally made available to the like persons in any form including without limitation, through intranet, common emails, notices and general communications.

9. GENERAL TERMS

a) Indemnity:

CONSULTANT agrees to indemnify and hold **SINDHI COLLEGE** harmless from any liabilities, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising out of or resulting, directly or indirectly, from

- i. **CONSULTANT**'s negligence or breach of **Sections 4, 6, 7 and 8** above;
- ii. infringement by **CONSULTANT**'s performance of the Services of any third party intellectual property rights;
- iii. failure to comply with any statutory obligations or compliance issues; or
- iv. gross negligence, carelessness, fraud, misbehavior, criminal act, willful misconduct, or any other actions or omissions on the part of **CONSULTANT**.

SINDHI COLLEGE will indemnify and hold **CONSULTANT** harmless against all liabilities, claims or demands (including the costs, expenses and reasonable attorney's fees on account thereof) arising or resulting from **SINDHI COLLEGE**'s gross negligence or willful misconduct towards **CONSULTANT**. The provisions of this Section shall survive any termination of this Agreement

b) Remedies:

Both Parties agree that monetary damages alone would not adequately compensate either Party in the event of a breach by the Other Party and accordingly agree that in addition to all remedies available to either Party, at law, in equity or otherwise the aggrieved party shall be entitled to injunctive relief for the enforcement hereof. All rights and remedies hereunder are cumulative and are in addition to and not exclusive of any other rights and remedies available, at law, in equity, by agreement or otherwise.

c) Notices:

All letters, notices or other documents/communications required under this agreement to be served by either party on the other shall be deemed to have been effectually served, if sent by fax or by post or email to the address mentioned hereinabove.

d) Uncontrollable Circumstances:

If the performance of any part of this Agreement by either party is prevented or delayed by acts of civil or military authority, flood, fire, epidemic, war or riot, or other acts beyond the reasonable control of either party, the party affected shall be excused from such performance only during the continuance of any such event provided however that if such delay in performance extends for more than 30 days, the other party, at its discretion, upon giving written notice, may terminate this Agreement.

e) Non-Solicitation of Personnel:

During the course of the performance of Services under this Agreement and for a period of three years following its expiry or termination thereafter, neither **SINDHI COLLEGE** nor **CONSULTANT** shall solicit, the employment of, employ, or contract with, directly or indirectly, any current or former employee/consultant/trainer of the concerned party with whom the other party had contact under this Agreement.

f) Return of Property and set-off rights:

At the end of the term of this Agreement or at any other time upon request of **SINDHI COLLEGE**, the **CONSULTANT** shall return promptly to **SINDHI COLLEGE** all the property (tangible or intangible) belonging to **SINDHI COLLEGE**. **SINDHI COLLEGE** may set-off a reasonable amount being the value of such property, which has not been returned by **CONSULTANT** to **SINDHI COLLEGE**, from the fees payable to **CONSULTANT**.

g) Jurisdiction:

All disputes arising out of and related to this Agreement shall be subject to settlement in courts only within the jurisdiction of Bangalore, India.


h) Entire Agreement:

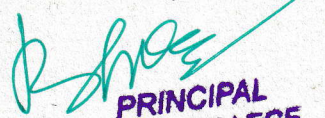
This Agreement and Exhibits sets forth the entire understanding between the parties and supersedes all previous agreements and understandings between the parties, whether oral or written, relating to the subject matter of this Agreement. No modification or change shall be binding upon the parties unless such modification or change is in writing and duly signed by both parties. Failure by either Party to insist upon strict compliance with any of the terms or conditions hereof shall not be deemed a waiver of such terms or conditions. Any copy of this Agreement made by reliable means (for example, photocopy or facsimile) is considered an original.

i) Custody of the Agreements:

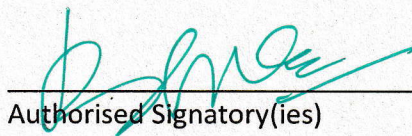
The Original of this agreement is in the custody of the **SINDHI COLLEGE** and a copy of the same is in the custody of the **CONSULTANT**.

In witness of the agreements and promises set forth herein above, the parties hereto have executed this Agreement on the dates set forth below.


Sanitha
Inlingua
International School of Languages
No. 355/1, 10th Cross, 2nd Main Road,
Sampige Road, Malleshwaram,
Bangalore-560 003.
Phone: 080-42101048


PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangalore-560 024.

The Principal - SINDHI COLLEGE


Authorised Signatory(ies)

Name: Dr B. S. Srilakshmi

Designation: Registrar and CEO

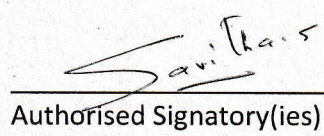
Date: **PRINCIPAL**
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangaluru-560 024.

Witnesses:

1

2

Inlingua Bangalore


Authorised Signatory(ies)

Name: Savitha Reddy

Designation: CEO

Date: 23/10/2017

Inlingua
International School of Language
No. 355/1, 10th Cross, 2nd Main Road
Sampige Road, Malleshwaram
Bangalore-560 003.
Phone: 080-42101048

Memorandum of Understanding

This agreement is made on the 28th day of Oct 2017 between **T.I.M.E. Education Bangalore Pvt. Ltd., a Company registered under the Companies Act 1956** having its registered address at: No 271, 2nd Floor, 14th Cross, CMH Road, Indiranagar 2nd Stage, Bangalore through its Director **Mr. Thomas George**, (hereinafter referred as **Party-1**)

AND

Sindhi College 33/2B, Kempapura, Hebbal, Pampa Extension, Bengaluru, Karnataka 560024 represented herein by its authorized signatory Dr. Srikanta (which expression shall mean and includes its directors, shareholders, executors, Trustees and administrators) of the SECOND PART hereinafter referred as **Party-2**.

Whereas Party-1 is a well known Institute and is engaged in various education activities across India. It provides coaching for "Skill Development Program" for students of PG and UG courses.

Whereas the Party-2 is a reputed Institute & running a Degree college in the name of Sindhi College 33/2B, Kempapura, Hebbal, Bangalore - 560 024.

The above parties wish to associate to run the synchronized learning courses offered by Party-1 at the college with a credit structure.

BOTH THE PARTIES WITH FULL INFORMATION, KNOWLEDGE & UNDERSTANDING AGREES HEREUNDER THAT:

PERIOD OF AGREEMENT

The overall engagement is for 35 hrs in the Month of November, December 2017 and January 2018 on the terms as set out in this agreement.

NOW THIS AGREEMENT WITNESSETH AND IS HEREBY AGREED BETWEEN PARTY-1 AND THE PARTY-2 AS UNDER.

1. It is agreed between the parties that the **College** will provide its premises for conducting classes for teaching the courses as mentioned in the Annexure 2. Party 1 offers various programs for the students of graduation and Post graduation in various forms.
2. Party-1 shall be offering training to all those students of graduation and Post graduation who will register with the College for this course & pay the requisite academic fee; this training shall be offered in Quantitative Ability, Logical Ability



[Signature]
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

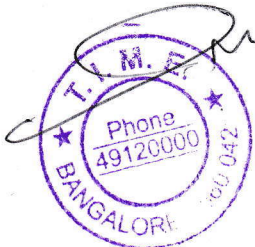
and Verbal Ability for Skill Development preparation as well as for the Aptitude examination for a minimum strength of 150 students.

3. Party-2 will enroll all those students as per their admission criteria for this course to be run in Sindhi College during College hours.
4. Party-2 shall be responsible to take all necessary approvals from the required authorities including Government & Non-Government to use the space for the specified purpose & operate the classes under this agreement.
5. Party-1 shall be sending their Faculty Members of Quantitative Ability / Logical Ability / Verbal Ability for conducting the Classes at the College premises of Party-2.
6. For the students who wish to register/enroll in such courses offered by Party-1, Party-1 shall be charging the fee as per the agreement with Party -2. Payments as per the Annexure.
7. Party-2 will provide Party-1 with the desired infrastructure including:
 - a) Lecture rooms for conducting the classes by Party-1 with comfortable benches to accommodate around 50 students. A small office to handle queries and for counseling of registered / new interested students of the College and outside students.
 - b) Academic office cum Library for the faculty members, administrative staff and students to discuss their queries, doubts and provide individual attention. Based on availability at the College.
 - c) If due to high number of admissions the need for more classrooms/ infrastructure arises, it will be the sole responsibility of Party-2 to provide the same.
 - d) Party 1 shall appoint a qualified coordinator for the coordination with College.
8. Party-1 and Party-2 can use their brand name and reference of each other for promotion of such course in media (print/ electronic) or in the promotional material under this agreement only after having a written approval of the coordinators and vice versa.
9. Party-2 shall be providing all registered students details to Party 1.
10. The Fee payment towards the fee to be paid by Party 2 directly to Party 1 collected from the students to be paid to Party 1 should be in the form of Demand Draft or cheque drawn in favour of "T.I.M.E. Education Bangalore Pvt Ltd" Payable at Bangalore. Mode of payment may be reviewed by Party 1.




PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

11. Party 1 should provide **35 Hours** of training to the batches. Any additional hours of training to be done with an additional payment as per the rate in the Annexure.
12. **25% of the payment** to be made at the beginning of the course before the start of the training and the **balance in three installments of 25% each after every 8 hrs of coaching.**
13. The payment to Party-2 shall be made either as a Demand Draft or Account payee Cheque or RTGS; such sum shall be paid after deduction of applicable TDS and any other levies as per the prevailing applicable Laws. Each payment shall be accompanied by a certified statement of no. of students & fees received.
14. Party 1 can stop services in event of Non-payment of dues.
15. Party-2 is not allowed to make any commitment on behalf of Party-1 other than what is in the agreement. Party-1 will not be responsible for such sole commitments or any act made by Party-2.
16. Party-2 is not to make any commitments to students, which are beyond the scope of this understanding/ agreement or indulge in any malpractices which are against the Rules and Regulations of Courses being offered by Party-1.
17. Both the parties must keep confidential all information provided or gained during this agreement, other than to the extent disclosure is required to perform the services in accordance with this agreement.
18. Party-2 shall upon signing provide Memorandum / Constitution copy, whichever is applicable, to Party-1.
19. This agreement is on principal-to-principal basis and it does not create any Employer/Employee relationship nor shall this agreement be deemed to create any partnership, joint venture or fiduciary relationship between the parties herein and neither party shall have right or authority to act for or on behalf of other party.
20. It is hereby agreed between both parties that either party (indemnifying party) shall indemnify and keep the other party indemnified from and against all loses, claims, damages, demands, proceedings, costs, charges, expenses etc. which may be made or brought or commenced against the other or which the other party may have to incur or suffer as a result of or an account of and consequent upon any lapses, delay, negligence, default on the part of the indemnifying party or due to non-observance of the instructions given/ issued by the other party from time to time





PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

COMPLETE AGREEMENT:- This Agreement constitutes the complete agreement and sets forth the entire understanding and agreement of the parties as to the subject matter of this Agreement and supersedes all prior discussions and understandings in respect to the subject of this Agreement, whether written or oral.

ARBITRATION:- All disputes and differences of any nature and the interpretation & adjudication of clauses and claims respectively shall be referred to the Sole Arbitrator appointed by both parties. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration & Conciliation Act, 1996 and statutory modification thereof and rules made there under. The award of arbitrator shall be final and binding on both the parties on every matter arising hereunder. It is further agreed that inspite of the fact that the sole arbitrator may be known to any of the Directors or shareholders and that he/she may have been dealing with Party-1 or had occasion to deal with any matter of this agreement shall not disqualify him/her. The Arbitrator may have expressed opinion in similar matter earlier shall also not render him disqualified. The venue of the arbitration shall be Bangalore.

GOVERNING LAW/ JURISDICTION:- This Agreement shall be governed by and construed in accordance with the **INDIAN** laws and the parties consent to the exclusive jurisdiction of the appropriate courts in **BANGALORE** in all matters regarding it.




PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

VARIATION

This agreement may only be altered in writing, signed by both the parties.

In WITNESS WHEREOF both parties hereto have set their respective hand and seal to these present on the day, month and year first herein above written.

Signed by Mr. Thomas George, Director, T.I.M.E. Bangalore Education, Pvt Ltd; of Party-1 in the presence of witness

Witness

Signature

Name of witness



Signature

Name

Designation



Signed by Dr. Srikantha, Principal, Sindhi College, Bangalore; of Party-2 in the presence of witness

Witness

Signature

Name of Witness

ASHAN

Executed at Bangalore (Karnataka) on date:

Signature

Name

Designation

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.

Memorandum of Understanding

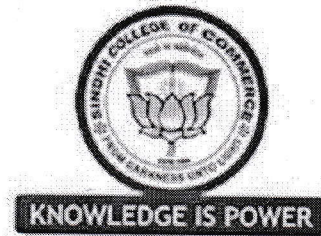
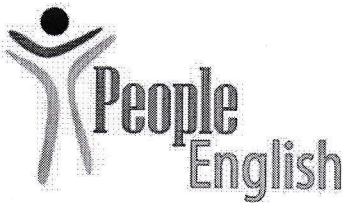
Between

**PeopleCare Business Solutions Pvt. Ltd.
Bangalore**

&

Sindhi College of Commerce

August 31, 2017



CAMBRIDGE ENGLISH
Language Assessment

Authorised Centre

Memorandum of Understanding

This Memorandum of Understanding (MoU) is executed on August 31, 2017 between **PeopleCare Business Solutions Private Limited** having its place of business at 79, 100 ft. Ring Road, 3rd Stage, Banashankari, Bangalore 560 085, hereinafter referred to as "**PeopleEnglish**" and **Sindhi College** located at 33/2b, Kempapura, Hebbal, Pampa Extension, Bangalore 560 024, hereinafter referred to as "**Sindhi College**".

Background

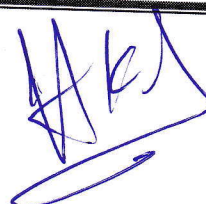

Sindhi College Bangalore was established in the year 2002. During the last few years the college has seen phenomenal growth in terms of the courses offered, quality enhancement, student and staff strength and infrastructure.

PeopleEnglish is an authorised examination centre of Cambridge English Language Assessment, department of University of Cambridge, UK to promote and administer Cambridge English examinations in India.

Cambridge English is the world's leading provider of English language assessment for all learners of English and qualification for English language teachers. Cambridge English test are globally recognised as high-quality assessment which have a positive impact on the learning of English. Cambridge English works with partners in India to promote the use of standardised international assessment as benchmark levels to improve the learning and teaching of English.

PeopleEnglish and Cambridge English are keen to work with **Sindhi College** to give their students access to international English qualification.

Objective



The objective of the cooperation between **PeopleEnglish** and **Sindhi College** are as follows:

- a. To introduce a standardized international testing system for English for the students of the college which are linked to international benchmark.
- b. To give the students of the college an opportunity to acquire Cambridge English certifications those are internationally recognized.
- c. To give the English language teachers of the college an opportunity for professional development through Teacher Support Programs, online and other learning and teaching resources.
- d. To provide teacher effectiveness and development programs for non-English faculty.
- e. To motivate the students to learn Business English and get certified.

Obligations

PeopleEnglish will

- a) Administer the Cambridge English Business Certificate (BEC) examinations or other Cambridge English exams as the need may be to the students of **Sindhi College**.
- b) Conduct Teacher Support Program (TSP) for teachers preparing candidates for the Cambridge English Exam. The workshop will help teachers improve their teaching methodology, and inform them about the various resources available to help them prepare students for the Cambridge English tests.
- c) Deliver training to students where required.
- d) Provide **Sindhi College** with sample papers and classrooms activities to support candidates in their preparation.
- e) Provide appropriate branding which may be used at the college premises.



- f) College stands to promote Cambridge English exams using the branding which PeopleEnglish will provide.
- g) **PeopleEnglish** shall be responsible for conducting the examination for registered candidates on the agreed date and time at the designated venue using the certified examiners.
- h) Work with Cambridge English in securing a Cambridge English Preparation Centre status for **Sindhi College** once they provide the minimum student registrations.

Sindhi College will

- a) Register a minimum of ^{Eighty}~~80~~ students or more every year who will undertake the Cambridge English exams.
- b) Support **PeopleEnglish** & Cambridge English in organizing teacher training workshops.
- c) Provide the necessary infrastructure like venue, labs with computers and internet, classrooms, furniture, lab technicians, invigilators and other support staff as per the norms of Cambridge English for the conduct of these exams. No separate charges will be payable to the college by **PeopleEnglish** for these services.
- d) Share the student registrations and remit the examination fees with **PeopleEnglish** well within the timeline set for the exam date.

Examination fees & dates

PeopleEnglish will notify **Sindhi College** about the exam fees every year by July of that year and the same will be paid by **Sindhi College** by electronic means with in the due date set for each exam date. Fee structure is applicable from August (preceding year) to July (succeeding year).


The exam dates will be chosen on mutual consent from the exam calendar released by Cambridge English.

Exam fees refund

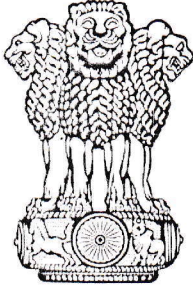
PeopleEnglish would go by the prevailing policy of Cambridge English to process any refunds. Candidates who miss the exams due to sickness must provide a valid medical/doctors certificate, proof of medical diagnostic tests conducted, hospital admit/discharge slips. Refunds may also be processed due to compassionate grounds and humanitarian reasons such as bereavement in their immediate/close family member. Final decision to approve refunds rests solely with Cambridge English.

Terms of Collaboration

This MoU is valid for a period of THREE years from the date of signing, after which the same will be renewed on mutual agreement.

<p>For</p> <p>Sindhi College of Commerce</p> <p>Signature:  PRINCIPAL SINDHI COLLEGE #33/2B Kempapura, Hebbal, Bengaluru-560 024.</p> <p>Date: August 31, 2017</p> <p>Name: Dr.B.S.Srikanta</p> <p>Title: PRINCIPAL</p>	<p>For</p> <p>PeopleCare Business Solutions Pvt. Ltd.</p> <p>Signature: </p> <p>Date: August 31, 2017</p> <p>Name: Hari Krishnan</p> <p>Title: Director</p>
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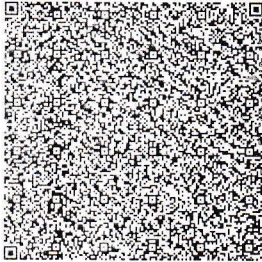


सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

e-Stamp

Certificate No.	: IN-KA55817143948530P
Certificate Issued Date	: 21-Jun-2017 01:17 PM
Account Reference	: NONACC (FI)/ kaksfcl08/ KODIGEHALLI/ KA-BA
Unique Doc. Reference	: SUBIN-KAKAKSFCL0860353280206325P
Purchased by	: SINDHI COLLEGE OF COMMERCE
Description of Document	: Article 12 Bond
Description	: AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: SINDHI COLLEGE OF COMMERCE
Second Party	: TATA CONSULTANCY SERVICE LIMITED
Stamp Duty Paid By	: SINDHI COLLEGE OF COMMERCE
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)



For The Pavagada Souharda
Multipurpose Co-Operative Ltd.

[Signature]
Authorised Signatory

COPY COPY COPY

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AMENDMENT NO. 1 ("Amendment-1") TO MOU dated 21st June 2013

Amendment-1 Effective Date: 1st July 2016

BETWEEN:

Sindhi College of Commerce

Affiliated to Bangalore University, having its Principal office at #33/2B, Hebbal
Kempapura, Bangalore -560024

ON THE ONE HAND

TCS Confidential

Page 1 of 2

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

AND: **Tata Consultancy Services Limited**
Having its corporate office at TCS House, Raveline Street,
21 D S Marg, Fort, Mumbai 400001, India
(hereinafter referred to as "TCS")

ON THE OTHER HAND

TCS and **Sindhi College of Commerce** shall be jointly referred to as "Parties" and individually as "Party" in this Amendment-1.

WHEREAS:

The Parties entered into an MOU dated 21st June 2013 ("MOU") which expires by efflux of time on 1st July 2016.

The Parties would mutually like to extend the term of the MOU as set forth herein.

NOW, THEREFORE, IT HAS BEEN AGREED AS FOLLOWS:

1. The Parties agree that the MOU is hereby extended for a further period of 3 (three) years from the Amendment-1 Effective Date mentioned above to 30th June 2019.
2. Other than as set forth herein, all other terms and conditions of the MOU shall remain unaltered, subsisting and binding on the Parties and continue to remain in full force and effect for the extended period.
3. The Amendment-1 shall be treated and deemed as part of the MOU for all intents and purposes.

IN WITNESS WHEREOF, the Parties have caused this Amendment-1 to be duly executed by their duly authorized signatories on the dates specified below.

for Tata Consultancy Services Limited

for Sindhi College of Commerce

By:  Date: 12/7/2017

By:  Date: 21-6-17

Name: **Rajiv Noronha**

Name: DR. B. S. SRILANTHA

Title: **Vice President – HR, TCS BPS**

Title: PRINCIPAL

Principal
SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024

**REPORT ON FACULTY DEVELOPMENT PROGRAMME ON "HOW
TO WRITE A GOOD QUALITY RESEARCH PAPER"- held on 18
November, 2017**

Faculty development programme was organised by Sindhi college in association with SB college of Management studies and Oceanic college, on "How to write a good quality Research paper."

Prof. Nandini, Dept. of Management, was the master of the ceremony and the programme was organised in the college seminar hall. Prof. Shashikala of Management dept. rendered the invocation song. This was followed by lighting of the lamp by the guest and the college executives. Dr. Srikantha, Principal of the college welcomed the gathering and introduced the resource person, Dr. Rangaraj to the erudite gathering. Dr. Rangaraj, Head and Professor of MBA at PES University, is an avid researcher and is successful in instilling a strong research culture in the University. Prof. Gopinath, Dean of Sindhi Institute of Management studies, Prof. Asha and Dr. Anil Kumar, Vice Principals of the college and many faculty members from other colleges and Sindhi college were among the audience.

Dr. Srikantha, in his welcome address, explained in a nutshell the significance of pursuing research, especially in undergraduate colleges. He said research is an integral part of teaching learning process. Hence, management has decided to promote research in our institution, he added. He further elaborated the origin of research in India and said that India occupies 13th position in research publications. UGC and MHRD have also realised that research activities need encouragement, therefore UGC has approved 35,000 research journals, with high impact factor for publication of research papers.

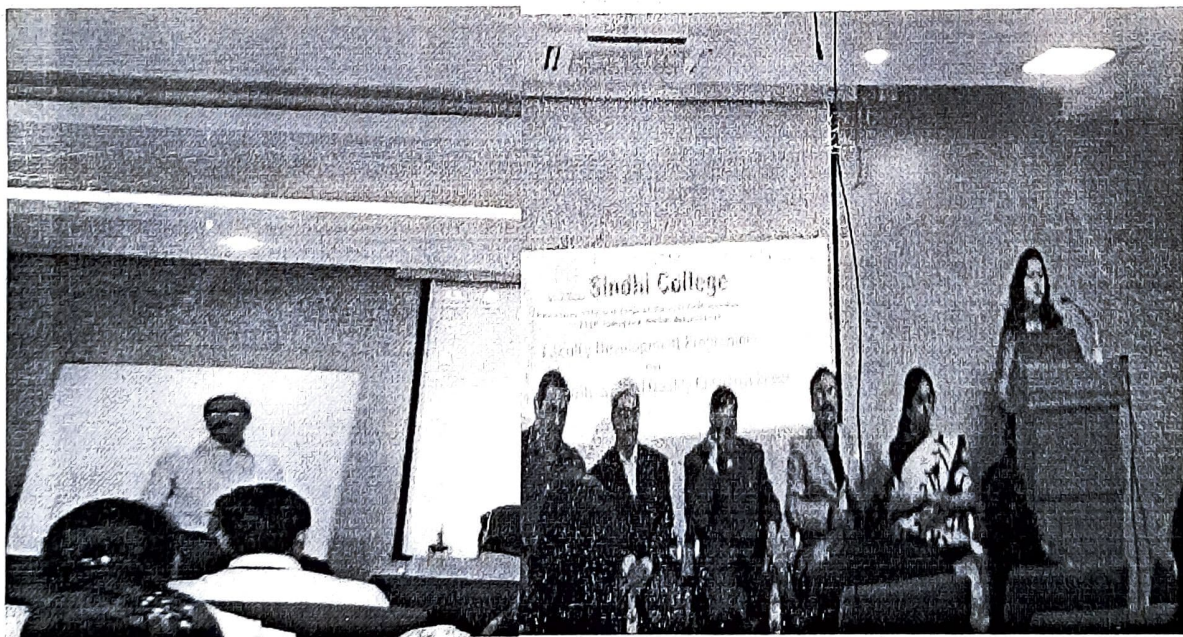
Dr. Rangaraj in his deliberation, focussed on several significant aspects of writing a good research paper. Firstly problem need to be identified and keywords play a significant role while writing a research paper, he emphasised. He further outlined the logical steps to writing a research paper, which includes objectives, hypothesis, and questionnaire.

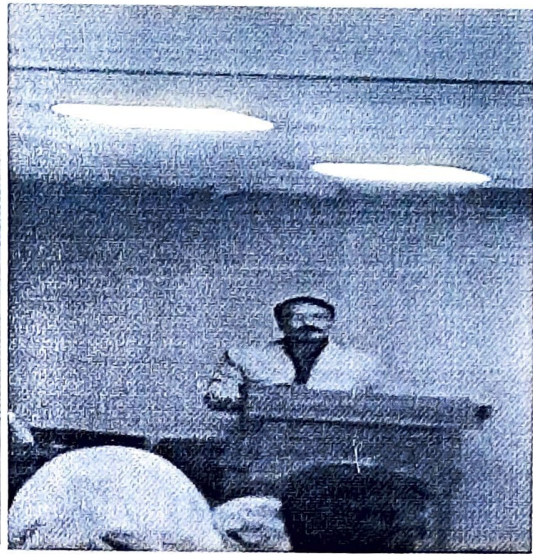
Primarily, he said swot analysis need to be done, to identify the strength, which is one's area of specialization. He took several example topics in this regard, like Employee engagement, Digitalization, Insurance for

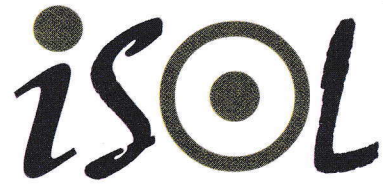
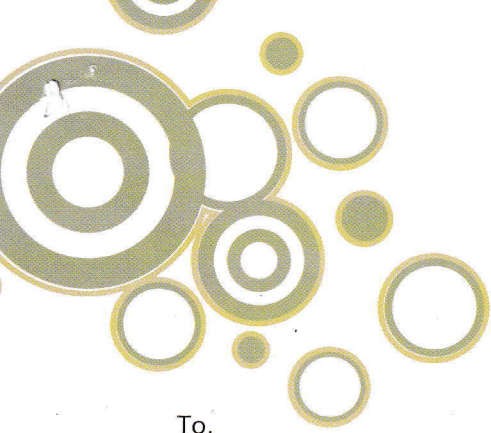
unemployment, etc. A quality research must add value and must be able to achieve strategic solution to the problem, he reiterated.

Further, he continued his intellectual discourse by throwing light on essentials of validation, while designing questionnaire, deciding on the sample and selecting statistical tools. He then said research problem should be like a funnel, from broader to narrowing down to a specific area. He also spoke on experimentation model, explanatory research, 'A' test, K G table, etc. He further gave insight on Literature Repositories like EBSCO and PROWESS. He concluded his talk by throwing light on the format for writing effective research paper.

Formal vote of thanks was proposed by Dr. Anil Kumar, Vice Principal and the session ended with the honouring of the guest by the executives of the college. Certificates were given away for the participants.







To,

The Principal,
Sindhi Degree College
Bengaluru
03-08-2016

Dear Sir,

Sub: Conduction of Cambridge English Language Assessment program in Sindhi Degree college.

It is our pleasure to work with prestigious college like Sindhi degree college and conduct various Cambridge certification programs as discussed with your good self.

The partnership will be in force for a period of 3 years i.e., upto **31st march 2019**.

The deliverables are as enlisted in annexure-1.

We will be charging the fees as mentioned in the proposal which is already with the college.
(rs 2,900 per student for BEC (prelim) and rs.100 will be reimbursed to the college as centre fees.)
This should be paid to iSol six weeks before the exam which is the closing date of registration per session. Any annual escalation in the fees by Cambridge will have to be borne by College.

Upon completion of the stipulated period, it is extendable further as mutually agreed.

Thanking you

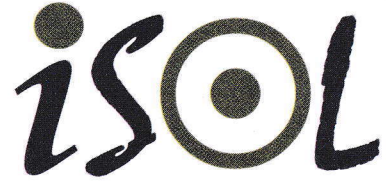
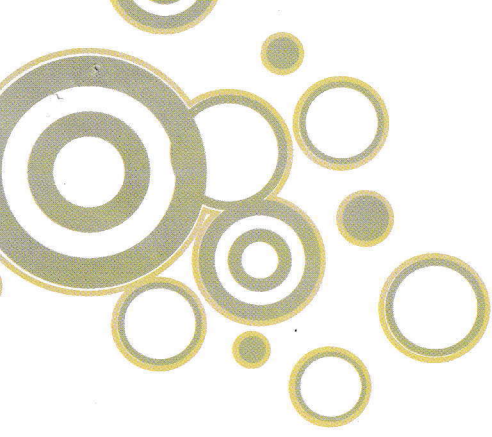
Yours sincerely

(Ravi chakravarthy)

Centre Exam Manager

iSol English language proficiency Centre

AM
BEC



Annexure 1

Deliverables of

Sindhi Degree College

1. Suitable infrastructure to conduct the exam as per the norms of Cambridge English U.K.
2. Registration of students to be done and handed over to iSol atleast 6 weeks before each session which will be intimated to the college well in advance. The applications will have to be duly filled with all informations required.
3. Identify one staff from college as point of contact for regular communication and to conduct exam activities.

iSol language proficiency centre.

1. To update the institution of all informations regarding the exam sessions
2. To give a Cambridge press book of respective exam, free of cost for the fees received
3. To issue the hall ticket and inform the students about the exam schedule well in advance as soon the uploading is done.
4. Conduct the exam strictly following the rules and regulations as laid down by Cambridge.
5. Inform the results once announced by Cambridge.
6. Handover the certificates once it is received by Cambridge.
Arrange for refresher course for 2 days (optional) for which the college will pay through iSol.
(rs.4000.00 per day of 6-7 hours for a group of 35 students.)
7. Help Sindhi college for smooth conduction of exams related activities.



M-Power HR & Mgmt Solutions
No:6, Manganahalli Cross, Ullal Main Road,
Bangalore-560 056
Ph:080-23240239

Memorandum of Understanding

This Memorandum of Understanding is made and executed on 5th day of December 2016

Between

Sindhi College

Hebbal, Bangalore - 560 024

Represented by: Mrs Asha
(Hereinafter referred to as **Sindhi**)

And

M-Power HR&Management Solution

515/1, 10th Cross, Padmanabhanagar
BSK 2nd Stage, Bangalore- 560070

Represented by Mr.Ravishankar N- Manager H.R&B.D
(Hereinafter referred to as **M-Power**)

Background:

About Sindhi College:

Sindhi College of Commerce, Bangalore was established in the year 2002, under the aegis of Sindhi SevaSamiti, a philanthropic organisation managed by the Sindhis with, "service to human kind" as their motto and was inaugurated by **Sri. L.K.ADVANI** the then Deputy Prime Minister of India and **Sri.S.M.Krishna** the then chief minister of Karnataka. It is located at Hebbal in Kempapura in a campus area of approximately two acres shared with Sindhi High School . Sindhi college of commerce, Hebbal has celebrated decennial year . Today we have grown into an institution offering quality higher education to over **2300 students**. During the last few years the college has seen phenomenal growth in terms of the courses offered, quality enhancement, student and staff strength and infrastructure.

The college is inspired by a vision drawn from lives and teachings of great Indian educationists.

Principal
SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024

B. com

Exd



M-Power HR & Mgmt Solutions
No:6, Manganahalli Cross, Ullal Main Road,
Bangalore-560 056
Ph:080-23240239

About M-Power:

M-Power is a service based company delivering efficient Recruitment, training, consultation and staffing solutions enhancing your business opportunities and providing you the competitive edge over others.

M-power is driven by professionalism and exchange of information and is committed to your success. Established in 2010 in Bangalore, the silicon valley of India and managed by highly experienced management and HR professionals with more than 20 years of experience in this field, M-power has become a pioneer in its service deliverables with various success stories to share. We work in alignment to your business objectives and customize retail or corporate programs and solutions as per your specifications and standards.

Understanding between the parties:

Recognizing the mutual benefits of collaborative activities in promoting education & enhancement of skill with students **Sindhi and M-Power** agree to explore the feasibility of establishing frameworks and co-operative activities in educational endeavors.


Terms and Conditions of MOU:

The specific terms, expenses and other matters arising related to the implementation of any aspects of this MOU shall be discussed in detail by the parties concerned for each case. Any commitment of resources financial or otherwise, for co-operative activities shall be made for that specific purpose entered into at a subsequent date and approved by the official authority and signed by authorized signatory of each institution.

Roles and responsibilities:

Both **Sindhi and M-Power** will nominate one individual from their institution as its primary representative in charge of co-operative programs. Individual projects implemented under this MOU or its supplements will be jointly planned and supervised by the nominees of both the parties. The parties agree to consult periodically concerning the status of the above mentioned activities and other relevant matters of mutual interest. The specific responsibility of both the parties is as follows:


2


Principal
SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024



M-Power HR & Mgmt Solutions
No:6, Manganahalli Cross, Ulal Main Road,
Bangalore-560 056
Ph:080-23240239

Sindhi College is responsible to issue work order to start training & release payment as per schedule mentioned in the annexure

M-Power is responsible to issue Excel course material to all enrolled students, execute the training by deputing trainers making use of college infrastructure/facility at their premises & issue certificate to all successful candidates.

Validity:

This Memorandum of Understanding will be effective for a period of **One year between 5th December 2016 & 4th December 2017** and is subject to renewal by mutual consent.

Confidentiality:

Both parties agree that they shall not utilize any information received from each other or from student data base for any purpose other than for conducting the agreed program.

Arbitration:

All or any disputes arising out of this MOU are subject to only arbitration jurisdiction. In case of arbitration both the parties shall appoint the arbitrators and both parties will have to be present during the arbitration proceedings if any.

Commercials:

As mentioned in the annexure attached

3

Principal
SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024



M-Power HR & Mgmt Solutions
No:6, Manganahalli Cross, Ullal Main Road,
Bangalore-560 056
Ph:080-23240239

General :

- a) Termination of this MOU may be made by mutual consent or by either party giving the other party three months' notice in writing.
- b) The captions used in this MOU are for convenience only and are not intended for legal effect
- c) If any provision or portion thereof of the MOU is invalid or unenforceable under any applicable statute or rule of law, it is to that extent to be deemed omitted.
- d) The parties have read this MOU and agree to be bound by all its terms. The parties agree that there are no conditions precedents. The parties further agree that this MOU and the services constitute the complete exclusive statement of the MOU between them and supersede all proposals, oral or written and all other communications between them relating to the terms and conditions of this MOU and the services.
- e)

Accepted, agreed and signed by the parties on the date, month and year stated here above

Name: Principal
Designation: SINDHI COLLEGE OF COMMERCE
Sindhi College #33/2B, HEBBAL KEMPAPURA
Bangalore BANGALORE 560024

Ravishankar
Sr. Manager-BD & HR
M-Power HR&Mgmt Solution
Bangalore

MEMORANDUM OF UNDERSTANDING / AGREEMENT

1. This Memorandum of Undertaking is made on 9th Dec 2016, between Sindhu College Management (MANAGE) herein refer to as MANAGE situated beside Esteme Mall at Bangalore, and Simon Technology having its Office at Yelhanka.
2. The Programme for which this MoU is signed is to be known as "Android and Cloud Computing Training for BCA Students".
3. The Training Fees of Rs 900 is finalized of which 50% will be taken initially and rest 50% at the completion of the Training.
4. Whereas the Simon Technology is desirous of undertaking the project for the training with MANAGE, the two parties to this Memorandum of Understanding, with the intention of both being legally bound, accept the following terms and conditions:

5. Responsibilities of the Training Centre

Simon Technology shall;

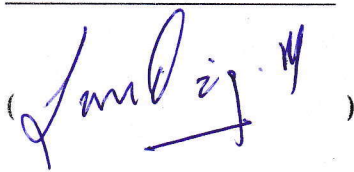
- a) Organize Android and Cloud Computing training of as per the MANAGE guidelines.
- b) MANAGE should Provide the following minimum infrastructural facilities:
 - i. Computers with necessary software
 - ii. Room for conducting class.
 - iii. Necessary furniture.

D. CA 251
Android

Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For Simon Technology



For MANAGE



Director

Principal

9/12/16

Principal

SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024



AGREEMENT

This agreement is made on 9/Dec/2016

Between

Sindhi College having its premises at No 33/2B, Hebbal, Kempapura, Bangalore-560024 acting through its **Principal**.

And

Systems Domain Pvt. Ltd. having its registered office at 30/1, 3rd Floor Leeman's complex Next to Just Dial, Cunningham Road, Bangalore-560052, represented by its Center Director **Mrs. Rajalakshmi B** (hereinafter referred to as "Systems Domain" which expression shall mean and include here the context so requires or admits its permissible successors and assigns) of the other part.

WHEREAS, Sindhi college is an educational hub having decades of experience and quality. AND WHEREAS, Sindhi College desires its BCA, BBM & B.Com students to be trained in Value Added Courses like Software Testing in the manner as specified in the Annexure I of this agreement.

WHEREAS, Systems Domain is a premier training institute involved in conducting training in field of Computer Software Applications and also soft skill training and placement assistance.

Now this memorandum of understanding witnesses as follows


Now, therefore, in consideration of the mutual undertakings, promises and covenants set forth in this agreement, the parties here to have mutually agreed to the terms and conditions hereinafter set forth.

1. Scope of the Agreement: The scope of the agreement will include the following.

- a. Training students of Sindhi College in Value Added Courses by Systems Domain, Cunningham Road, Bangalore as set out in Annexure I of this agreement.
- b. User of Sindhi College facilities for training students, during the times and in the manner as agreed as by both Sindhi College and Systems Domain.

2. Obligation of Sindhi College:

- a. The Sindhi College shall provide students of their institute for training to the Systems Domain, Cunningham Road, Bangalore.
- b. The Sindhi College shall provide the teaching room and other accessories required for the training to the Systems Domain, Cunningham Road, Bangalore.


Principal
SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE - 560024

c. The Sindhi College shall provide facilities for collection of payment to the Systems Domain, Cunningham Road, Bangalore.

d. The cheques released should be in the favor of "**Systems Domain Pvt Ltd.**"

3. Obligations of Systems Domain, Cunningham Road, Bangalore.

a. Systems Domain, Cunningham Road shall provide training to the students of Sindhi College at the rates as specified in Annexure I of this agreement.

b. Systems Domain, Cunningham Road, shall provide training as per details given in Annexure I for different level of courses.

c. The students shall deposit the entire amount initially with the Sindhi College, and the Systems Domain, Cunningham Road, shall be paid **50% in advance & 25% once 15Hrs complete, balance 25% final completion** of classes are completed. Systems Domain will conduct pre-assessment before the course and shall provide course completion certificate after post assessment of student's performance after the successful completion of the course.

4. Systems Domain, Cunningham Road, indemnifies Sindhi College for any loss or legal action, which arise as a consequence of discharge of its obligations towards this agreement or due to any act or omission on its part. Similarly Sindhi College indemnifies Systems Domain, Cunningham Road, for any loss or legal action, which arises as a consequence of discharge of its obligations towards this agreement or due to any act or omission on its part.

5. Systems Domain, Cunningham Road, shall ensure that the training starts with effect from 5th Dec. 2016.

6. **Liability:** The Systems Domain, Cunningham Road, shall be liable for any damages caused by the Systems Domain, Cunningham Road, to the property of Sindhi College being used by the Systems Domain, Cunningham Road, or his authorized personnel for execution of the work during the duration of this agreement.

7. **Duration of the Contract:** This agreement shall be valid from 5th Dec 2016 till 31-Jan-2017 initially and will be further renewed if both the parties agree for a period agreeable by both the parties. Both the parties shall be at liberty to terminate the agreement at a notice period of one month subject to the completion of the course to the existing batch,

8. **Force Majeure:** If a force majeure situation arises either party shall inform the other in writing of such conditions, the cause thereof and likely duration of the delay.

9. **Arbitration:** Should any dispute arise between the two parties, the matter shall be resolved by arbitration and provisions of Arbitration and Conciliation Act, 1996 and the venue of Arbitration shall be Bangalore.

10. For any litigation arising out of this agreement, the jurisdiction would lie in accordance with the rules and regulations of Indian Laws.

15 Students remaining, ^{Classes} will be conducted ^{From} on
Jan - 2nd / 2016

In Witness Whereof, the parties have caused this agreement be executed as of the date and year first above written.

Sindhi College, Hebbal, Kempapura, Bangalore.

Name:



Signature:

Principal

Designation:

SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024

Systems Domain Pvt. Ltd., Cunningham Road, Bangalore.

Name:

Mrs S. Rajalakshmi

Signature:



Designation:

Chief Executive Officer





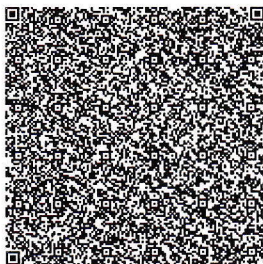
सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

e-Stamp

Certificate No. : IN-KA456180859116310
Certificate Issued Date : 30-Nov-2016 02:38 PM
Account Reference : NONACC (BK)/ kakscub08/ GANGANAGAR1/ KA-BA
Unique Doc. Reference : SUBIN-KAKAKSCUB08408597950483280
Purchased by : APTECH COMPUTERS
Description of Document : Article 37 Note or Memorandum
Description : MOU
Consideration Price (Rs.) : 0
 (Zero)
First Party : APTECH COMPUTERS
Second Party : SINDHI COLLEGE OF COMMERCE
Stamp Duty Paid By : APTECH COMPUTERS
Stamp Duty Amount(Rs.) : 20
 (Twenty only)

Authorised Signatory
 THE HOTEL INDUSTRIALISTS CO-OP. BANK LTD
 Ganganagar Branch, Bangalore-560 032



COPY COPY COPY

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MEMORANDUM OF UNDERSTANDING

This agreement made between-

Sindhi College of Commerce 33/2B, Kempapura Hebbal, Pampa Extension Bangalore 560024	Aptech Computer Education No 9, KHM Block, R.T.Nagar main road Ganga nagar Bangalore 560032
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Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shoilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

[Signature]

Herein after, **Sindhi College of Commerce** referred as the Institution and the Aptech Computer Education referred to as the Representative (REP) / Partner

REP scope of work

- 1) According to the agreement Aptech Computer Education will be the first source of enquiry for any courses to be conducted for the students of **Sindhi College of Commerce**
- 2) Aptech will provide the necessary training along and evaluate students enrolled for the courses and provide certification on completion of course
- 3) Pricing / discounts for the courses as agreed between Aptech and **Sindhi College of Commerce**
- 4) Aptech will also conduct seminars, orientation programs to the students of **Sindhi College of Commerce** on a need basis at free of cost

OBLIGATIONS

- 1) **Sindhi College of Commerce** agree to act in good faith with regards to honor, reputation and integrity of the other.
- 2) Both the parties will keep each other fully informed of all developments and changes in the law, regulations and policies pertaining to this business and related activities.
- 3) Each party shall be responsible for its own expenses in performance of the agreement.

Aptech Computer Education Obligations

- 1) All advertisements and promotional materials which refer to products and clients of **Sindhi College of Commerce** and where **Sindhi College of Commerce** name appears to be released only after obtaining prior approval from **Sindhi College of Commerce** in writing.
- 2) A strict secrecy will be maintained and **Aptech Computer Education** shall not divulge any information or knowledge pertaining to this business to anyone.



- 3) **Aptech Computer Education** shall not interfere with the policy matter of **Sindhi College of Commerce** unless otherwise required by the institution.
- 4) **Aptech Computer Education** shall not assign nor transfer his/her rights, obligations to anyone.

Sindhi College of Commerce Obligations

- 1) Solely to assist in providing the necessary information and guidance to prospective students on which course to enroll.
- 2) Provide **Aptech Computer Education** regular feedback on student's satisfaction and new course offering that can be provided.

Indemnity

Aptech Computer Education hereby agrees to indemnify, defend and hold **Sindhi College of Commerce** harmless from any and all actions, cause of action, claims, demands, costs, liabilities, expenses and damages (including legal fees) arising out of, or connection with any claim relating to its obligations set forth under the Agreement.

Jurisdiction

Any dispute arising on account of this agreement will be dealt by legal courts in Bangalore.

Training Venue

- 1) Training will be conducted at the **Sindhi College of Commerce** campus.
- 2) Basic Infrastructure & Lab facilities are provided at the **Sindhi College of Commerce** campus.
- 3) If needed as per the training curriculum a lab setup will be built by **Sindhi College of Commerce** campus as per the mutual agreement between both the parties.

Termination of Agreement

- 1) This Agreement is valid from the date of signing and confirmed for the next semester year 2016-2017.



- 2) This Agreement is valid from the date of signing and may be terminated by mutual agreement where written notice of one month's duration is given.
- 3) Notwithstanding the above, this agreement may be terminated immediately in the event of fraud, misrepresentation or legal action involving **Aptech Computer Education** in this business.

Pricing and requirements:

SL no.	Course Name	Duration	Course fee (A)	Course ware(B)	Exam Fees(C)	Total	75% Discounted on Course fee+(B)+(C)
1	ASP.NET MVC without C#	60 hrs.	5650	0	700	6350	2400*

*In INR / STUDENT

- 1 ST extra is included @ 15% on the final price quoted.
- 2 Course ware fees of 400 INR has been excluded from the price
- 3 Training class room and lab facilities provided by the college for in-house training.
- 4 Lab should have PC with the right configuration and software installed
- 5 The payment should be done 50% in advance & balance 50% at the completion of the course, by DD / Cheque on 'Equad Enterprises'

6. Installation of the software will done by Aptech Ltd. as per the requirement of the course at free of cost.

For Sindhi College

In the Presence of

Name:

Designation:

Principal
SINDHI COLLEGE OF COMMERCE
#83/22B, HEBBAKEMPRADURA
BANGALORE 560024

Name:

F.K. Radhika
Radh
9/12/16

For Aptech Computer Education

In the Presence of

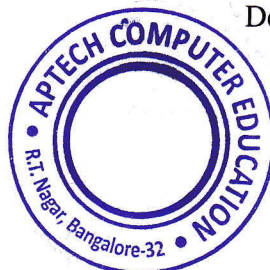
Name:

Designation

OM PRAKASH SUBRAMANJ
CENTER HEAD

Name:

B.V. SRINIVASAN
Business Dev. Manager





सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

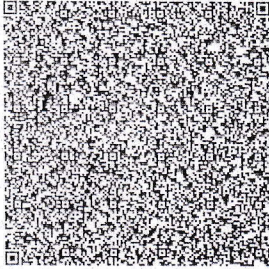
e-Stamp

Certificate No.	: IN-KA88535935213942N
Certificate Issued Date	: 06-Jul-2015 03:36 PM
Account Reference	: NONACC (BK)/ kakscub08/ SHESHDRIPURAM/ KA-BA
Unique Doc. Reference	: SUBIN-KAKAKSCUB0826251872227199N
Purchased by	: CAREERSPIN CONSULTING INDIA PVT LTD
Description of Document	: Article 12 Bond
Description	: AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: CAREERSPIN CONSULTING INDIA PVT LTD
Second Party	: SINDHI COLLEGE BANGALORE
Stamp Duty Paid By	: CAREERSPIN CONSULTING INDIA PVT LTD
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

For MAHILA CO-OP. BANK LTD.,

Chandra C.S.

Authorised Signatory



-----Please write or type below this line-----

MEMORANDUM OF UNDERSTANDING ON CONDUCTION OF "EMPLOYABILITY TRAINING AND PLACEMENT ASSISTANCE PROGRAM"

BY

CareerSpin Consulting (India) Private Limited

AT

Sindhi College, Bangalore



Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

- (d) Unless otherwise expressly stated, the words "herein", "hereof", and "hereunder" and other words of similar import refer to this Agreement as a whole and not to any particular Section or other subdivision.

1.2 EXCLUSIVITY

The services offered by the COMPANY herein shall be availed by the COLLEGE on an exclusive basis, and the COLLEGE agrees not to avail any services in the nature of Employability Training, Placement and such other related education services, similar to the ones offered by the COMPANY, from any third party, whether directly or through any other means, for the following batches of students –

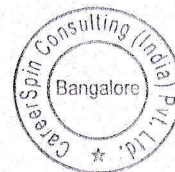
- i. MBA (Under UOM), 2014-16 batch
- ii. M. Com (Under BU), 2014-2016 batch
- iii. MBA (Under UOM), 2015-17 batch
- iv. M. Com (Under BU), 2015-2017 batch

This is to ensure that the uniformity of the Employability Training delivery and Placement assistance is maintained for the students of the above mentioned batches. However, the COMPANY retains the right to provide its Employability Training, Placement Assistance or other services contemplated under this agreement, to any other Institution, without any exclusivity to any institution. The COLLEGE shall continue to exclusively avail the services from the COMPANY, during the duration of this agreement, and from nobody else. COMPANY and COLLEGE acknowledge and agree that breach of this clause shall entitle COMPANY to injunctive relief for breach thereof.

2. RESPONSIBILITIES OF COMPANY

- a. COMPANY will be completely responsible for conducting the Employability Training & Placement Assistance program for the following batches of students of the COLLEGE –

- i. MBA (Under UOM), 2014-16 batch
- ii. M. Com (Under BU), 2014-16 batch
- iii. MBA (Under UOM), 2015-17 batch
- iv. M. Com (Under BU), 2015-17 batch



Even after attending the above mentioned number of interviews if any student does not get placed then the COMPANY will not be responsible in any way for the Placement of those students.

3. RESPONSIBILITIES OF COLLEGE

- a. COLLEGE will have to ensure that following **minimum number of guaranteed students**, which is mutually discussed and agreed upon, are enrolled for this Employability Training & Placement Assistance program –

- i. *PG Students of 2014-2016 batch* – 30 students
- ii. *PG Students of 2015-2017 batch* – 70 students

The COLLEGE will make this Employability Training & Placement Assistance program compulsory for all the PG students. To ensure that the above mentioned minimum number of UG students enroll for this program the COLLEGE will conduct all activities including counseling and other methods.

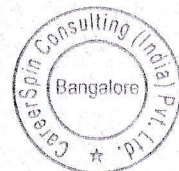
- b. COLLEGE will pay to the COMPANY the following professional fees for the conduction of Employability Training and Placement Assistance program by the COMPANY –

- i. *PG Students of 2014-2016 batch* – Rs. 7500 per student
- ii. *PG Students of 2015-2017 batch* – Rs. 10000 per student

The above mentioned fees are exclusive of all taxes, duties and rates. The COLLEGE will also be responsible for payment of all the taxes, duties and rates in relation to the services received from the COMPANY. The COLLEGE will deduct the TDS at the prevalent rate before making the payment.

In case of the COLLEGE not able to provide the minimum guaranteed number of students, as mentioned in Clause 4. a. of this agreement, for this program, the COLLEGE will have to make the payment for the minimum guaranteed number of students to the company.

The payment terms for this Employability Training & Placement Assistance program will be as following -



5. FORCE MAJEURE

In the event of non fulfillment of the contract, terms and conditions due to any reasons beyond the control of either of the parties like fires, wars, strikes etc., neither party shall be held responsible for any loss or consequential losses.

6. INDEMNITY

Both Parties hereby agree jointly and severally to indemnify the other party and its agents, representative, administrators, their persons and properties duly from and against all actions, demands, proceedings, prosecutions attachments and the like arising out of his liabilities and all charges, taxes, etc.

7. ENFORCEABLE

The provisions of this Agreement shall be enforceable notwithstanding the existence of any claim or cause of action of a party against the other whether predicated on this Agreement or otherwise.

8. "INTELLECTUAL PROPERTY RIGHTS"

Intellectual Property includes specialized training methodologies, ideas, concepts, creations, inventions, improvements, trademarks, service marks, designs, utility models, tools, devices, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, proprietary techniques, research projects, copyright, designs, and other confidential and proprietary information, either in printed or machine-readable form, whether or not copyrightable or patentable or protectable under any other intellectual property law, or any written or verbal instructions or comments

Intellectual Property Rights include (i) all rights, title, and interest under any statute or under common law including patent rights; copyrights including moral rights; and any similar rights in respect of Intellectual Property, whether negotiable or not; (ii) any licenses, permissions and grants in connection therewith; (iii) applications for any of the foregoing and the right to apply for them in any part of the world; (iv) right to obtain and hold appropriate registrations in Intellectual Property anywhere in the world and, (v) all extensions and renewals thereof (vi) causes of action in the past, present or future, related thereto including the rights to damages and profits, due or accrued, arising out of past, present or future infringements or violations thereof and the right to sue for and recover the same.

All Intellectual Property rights relating to the Employability Training & Placement Assistance Program shall be the absolute property of the COMPANY, and COMPANY



12. NONWAIVER

No failure or neglect of either party hereto in any instance to exercise any right, power or privilege hereunder or under law shall constitute a waiver of any other right, power or privilege or of the same right, power or privilege in any other instance. All waivers by either party hereto must be contained in a written instrument signed by the party to be charged and, in the case of the COMPANY, by an executive officer of the COMPANY or other person duly authorized by the COMPANY and in the case of the COLLEGE, by an authorized person of the COLLEGE..

13. APPLICABLE LAW

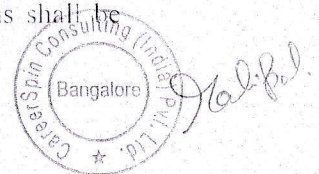
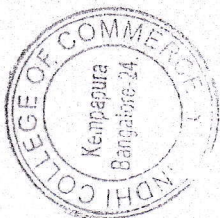
This Agreement shall be construed in accordance with the laws of Karnataka, India, and both parties submit to the jurisdiction of the Courts in Bangalore under the laws for the time being applicable in Karnataka.

14. SEVERABILITY; ENFORCEMENT

If any provision of this Agreement, or the application thereof to any person, place, or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable, or void, the remainder of this Agreement and such provisions as applied to other persons, places, and circumstances shall remain in full force and effect. It is the intention of the parties that the covenants contained in this agreement shall be enforced to the greatest extent (but to no greater extent) in time, area, and degree of participation as is permitted by the law of that jurisdiction whose law is found to be applicable to any acts allegedly in breach of these covenants.

15. SCOPE OF AGREEMENT

If the scope of any of the provisions of the Agreement is too broad in any respect whatsoever to permit enforcement to its full extent, then such provisions shall be enforced to the maximum extent permitted by law, and the parties hereto consent and agree that such scope may be judicially modified accordingly and that the whole of such provisions of this Agreement shall not thereby fail, but that the scope of such provisions shall be curtailed only to the extent necessary to conform to law.



20. ASSIGNMENT

This Agreement may not be assigned by either party without the prior written consent of the other party. Except for the prohibition on assignment contained in the preceding sentence, this Agreement shall be binding upon and inure to the benefits of the heirs, successors and assigns of the parties hereto.

IN WITNESS WHERE OF, the two parties CareerSpin Consulting (India) Private Limited & Sindhi College, have here to set their respective hands to this MOU on the 9th day of July month and 2015 year.

Dr. Prakash B Nayak

Principal

Sindhi College

33/2B, Hebbal, Kempapura,

Bangalore - 560024



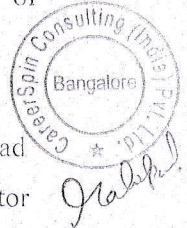
Mr. Mahipal Kawad

Managing Director

CareerSpin Consulting (India) Pvt Ltd.

#5, 2nd Floor, Above Girias,

15th Cross, Malleswaram, Bangalore - 560003



WITNESS 1:

WITNESS 2:

PLACE: BANGALORE

DATED: 08/07/2015



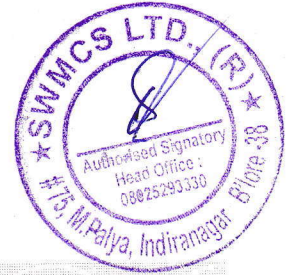
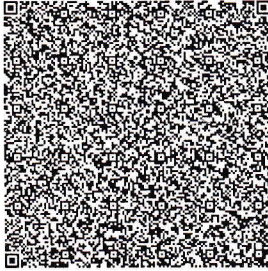
सत्यमेव जयते

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e-Stamp

DCA
Gore-Tone

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Purchased by	: SINDHI COLLEGE
Description of Document	: Article 37 Note or Memorandum
Description	: MOU
Consideration Price (Rs.)	: 0 (Zero)
First Party	: SINDHI COLLEGE
Second Party	: SYSTEMS DOMAIN PVT LTD CUNNINGHAM ROAD BRANCH
Stamp Duty Paid By	: SINDHI COLLEGE
Stamp Duty Amount(Rs.)	: 50 (Fifty only)



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MEMORANDUM OF UNDERSTANDING

This agreement is made on 11th July 2016

Between

Sindhi College having its premises at No 33/2B, Hebbal, Kempapura, Bangalore-560024 acting through its
Principal.

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

And

Systems Domain Pvt. Ltd. having its registered office at 30/1, 3rd Floor Leeman's complex Next to Just Dial, Cunningham Road, Bangalore-560052, represented by its Center Director **Mrs. Rajalakshmi B** (hereinafter referred to as "Systems Domain" which expression shall mean and include here the context so requires or admits its permissible successors and assigns) of the other part.

WHEREAS, Sindhi college is an educational hub having decades of experience and quality. AND WHEREAS, Sindhi College desires its BCA students to be trained in **Mini Project** in the manner as specified in the Annexure I of this agreement.

WHEREAS, Systems Domain is a premier training institute involved in conducting training in field of Computer Software Applications and also soft skill training and placement assistance.

Now this memorandum of understanding witnesses as follows

Now, therefore, in consideration of the mutual undertakings, promises and covenants set forth in this agreement, the parties here to have mutually agreed to the terms and conditions hereinafter set forth.

1. Scope of the Agreement: The scope of the agreement will include the following.

- a. Training students on Mini Project Concepts of Sindhi College by Systems Domain, Cunningham Road, Bangalore as set out in Annexure I of this agreement.
- b. User of Sindhi College facilities for upgrading students, during the times and in the manner as agreed as by both Sindhi College and Systems Domain.

2. Obligation of Sindhi College:

- a. The Sindhi College shall provide students of their institute for Mini Project concepts to the Systems Domain, Cunningham Road, Bangalore.
- b. The Sindhi College shall provide the teaching room and other accessories required for the Mini Project Concepts to the Systems Domain, Cunningham Road, Bangalore.
- c. The Sindhi College shall provide facilities for collection of payment to the Systems Domain, Cunningham Road, Bangalore.
- d. The cheques released should be in the favor of "**Systems Domain Pvt Ltd.**"

3. Obligations of Systems Domain, Cunningham Road, Bangalore.

- a. Systems Domain, Cunningham Road shall provide Core Java & Mini Project Concepts to the students of Sindhi College at the rates as specified in Annexure I of this agreement.
- b. Systems Domain, Cunningham Road, shall provide Core Java & Mini Project Concepts as per details given in Annexure I for different levels.

c. The students shall deposit the entire amount initially with the Sindhi College, and the Systems Domain, Cunningham Road, shall be paid **50% in advance & Balance once 50% of classes are completed.**

4. Systems Domain, Cunningham Road, indemnifies Sindhi College for any loss or legal action, which arise as a consequence of discharge of its obligations towards this agreement or due to any act or omission on its part. Similarly Sindhi College indemnifies Systems Domain, Cunningham Road, for any loss or legal action, which arises as a consequence of discharge of its obligations towards this agreement or due to any act or omission on its part.

5. Systems Domain, Cunningham Road, shall ensure that the classes start with effect from **12th JULY 2016.**

6. **Liability:** The Systems Domain, Cunningham Road, shall be liable for any damages caused by the Systems Domain, Cunningham Road, to the property of Sindhi College being used by the Systems Domain, Cunningham Road, or his authorized personnel for execution of the work during the duration of this agreement.

7. **Duration of the Contract:** This agreement shall be valid from12/7/16....., initially and will be further renewed if both the parties agree for a period agreeable by both the parties. Both the parties shall be at liberty to terminate the agreement at a notice period of one month subject to the completion of the classes to the existing batch,

8. **Force Majeure:** If a force majeure situation arises either party shall inform the other in writing of such conditions, the cause thereof and likely duration of the delay.

9. **Arbitration:** Should any dispute arise between the two parties, the matter shall be resolved by arbitration and provisions of Arbitration and Conciliation Act, 1996 and the venue of Arbitration shall be Bangalore.

10. For any litigation arising out of this agreement, the jurisdiction would lie in accordance with the rules and regulations of Indian Laws.

In Witness Whereof, the parties have caused this agreement be executed as of the date and year first above written.

Sindhi College, Hebbal, Kempapura, Bangalore.

Name:

Signature:

Designation:




Systems Domain Pvt. Ltd., Cunningham Road, Bangalore.

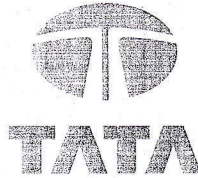
Name:

Signature:

Designation:



Central Director



BOA

TCS

Provisional Offer: BUSINESS PROCESS SERVICES
Ref: Process Associate
Offer-2017-18

Date: 27.03.2017

Dear **Mr. Shyam Gehlot**

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile, and performance in the selection process. You have been selected for the position of **Process Associate in BPO1** at TCS. Your gross salary including all benefits will be **Rs. 2.55 Lacs** per annum.

This offer is subject to your clearing our pre-employment medical tests and background check.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to shanmathi.narayanan@tcs.com within 24 hours of receipt. A detailed Offer Letter will be shared with you prior to your joining the Organization. On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Rustom Siganporia Beheram
Head, Talent Acquisition Group
Business Process Services

For the candidate to complete:

This is to confirm that I have received the Provisional Letter of Offer on 10/4/17. I hereby accept this Offer.

Signature:

Name:

Shyam Gehlot

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vydehi RC I Block 82, EPIP Industrial Area Whitefield Bangalore - 560066 India
Tel 91 80 6725 7000 Fax 91 80 6725 7227 Website : www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400021.
Corporate Identification No. (CIN): L22210MH1995PLC084781

Registration: Free of Cost (Includes: Kit, Refreshments, and Certificate)

Last date for Registration: October 05th, 2015. Spot registration on 6th October 2015

Seminar Date: Tuesday, October 6th, 2015

Contact

Prof. Shashank M Hiremath Tel: 9845239036

shashankmh2000@yahoo.co.in

Advisory Committee

Chief Patrons

Shri. Deepak R Narang
President, Sindhi Seva Samiti

Shri. Prakash R Narang
Hon. Chairman, Sindhi College of Commerce

Patrons

Shri. Avinash S Kukreja, Hon. Secretary
Shri. Rajesh M Bajaj, Hon. Jt. Secretary
Shri. Ashok P Narang, Hon. Treasure

Seminar Chair Person

Dr. Prakash B Nayak, Principal

Seminar Director

Prof. B. Parvati Devi, Vice Principal

Organizing Committee

Seminar Coordinator

Prof. Shashank M Hiremath, Faculty, PG Dept
+91-98452-39036

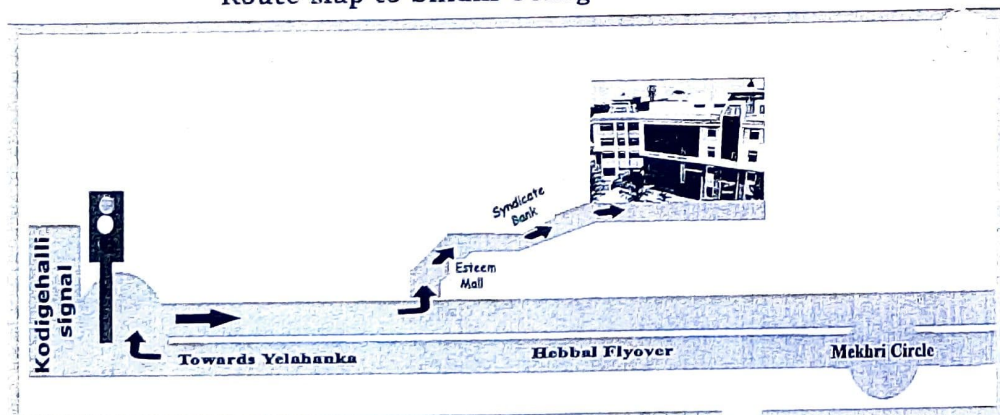
Dr. B G Saisha, HOD - Research Cell

Dr. Rahul K Kavishwar, HOD - M.Com

Address for Communication

Sindhi College of Commerce, Department of Post Graduate Studies
33/2B, Kempapura, Hebbal, Bangalore 560024
Tel: +91-9845239036 / 080 23637543 (Ext: 602) / 44, 080 41178288
Email: shashankmh2000@yahoo.co.in

Route Map to Sindhi College of Commerce



Sindhi College of Commerce

Permanently Affiliated to Bangalore University & Recognised by Govt. of Karnataka

Department of Post Graduate Studies
in association with

Federation of Karnataka Chambers of Commerce & Industry, Bangalore (FKCCI)
Organizes Seminar on

"Impact of Goods & Service Tax on Indian Economy"



KNOWLEDGE IS POWER



Tuesday, October 06th, 2015
(9.30 a.m. to 4.30 p.m.)

Venue: Sindhi College of Commerce, Auditorium



About the College

The Sindhi College of Commerce was founded by the Sindhi Seva Samiti mainly to provide College education to the students. This institution draws its inspiration and guidance from the Sindhi Seva Samiti known for its philanthropic disposition. Started in 1994, the institution is well set on its path for fulfilling its lofty objectives and has already made its mark of excellence, in the field of education.

Theme of Seminar

Goods and Service Tax (GST) is an indirect tax that will lead to the abolition of all other taxes such as octroi, central sales tax, state-level sales tax, excise duty, service tax, and value-added tax (VAT), etc. GST will simplify India's tax structure, broaden the tax base, and create a common market across the states. This will lead to increased compliance and increase India's tax-to-gross domestic product ratio. It is all set to boost the Indian Economy. GST in India is proposed to be implemented from 1st April 2016.

Objectives of the Seminar

1. To create awareness amongst the participants in terms of GST, challenges & its impact on Indian economy.
2. To provide a forum for discussion on implementation of GST.



Time		Programme Details	
Session - I			
10.00 to 10.05 a.m.	Invocation	Students, Sindhi College of Commerce	
10.05 to 10.10 a.m.	Welcome speech	Prof. B. Parvati Devi, Vice Principal, Sindhi College of Commerce	
10.10 to 10.15 a.m.	Lighting the Lamp	By Dignitaries & Participants	
10.15 to 10.25 a.m.	Inaugural Speech	Shri Tallam R Dwarakanath, President, FKCCI	
10.25 to 10.30 a.m.	Speech on the Seminar theme	Students, Sindhi College of Commerce	
10.30 to 10.45 a.m.	Keynote Address	Shri Ritvik Pandey, IAS, Commissioner of Commercial Taxes, Govt of Karnataka	
	Chief Guest & Speaker	Shri Ajay Seth, IAS, Principal Secretary, Primary & Secondary Education, & Former Commissioner of Commercial Taxes, Govt of Karnataka	
	Guest of Honour	Shri B.T. Manohar, Chairman, State Taxes Committee, FKCCI	
10.45 to 11.15 a.m.	Basics of Indirect Taxes	Shri K.S. Naveen Kumar, Tax Advocate	
11.15 to 11.20 a.m.	Vote of Thanks	Prof. Asha N, Academic Coordinator, Sindhi College of Commerce	
11.20 to 11.30 a.m.	COFFEE BREAK		
Session - II			
11.30 to 1.00 p.m.	<ul style="list-style-type: none">> Need for Indirect Tax Reforms and GST Implementation.> Impact of GST on Indian Economy.	Shri Ajay Seth, IAS, Principal Secretary, Primary & Secondary Education, & Former Commissioner of Commercial Taxes, Govt of Karnataka	
1.00 to 1.25 p.m.	Interaction Session		
1.25 to 1.30 p.m.	Vote of Thanks	Prof. Shashank M Hiremath, Faculty, PG Department, Sindhi College of Commerce	
01.30 to 02.00 p.m.	LUNCH BREAK		
Session - III			
02.00 to 02.30 p.m.	Preparedness for GST implementation	Dr. M.P. Ravi Prasad, Joint Commissioner of Commercial Taxes (EIU), GoK	
02.30 to 02.45 p.m.	Preparedness by State taxpayers for GST	Shri B.T. Manohar, Chairman, State Taxes Committee, FKCCI	
02.45 to 03.00 p.m.	Interaction Session		
03.00 to 04.00 p.m.	Panel Discussion - Q & A		
	Moderator	CA N. Nityananda, Chairman, Central Taxes & Corporate Laws Committee, FKCCI	
	Panelists	Dr. Prakash B Nayak, Principal, Sindhi College of Commerce	
		Shri D. Muralidhar, Industrialist, & Past President, FKCCI	
		Dr. B.V. Murali Krishna, Joint Commissioner of Commercial Taxes - DVO1, GoK	
		Prof. V.S. Mallar, Chair Professor, National Law School of India University	
		Shri T.R. Rajesh Kumar, Vice-Chairman, State Taxes Committee, FKCCI	

A REPORT ON SEMINAR – “IMPACT OF GOODS AND SERVICE TAX (GST) ON INDIAN ECONOMY”

Sindhi College of Commerce (SCC), Hebbal Kempapura, Bangalore in association with Federation of Karnataka Chambers of Commerce & Industry (FKCCI) had organised the seminar on 6th Oct., 2015 at the college auditorium.

The seminar started with an invocation song by Ku. Trupti and Tanushree, our I Sem BCom students.

Shri S. Sampathraman, the immediate past president FKCCI lighted the lamp.

Our vice principal, Prof. Parvati Devi welcomed the distinguished speakers, guests, delegates & students. The list of dignitaries and speakers include

Shri Sampathraman, Immediate past president, FKCCI

Shri BT Manohar, Chairman, State Taxes Committee

Shri KS Naveen Kumar, Tax Advocate

Shri Ajay Seth, IAS, Principal Secretary, Primary & Secondary Edn., & Former Commissioner of Commercial taxes, Govt. Of Karnataka. (GoK)

Dr. BV Muralikrishna, Jt. Commissioner of Comm. Taxes, (GoK).

Shri Sampathraman delivered the inaugural speech and said that many students do not know the intricacies of tax governance and he appreciated that Sindhi College of Commerce for organising this seminar.

He expressed that GST is one of the best tax reforms and many govts. have found that GST is the best answer for simplification and administration. It is supposed to add 2% to GDP because of simplified nature of tax compliance and administration.

Shri Sampathraman opined that 1% tax proposed to be introduced to GST as CST by the Union Govt. need to be deleted. There will be huge initial outflow on interstate sales in lieu of CGST and SGST and some solution has to be found. GST should be kept at 14% to 15% as lower the rate, better is the compliance. He has congratulated GoK for becoming the role model for other states in the country.

Session II

Shri Ajay Seth, IAS, gave an overall review of Ease of Doing Business, Changes in Structure of Indian Economy and Resource mobilisation.



Shri Ajay Seth stressed that there is need to reorient tax administration for Government Fencing to Market Fencing. We have to create a win-win situation for everyone and the biggest benefit has to go to the consumer.

Shri Ajay Seth gave some of the facts and figures:

As on today 57% contribution is from Service sector

Direct tax collection is 54%

Indirect Collection is 44% which has comedown.

Over the 9 years period the growth of indirect taxes has been 19%, Customs 14%, Sales tax 29% and Central Excise 7%.

The value addition in trade is much high when compared to the manufacturing sector.

Shri Ajay Seth stressed that there has to be balance between tax payer, rate payers and the coming generation and the overall effect of cascading effect of taxes need to be avoided.

Shri Ajay Seth outlined on the GST features of uniform registration, common return for taxes, common periodicity, IT based system and invoicing and he stressed the need for common infrastructure, registration, tax return process and GST payments.

Dr. BV Muralikrishna said that the comml. Tax dept. Has changed from regulator to facilitator and he thanked information technology which is the backbone for implementing GST.

Shri KS Naveen Kumar gave a ppt presentation on the basics of indirect taxes and the historical perspective of taxes.

Session III

Shri MP Ravi Prasad briefed about the features of GST and said that many countries have already implemented GST and in India we need to have separate taxes for the State and the Centre. The IT available to us today was not available earlier. The development in IT has helped us to bring an integrated GST. He gave an indepth knowledge on the process of registration, returns, payments and refund.

Shri Prasad felt that GST Council has to be formed which consists of Finance Minister as Chairman and each state will have a representation in the Council so that issues



related to threshold, exemption, rate of tax can be handled effectively and recommendations are made from time to time.

Shri Prasad dovetailed on the formulation of CGST Act, SGST Act and Integrated GST Act and there had to be a reorientation of thought process, training in the new areas of taxation.

Shri Prasad briefed on the areas of maintenance of cash ledgers, vigilance in transaction, valid PAN and GST TIN. In this endeavour he spoke about the role of tax practitioners in upgrading knowledge, getting equipped with IT skills, legal issues, constitutional amendment, etc.

Shri BT Manohar expressed his happiness for organising this seminar as this seminar will show us where we stand in the society and it will be for the well being of all. He made a reference to Kautilay's Arthashastra.

Panel Discussion

The panellists consisted of

Shri D Muralidhar, Industrialist & Past President FKCCI

Dr. BV Muralikrishna, Joint Commissioner of Commercial Taxes, GoK

Prof. VS Mallar, Chair Professor, National Law School of India University

Shri TR Rajesh Kumar, Vice Chairman, State Taxes Committee

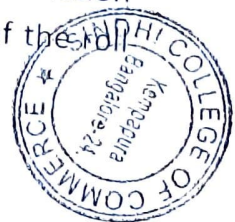
CA N Nityananda was the moderator.

The focus of the panel discussion was on Macro Economic Policy, 122nd Constitutional Amendment Bill, Doctrine of Separation of Powers and Opportunities available after introduction of GST.

After the panel discussion there was an interactive session.

Valedictory

Shri K Ravi, Vice President, FKCCI in his valedictory address stated that GST will bring more revenue to some states and less to others. The Finance Minister has promised to take care of this aspect, and to reimburse the difference to the losing States out of the Union Govt.'s revenue for some years. GST will turn India into a single market. The GST would subsume 14 federal and state levies. The lack of detailed information regarding the implementation of GST is a source of concern. The success of the



out, however will be determined the ease of transition. Some of the issues relating to GST are GST rate, Exemptions, Technological infrastructure, handling subsidies, etc. The govt. should address these issues on priority basis in order to execute GST.

Dr. Rahull Kavishwar, HoD Commerce, proposed vote of thanks.

There was overwhelming response for this seminar. 900 students from different colleges participated.

Indeed it was a very informative seminar for business management students, faculty who are teaching taxation papers, chartered accountants, tax practioners, company secretary students.



Report prepared by:

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padmavathy aishwarya <padmavathy.aishu@gmail.com>

Cambridge English Language Assessment Authorised Centre



CAMBRIDGE ENGLISH
Language Assessment
Authorised Centre



English language
Proficiency Centre

ment prog

Thu, Oct 29, 2015 at 6:24 PM

Ravi Chakravarthy < ravi.chakravarthy@isolconsulting.in >
To: padmavathy.aishu@gmail.com

Dear Madam,

It was wonderful meeting with you which has really raised the energy level within us to work more enthusiastically towards implementation of the Cambridge program in your esteemed institution under your guidance.

WE look forward to work more closely starting mid december and plan for BEC prelim exam by march II week.

Below is the mail sent to Principal and I request you to kindly help us to get the appointment with him ASAP.

Respected Sir,

It was indeed our privilege to have met Prof. Meera and Prof. Padmavathi for initial discussions on the implementation of the Cambridge English Assessment program in your esteemed institution in the near future.

Further to our elaborated meeting with Prof. Padmavathi, we have enclosed herewith a detailed proposal regarding the exam - Business English Certificate (prelim) for the UG students for your kind perusal we look forward for an appointment with your good selves so that we can explain the whole program and clarify doubts if any across the table.

thank you and best regards

Inline image 1



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DEPT. OF STAMPS & REGISTRATION
Government of Karnataka

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Registration and Stamps Department

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This sheet can be used for any document

ದಸ್ತಾವೇಜನ್ನು ಬರೆದುಕೊಟ್ಟ ದಿನಾಂಕ
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ದಿನಾಂಕ, 8/6/13

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into on the 21st day of June, 2013 by and between **Tata Consultancy Services Ltd.**, a company incorporated under the Companies Act, 1956 and having its corporate office at TCS House, Raveline Street, Fort, Mumbai 400001, India (hereinafter referred to as "TCS"), and **Sindhi College of Commerce**, established in 1994, affiliated to Bangalore University and having its principal office at 33/2B, Kempapura, Hebbal, Bangalore - 560 024, Karnataka, India (hereinafter referred to as "Institute").

WHEREAS Institute is engaged in providing educational degrees at graduate level in various streams and is a self-financed institution.

WHEREAS TCS is *inter alia* engaged in the business of provision of various information technology services, business solutions, consultancy and outsourcing services worldwide; and

WHEREAS, the Parties recognize each other competencies and hereto agree that a strategic relationship between them will benefit each other.

NOW THIS MOU aims to capture the understanding reached between TCS and Institute regarding each other's roles and responsibilities:

I) UNDERSTANDING

This MOU is intended to cover a specific collaborative effort between TCS & Institute under the academic interface program driven by TCS under which TCS will work towards developing and designing industry specific application oriented courses that Institute can offer to its students at graduation level as elective courses for specific degree specializations. TCS will also consider working on designing full curriculum specialization in Business Process Services for Bachelor of Commerce (B.Com) and Business Process Management for Bachelor of Business Administration / Management (BBA / BBM) degree courses. The objective is to evolve Business Process Services / Management as a specialization area in the curriculum offered by Institute and provide the students of B.Com and BBA / BBM with exposure to latest trends and techniques that are found in the world of practice and their applicability and relationship to theoretical knowledge in the field.

The agreement between TCS and Institute would be effective from 21st June 2013 ("Effective Date") and shall be valid up to 1st July 2016.

Sanjay

Sanjay
16/13

II) ROLES AND RESPONSIBILITIES:

A. Role of TCS:

- TCS agrees to design and develop specialized courses in areas like Finance & Accounts, Banking, Insurance, Retail, etc. (hereinafter referred to as "TCS Designed Course(s)"). The final choice of TCS Designed Course(s) to be offered by the Institute to its students will be jointly agreed between TCS and the Institute.
- In general, the various TCS Designed Course(s) will range from 50 to 75 hours approximately and can be customized based on the requirements of the Institute.
- In addition to offering TCS Designed Courses as elective courses for specific degree specializations, Institute will consider launching a B.Com/BBA/BBM degree level full curriculum specializations streams in Business Process Services / Management by selecting a basket of 8 to 10 courses from TCS Designed Course(s) that can be included across the 3 years of the degree courses.
- TCS proposes two full curriculum specializations viz. "**B.Com in Business Process Services**" and "**BBA/BBM in Business Process Management**" respectively, for the students intending to join the B.Com and/or BBA/BBM degree courses and will work in collaboration with the Institute for designing the curriculum for the same spread over 3 years of the graduation course (hereinafter "the Curriculum"). The Curriculum will include examination/assessment at the end of each semester / year in TCS Designed Course(s) along with other core topics.
- TCS role will be restricted only to designing and developing the course contents and curriculum of the TCS Designed Course(s) and assisting in designing the Curriculum. After review and sign off by the Institute, the TCS Designed Course(s) / Curriculum will be taught and administered by faculty from the Institute. TCS will not be involved in the administration and the evaluation of the TCS Designed Course(s) / Curriculum. The administration and evaluation of the TCS Designed Course(s) and other core topics included in the Curriculum along with conferring of the degree to graduating students enrolled in this Curriculum will be done by the Institute.
- TCS will consider incorporating the suggestions from the Institute about having as much practical understanding during the design of the course contents and curriculum of the TCS Designed Course(s) by incorporating appropriate case studies, simulations, exercises that can help students visualize and understand the application of concepts in real time business solutions.
- TCS may provide only suggestion for the evaluation of student performance through various forms of assessments. However the final decision on the process of evaluation as well as the actual assessment would be at the sole discretion of Institute and will not be part of TCS responsibility.
- TCS will conduct a Train the Trainer Program ("TTT Program") for appropriate duration where specialists from TCS will transition the knowledge and approach to teach the TCS Designed Course(s) to the nominated faculty of Institute. On successful completion of this Program, all the faculty members will be deemed as TCS certified faculty for delivery of the course. The TTT Program may be scheduled and repeated as per requirement with mutual agreement between TCS and Institute.
- The entire effort from TCS end is voluntary and objective is to work along our stakeholder community (in this case educational institutions / Universities) to build capability and benefit

benjan

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for the students as well as faculty by way of making curriculum offered in areas of knowledge closer to industry practice.

- There would be no linkage with campus placements as part of this program as these are two distinct activities. The placement activities are separate and the participation of Institute for the TCS Designed Course(s) has no bearing on placement activities that TCS conducts at colleges and universities each year.
- TCS at this point will be providing this course design, content and training sessions as a voluntary effort keeping in mind the Tata Group Philosophy of working towards benefiting the societies and stakeholders with whom we work.
- Outstanding students' contributions in all possibility will be show-cased by TCS at industry level forums along with due acknowledgement to the students concerned.
- At the end of the course, TCS may at its option, reward / recognize individual students for exemplary achievements based on participation, discussion, contribution, assignment submission etc. during the course work.

B. Role of Institute:

- Institute shall ensure that it holds all valid permissions, authorizations, approvals and consents, licenses and registrations, which may be required under the applicable laws, policies and procedures prevalent from time to time, for launch, administration and instruction of the TCS Designed Course(s) / Curriculum and the same shall be kept valid and subsisting throughout the period of this MOU or till the completion of the TCS Designed Course(s) / Curriculum, whichever is later.
- Institute will undertake the role of selecting the core topics (that will fit into the Curriculum) and faculty members who will undertake the ownership for teaching those selected topics.
- Institute will ensure to provide equal status to the TCS Designed Course(s) / Curriculum (at par with all other UG courses) while offering it to students applying to the Institute. This will be done by placing the option of this course curriculum in all communication medium (College Website, Student Application forms, Brochures etc.) to ensure maximum students undertake the TCS Designed Course(s) / Curriculum.
- Institute will set highest standards of selection for the students and ensure that the students who undertake the TCS Designed Course(s) / Curriculum would put in full effort and contribution to make learning outcomes successful. Focus would be on ensuring students who have a great propensity to participate actively and contribute to learning in a group as well as individual mode.
- Institute shall nominate a designated faculty member who will be the single point of contact for managing the administration and completion of the TCS Designed Course(s) / Curriculum. The faculty will be responsible from Institute side to help TCS team in all administrative and management activities that will be helpful in smooth launch and completion of the course.
- Institute should ensure timely nomination of faculty for attending the TTT Program and delivering the TCS Designed Course(s) and is based on the broad guideline as below. Final choice on the selection of faculty will lie with Institute.
 - a) Post-graduation with solid academic achievements relevant to the TCS Designed Course(s).
 - b) 5+ years' experience in teaching the specific courses which they would be teaching (flexibility allowed)

- c) Familiar with recent developments in related field
 - d) Effective communication and articulation of scenarios
 - e) Ability to drive interactive sessions
 - f) Willingness to learn and lead
- Institute will own the responsibility of conducting the exams/assessments of student performance for the TCS Designed Course(s) and across all the subjects of the Curriculum. As an input it may consider the assessment criteria as suggested by TCS for assessment to be done through written exams, internal assessments, market visits and take home assignments by the nominated faculty, where each parameter may have an assigned weightage so that students are assessed effectively for their all-round performance.
 - Institute shall ensure that all the students selected for the TCS Designed Course(s) / Curriculum will sign individual confidentiality undertaking substantially in the format as set forth in Annexure – A hereunder, to ensure that the course material is not used or disposed off inappropriately and take utmost care not to copy or share the course hand outs and materials that are TCS provided copyrighted material with anyone else. The course material is solely for the students' learning purposes and only students, who undertake the TCS Designed Course(s) / Curriculum shall possess the course material at any time. The course material has to be destroyed / disposed only by shredding, in order to avoid any unauthorized use.
 - Institute shall ensure that the faculty from Institute who would be trained through the TTT Program will sign individual confidentiality undertaking, substantially in the format as set forth in Annexure – B hereunder, to ensure that the course material is used appropriately only for the purpose of instruction of the TCS Designed Course(s) / Curriculum. The faculty should not use this course material for other courses or for any other purpose whatsoever and also should not dispose it in a manner that can lead the course material falling in hands of those who should not be recipients of the course work.
 - The faculty trained by TCS would teach the TCS Designed Course(s) only as long as this MOU is valid. Once the validity of this MOU is over, they would need to be recertified with a TTT Program post renewal of the MOU.
 - Institute shall ensure availability of all requisite facilities, infrastructure, cooperation, etc. required to seamlessly deliver the TCS Designed Course(s) / Curriculum to the applicable students. The lectures are to be scheduled during the normal working days of the Institute or as decided by Institute. In cases where TCS' assistance is availed by Institute for delivery of the TCS Designed Course(s), TCS and Institute will mutually agree to a schedule for the same. Institute recognizes that timely and continued provision of the facilities by Institute is a condition precedent to the completion of the TCS Designed Course(s) / Curriculum in time. Any delay or failure in the provision of agreed facilities will hamper the timely completion of the course, and TCS shall not be held liable for the same.
 - Institute shall permit the applicable TCS faculty/personnel engaged pursuant to this MOU, reasonable access to the premises of Institute, for the purpose of delivery of the TTT Program or to fulfill its role under this MOU or assist the Institute in any other manner in relation to this MOU.
 - At the end of the TCS Designed Course(s) / Curriculum, any formalities with respect to awarding certificate of course completion to the students will be done by Institute in accordance with the rules/ procedures followed by Institute.
 - At the end of the course Institute shall allow TCS to make pre-placement offers to the students who are part of the course based on a selection criteria defined by TCS. Institute

Kanjan

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shall also provide first slot to TCS during campus recruitment/ placement and Institute will facilitate the process for students to accept an offer from TCS.

III) OTHER TERMS & CONDITIONS

- TCS and the Institute will jointly evaluate and agree on applicable fees or service charges (if any), to cover the costs of designing, developing, training, branding, delivering and sustaining the TCS Designed Course(s) / Curriculum that may be offered in collaboration with TCS and any costs associated therewith such as travelling, accommodation, etc.
- Upon mutual agreement, TCS and Institute may at any time enter into a specific definitive agreement(s) (hereinafter referred as "Definitive Agreement(s)") setting out therein the mutually agreed detailed terms and conditions applicable to the various courses to be provided by TCS under such Definitive Agreement(s).
- For the TCS Designed Course(s) which are agreed to be implemented, TCS will provide one master copy of course material to Institute, which will be received by the faculty duly designated by Institute in writing to TCS. The said course material may be reproduced in hard copy form only, solely for the purpose of providing the same to the students who enroll for the TCS Designed Course(s) / Curriculum. Except as permitted herein, the copies of the course material provided by TCS shall not be reproduced or transmitted electronically in any form. The supporting material, if any, for faculty members will be separately provided to the faculty members and shall be used by the faculty members only for the purposes of the instruction of the TCS Designed Course(s) at the Institute. Institute shall ensure that the original master copy of course material and supporting material for faculty members provided by TCS and copies of the same including portions thereof (i) is treated strictly as confidential documents; (ii) shall only be in the possession of the designated faculty of Institute; and (iii) shall not be displayed or circulated in libraries or forums where any person not enrolled under the TCS Designed Course(s) / Curriculum may access the same.
- For the entire process involved for offering the TCS Designed Course(s) / Curriculum, Institute will seek prior written permission from TCS before publishing any related information regarding this TCS Designed Course(s) / Curriculum offering initiative in collaboration with TCS, in the press, media, social network, blogs, internet and in any other allied public channels.

IV) INTELLECTUAL PROPERTY RIGHTS

- Institute agrees and acknowledges that course contents and curriculum of the TCS Designed Course(s) and TTT Program are and shall continue to remain the intellectual property of TCS and/or its licensors. All rights not granted herein shall remain with TCS.
- Institute agrees to retain all of TCS' and/or its licensors' Logo, Trademark, Copyright notice and other proprietary markings or notice on the course material. Institute shall not, permit any persons to, remove, alter, obscure or otherwise render illegible any of TCS' Logo, Trademark, Copyright notice or other proprietary or confidentiality markings that may be placed on the course material or part thereof provided to Institute hereunder without prior written approval. Institute shall include on all copies of all or part of the course material a reproduction of TCS' and/or its licensors' Logo, Trademark, Copyright notice and other proprietary markings or notice as included in the course material provided by TCS.
- TCS shall also continue to own all and any intellectual property developed prior to, or independently of this MOU.
- By entering into this MOU, Institute undertakes:
 - (a) To respect TCS' intellectual property;

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- (b) Not to use TCS' intellectual property without the prior express written consent of TCS;
 - (c) Ensure the confidentiality of such intellectual property of TCS within enrolled students and nominated faculty;
 - (d) Not to use or permit use TCS' intellectual property other than for the purpose of this MOU.
- Institute agrees that it shall not gain by virtue of this MOU any rights of ownership or any other interest, right, or title in or to any copyrights, patents, trade secrets, trade marks, or any other intellectual property or proprietary rights owned by TCS. Except as otherwise explicitly agreed between the Parties, any and all works developed in the course of performing obligations pursuant to this MOU, including all intellectual property rights in or related thereto, and all new inventions, innovations, or ideas developed by TCS in the course of performance of its activities under this MOU will belong to TCS.
 - If the Parties undertake any joint development in the course of providing services under this MOU, any such joint development will be governed by a separate agreement to be negotiated in good faith by the Parties prior to the commencement of any joint development efforts.

V) CONFIDENTIALITY

- Institute acknowledges and agrees that course contents and curriculum of the TCS Designed Course(s) and TTT Program is confidential information of TCS irrespective of whether it is labelled as confidential or not. During the term of this MOU, TCS may disclose to Institute its Confidential Information. Confidential Information shall mean all information marked "Confidential" or under any similar legend indicating the confidentiality of the information or information which by its nature is confidential, except such information as is (a) previously known to Institute at the time of disclosure, or (b) independently developed by Institute and not derived from the Confidential Information supplied by TCS or the participation of individuals who have had access to Confidential Information of TCS, (c) disclosed to Institute by a third party without an obligation of confidentiality, or (d) in or subsequently comes into the public domain (other than as a result of a breach of this MOU), or (e) required to be disclosed by Institute by law, regulation, court order or other legal process.
- Institute shall hold such Confidential Information in strict confidence for TCS and shall not use it for any purpose except in furtherance of the relationship set forth in this MOU, or except as it may be authorized by TCS in writing. Institute shall further be responsible for the compliance of the foregoing by its students, employees, faculty or agents who have access to Confidential Information in relation to the purpose of this MOU.

VI) TERMINATION

- Either party may terminate this MOU by giving ninety (90) days advance written notice to the other Party. On termination, each Party shall return to the other party all such confidential and proprietary information, documents and reference material of the other party in its possession. If notice of termination is issued during the Academic Year when the TCS Designed Course(s) / Curriculum is/are in progress, the termination shall take effect post completion of the batch(es) that has/have opted for the TCS Designed Course(s) / Curriculum. New batches will not be offered the TCS Designed Course(s) / Curriculum once the termination notice has been issued.
- All such obligations and terms of this MOU that are required to survive the termination of this MOU shall survive such termination.
- This MOU can be extended by mutual consent of the Parties.

VII) PERIODIC REVIEW

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Dr. Anand / 21/6/13

- The Parties agree that the persons nominated herein below as the point of contact for each Party (or their respective nominees) shall meet at a frequency mutually decided by TCS and Institute, either personally or through a teleconference to review the progress and plan the future course of action, to accomplish the objectives of this MOU as per the mutually agreed time schedule.

Point of contact of Institute: Ms. P. Prathi. Dewi
9980869355
HOD - Management

Point of contact of TCS: Rajiv Noronha,
 Head-Organizational Effectiveness (BPO Services),
 Tata Consultancy Services Ltd, Think Campus,
 Hosur Road, BANGALORE 560 100
 Ph: +91 90350 27150

VIII) RELATIONSHIP OF THE PARTIES

- For the purposes of this MOU, both the Parties are independent contractors. Neither this MOU, nor any activities described herein, shall be construed as creating a partnership, joint venture, franchise, agency or other such relationship. Neither party is authorized, in any manner, to make any commitment on behalf of or to bind the other Party.

IX) LIMITATION OF LIABILITY

- Institute agrees that any information or material provided / disclosed by TCS is on "as is" basis without any warranty or representation of any nature whatsoever. TCS shall not be liable for any direct, indirect, incidental, special or consequential damages, or damages for loss of profits, revenue, data or use, incurred by Institute or any third party arising out of or in connection with this MOU or the subject matter of this MOU, whether in an action in contract or tort or any other legal theory.

X) GOVERNING LAW/ARBITRATION/VENUE

- The laws of India shall govern this MOU. Any disputes between the parties shall be resolved by mutual discussions. Disputes, if any, remaining unresolved for a period of sixty (60) days after reference to the other Party in writing, shall be subject to resolution by arbitration in accordance with the Arbitration and Conciliation Act, 1996. The language of the arbitration shall be English and the decision of the arbitrators shall be final and binding on the parties. The venue of Arbitration shall be Mumbai. Both parties irrevocably submit to the exclusive jurisdiction of the Courts in Mumbai, for any action or proceeding regarding this MOU.

XI) NOTICES

- All notices, requests, demands and other communications under this MOU or in connection herewith shall be given to or made upon the respective Parties as follows:

To TCS:

Attention: Rajiv Noronha, Head – Organizational Effectiveness (BPO Services), Tata Consultancy Services Ltd, Think Campus, Electronic City Phase II, Hosur Road, Bangalore 560100

With a copy addressed to: Deputy General Counsel, Tata Consultancy Services Limited, TCS House, Raveline Street, Fort, Mumbai - 400 001 (India), Fax No. + 91 22 6778 8097.

lanjem

[Signature]
 21/6/13

To Institute:

Attention : Dr. Prakash. B. Nayak,
Principal, Sindhi College of Commerce
Hubli, Bengaluru - 560 026, 09986016623

Or to such other person or addresses as any of the parties shall have notified to the other party. All notices, requests, demands and other communications given or made in accordance with the provisions of this MOU shall be in writing by registered letter, fax or telegram.

XII) NON SOLICITATION

- During the term of this MOU and for a period of twelve (12) months thereafter, Institute agrees not to hire, recruit, solicit or otherwise employ any employee of TCS involved in the performance of its obligations pursuant to this MOU.

XIII) FORCE MAJEURE

- Neither Party shall be liable for any failure or delay in the performance of its obligations under this MOU to the extent such failure or delay or both is caused, directly or indirectly, without fault by such Party, by any reason beyond its reasonable control, including but not limited to, by fire, flood, explosion, earthquake, elements of nature, drought or bad weather, lightning or acts of God, acts of state, strikes, acts of war (whether declared or not), hostilities, terrorism, riots, civil disorders or commotion, lockouts, industrial disputes, rebellions or revolutions, blockages; quarantines, embargoes and other similar governmental action (each a "Force Majeure Event"). Any Party so delayed in its performance will immediately notify the other by telephone or by the most timely means otherwise available (to be confirmed in writing within ten (10) Business Days of the inception of such delay) and describe in reasonable detail the circumstances causing such delay with relevant documentary supporting. However the Party claiming such event shall take all necessary steps to mitigate the delay so caused in spite of such Force Majeure Event.

XIV) AUTHORITY

- Each signatory to this MOU represents and warrants that he/she is duly authorized by the Party for and on whose behalf he/she is signing this MOU to execute the same in a manner binding upon said Party and that all approvals, permissions and procedures necessary for vesting such authority in him/her have been duly complied with.

XV) NO WAIVER

- Either Party's failure to exercise any right under this MOU shall not constitute a waiver of any other terms or conditions of this MOU with respect to any other or subsequent breach, or a waiver by such Party of its right at any time thereafter to require exact and strict compliance with the terms of this MOU. In order to be effective, all waivers under this MOU must be in writing and signed by the waiving Party.

XVI) TATA CODE

- The business activities of TCS are self regulated by the "Tata Code of Conduct". Institute undertakes that it will ensure compliance with the Code in the performance of this MOU and promptly report any violation or potential violation of the Code by any person to the Local Ethics Counselor or the Principal Ethics Counselor or the CEO of TCS.

XVII) SURVIVAL

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Prakash Nayak
21/6/13

- The clauses of this MOU, including without limitation, confidentiality and intellectual property right obligations, which by their very nature ought to survive termination or expiration of this Agreement, shall so survive.

XVIII) SEVERALTY

- If any clause or term of this MOU be declared null and void and or unconstitutional or unenforceable, such clause or term shall be modified to the extent necessary to make it valid and enforceable whilst preserving the intent of the Parties and the remaining terms and the MOU shall continue to operate and be binding on the Parties.

XVI) ENTIRE AGREEMENT

- This MOU, along with the schedules and exhibits, if any, attached hereto, sets forth the entire agreement between the Parties and supersedes any other prior or contemporaneous proposals, agreements and representations between them related to its subject matter, whether written or oral, between the Parties and all amendments and extensions thereof, which shall be deemed to be superseded by this Agreement. No modifications or amendments to this MOU shall be binding upon the Parties unless made in writing and duly executed by authorized officials of both Parties.

IN WITNESS WHEREOF, each of the parties hereto have caused this MOU to be duly executed by a duly authorized representative of such party as of the date first above written.

TATA CONSULTANCY SERVICES LTD.
(TCS)

Signature: Ranjan Bandyopadhyay
Name: RANJAN BANDYOPADHYAY
Title: Vice President

SINDHI COLLEGE OF COMMERCE
(Institute)

Signature: Dr. Prakash B. N. Yash
Name: Dr. Prakash B. N. Yash
Title: Principal

Dr. Prakash B. N. Yash
21/6/13



सत्यमेव जयते

INDIA NON JUDICIAL Government of Karnataka

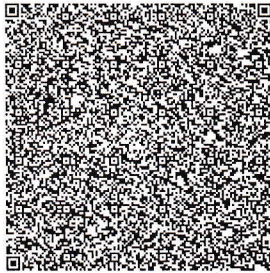
e-Stamp

Certificate No. : IN-KA88535935213942N
Certificate Issued Date : 06-Jul-2015 03:36 PM
Account Reference : NOACC (BK)/ kakscub08/ SHESHDRIPURAM/ KA-BA
Unique Doc. Reference : SUBIN-KAKAKSCUB0826251872227199N
Purchased by : CAREERSPIN CONSULTING INDIA PVT LTD
Description of Document : Article 12 Bond
Description : AGREEMENT
Consideration Price (Rs.) : 0
 (Zero)
First Party : CAREERSPIN CONSULTING INDIA PVT LTD
Second Party : SINDHI COLLEGE BANGALORE
Stamp Duty Paid By : CAREERSPIN CONSULTING INDIA PVT LTD
Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

For MAHILA CO-OP. BANK LTD.,

Anura C.S.

Authorised Signatory



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-----Please write or type below this line-----

MEMORANDUM OF UNDERSTANDING ON CONDUCTION OF "EMPLOYABILITY TRAINING AND PLACEMENT ASSISTANCE PROGRAM" BY

CareerSpin Consulting (India) Private Limited

AT

Sindhi College, Bangalore



Nal. Pd.

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

This Memorandum of understanding is made on this 09th day of July, 2015 between CareerSpin Consulting (India) Private Limited, having its office at #460/20/1, 30th Cross, 8th B Main Road, Jayanagar 4th Block, Bangalore – 560041 and represented by its Managing Director Mr. Mahipal Kawad, hereinafter referred to as COMPANY which expression shall include its successors and assignees of the first part

AND

Sindhi College, having its campus at # 33/2B, Hebbal, Kempapura, Bangalore - 560024 and represented by its Principal, Dr. Praksh B Nayak hereinafter referred to as COLLEGE which expression shall include its successors and assignees of the other part

WHEREAS, the COLLEGE has been approached by the COMPANY to provide Employability Training and Placement Assistance program to the students of MBA (Under UOM), 2014-16 batch, M. Com (Under BU), 2014-2016 batch, MBA (Under UOM), 2015-17 batch and M. Com (Under BU), 2015-2017 batch, who are studying at its campus.

WHEREAS COMPANY is willing to provide the students of the COLLEGE, with Employability Training using its proprietary teaching methodology, course material & all its technical expertise. COMPANY is also willing to provide the students of the COLLEGE, with Placement Assistance services using its contacts in the corporate world.

WHEREAS, both the parties have agreed to document the complete understanding of the relationship including the terms and conditions in this MOU with the intention of being legally bound to perform the respective responsibilities.

1.1 INTERPRETATION

- (a) The index hereto and headings and titles herein are used for convenience of reference only and shall not affect the construction of this Agreement.
- (b) References to Sections, Schedules and Exhibits are references respectively to the sections, schedules and exhibits to this Agreement.
- (c) In this Agreement unless the context thereof otherwise requires:
 - (i) Reference to the singular includes a reference to plural and vice versa;
 - (ii) Writing or written includes faxes and e-mail
 - (iii) Reference to any gender includes a reference to all other genders;
 - (iv) Reference to any statute, rules, ordinances or other Laws shall be deemed to include any amendment, replacement or modification thereof.



- (d) Unless otherwise expressly stated, the words "herein", "hereof", and "hereunder" and other words of similar import refer to this Agreement as a whole and not to any particular Section or other subdivision.

1.2 EXCLUSIVITY

The services offered by the COMPANY herein shall be availed by the COLLEGE on an exclusive basis, and the COLLEGE agrees not to avail any services in the nature of Employability Training, Placement and such other related education services, similar to the ones offered by the COMPANY, from any third party, whether directly or through any other means, for the following batches of students –

- i. MBA (Under UOM), 2014-16 batch
- ii. M. Com (Under BU), 2014-2016 batch
- iii. MBA (Under UOM), 2015-17 batch
- iv. M. Com (Under BU), 2015-2017 batch

This is to ensure that the uniformity of the Employability Training delivery and Placement assistance is maintained for the students of the above mentioned batches. However, the COMPANY retains the right to provide its Employability Training, Placement Assistance or other services contemplated under this agreement, to any other Institution, without any exclusivity to any institution. The COLLEGE shall continue to exclusively avail the services from the COMPANY, during the duration of this agreement, and from nobody else. COMPANY and COLLEGE acknowledge and agree that breach of this clause shall entitle COMPANY to injunctive relief for breach thereof.

2. RESPONSIBILITIES OF COMPANY

- a. COMPANY will be completely responsible for conducting the Employability Training & Placement Assistance program for the following batches of students of the COLLEGE –

- i. MBA (Under UOM), 2014-16 batch
- ii. M. Com (Under BU), 2014-16 batch
- iii. MBA (Under UOM), 2015-17 batch
- iv. M. Com (Under BU), 2015-17 batch



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- b. COMPANY will ensure to provide total minimum following hours of Employability training to the different batches of students of the COLLEGE –
- MBA (Under UOM), 2014-16 batch – 56 Hours
 - M. Com (Under BU), 2014-16 batch – 56 Hour
 - MBA (Under UOM), 2015-17 batch – 100 Hours
 - M. Com (Under BU), 2015-17 batch – 100 Hours
- c. COMPANY will ensure that the Placement activities will consist of On Campus, Off Campus and Pool Campus drives. In case of all PG students the Placement process will start in the 3rd semester and continue till the end of 4th semester.
- d. Any student, who does not maintain 75% attendance in the Employability Training program or does not abide and follow the rules and regulations of the COMPANY will not be provided any Placement assistance by the COMPANY and the COMPANY will not be responsible in any way for the Placement of those students.
- e. Any student, who has not cleared all the subjects of the previous semesters, will not be provided any Placement assistance by the COMPANY and the COMPANY will not be responsible in any way for the Placement of those students.
- f. COMPANY will ensure every student is provided with individual copies of the required Employability Training material for this program.
- g. COMPANY will ensure that minimum following number of companies will be processed to place the students of the COLLEGE –
- PG Students of 2014-2016 batch*** – 20 companies
 - PG Students of 2015-2017 batch*** – 35 companies

However, if all the eligible students get placed before processing the above mentioned minimum number of companies then it will not be mandatory for the COMPANY to process the above mentioned minimum number of companies.

- h. COMPANY will ensure that minimum following number of interview exposures will be provided to all the eligible students of the COLLEGE –
- PG Students of 2014-2016 batch*** – 8 interviews
 - PG Students of 2015-2017 batch*** – 8 interviews



Even after attending the above mentioned number of interviews if any student does not get placed then the COMPANY will not be responsible in any way for the Placement of those students.

3. RESPONSIBILITIES OF COLLEGE

- a. COLLEGE will have to ensure that following **minimum number of guaranteed students**, which is mutually discussed and agreed upon, are enrolled for this Employability Training & Placement Assistance program –

- i. *PG Students of 2014-2016 batch* – 30 students
- ii. *PG Students of 2015-2017 batch* – 70 students

The COLLEGE will make this Employability Training & Placement Assistance program compulsory for all the PG students. To ensure that the above mentioned minimum number of UG students enroll for this program the COLLEGE will conduct all activities including counseling and other methods.

- b. COLLEGE will pay to the COMPANY the following professional fees for the conduction of Employability Training and Placement Assistance program by the COMPANY –

- i. *PG Students of 2014-2016 batch* – Rs. 7500 per student
- ii. *PG Students of 2015-2017 batch* – Rs. 10000 per student

The above mentioned fees are exclusive of all taxes, duties and rates. The COLLEGE will also be responsible for payment of all the taxes, duties and rates in relation to the services received from the COMPANY. The COLLEGE will deduct the TDS at the prevalent rate before making the payment.

In case of the COLLEGE not able to provide the minimum guaranteed number of students, as mentioned in Clause 4. a. of this agreement, for this program, the COLLEGE will have to make the payment for the minimum guaranteed number of students to the company.

The payment terms for this Employability Training & Placement Assistance program will be as following -



- i. *PG Students of 2014-2016 batch* - 25% by August, 2015, 30% by November, 2015, 30% by February, 2016 and balance 15% by May, 2016.
 - ii. *PG Students of 2015-2017 batch* - 15% by August, 2015, 25% by February, 2016, 25% by August 2016, 20% by February 2017 and balance 15% by May, 2017.
- c. COLLEGE will provide the necessary classroom infrastructure to seat 70 students per classroom. Each classroom should be equipped with a computer, LCD projector and White board. The COLLEGE will provide the duster, marker pens etc for the entire duration of the program.
 - d. COLLEGE will provide the necessary Group Discussion room, Personal Interview room and proper seating arrangement for the HR employees of the companies, during the On Campus drive at the COLLEGE campus. COLLEGE will also take care of the transport arrangement (if required) and refreshment for the HR employees of the companies, during the On Campus drive at the COLLEGE campus.
 - e. Whenever the COMPANY arranges any Off Campus or Pool Campus drive, the COLLEGE will provide the bus facility to the students for attending the same.
 - f. COLLEGE will provide some comfortable sitting place for the trainers and other staff of COMAPNY when they come to the COLLEGE to conduct classes or interact with the students.
 - g. COLLEGE will appoint / nominate a person from its staff to be the co-coordinator for this program from the COLLEGE side. COMPANY will interact with this coordinator for all operational aspects including communication of classes and interviews scheduled for students.

4. STATUTORY COMPLIANCE

Both parties are at liberty to disclose the contents of this MOU to statutory authorities. However each party will be responsible for its own lapses, if any, and the other party will not have any responsibility.



5. FORCE MAJEURE

In the event of non fulfillment of the contract, terms and conditions due to any reasons beyond the control of either of the parties like fires, wars, strikes etc., neither party shall be held responsible for any loss or consequential losses.

6. INDEMNITY

Both Parties hereby agree jointly and severally to indemnify the other party and its agents, representative, administrators, their persons and properties duly from and against all actions, demands, proceedings, prosecutions attachments and the like arising out of his liabilities and all charges, taxes, etc.

7. ENFORCEABLE

The provisions of this Agreement shall be enforceable notwithstanding the existence of any claim or cause of action of a party against the other whether predicated on this Agreement or otherwise.

8. "INTELLECTUAL PROPERTY RIGHTS"

Intellectual Property includes specialized training methodologies, ideas, concepts, creations, inventions, improvements, trademarks, service marks, designs, utility models, tools, devices, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, proprietary techniques, research projects, copyright, designs, and other confidential and proprietary information, either in printed or machine-readable form, whether or not copyrightable or patentable or protectable under any other intellectual property law, or any written or verbal instructions or comments

Intellectual Property Rights include (i) all rights, title, and interest under any statute or under common law including patent rights; copyrights including moral rights; and any similar rights in respect of Intellectual Property, whether negotiable or not; (ii) any licenses, permissions and grants in connection therewith; (iii) applications for any of the foregoing and the right to apply for them in any part of the world; (iv) right to obtain and hold appropriate registrations in Intellectual Property anywhere in the world and, (v) all extensions and renewals thereof (vi) causes of action in the past, present or future, related thereto including the rights to damages and profits, due or accrued, arising out of past, present or future infringements or violations thereof and the right to sue for and recover the same.

All Intellectual Property rights relating to the Employability Training & Placement Assistance Program shall be the absolute property of the COMPANY, and COMPANY



shall be entitled to cause for all actions to secure, protect and register the Intellectual property rights absolutely in its name, and further to either license, sell or otherwise dispose off or deal with such Rights, and that the COLLEGE shall cooperate with the COMPANY in ensuring that the intellectual property rights or not misused or otherwise misrepresented.

9. CONFIDENTIALITY

All training methodologies, concepts, creations, contents, animations, games, exercises, activities, improvements, utility models, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, proprietary techniques, research projects, schematics, drawings, the specific terms of this Agreement, without limitation, and all other information made in discharge of obligations under this agreement whether in tangible or intangible form (collectively, "Confidential information") shall be an absolute, valuable, propriety and confidential information of the COMPANY.

The COLLEGE shall not by itself, through its staff, or its students, cause for any misuse, of the confidential information, and hold the same in with due care and diligence so to remain confidential. The COLLEGE agrees to assist and support the COMPANY in any proceedings which the COMPANY may want to initiate against any third parties for any misuse of the confidential information.

10. INJUNCTIVE RELIEF

In the event of any misuse of Intellectual property rights, confidential information or otherwise material breach of the terms of this agreement, or by any actions of the students or the teaching faculty of the COLLEGE, any loss or damage is caused or threatened to the rights or interests of the COMPANY, the COMPANY, shall in addition to alternative remedies as would be available to it under law for the time being in force, shall be entitled to seek injunctive relief, restraining the party from carry out any actions or doing things which could be detrimental to the rights or interests of the COMPANY.

11. COMPLETE AGREEMENT

This agreement contains the entire agreement between the parties hereto with respect to the matters covered herein. No other agreements, representations, warranties or other matters, oral or written, purportedly agreed to or represented by or on behalf of COMPANY by any of its employees or agents, or contained in any materials, shall be deemed to bind the parties hereto with respect to the subject matter hereof.

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12. NONWAIVER

No failure or neglect of either party hereto in any instance to exercise any right, power or privilege hereunder or under law shall constitute a waiver of any other right, power or privilege or of the same right, power or privilege in any other instance. All waivers by either party hereto must be contained in a written instrument signed by the party to be charged and, in the case of the COMPANY, by an executive officer of the COMPANY or other person duly authorized by the COMPANY and in the case of the COLLEGE, by an authorized person of the COLLEGE..

13. APPLICABLE LAW

This Agreement shall be construed in accordance with the laws of Karnataka, India, and both parties submit to the jurisdiction of the Courts in Bangalore under the laws for the time being applicable in Karnataka.

14. SEVERABILITY; ENFORCEMENT

If any provision of this Agreement, or the application thereof to any person, place, or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable, or void, the remainder of this Agreement and such provisions as applied to other persons, places, and circumstances shall remain in full force and effect. It is the intention of the parties that the covenants contained in this agreement shall be enforced to the greatest extent (but to no greater extent) in time, area, and degree of participation as is permitted by the law of that jurisdiction whose law is found to be applicable to any acts allegedly in breach of these covenants.

15. SCOPE OF AGREEMENT

If the scope of any of the provisions of the Agreement is too broad in any respect whatsoever to permit enforcement to its full extent, then such provisions shall be enforced to the maximum extent permitted by law, and the parties hereto consent and agree that such scope may be judicially modified accordingly and that the whole of such provisions of this Agreement shall not thereby fail, but that the scope of such provisions shall be curtailed only to the extent necessary to conform to law.



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16. ARBITRATION

Both Parties will try to resolve all issues that may come up through mutual discussions. However, in the event of any issues not being resolved, both parties agree to get the issue resolved through arbitration as per Arbitration Act 1966. The place of arbitration will be Bangalore.

17. JURISDICTION

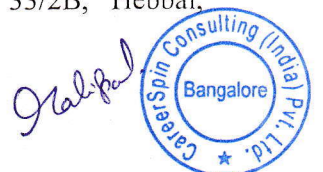
In the event of any legal dispute between the two parties, the Courts of Bangalore shall have jurisdiction.

18. PERIOD OF VALIDITY

- a. This MOU shall come into effect from July 09, 2015.
- b. The initial term of this Agreement (the "Initial Term") shall commence on the date of this Agreement and shall continue for a period of two years. After the Initial Term, this Agreement shall continue in effect for an additional term (the "Additional Term") as may be agreed between the COLLEGE and the COMPANY. After the initial term, at the end of each academic year, the COMPANY and COLLEGE shall meet, discuss and sign a term sheet for each of the academic years, where at the up-gradations, if any, and payment for the relevant academic year and other terms shall be discussed, agreed and documented, which shall be completed before 30th of April of every year, applicable for the next academic year. The agreement, during the initial term may be terminated at the end of the academic year, after giving three months notice. In the event of termination of the agreement, the COMPANY shall be free to withdraw its services.. The COLLEGE shall make payments of all moneys as are due and payable to the COMPANY upon the termination of the agreement.

19. COMMUNICATIONS


- a. Normal operational communications will be made on e-mail / telephone to ensure speedy action. However, in case it may require a copy of communication will be sent in hard copy format by ordinary post / courier.
- b. Any notice will be sent by registered post.
- c. The address and the person to whom the communication will be sent will be as given below:
 - i. Mr. Mahipal Kawad, CareerSpin Consulting (India) Pvt. Ltd., #5, 2nd Floor, Above Girias, 15th Cross, Malleswaram, Bangalore – 560003
 - ii. Dr. Prakash B Nayak, Principal, Sindhi College, # 33/2B, Hebbal, Kempapura, Bangalore – 560024



20. ASSIGNMENT

This Agreement may not be assigned by either party without the prior written consent of the other party. Except for the prohibition on assignment contained in the preceding sentence, this Agreement shall be binding upon and inure to the benefits of the heirs, successors and assigns of the parties hereto.

IN WITNESS WHERE OF, the two parties CareerSpin Consulting (India) Private Limited & Sindhi College. have here to set their respective hands to this MOU on the 9th day of July month and 2015 year.


Dr. Prakash B Nayak

Principal

Sindhi College

33/2B, Hebbal, Kempapura,

Bangalore - 560024




Mr. Mahipal Kawad

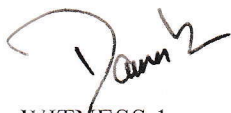
Managing Director

CareerSpin Consulting (India) Pvt Ltd.

#5, 2nd Floor, Above Girias,

15th Cross, Malleswaram, Bangalore – 560003





WITNESS 1:

PLACE: BANGALORE



WITNESS 2:

DATED: 09/07/2015