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Sri. Vikas Chawla, Hon. Jt. Secretary, Sindhi College

Programme Chairman:

Dr. B.S. Srikanta, Principal, Sindhi College

Chief Convener:

Prof. Asha.N, Vice Principal, Sindhi College

Programme Conveners

Dr. Swetha P.A, Asst. Professor - Centre for PG Studies, 8095155889
Prof. Sowmya G.S, Asst. Professor - Centre for PG Studies, 7022256143

Organising Committee:

Dr. Rahul Kavishwar, Head of the Department, Centre for PG Studies
Dr. Uma Maheswari, Asso. Professor
Prof. Pragathi P S, Asst. Professor
Prof. Shiny Wesley, Asst. Professor

Registration Details:

- ♦ Fee:
 - Academicians, Research Scholars & Corporate Delegates - ₹ 1000/-
- ♦ Registration form link: <https://forms.gle/croRJJkDKt8FjJd16>
- ♦ Email: sindhi.pgfdp2019@gmail.com
- ♦ E-Payments:
 - Sindhi College BU A/C, A/C No.918010083402507,
 - IFSC Code: UTIB0003310, Axis Bank, Kempapura, Bengaluru
 - GPAY or Paytm - 9480338552
- ♦ Last date for Registration: **20th September, 2019** (on-spot registration is not allowed)
- ♦ Registration fee includes Kit, Lunch and Tea.
- ♦ Note: Limited Seats:
 - No TA/DA is provided.

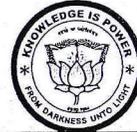
Scan Code to Register



OOD Facility Available

Requirements:

- Personal Laptops with fully charged
- Software package links will be sent for downloading



SINDHI COLLEGE

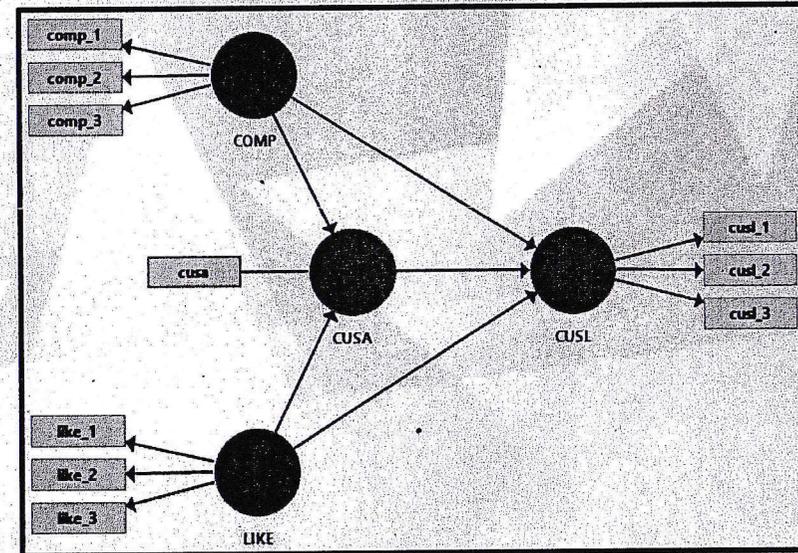
Sindhi College



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Centre for PG Studies is organising National Level Two Day Faculty Development Programme on "Factor Analysis and Structural Equation Modeling"



23rd & 24th September, 2019

Venue: Sindhi College,

#33/2B, Kempapura, Hebbal, Bengaluru - 560024
Tel: 080-23637543, 48535812/13
www.sindhicollege.com

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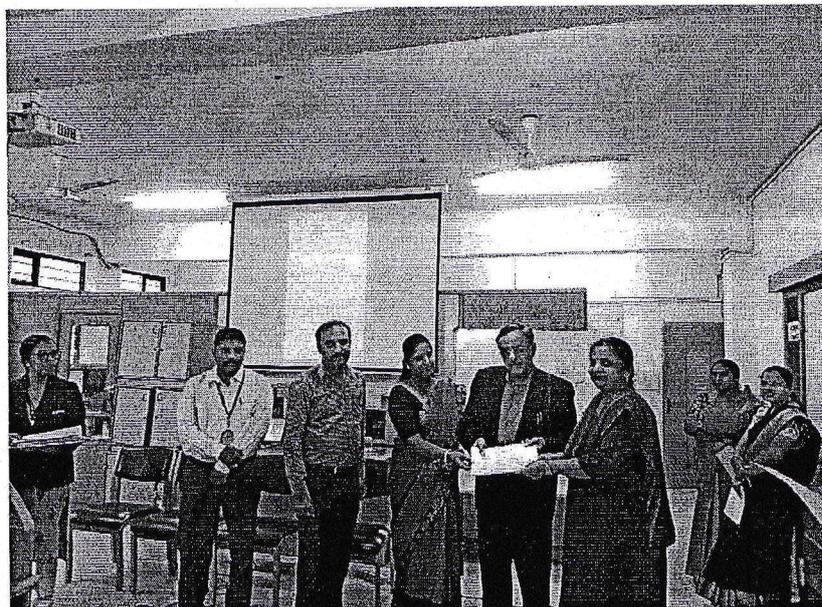
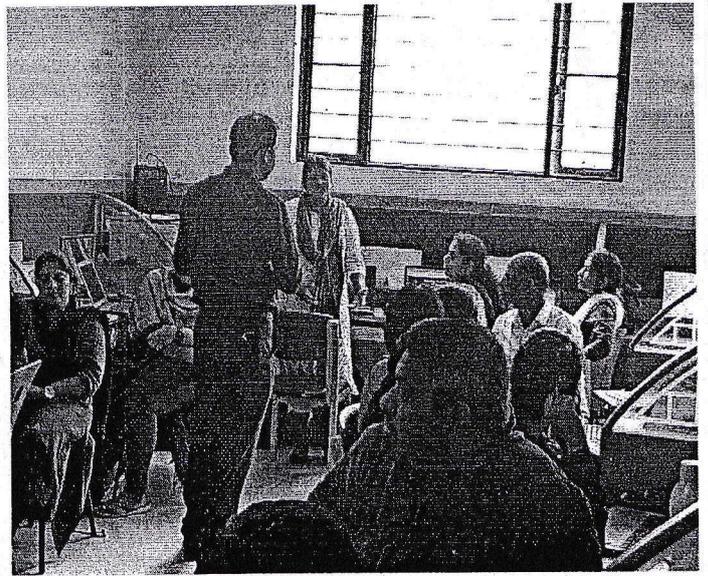
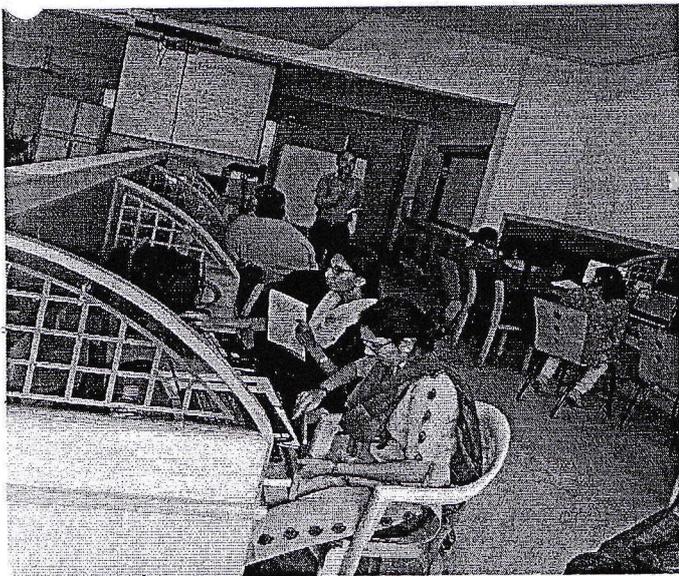
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Centre for Post Graduate Studies

National Level Two Day Faculty Development Programme

Date & Time of the Programme	23rd & 24th September, 2019 9.30 am to 5.00 pm
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity Building: Faculty Development. Programme
Name of the Resource Person	Dr. Manjunatha S
Designation	Assistant Professor, Govt. First Grade College, Channapatna.
Participants	Faculties from other institution across Karnataka and other states.
Total No. of Participants	37
Programme In charge	Dr. Swetha.P.A and Prof.Sowmya.G.S
Collaboration :	---
Objective :	<ul style="list-style-type: none">To provide understanding of research analytics with the usage of Factor Analysis and Model Building Techniques through Structural Equation Modeling (SEM).
Issues / Key factors addressed :	Incorporating Factor Analysis with SEM for effective data interpretation
Impact/ Outcome :	<ul style="list-style-type: none">The programme served the best possible knowledge for academicians and research community for optimising technology for their research enhancement.The participants acquired in depth knowledge of Factor Analysis and Model Building Techniques.

Photographs



Report:

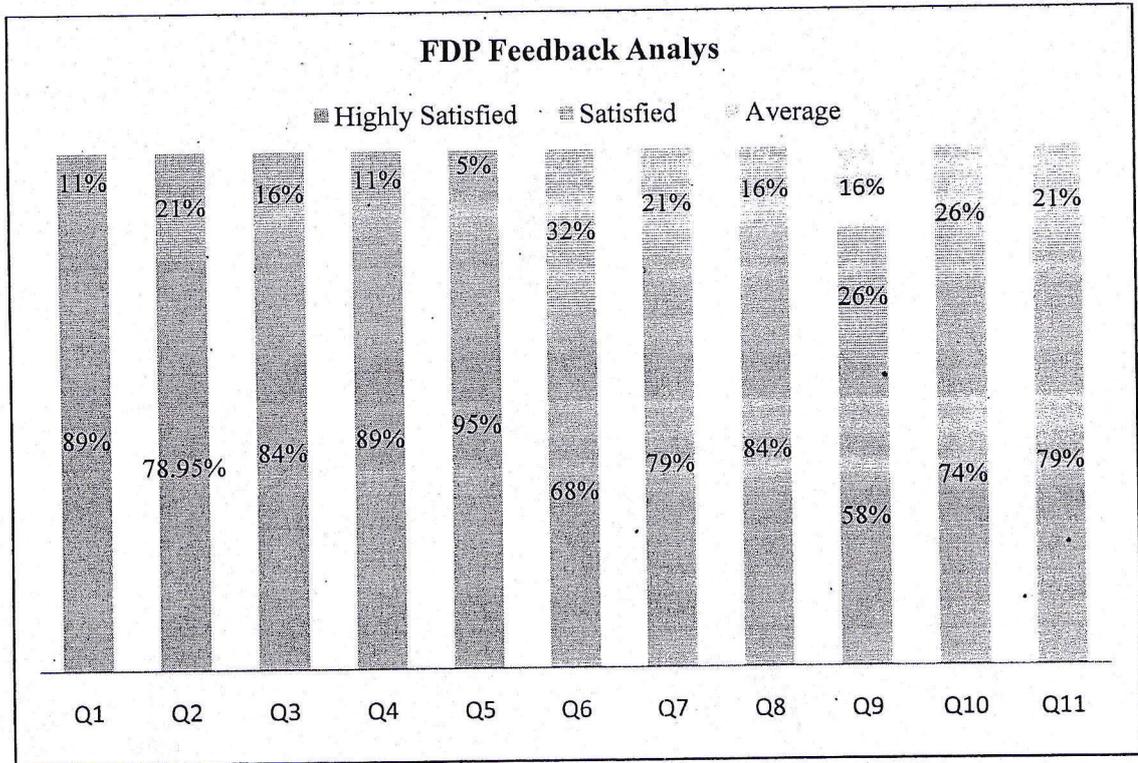
The National Level Two Day FDP on Factor Analysis and Structural Equation Modeling brought in academicians, researchers and corporate delegates from across the state as well as the country to share the knowledge on research analytical skills using advanced techniques of SPSS and AMOS.

The program started with the inauguration presided by Dr. B S Srikanta, Principal, Sindhi College and the dignitaries Prof. Asha N, Vice Principal, Sindhi College, Dr. Rahul Kavishwar, Head of the Department, Centre for PG Studies and Resource Person Dr. Manjunatha S. The technical session started with descriptive statistics, correlation and regression followed by exploratory and confirmatory factor analysis on first day i.e. 23.09.2019.

The second day incorporated revision of the analysis and introduced to the structural equation modeling through factor analysis. The sessions were informative through case study analysis to identify the fitness of the models and improving their goodness.

The following is the feedback analysis

Q.No.	FDP Feedback Questions	Highly Satisfied	Satisfied	Average
Q1	FDP objectives were stated clearly and met during the sessions	89%	11%	-
Q2	The FDP helped me to gain knowledge on research analysis using specified software packages	78.95%	21%	-
Q3	The information presented were relevant and useful in research work	84%	16%	-
Q4	The resource person provided adequate time for queries and addressed the same	89%	11%	-
Q5	The resource person modeled participant-centered learning strategies and techniques	95%	5%	-
Q6	FDP has contributed for my analytical skill enhancement	68%	32%	-
Q7	FDP was well organised and executed	79%	21%	-
Q8	Hospitality of the organisers	84%	16%	-
Q9	The program was well paced within the allotted time	58%	26%	16%
Q10	Outcome of FDP has met my expectations	74%	26%	-
Q11	Overall rating of the FDP	79%	21%	-



The program provided the platform for the participants to optimize the feasible methodology in their research work and it resulted in a complete highly satisfied participation and learning.

Sireetha
Signature of the Co-ordinator

Sowmya G.S

[Signature]
HOD
Head of the Department of PG Studies
Sindhi College
33/2B, Kempapura, Hebbal
Bangalore - 560 024.

[Signature]
Vice Principal
Vice Principal
Sindhi College

[Signature]
Principal
SINDHI COLLEGE
#33/2B Kempapura, Hebb
Bengaluru-560 024.



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One Day Value Based Staff Outbound Programme

Venue: Mango Mist, Bannerghatta Road, Bengaluru

Value Based Session

Topics	Resource Person
Adventorous Team Oriented Activies	
"Gandhian Ideas"	Dr.B.S Srikanta Principal
"Public Speaking"	Prof. Asha N Vice Principal
Interpersonal Skills	Dr. PadmavathyM HOD, English Dept.
Professionalism & ethics in Teaching	Assoc. Prof. JayashreeTambad, HOD, Commerce
Time Management	Assoc. Prof. Roopa HOD, Mathematics
Health & Wellness	Assoc.Prof. Shashikala Dept. of Management
Team Work	Dr. Kariyanna HOD, Kannada Dept.
Relevance of India Mythology	Assoc. Prof. Subramanya Bhat HOD, Sanskrit Dept.
Role of Technology	Asst. Prof. Priya Hari Dept. of Computer Science
Sports & Mental Health	Lt. Shankar B P Physical Education Director
Motivation	Ms. Jayanthi S Office Manager

33/2B, Kempapura, Hebbal, Bangalore - 24

Ph: 23637543/44, 41178288 www.sindhicollege.com Email : mail@sindhicollege.com

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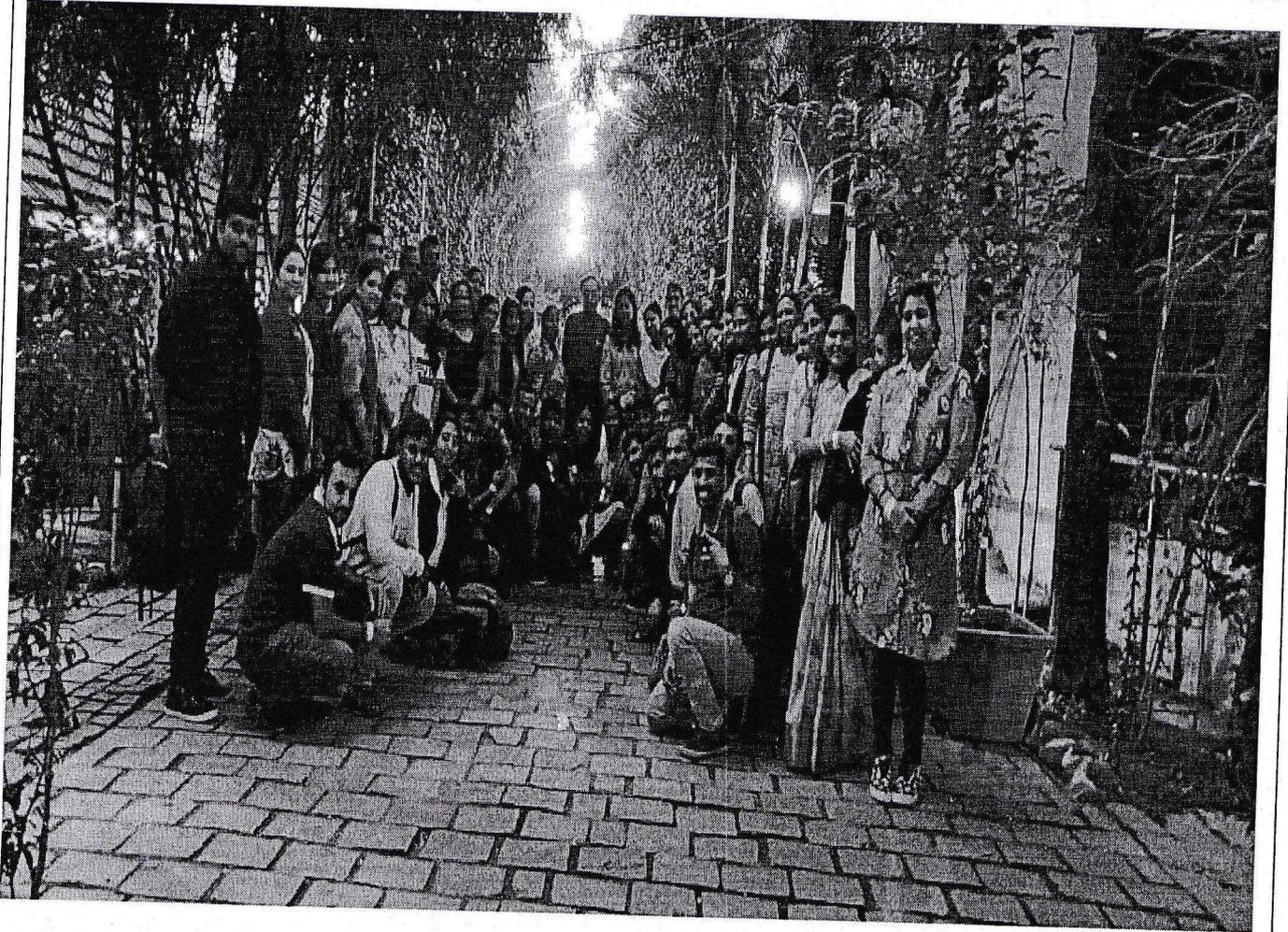
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Seminar Committee One Day Value Based Staff Outbound Programme

Date & Time of the Programme	27/9/2019 8.30 am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building
Name of the Resource Persons	<ul style="list-style-type: none">• Dr B S Srikanta• Prof N Asha• Dr K Padmavathy• Ms Jayashree Tambad• Ms Roopa• Ms Shashikala• Dr Kariyanna• Mr Subramanya N R• Ms Priya Hari• Lt Shankar B P• Ms Jayanthi S
Designation	<ul style="list-style-type: none">• Principal, Sindhi College• Vice Principal Sindhi College• HOD ,English Dept., Sindhi College• HOD ,Commerce Dept., Sindhi College• HOD , Mathematics Dept., Sindhi College• Asso. Prof ,Dept. of Management, Sindhi College• HOD ,Kannada Dept., Sindhi College• HOD ,Sanskrit Dept., Sindhi College• Asst. Prof, Dept. of Computer Science ,Sindhi College• Physical Education Director ,Sindhi College• Office manager, Sindhi College
Class & Batch	NA

Total No. of Students	52 Faculty
Programme In charge	Ms Nandini
Collaboration :	NA
Objective :	To induce team spirit, enhance staff integration and instil values among staff of the college off the campus in the natural, captivating and serene environment at Mango Mist Resorts
Issues / Key factors addressed :	<ul style="list-style-type: none"> • Gandhian Ideas • Public Speaking Interpersonal Skills • Professionalism & Ethics in Teaching • Time Management • Health & Wellness • Team Work • Relevance of Indian Mythology • Role of Technology • Sports & Mental Health • Motivation
Impact/ Outcome :	The programme enabled the staff of the college to enhance human effectiveness through personality enrichment, gave an opportunity for all to rejuvenate ourselves with several fun –filled and adventurous activities

Photographs



[Signature]
Convener



[Signature]
Principal

PRINCIPAL
SINDHI COLLEGE Page : 2/2
#33/2B Kempapura, Hebbal,
Bangalore - 560 024.

REPORT ON VALUE-BASED STAFF OUTBOUND PROGRAMME TO MANGO MIST ON 27th SEP 2019

A one-day Value-based Outbound Programme to Mango Mist was held on 27th September 2019. The objective of the programme was to induce team spirit, enhance staff integration and instill values.

Dr. B S Srikanta, Principal, Prof. N Asha, Vice Principal, Teaching and Non-Teaching fraternity had an enthralling adventure in the natural, captivating and serene environment at Mango Mist, during the first half of the day.

Post Lunch session witnessed an array of speakers expressing their views on topic of their interest. Dr. B S Srikanta, Principal delivered a talk on 'Gandhian Ideals'. In his speech he emphasized on four principles of Mahatma Gandhi i.e., Truth, Sarvodaya, Ahimsa and Satyagraha. He also highlighted that Gandhi is a global icon and how Gandhi's non-violence principle is appreciated around the globe by world leaders since ages.

Prof. Asha, Vice Principal, delivered a speech on 'Public speaking'. Her speech encompassed Five Basic Public Speaking Tips, Glossophobia and methods to overcome the same.

Dr. Padmavathy K, Head of English Department, delivered a talk on 'Interpersonal Skills'. She laid emphasis on Socialization, Tangible assets that can help people build stronger relationships, rapport and credibility in any organization.

Prof. Jayashree, HOD of Commerce dept. deliberated on the topic "Professionalism and Ethics in Teaching." She threw light on moral dimensions to teaching profession. She further examined some central and moral issues in education and teaching.

Later, Prof. Roopa, Head of Mathematics Department, delivered a talk on 'Time Management'. Her speech threw light on how one can effectively and efficiently manage time which helps in carrying out various tasks efficiently.

Prof. Shashikala from Management department delivered a talk on "Health and Wellness." She differentiated between two topics Health and Wellness and said

it's fair to say that one of the goals of wellness programs is to make people healthier. She reiterated that if health is the goal, wellness is the way we might achieve it and Wellness is the action while (good) health is the desired outcome.

Dr. Kariyanna, Head of Kannada Department, delivered a talk on 'Team Work'. He laid stress on the benefits of working in a team and how it fosters creativity and learning.

Prof. Subrahmanya Bhat, Head of Sanskrit Department, spoke on the topic 'Relevance of Indian Mythology in Present Scenario'. In his speech he elucidated why children and adults need to understand their local mythology to understand their life course better.

Prof. Priya Hari, from Computer Science department, delivered a talk on 'Role of Technology'. She stressed upon how technology has affected our everyday life and how it has become most significant component of our survival in today's era.

Lieutenant Shankar, Physical Director, delivered a talk on 'Sports and Mental Health'. His speech focused on the role of Sports and Physical activity in Mental Health and how it can help prevent and manage mental health problems.

Lastly, Ms. Jayanthi, office superintendent, delivered a speech on 'Motivation'. Her speech focused on the importance of Motivation in our daily life and also on how one can wake up and go beyond their comfort zone.

With emphasis on enhancing human effectiveness through personality enrichment, the programme offered a vast variety of food for thought and at the same time, the day gave an opportunity for all to rejuvenate ourselves with several fun-filled and adventurous activities.

The day ended with an air of heartfelt gratitude expressed by one and all towards Management, sponsors of the programme and Dr. B.S. Srikanta, Principal and Prof. Asha. N, Vice Principal of the college, for the untiring support and initiative taken in organizing this refreshing event.


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Bengaluru - 560 024.

PAPER OUTLINE

- Abstract
- Review of Literature
- Statement of the Problem
- Objectives
- Research Methodology
- Data Analysis and Interpretation
- Findings
- Suggestion and Recommendations
- Conclusion
- Bibliography (APA Format)

PROGRAMME CONVENER

Dr. K. UMA MAHESWARI

(Centre for PG Studies) 9900084140

Dr. RAHUL. K. KAVISHWAR

(HOD, Centre for PG Studies) 9448212035

ORGANISING COMMITTEE

Dr. SWETHA. P. A.

Prof. SOWMYA. G. S.

Prof. SHINNY WESLEY

STUDENT COORDINATORS

Ms. RASHMI

8217517304

Mr. PREM KUMAR

9916164148

Mr. SAGAR

7996894335

Mr. SAI TEJA

Mr. VAMSHI KRISHNA

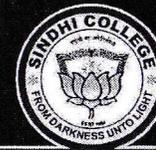
Venue :

Sindhi College (PG Block)

#33/2B, Hebbal, Kempapura, Bengaluru - 560 024

Ph. : 080-23637543/44 |

wissenconference2020@gmail.com



KNOWLEDGE IS POWER

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CENTRE FOR PG STUDIES

Presents

“WISSEN”

“Burgeoning Trends in Commerce and Management”

Inter-Collegiate

Paper Presentation competition on

12th March 2020.

ABOUT COLLEGE

Sindhi College is a premier institution in Bengaluru. It was established in the year 2002, under the tutelage of Sindhi Seva Samiti, with the intention of serving the human kind as their chief dictum. It is a self-financing, co-education college imparting quality education in the stream of Science, Commerce and Management offering UG and PG courses. Sindhi College is known for its academic excellence and cultural heritage. It is the perfect example of excellence in this competitive world.

PRINCIPAL'S MESSAGE

If you have defined what you really want in life and fixed your goals, then you are ready to climb the mountain of life. Sindhi College through its research centre has been motivating students to take up minor research projects along with class room learning so that they indeed go to higher altitudes in their academic careers. It is also absolutely necessary to provide a platform for researchers to present their findings and invite suggestions from peers.

-Dr. B S Srikanta

ABOUT DEPARTMENT

Centre for PG studies provides an environment to unfold the inner forte of students to develop the required knowledge and skills for achieving excellence in the field of business, so as to prepare the youth to attain managerial position in Accounting, Finance and International Business.

WISSEN-KNOWLEDGE

WISSEN is a Post Graduate Commerce students' association started in the year 2014. It is an annual inter-collegiate paper presentation competition. The objective of the association is to share value based knowledge in research and to exhibit innovative ideas. It is a platform for exchange of ideas and knowledge for holistic development of students.

PAPER PRESENTATION

WISSEN Students' Association is organising Inter-Collegiate Students' paper presentation competition. WISSEN has proven to be one of the prestigious paper presentation competitions in Bengaluru, attracting the best ideas from students of various colleges across the city. The theme for this years' (12th April-2020)- "Burgeoning Trends in Commerce and Management". The theme focuses on the progressive growth of research, with respect to Burgeoning Trends in the field of commerce and management. This competition aims at bringing together students of Commerce and Management to share their research knowledge and it intends to provide a platform to promote the exchange of ideas and opinions on the issues pertaining to Burgeoning Trend in Commerce and Management. On that basis, we would welcome research papers focusing and addressing diverse perspectives of Commerce and Management.

"BEST PAPER WILL BE AWARDED".

AREAS FOR RESEARCH

- Finance
- Accounting
- Marketing
- Entrepreneurship
- Technology
- International Business
- Human Resource

PAPER PRESENTATION GUIDELINES

- The contest is open to PG & UG Students of Commerce and Management only.
- Two participants in a team.
- Total words: 3000-4000.
- Participants can do research on both primary and secondary data.
- Participants should submit 2 hard copies and a soft copy (CD/Pen drive) of their original paper during presentation.
- Font-Times New Roman, Font Size- Title 14, Headings 11 (caps) Content 12.
- Line Spacing-1.5, Margin Space-2.5cm/1.5 inch
- PPT presentation is compulsory.
- The paper should be emailed to wissenconference2020@gmail.com.

PUBLICATION

The selected papers will be peer reviewed and evaluated based on originality and relevance to the theme. Selected papers will be published IN-HOUSE JOURNAL with ISBN Number.

IMPORTANT DATES

Submission of Abstract	03.03.2020
Acceptance of Abstract	07.03.2020
Submission of Full Paper	10.03.2020
Paper Presentation Competition	12.03.2020

REGISTRATION DETAILS

- Only participation-Rs.200/-
- Paper Presentation-Rs.300/-
- Payable by cash/online G pay (9480338552)
- On-spot registration is allowed



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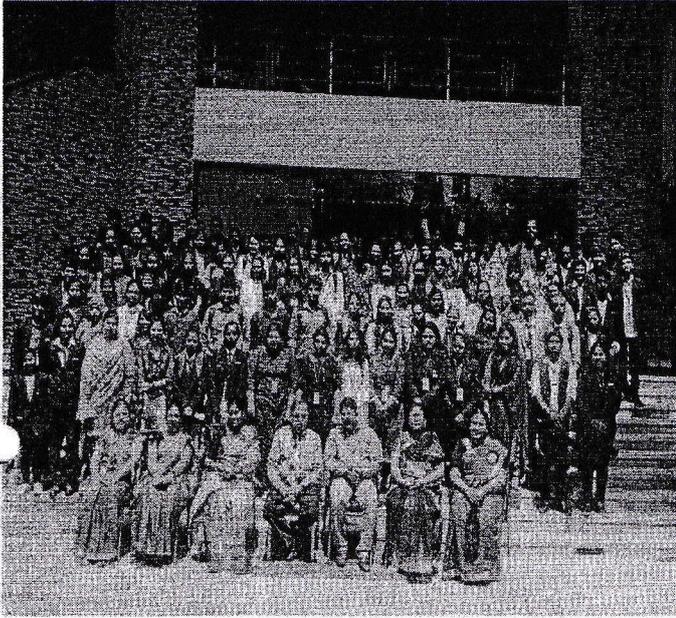
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Centre for PG Studies

Students Seminar and Inter Collegiate Research Paper presentation -WISSEN 2020

Date & Time of the Programme	12 th March ,9.30 AM to 4.30 PM
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity Building
Name of the Resource Person	Dr. Sandhya and Dr. Padma
Designation	Professor (Dr.Sandhya) Associate Professor (Dr.Padma)
Class & Batch	PG and UG students from other Colleges
Total No. of Students	100
Programme In charge	Dr. K Uma Maheswari
Collaboration :	
Objective :	<ul style="list-style-type: none">❖ To understand and make the students to do the project work❖ To make the students to present the research paper❖ To make the students to prepare for innovate research ideas.
Issues / Key factors addressed :	<ul style="list-style-type: none">❖ Shared knowledge to exhibit innovative ideas in the area of research❖ Encourage writing and oratorical skill
Impact/ Outcome :	<ul style="list-style-type: none">❖ The students learnt and motivated to write and present the research papers

Photographs



Dr. K. M. ...
Signature of the Co-ordinator

[Signature]
HOD
Head of the Department of PG Studies
Sindhi College of Commerce,
33/2B, Kempapura, Hebbal
Bangalore - 560 024.

[Signature]
Principal
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangaluru - 560 024.

Sindhi College
Center for PG Studies
Students Seminar and Inter Collegiate Research Paper presentation -
WISSEN 2020

Center for PG studies conducted the Student's Seminar on Research paper presentation "Wissen" 2019-20 on 12th March 2020 successfully. "Wissen" stands for knowledge in German. The main objective of "Wissen" is to share value-based knowledge to exhibit innovative ideas in the area of research.

"Wissen", when it was pioneered for the first time in 2017, received 17 papers. 12 amongst the 17 were presented.

The second edition of "Wissen", 2018 a commendable 47 papers were received and after an effective method of filtration, 19 were presented.

This time (2020) team "Wissen" is glad to state that 55 papers were received and 26 teams were presented the different topics such as HR, Marketing, Finance and Accounting. The team of "Wissen" has honored to receive 16 research papers from reputed colleges across the city.

The registrations began at 8.30AM. The Reception Committee had received 72 entries for the participation and paper presentation. **There were totally 100 students from UG and PG participated in this programme.** The presenters were given a "Wissen" code and a welcome kit.

"Wissen" inaugural function began with invocation song. First session of the programme started with the lighting of the lamp by the dignitaries (Dr.Sandhya, and Dr.Padma, from Sindhi Institute of Management, Principal Dr.B S Srikanta and Vice Principal Prof.Asha.) After the welcome speech, the introduction of the theme "Wissen" was given.

Dr. Sandhya gave the guidelines for the paper presentation. In the competition the paper presenters of various UG and PG colleges presented (26 teams & papers) their research paper, in various topics with the time limit of 7+1 minutes each. The papers were valued by the chairpersons with 5 criterions that is originality, content, communication, presentation and overall, marked on a total for 50 marks.

In the valedictory function key proceedings were placed by Dr.Uma Maheswari, followed by the Best papers award for PG and UG with a cash prize of Rs.2,000 to Mr Venugopal Acharya and Keerthana (PG) from Nagarjuna Degree College and S.Suneza Bi and Vineesh M (UG) from S B College of Management by our principal Dr. B S Srikanta.

For the second and third prizes the appreciation certificate were distributed to the following students:

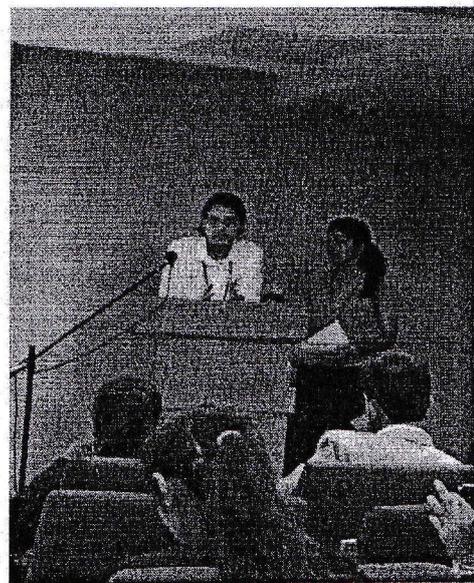
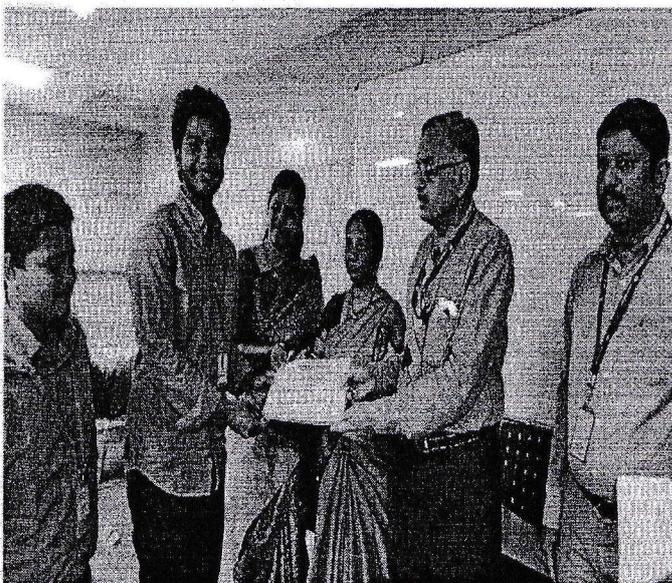
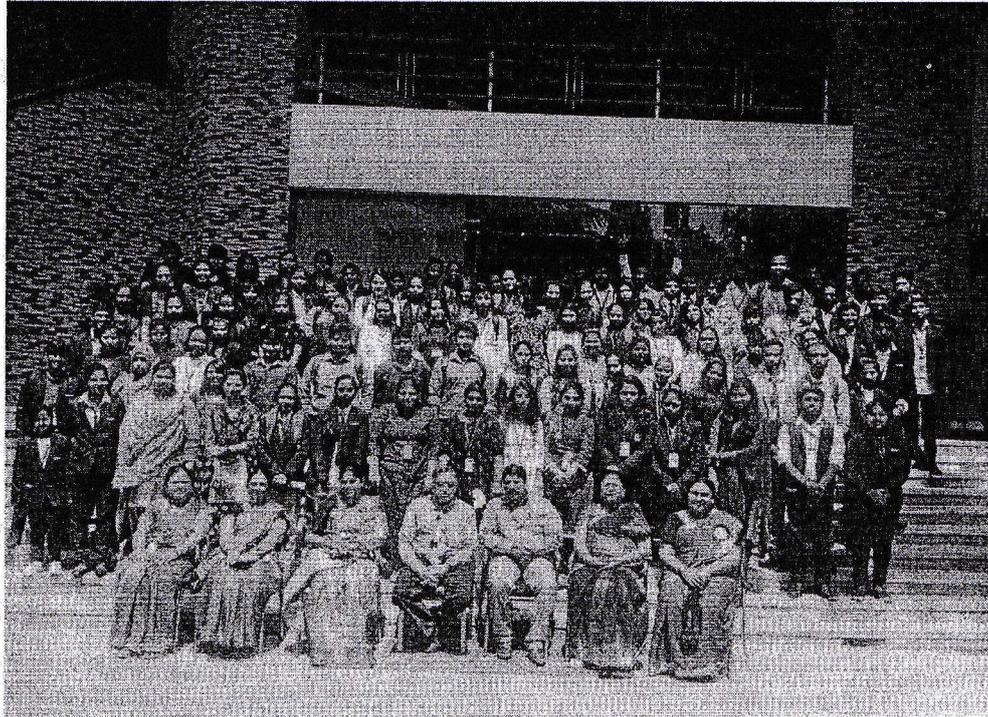
II Prizes-Harshitha H (PG) from Government RC College of Commerce and Management

Sonal Rao, Natasha Runwal and Sruthi Bellapu (UG) from Mount Carmel College

III Prizes-Arundati NG Kowshik and Prithvi Rani H (PG) from Janabharthi Campus

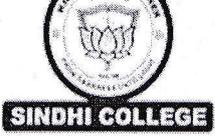
Mohammed Mujaheed UI Islam Monisha K (UG) from SSMRV College

“Wissen” team sincerely extended its gratitude to each and every one involved in the programme. This competition helped the students to prepare and present the research paper.



A handwritten signature in black ink, likely belonging to the Head of the Department of PG Studies mentioned in the text below.

Head of the Department of PG Studies
Sindhi College
33/28, Kempapura, Hebbal
Bangalore - 560 024.



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Phone: 080-23637543 / 44, 7022037903
www.sindhicollege.com; email: mail@sindhicollege.com

Department of Commerce

Organizing Online
ONE DAY NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAM
ON

" OUTCOME BASED EDUCATION "

Resource person:



REGISTRATION DETAILS:

Date: 3rd June 2020, Wednesday

Time: 5:00pm

Registration using the link:

<https://ar.eraser.com/webinar.com/register/2671190939538984975>

1190939538984975


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[Department of Commerce]

[NATIONAL LEVEL Faculty Development Programme]

Date & Time of the Programme	3 RD June 2020
Type of the Programme	Capacity Building
Name of the Resource Person	Mr. M V Kalidas
Designation	Vice-President – Inpods India Pvt Ltd
Class	Teaching Staff
Total No. of Students	186 Attended & 500 Registered
Programme In charge	Ms. Jayashree Tambad
Collaboration :	---
Objective :	To know more about Outcome based learning
Issues / Key factors addressed :	The importance of need based education
Impact/ Outcome :	Faculty understood the importance of outcome based education in the changed circumstances particularly in the era of student centric learning

Photographs



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 Phone: 080-26576474, 080-26707643
 www.sindhicollege.com email: info@sindhicollege.com

Department of Commerce
 Organizing Office
 OUTCOME BASED EDUCATION FACULTY DEVELOPMENT PROGRAM

"OUTCOME BASED EDUCATION"

REGISTRATION OFFICE
 Date: 17th June 2020, Wednesday
 Time: 9:00 AM
 Registration Fee: Free
<http://www.inpods.com/india/online-registration>
 119723402994411

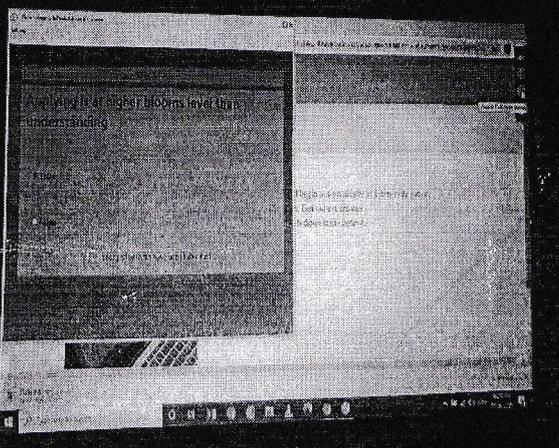
Dr. M. V. KALIDAS
 Vice President, Inpods India Pvt Ltd

Registration free

Event codes will be provided to all the registered members.
 H.M. Registration on inpods website. The web id for Registration is

Bloom Taxonomy
Action verbs and Activities

REMEMBER define list recall recollect reproduce select state	UNDERSTAND classify compare contrast describe discuss explain illustrate interpret integrate relate summarize synthesize	APPLY choose compute construct design draw execute identify illustrate interpret integrate relate select solve use	ANALYZE analyze compare contrast differentiate discuss examine explain interpret integrate relate select solve use	EVALUATE analyze argue assess audit critique discuss examine explain interpret integrate relate select solve use	CREATE assemble build design develop execute formulate generate investigate plan produce propose reconstruct select solve use
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Registration details for the FDP, including dates and contact information.

End of FDP

QA



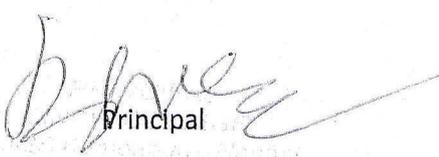
Visit us at www.inpods.com

Or write to us at kalidas@inpods.com


 Signature of the Co-ordinator


 HOD
 Head of the Department of Commerce
 Sindhi College
 No. 33/2B, Hebbal, Kempapura
 Bengaluru - 560 024.


 Vice Principal


 Principal

Report On Orientation Programme

8th July 2019

Orientation Programme for the newly admitted undergraduate students was organized on 8th July 2019, at the college auditorium for the academic year 2019-2020.

The programme began at 11 A.M with the invocation song rendered by Esha Rao from Final year BBA, followed by lighting of the lamp by the dignitaries. Dr. B S Srikanta, Principal, Sindhi College, Prof. N Asha, Vice Principal, Sindhi College, Department Heads, Teaching fraternity, students and Parents were present on the occasion. Prof. Vaidyesh, HOD, Dept. of Management was the MC.

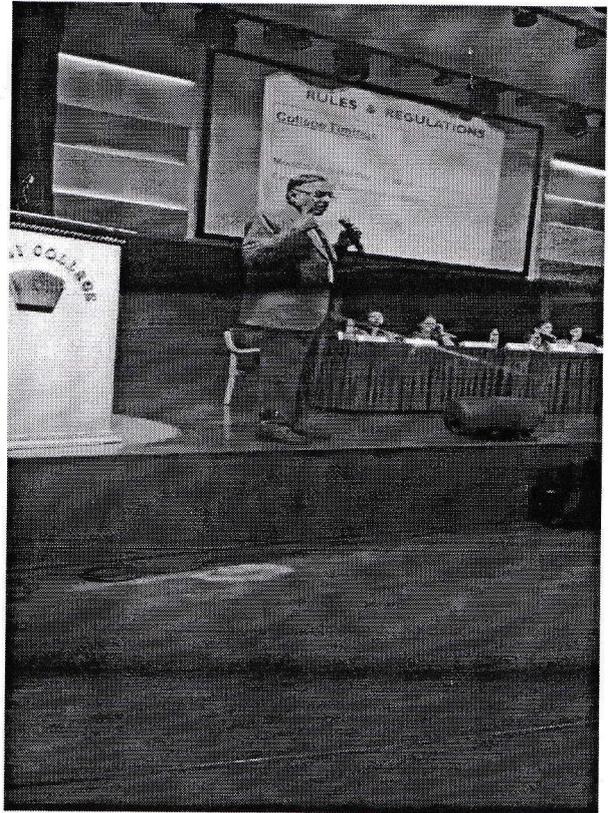
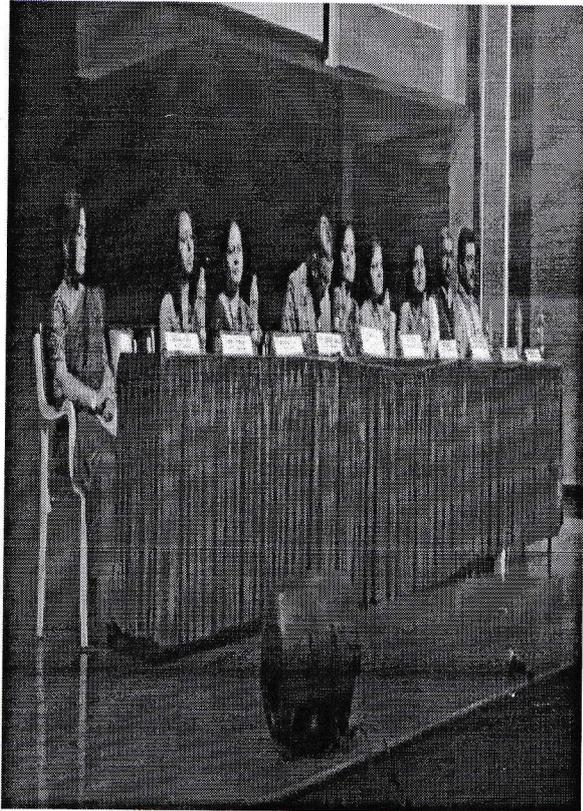
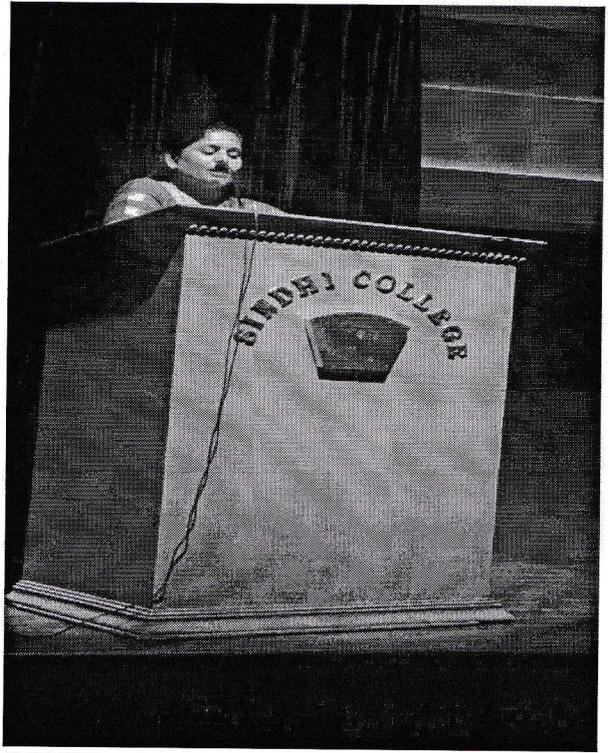
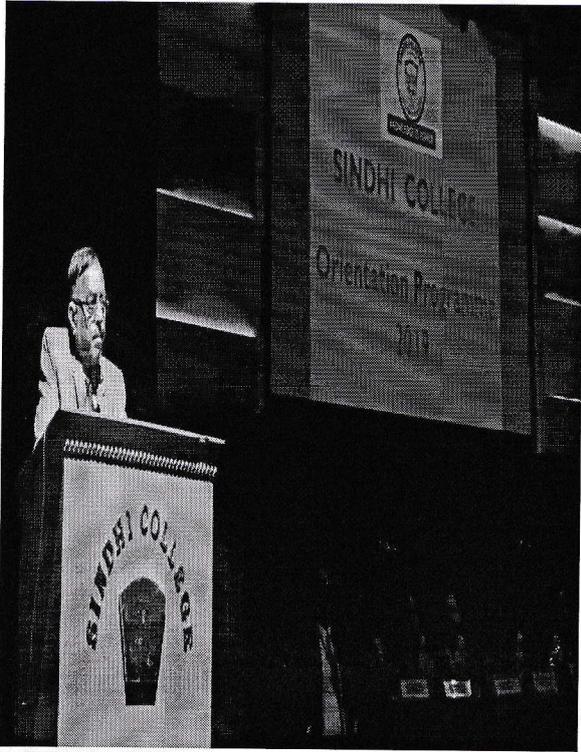
Dr. Padmavathy, HOD, dept. of English introduced the Teaching Staff to the newly joined students and their parents.

Principal Dr. B S Srikanta delivered the inaugural address and gave a brief introduction of the institution, norms and rules that the students are expected to follow, facilities and opportunities provided by the college, examination pattern and various other details pertaining to college which the parents should know for their knowledge as well as to help in the smooth and comfortable transaction of their ward's stay at the college. This was followed by vote of thanks proposed by Prof. N Asha, Vice Principal. The formal Programme was concluded with the singing of National Anthem.

Overall it was a fruitful and enriching experience for the Students and their Parents.

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REGISTRATION FEE DETAILS

- On Spot registration starts from 8.30am to 10.00am.
- Per author registration Rs.300/-
- Participation only -Rs.200/
- Cash / Card payment is accepted

Best Paper Award entitles Cash Prize

ORGANISING COMMITTEE:

Dr. Uma Maheswari
(Co-ordinator)
9900084140

Dr. Rahul K Kavishwar
(HOD, Centre for PG Studies)
9448212035

FACULTY COORDINATORS

Dr. Swetha P A
Prof. Pragathi Prakash S

Prof. Sowmya G S
Prof. Shinny Wesley

STUDENT COORDINATORS

Ms. Babitha
8553156502

Mr. Karthik N
9740528423

Ms. Apoorva
9886213521

Mr. Prem Kumar
9916164148

Sindhi College (PG Block)

#33/2B, Hebbal, Kempapura, Bengaluru - 560 024
Ph. : 080-23637543/44 | pgwissen2019@gmail.com



KNOWLEDGE IS POWER

Sindhi College

Permanently affiliated to Bengaluru Central University

Accredited by NACC

Recognised by UGC under 2(f) & 12 (B)

ISO 9001:2015 Certified Institution

CENTRE FOR PG STUDIES

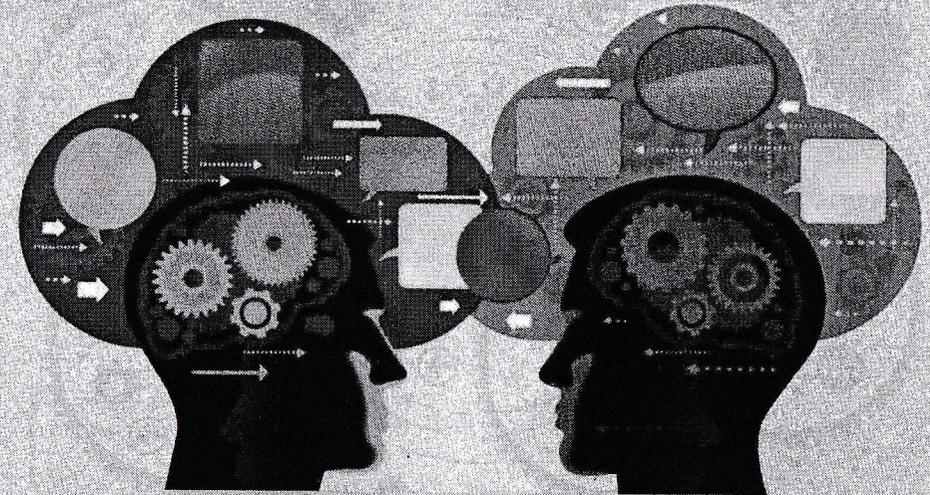
Presents

“WISSEN”

MAGNITUDE of TIMC WORLD

(Technology, Innovation in Management & Commerce)

Inter-Collegiate Paper Presentation Competition



11th April, 2019

ABOUT COLLEGE

Sindhi College is a premier institution in Bengaluru. It was established in the year 2002, under the tutelage of Sindhi Seva Samiti, with the intention of serving the human kind as their chief dictum. It is a self-financing, co-education college imparting quality education in the stream of Science, Commerce and Management offering UG and PG courses. Sindhi College is known for its academic excellence and cultural heritage. It is the perfect example of excellence in this competitive world.

PRINCIPAL'S MESSAGE

If you have defined what you really want in life and fixed your goals, then you are ready to climb the mountain of life. Sindhi College through its research centre has been motivating students to take up minor research projects along with class room learning so that they indeed go to higher altitudes in their academic careers. It is also absolutely necessary to provide a platform for researchers to present their findings and invite suggestions from peers.

-Dr. B S Srikanta

ABOUT DEPARTMENT

Centre for PG studies provides an environment to unfold the inner forte of students to develop the required knowledge and skills for achieving excellence in the field of business, so as to prepare the youth to attain managerial position in Accounting, Finance and International Business.

WISSEN-KNOWLEDGE

WISSEN is a Post Graduate Commerce students' association started in the year 2014. It is an annual inter-collegiate paper presentation competition. The objective of the association is to share value based knowledge in research and to exhibit innovative ideas. It is a platform for exchange of ideas and knowledge for holistic development of Post Graduate students. WISSEN has proven to be one of the prestigious paper presentation competitions in Bengaluru, attracting the best ideas from students of various colleges across the city.

PAPER PRESENTATION

WISSEN, Inter-Collegiate Paper Presentation Competition on the theme- "MAGNITUDE of TIMC WORLD" brings in all the post graduate student community to share their research knowledge and intends to provide a platform to promote, exchange of ideas and creating research culture. The competition welcomes research papers focusing and addressing diverse perspectives of Commerce and Management. **Best Paper will be awarded to appreciate the efforts and research skills exhibited during the presentation competition.**

AREAS FOR RESEARCH

- Finance
- Marketing
- Entrepreneurship
- Technology
- Human Resource
- International Business
- Accounting

GUIDELINES

- The research paper should be original and unpublished using primary or secondary data.
- Maximum two authors for a research paper.
- The format must be in MS Word, Times New Roman Font, and reference in APA format.
- Font Size- Title 14, Headings 11 (Upper Case) Content 12, Line Spacing-1.5, Margin Space-2.5cm/1.5 inch.
- Abstract is limited to 300 words, Full paper is maximum of 07 pages (including tables, figures, graphs and references).
- Participants should submit 2 hard copies of the research paper at the time of registration.
- Timing for presentation is 8+2 minutes and Power point presentation is compulsory.
- The paper should be emailed to pgwissen2019@gmail.com

PAPER OUTLINE

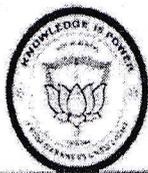
- Abstract
- Review of Literature
- Statement of the Problem
- Objectives of the Study
- Research Methodology
- Data Analysis and Interpretation
- Findings, Suggestion and Recommendations
- Conclusion
- Bibliography (APA Format)

PUBLICATION

The selected research papers will be peer reviewed and evaluated based on originality and relevance to the theme, the same will be published in **IN-HOUSE JOURNAL** with ISBN Number.

IMPORTANT DATES.

Submission of Abstract and Full Paper	07.04.2019
Intimation of Acceptance	09.04.2019
Paper Presentation Competition	11.04.2019



SINDHI COLLEGE

Sindhi College

(Sponsors : Sindhi Seva Samiti)

33/2B, Hebbal, Kempapura, Bengaluru - 560024

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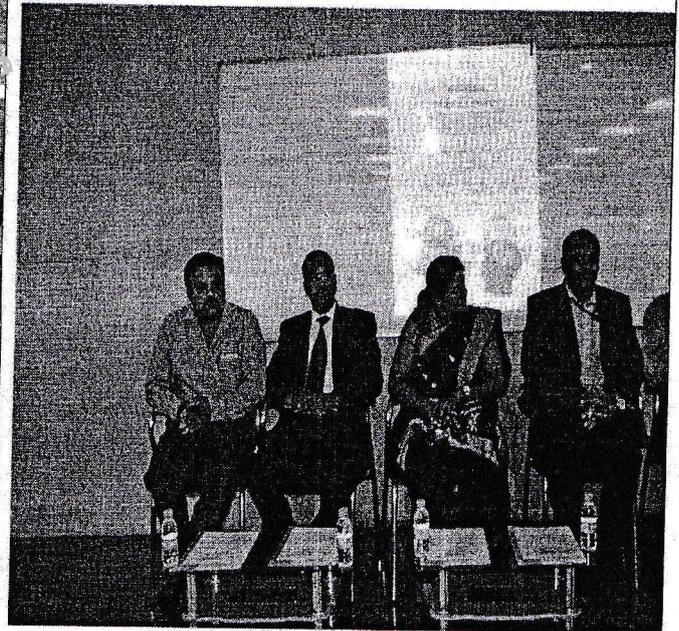
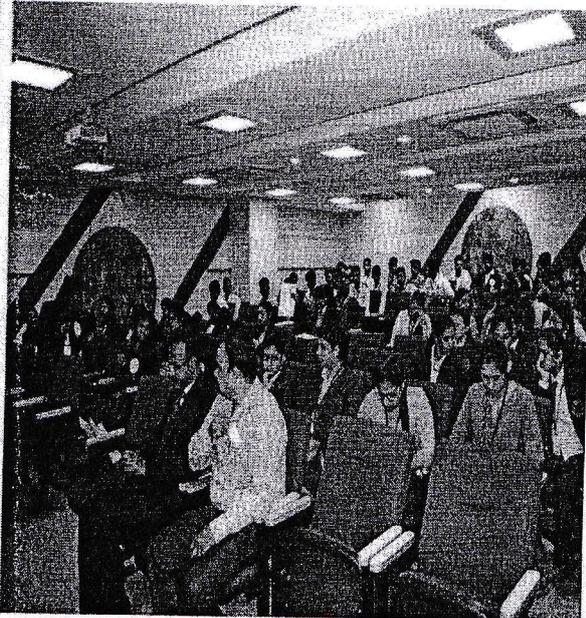
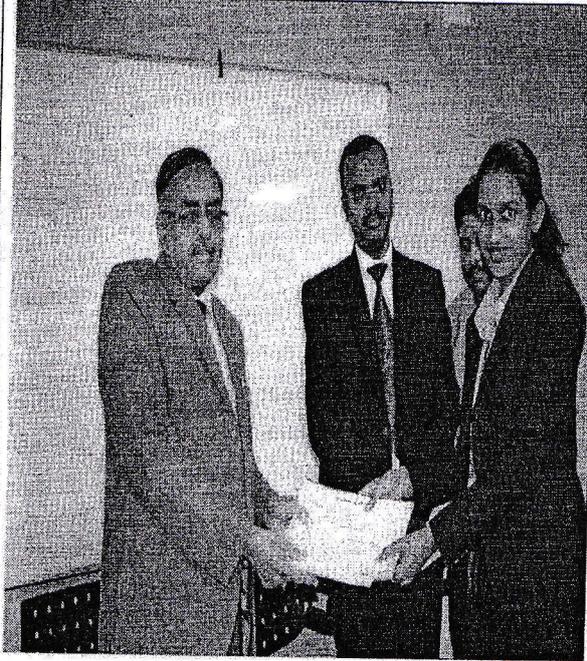
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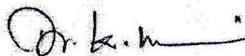
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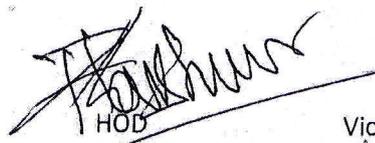
Centre for PG Studies
Students Seminar and Inter Collegiate Research Paper presentation
-WISSEN 2019

Date & Time of the Programme	11 th April 2019, 9.30 AM to 4.30 PM
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry- Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity Building, Co Curricular
Name of the Resource Person	Dr. Anni Arnav, Dr. Sujay Kumar & Dr. Shashak Hiramath
Designation	Associate Professor (Dr. Anni Arnav) Associate Professor (Dr. Sujay Kumar) Associate professor (Dr. Shashak Hiramath)
Class & Batch	PG and UG students from other Colleges
Total No. of Students	100 PG students from our college and out side
Programme In charge	Dr. K Uma Maheswari
Collaboration :	
Objective :	<ul style="list-style-type: none">➤ To develop presentation skills➤ To promote innovative skills➤ To promote research bent of mind
Issues / Key factors addressed :	<ul style="list-style-type: none">➤ Developed students knowledge about writing skills of research paper➤ Also developed the presentation and speaking skills
Impact/ Outcome :	<ul style="list-style-type: none">➤ The students gained adequate knowledge about writing quality research papers.➤ Developed oratorical and presentation skills

Photographs




Signature of the Co-ordinator


HOD

Head of the Department of PG Studies
Sindhi College
33/2B, Kempapura, Hebbal
Bangalore - 560 024, >


Vice Principal
Vice Principal
Sindhi College


Principal
PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangaluru - 560 024.

Seminar and paper presentation for PG Students' 2019
“Wissen”
Center for PG Studies

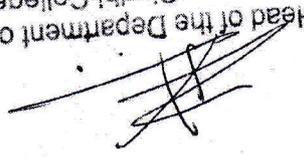


Center for PG studies has conducted the student's seminar and paper presentation competition "Wissen" 2018-19 on 11th April 2019 successfully and the detailed report is as follows. "Wissen" stands for knowledge in German. The main objective of "Wissen" is to share value based knowledge to exhibit innovative ideas in the area of research. The registrations began at 8.30AM. The Reception Committee had received 72 entries for the participation and paper presentation. The presenters were given a "Wissen" code and a welcome kit. *100 students participated in this program.*

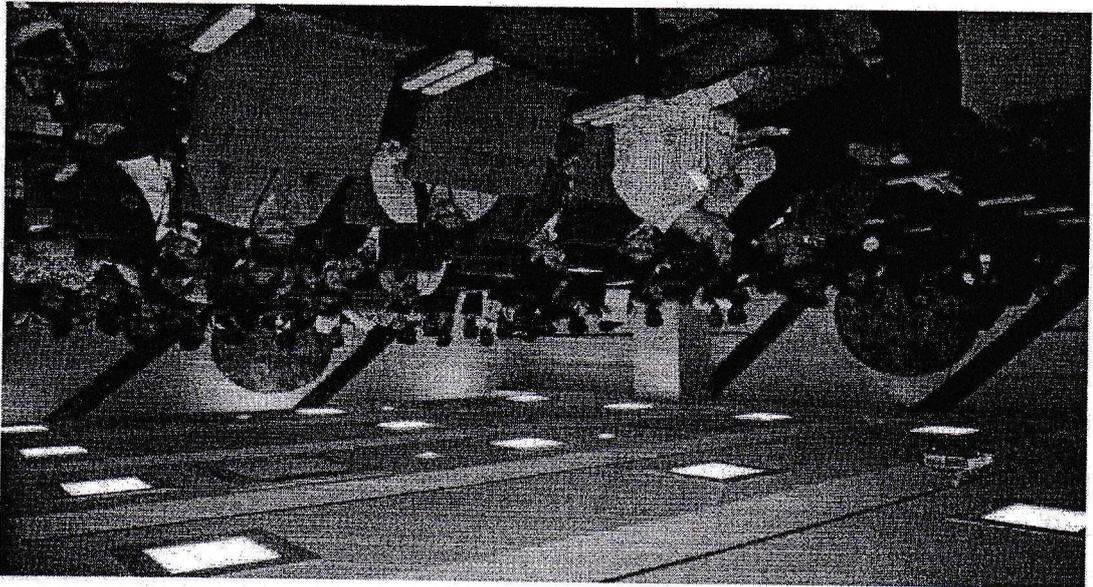
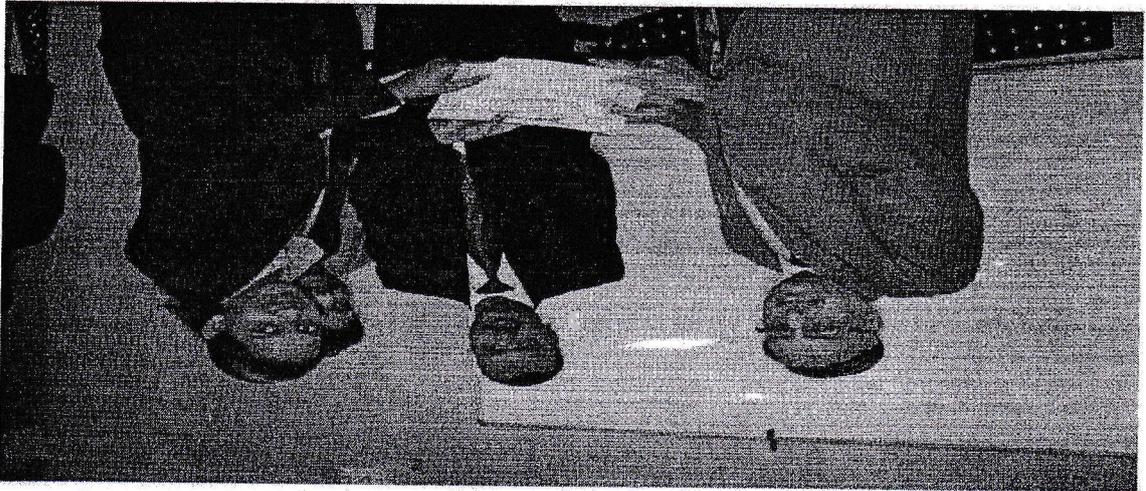
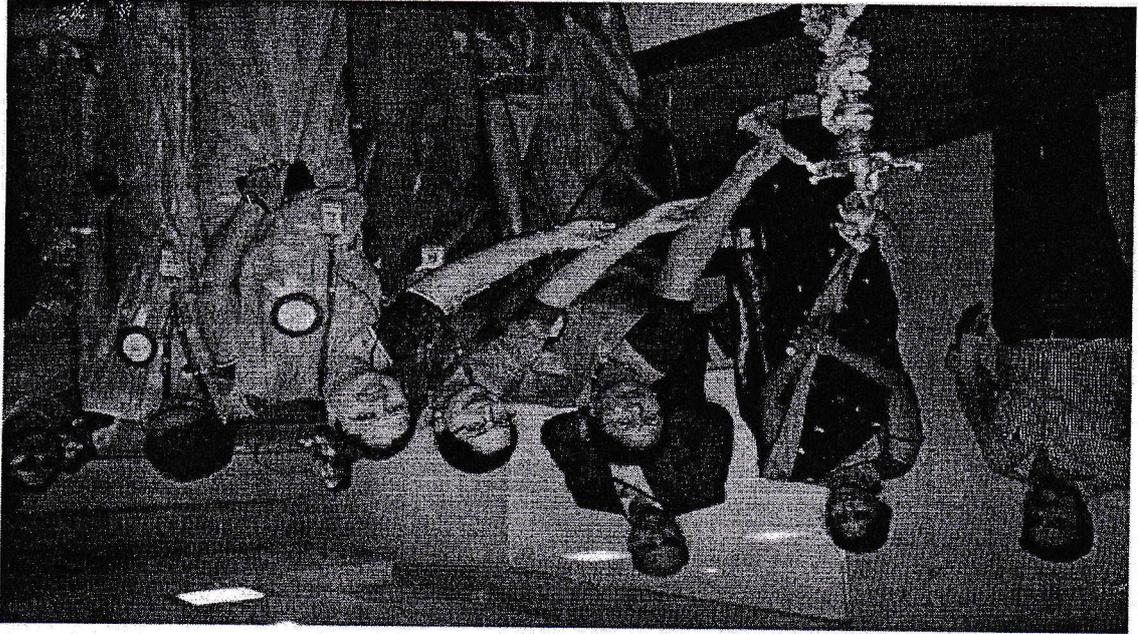
"Wissen" inaugural function began with invocation song. First session of the programme was started with the lighting of the lamp by the dignitaries (Dr.Anni Arnav from Dayananda Sagar University, Dr.Sujaykumar from SJR College, Dr. Shashank K Hiramath from Sindh Institute of Management and Vice Principal Prof.Asha. After the welcome speech, the introduction of the theme "Wissen" was given.

Dr. Anni Arnav was given the guidelines for the paper presentation. In the competition the paper presenters of various colleges presented (52 papers) their research paper, in various topics with the time limit of 7+1 minutes each. The papers were valued by the chairpersons with 5 criterions that is originality, content, communication, presentation and overall, marked on a total for 50 marks.

In the valedictory function key proceedings were placed, followed by the Best papers award with a cash prize of Rs.2,000 was given to Ms Shilpa from Central College and Catherine P Saju from Krishnu Jayanthi College by our principal Dr. B S Srikantha. This programme came to an end with the vote of thanks. "Wissen" team sincerely extended its gratitude to each and every one involved in the programme.


 Head of the Department of PG Studies
 Sindh College
 33/2B, Kempapura, Hebbal
 Bangalore - 560 024.

Head of the Department of PG Studies
Sindh College
33/2B, Kempapura, Hebbal
Bangalore - 560 024.





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Faculty Development Programme

**Theme : Strategic Initiatives for Enhancing
Institutional Excellence - Role of Teachers**

Resource Persons

Prof. K. Erasi

Former Dean, Faculty Commerce,
Bangalore University

Prof. Rajdeep Manwani

Coordinator, Dept. of Commerce
Jain University, Bengaluru

Date : 5/11/2018

Time : 10:30 AM

Venue : Seminar Hall

You are cordially invited

Dr. B.S. Srikanta

Principal, Staff & Students

Contact

#33/2B, Hebbal, Kempapura, Bangalore -24.

080-23637543/44, 48538512 / 13, 7022037903

e-mail : mail@sindhicollege.com www : sindhicollege.com

PRINCIPAL

SINDHI COLLEGE

#33/2B Kempapura, Hebbal,
Bangaluru - 560 024.



Sindhi College

(Sponsors : Sindhi Seva Samiti)

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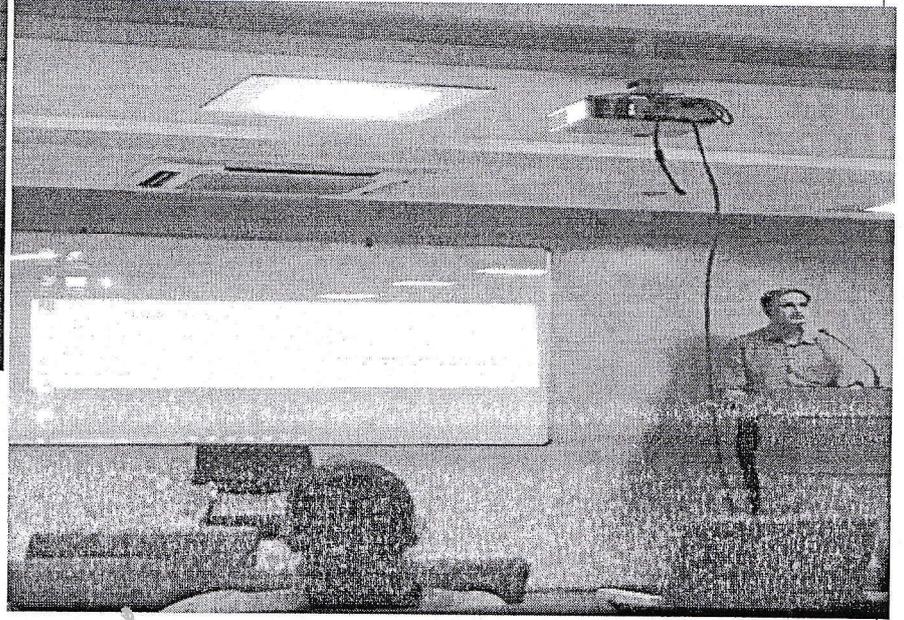
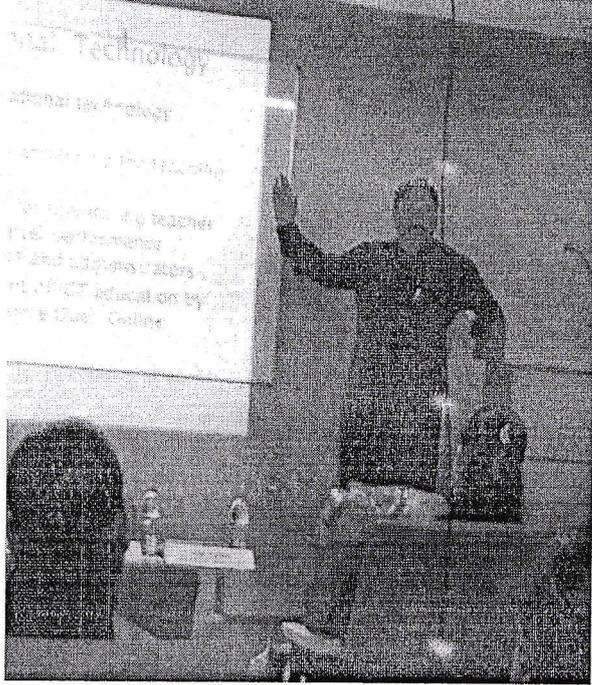
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Seminar Committee

FDP on Strategic Initiatives for Enhancing Institutional Excellence-Role of Teachers

Date & Time of the Programme	5/11/2018-10.30am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building
Name of the Resource Persons	Dr. Erasi Dr Rajdeep Manwani
Designation	Professor & Former Chairman Co-Ordinator, Jain University
Class & Batch	Not Applicable
Total No. of Students	34-Teaching Staff
Programme In charge	Ms.Nandini.S
Collaboration :	NA
Objective :	To understand the importance of strategic initiatives by the teachers for enhancing institutional as well as personal growth and excellence
Issues / Key factors addressed :	<ul style="list-style-type: none">• Role of Teachers and their contributions to the institution and students' progress• Enhancing quality in higher education through institutional and personal excellence• Importance of creativity and innovation among teachers
Impact/ Outcome :	The teachers could gain knowledge of the various initiatives to be undertaken in enhancing the quality and excellence of the institution



Convenor



Principal
SINDHI COLLEGE
33/28 Kempapura, Hebbal,
Bangalore - 560 024

REPORT ON THE FACULTY DEVELOPMENT PROGRAM HELD ON 5TH NOVEMBER 2018

Sindhi College organized Faculty Development Programme on the theme "Strategic Initiatives for Enhancing Institutional Excellence –Role of Teachers". The programme was held on 5th November 2018 in the Seminar Hall. The programme began at 10:30 am. MC Ms Shwetha Dept. of Commerce (PG) began her introductory remarks followed by invocation song rendered by Prof. Shashikala, Dept. of Management, followed by the lighting of the lamp by the dignitaries.

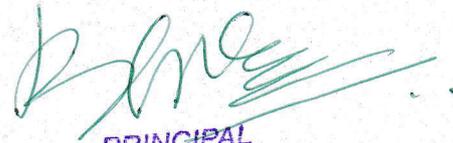
Prof. K.Erasi, Professor and former Chairman, Department of Commerce and Management, Bangalore University, Prof.Rajdeep Manwani, Co-ordinator, Department of Commerce, Jain University, Bangalore, Dr. B S Srikanta, Principal Sindhi College, Prof.N Asha, Vice- Principal, Sindhi College and all the staff members were present on the occasion. The formal programme continued with welcome address delivered by Prof. Jayashree, HOD, Dept. of Commerce. Then Mr. Kumar, Dept. of Commerce introduced the guest speaker Prof. K.Erasi to the gathering. Principal Dr. B S Srikanta addressed the gathering and said that teachers are the main pillars of educational institution. He opined that the destiny of nation shapes in the class room.

Prof.K.Erasi in his address said that teachers should become sharanas, and their work should come close to sathya shuddha kayaka. He stressed on the role of teachers in building institution of excellence and also he gave some tips to clear the blocks to achieve quality in higher education. Then the guest was felicitated by the college at the end of the first session.

The second session started at 2PM. The speaker of the second session Prof.Rajdeep Manwani was introduced by Ms. Bhavya, Dept. of Commerce. In his address Mr.Rajdeep Manwani spoke about the role of a teacher in shaping the life of a student by taking his own life as an example. He spoke about 4C's- CARE, CONCERN, and CRAFT & CREATIVITY, which should be adopted by every ideal teacher who wants to shape the life of students in positive way. Also he advised

the teachers how to create or open the sliding door in life through some moral stories and his experiences.

Then the Principal, Dr. B S Srikanta in his Presidential Address said that one should become a teacher by CHOICE but not by CHANCE and all teachers should love their profession. The programme ended with the formal vote of thanks rendered by Prof. Sowmya, Dept. of Commerce (PG).


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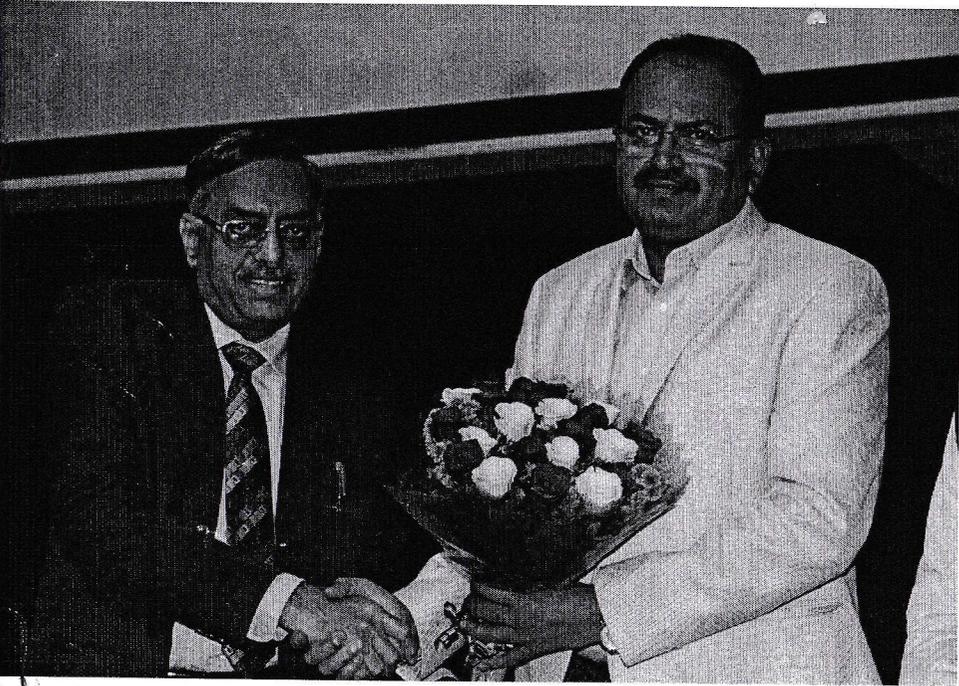
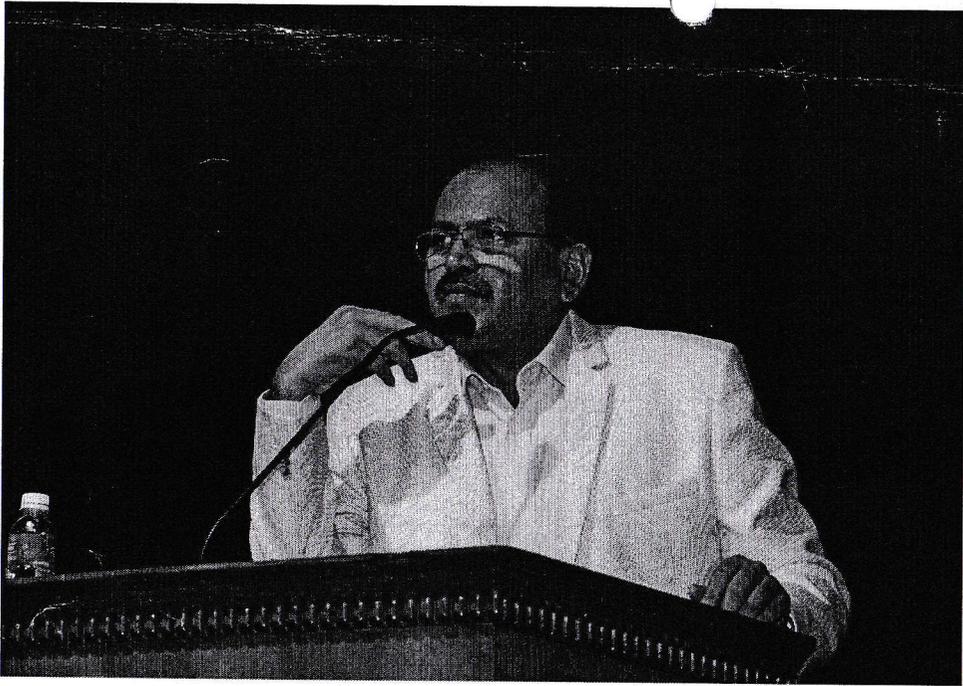
REPORT ON ORIENTATION DAY PROGRAMME HELD ON 18TH JUNE 2018

The orientation programme for the first year degree students was held on Monday, 18th June 2018 at Sindhi college auditorium. The ceremony was graced by Dr. Ramachandra Gowda, Registrar, Bengaluru Central University, who was the chief guest, Dr. B S Srikanta, Principal, Sindhi college, Prof. N Asha, Vice-Principal, Sindhi College, Dr. Anil Kumar S, Vice-Principal, Sindhi College, Dr. Gopinath, Dean, Sindhi School of Management, the staff, and the new entrants to the Sindhi College and their parents. The programme began with the invocation song rendered by Prof. Shashikala of Management department followed by the lighting of the lamp by the dignitaries. Prof. Jayashree Tambad, HOD, commerce department, welcomed the gathering. Then the chief guest was introduced to the gathering by Dr. Padmavathy, HOD, department of English.

The chief guest, Dr. Ramachandra Gowda, in his address to the gathering, motivated the newly entrants by his words. He stressed on the importance of higher education in building the future of the younger generation. He suggested the students to keep a vision in their life. And also he advised them how to reach their goal and get success in their life. The teaching and non-teaching staffs were introduced by Prof. Nandini of Management department. Then the entrants were addressed by Dr. B S Srikanta, Principal, Sindhi College. He welcomed the gathering and expressed his delight over the great response for admission this academic year. He gave detailed information about college activities, infrastructure, rules and regulation, guidelines and facilities provided by the college. The programme was concluded with the formal vote of thanks proposed by Prof. Roopa A, HOD, department of mathematics, extending gratitude to the dignitaries and various people who contributed to make the event a success. The orientation programme came to an end with the singing of National Anthem.

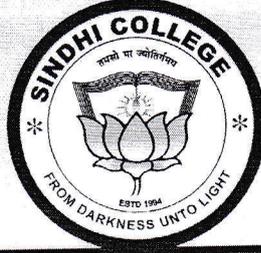
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Srinivas
Kempapura, Hebbal
Phone - 560 024.



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Faculty Development Programme
on
“ How to Write a Good Quality Research Paper ”

by

Dr. M S Rangaraju

Director (Skill Development)
PES University, Bengaluru

Date : 18th November 2017
Time : 10:30 A.M. to 1:00 PM
Venue : Seminar Hall

co-organisers

Oceanik College
SB College of Management Studies

[Signature]
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SINDHI COLLEGE
#33/2B, KEMPAPURA
BANGALORE 560024



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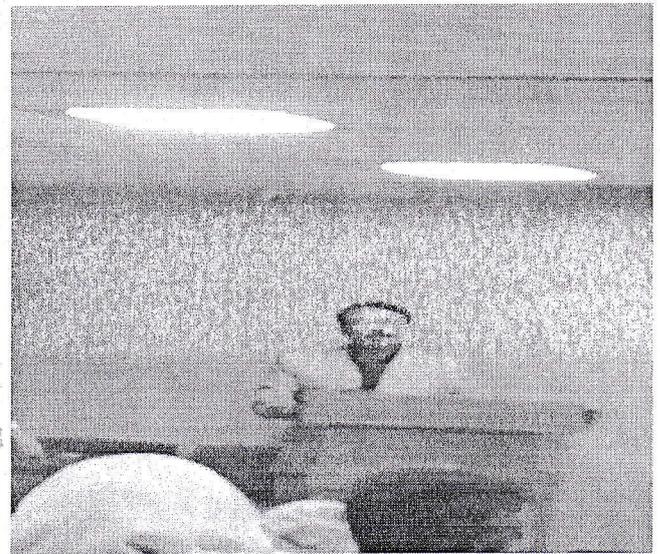
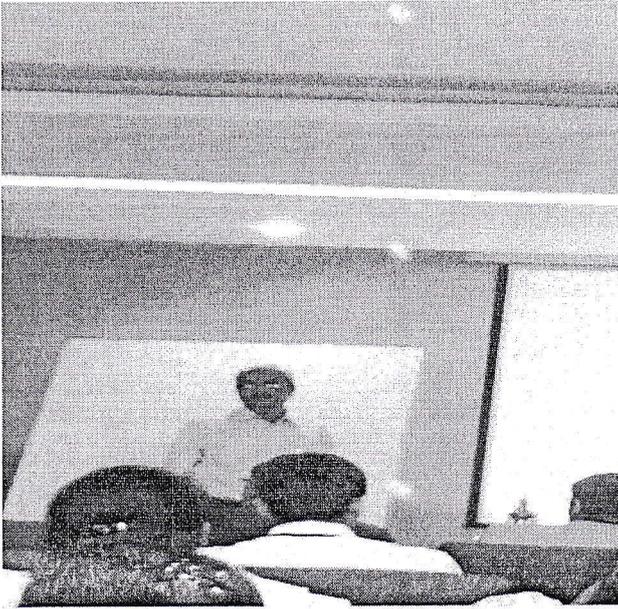
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Seminar Committee

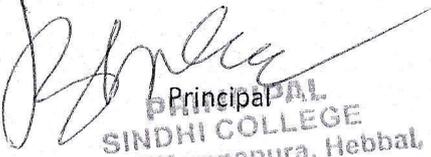
FDP on How to Write a Good Quality Research Paper

Date & Time of the Programme	18/11/2017-10.00am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity Building
Name of the Resource Person	Dr. Rangaraj
Designation	Head & Professor of MBA dept ,PES University, Bangalore
Class	Not Applicable
Total No. of Students	34 Teaching Staff
Programme in charge	Ms.Nandini.S
Collaboration :	SB College & Oceanic College
Objective :	To train the staff in various facets of writing a good quality research paper
Issues / Key factors addressed :	<ul style="list-style-type: none">• Logical steps in writing a Research Paper• SWOT Analysis• Validation• Questionnaire• Sampling & Statistical tools• Literature Repositories
Impact/ Outcome :	The participants gained adequate knowledge and expertise in writing a good quality research paper

Photographs




Convenor



Principal
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru - 560 024.

**REPORT ON FACULTY DEVELOPMENT PROGRAMME ON "HOW
TO WRITE A GOOD QUALITY RESEARCH PAPER"- held on 18
November, 2017**

Faculty development programme was organised by Sindhi college in association with SB college of Management studies and Oceanic college, on "How to write a good quality Research paper."

Prof. Nandini, Dept. of Management, was the master of the ceremony and the programme was organised in the college seminar hall. Prof. Shashikala of Management dept. rendered the invocation song. This was followed by lighting of the lamp by the guest and the college executives. Dr. Srikanta, Principal of the college welcomed the gathering and introduced the resource person, Dr. Rangaraj to the erudite gathering. Dr. Rangaraj, Head and Professor of MBA at PES University, is an avid researcher and is successful in instilling a strong research culture in the University. Prof. Gopinath, Dean of Sindhi Institute of Management studies, Prof. Asha and Dr. Anil Kumar, Vice Principals of the college and many faculty members from other colleges and Sindhi college were among the audience.

Dr. Srikanta, in his welcome address, explained in a nutshell the significance of pursuing research, especially in undergraduate colleges. He said research is an integral part of teaching learning process. Hence, management has decided to promote research in our institution, he added. He further elaborated the origin of research in India and said that India occupies 13th position in research publications. UGC and MHRD have also realised that research activities need encouragement, therefore UGC has approved 35,000 research journals, with high impact factor for publication of research papers.

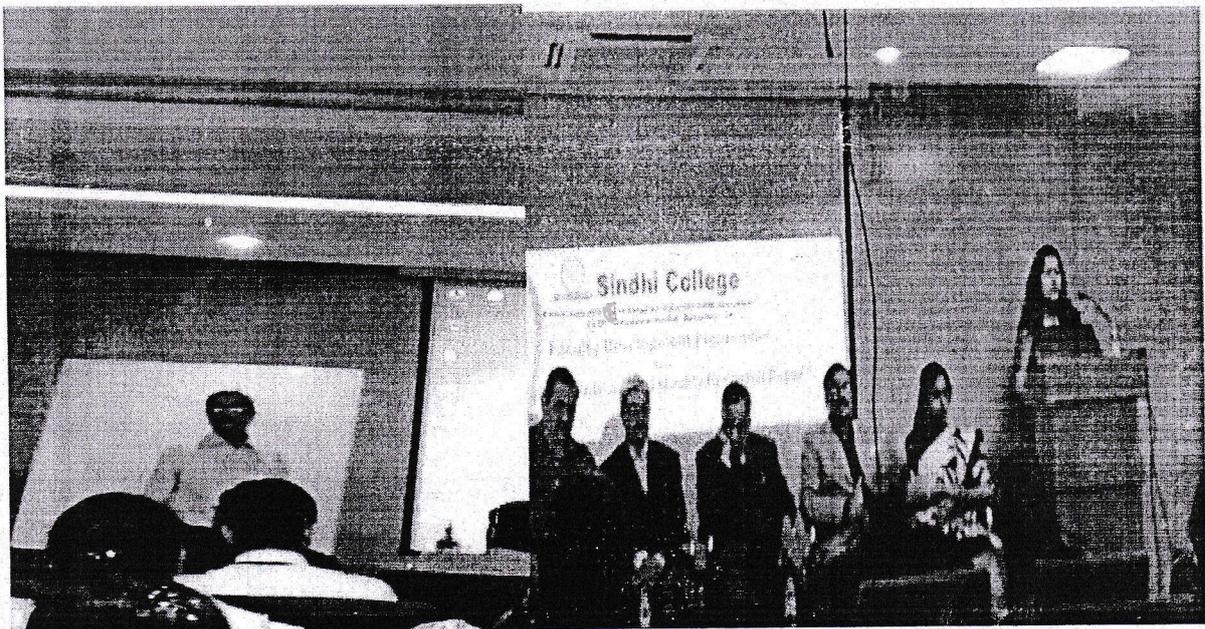
Dr. Rangaraj in his deliberation, focussed on several significant aspects of writing a good research paper. Firstly problem need to be identified and keywords play a significant role while writing a research paper, he emphasised. He further outlined the logical steps to writing a research paper, which includes objectives, hypothesis, and questionnaire.

Primarily, he said swot analysis need to be done, to identify the strength, which is one's area of specialization. He took several example topics in this regard, like Employee engagement, Digitalization, Insurance for

unemployment, etc. A quality research must add value and must be able to achieve strategic solution to the problem, he reiterated.

Further, he continued his intellectual discourse by throwing light on essentials of validation, while designing questionnaire, deciding on the sample and selecting statistical tools. He then said research problem should be like a funnel, from broader to narrowing down to a specific area. He also spoke on experimentation model, explanatory research, 'A' test, K G table, etc. He further gave insight on Literature Repositories like EBSCO and PROWESS. He concluded his talk by throwing light on the format for writing effective research paper.

Formal vote of thanks was proposed by Dr. Anil Kumar, Vice Principal and the session ended with the honouring of the guest by the executives of the college. Certificates were given away for the participants.



[Handwritten Signature]
Principal
SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE - 560024



SINDHI COLLEGE OF COMMERCE

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Orientation Programme for 1st year Degree Students 2017-18

Chief Guest

Prof. K. E. Radhakrishna
Renowned Scholar and Educationist

Date : Monday 03/07/17

Time : 10:30 A.M.

Venue : College Auditorium



You are cordially invited
Management, Principal & Staff

REPORT ON ORIENTATION PROGRAMME HELD

ON 3rd OF July 2017

Orientation programme for the newly admitted students, for the academic year 2017-18 was organised on 3 July 2017 in the college auditorium. The major objective of the programme was to make the parents and students aware of the academic aspects of the course, the rules and regulations of the Institution and ensuring parental participation in monitoring the performance and progress of the students.

The Programme began with the invocation song by II year B.Com student, Ms. Teju and was inaugurated with the lighting of the lamp by the chief guest Prof. K.E. Radhakrishna, a renowned scholar and educationist. Dr. Srikanta, Principal, Dr. Anil Kumar and Prof. Asha, Vice Principals, teachers, students and parents graced the occasion.

The chief guest was introduced by Prof. Roopa, HOD of Mathematics department. The distinguished chief guest in his elaborate address said students should enter the college with a dream, which creates focus in them. Though acquisition of money has become the aim of life, apparently there is a paradigm shift in the present day life style, he added. Materialistic society has thrown open several avenues in the areas of health, beauty, food, etc., and therefore life is fascinating.

He thereupon dealt on analysing dream. Dream is associated with success and success is directly related to securing highest marks. He cautioned parents and said that they should not pressurise their children to secure high marks, because right attitude is of paramount importance. Because it brings psychological discipline in them. He concluded his thought provoking speech by referring to the ideals of our great leaders and advised students to cultivate the habit of reading, because reading makes a man perfect.

1/3

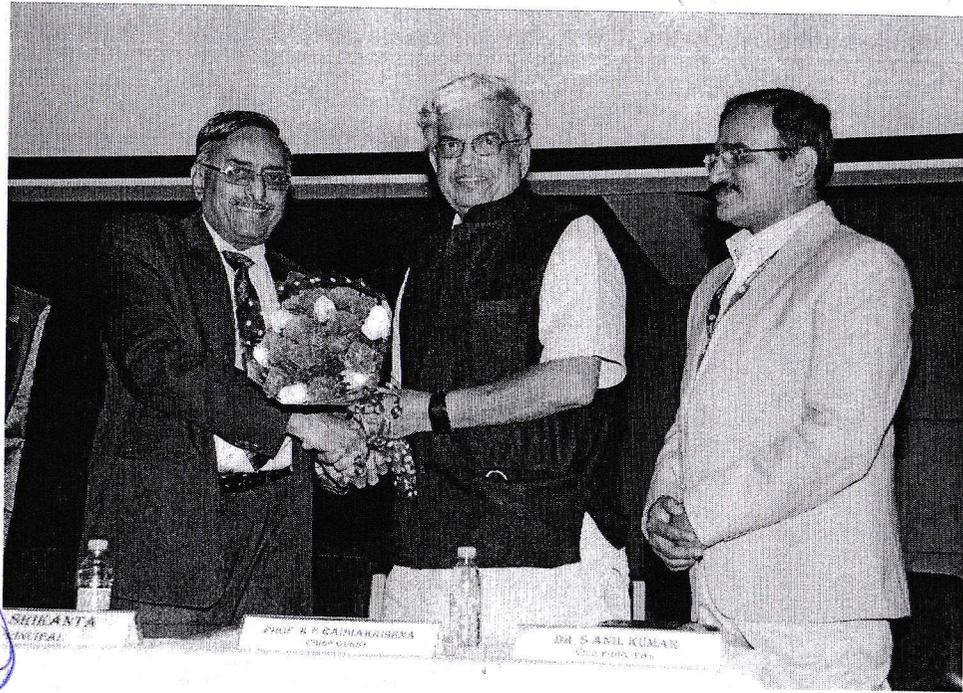


Dr. Srikanta, Principal of the college, congratulated the students for having chosen the best college to further their education. He expressed his delight over the fact that the institute has already become a much sought after institution in the city.

He further oriented the students on the rules and regulations of the college and advised them to abide by the norms of the Institution. He emphasized on discipline and punctuality. He appealed students to shoulder responsibilities and build team spirit, right attitude and aptitude. He advised students to formulate a systematic approach to studies. He further enumerated on the semester design to the new comers. He emphasized on three- fold determinants to success: self-confidence, to develop out of box thinking that is innovative thinking and to acquire good communication skills. He reiterated on the value added courses provided by the college to equip the students to become company fit.

Prof. Vaidyesh, HOD of Management department introduced the staff of the college and Mr. Devaraju, the chief librarian, proposed the vote of thanks. The programme was compeered by Prof. Naveen of Commerce department. The curtain was drawn with the singing of the National anthem.



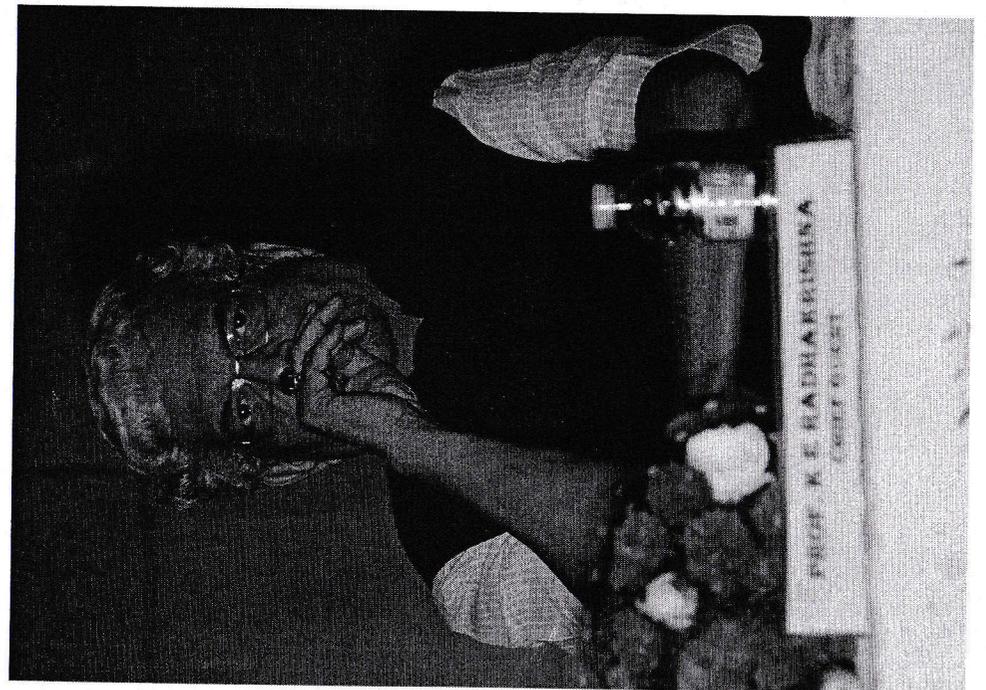
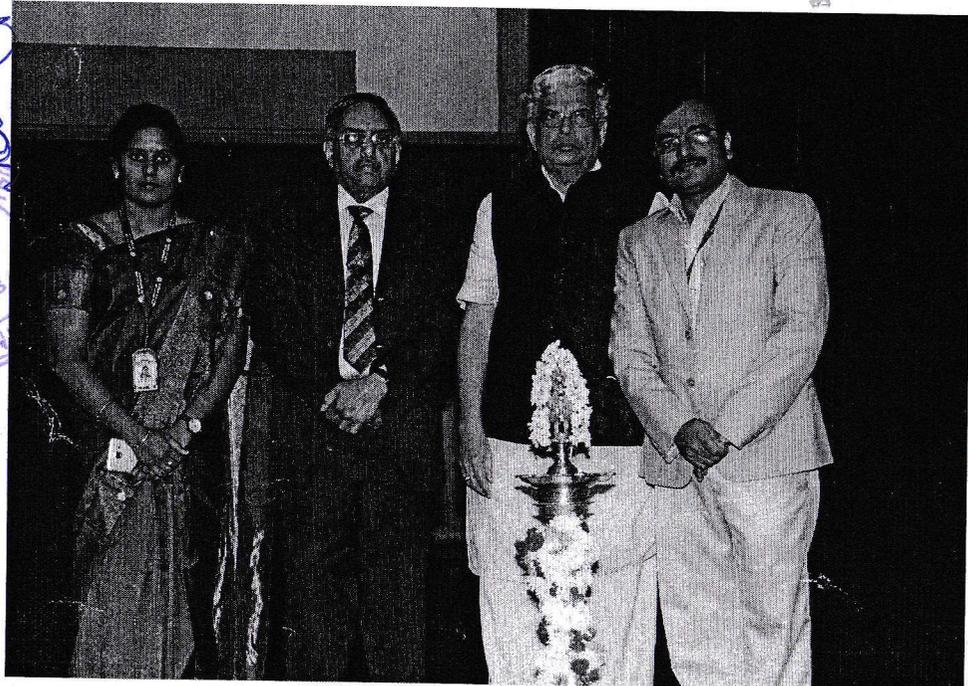


SEKHANTA
GENERAL

PROF. K. K. RADHAKRISHNA
CHIEF GUEST

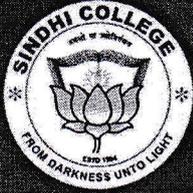
DR. S. ANIL KUMAR
VICE-CHIEF GUEST

3/13



PROF. K. K. RADHAKRISHNA
CHIEF GUEST

SINDHI COLLEGE
MERCER
Kempapura
Bangalore-24



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PG DEPARTMENT PRESENTS

WISSEN

INTER-COLLEGIATE Students' Paper Presentation Contest 2018 20/04/18

SINDHI COLLEGE

Sindhi College is a premier institution in Bengaluru. It was established in the year 2002, under the tutelage of Sindhi Seva Samiti, with the intention of serving the human kind as their chief dictum. It is a self-financing, co-education college imparting quality education in the streams of Science, Commerce and Management offering UG and PG courses.

PG DEPARTMENT- COMMERCE

The Commerce Department provides an environment to unfold the inner forte of students to develop the required knowledge and skills for achieving excellence in the field of business, so as to prepare the youth to attain managerial positions in Accounting, Finance and International Business.

WISSEN-KNOWLEDGE

WISSEN is a Post Graduate Commerce Students' Association started in the year 2014. The objective of the association is to share value based knowledge to exhibit innovative ideas. It is a platform for exchange of ideas and knowledge for holistic development of students.

PAPER PRESENTATION

WISSEN Students' Association is organising an Inter-Collegiate students' paper contest on the theme "DIGITAL WORLD" on 20th April 2018. WISSEN invites research papers from students of all colleges across the State. Cash prizes will be awarded for the best paper.

PUBLICATION

Papers will be peer reviewed and evaluated based on originality and relevance to the theme. Selected papers will be published in a journal/ ISBN edited book.

SUB-THEMES FOR RESEARCH PAPER

Finance / Marketing / Entrepreneurship / Technology
Human Resource / International Business / Accounting

IMPORTANT DATES

Submission of Abstract	07/April/2018
Acceptance of Abstract	10/April/2018
Submission of full paper	17/April/2018
Students' Paper Presentation contest	20/April/2018

GUIDELINES

- The contest is open to PG students only.
- Two participants in a team.
- Minimum 1, Maximum 3 Research papers from each college.
- Total words: 3000-4000 words.
- Participants can do research on both primary and secondary data.
- Participants should submit 2 hard copies and a soft copy(CD/Pen drive).
- Font-Times New Roman,Font size-12, Line spacing-1.5,Margin Space-2.5cm/1.5 inch.

REGISTRATION FEE DETAILS

- Participant is Rs.100/-
- Paper presenter is Rs.200/-
- Payable by cash /DD in favour of Sindhi College, Bengaluru.

PAPER OUTLINE

- Abstract
- Review of Literature
- Statement of Problem
- Objective
- Research Methodology
- Data Analysis and Interpretation
- Findings
- Recommendations
- Conclusion
- Bibliography(APA Format)

CONTACT DETAILS

Research Team:

- Dr. Uma Maheswari (Faculty Co-Ordinator) 9900084140
- Dr. Rahul Kavishwar (HOD Co-Ordinator) 9448212035
- Shiny Wesley (Student Co-Ordinator) 7760512277
- Aiswarya Lakshmi (Student Co-Ordinator) 8553549947
- Gowtham Kumar C K (Student Co-Ordinator) 7899018143
- OjasYadav S (Student Co-Ordinator) 7338368417

Email: student.conference04@gmail.com

Papers to be sent on the above mentioned e-mail.

Venue : Sindhi College

33/2B, Hebbal Kempapura, Bengaluru - 560024 080-23637543/44, 48538512 / 13,
student.conference04@gmail.com [www : sindhicollege.com](http://www.sindhicollege.com)



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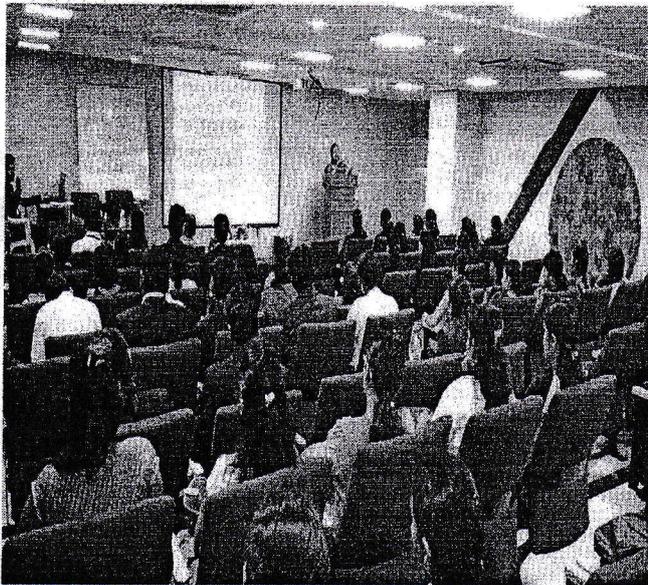
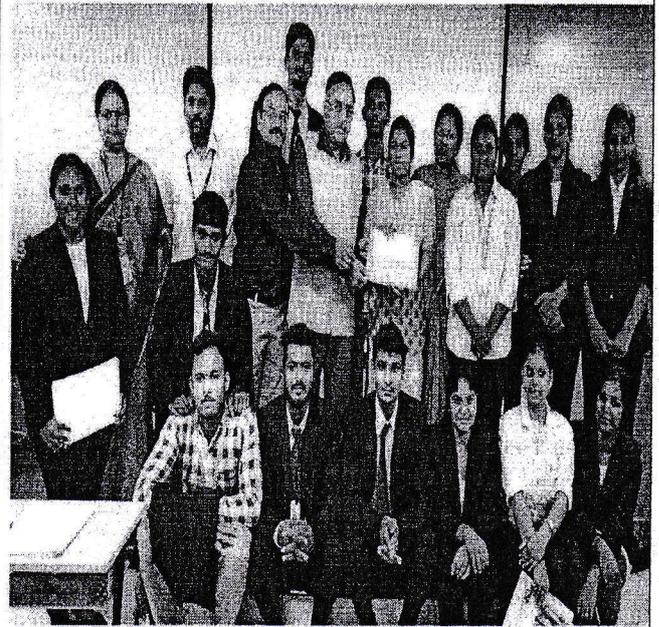
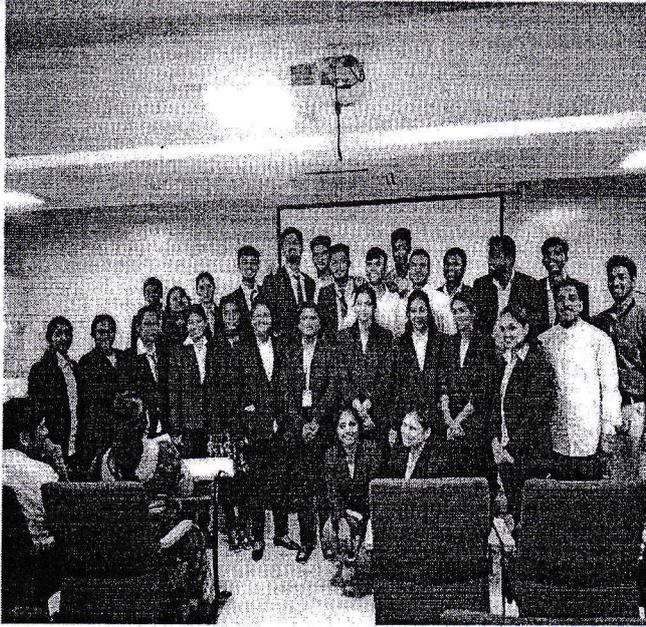
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Centre for PG Studies Inter-Collegiate Students Paper Presentation

Date & Time of the Programme	20 th April 2018 9.30 AM to 5.PM
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry- Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity Building, Co-curricular
Name of the Resource Person	Dr.Bhavani
Designation	Principal, Nagarjuna Degree College
Class	PG students from Sindhi and other Colleges
Total No. of Students	75
Programme In charge	Dr.K Uma Maheswari
Collaboration :	
Objective :	<ul style="list-style-type: none">• To prepare to do project work• To develop presentation skills• To explore innovate research ideas.
Issues / Key factors addressed :	<ul style="list-style-type: none">• Sharing of ideas with peers• Developed writing research paper• Also sharing the presentation and oratorical skills
Impact/ Outcome :	<ul style="list-style-type: none">• The Students learnt to write and present the research papers in a competitive way.

Photographs



Signature of the Co-ordinator

HOD

Head of the Department of PG Studies,
Sindhi College
33/2B, Kempapura, Hebbal
Bangalore - 560 024.

Wice Principal
Sindhi College

Principal

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangalore - 560 024.



SINDHI COLLEGE

33/2B, KEMPAPURA HEBBAL BANGALORE-560024

Student seminar on research Paper Presentation Competition “WISSEN 2018”

Inter College paper presentation was arranged 20th April 2018. Wissen started its inaugural function with invocation song by Ms. Kavya M.Com I year student Ms. Danuja host of this programme called the dignitaries (Chief Guest Dr. Bhavani, Principal Dr. Srikanta and Dean of the MBA Mr. Gopinath, Vice Principal Dr. Anil Kumar to lighting the lamp continued by the welcome speech by Mr. Ojas and introduction of the theme WISSEN by Ms. Shinney Wesly II year students. Introduction of Key note speaker has given by Mr. Vinayak V Merwade II year student with the continuation of speech by key note speaker Dr. Bhavani. First session of Wissen come to end by the vote of thanks by Bhavana Yadav II year students. The second session was hosted by Manisha T Nair. She invited the session chairperson Dr. Bhavani. The 3rd session included valedictory stated with the welcome addresses by Manisha followed by key proceedings by Gowtham C.K. II year students. The Best paper with cash price was given to Ms. Shilpa from Central College by our principal Dr. Srikanta. This programme has come to an end with the vote of thanks by Ms. Aiswarya Lakshmi M. *75 students participated in this programme.*



Head of Department of PG Studies
(M.Com, M.B.A)
Sindhi College
No. 33/2B, Hebbal, Kempapura



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Faculty Development Programme

On

10th September, 2016

Venue : Seminar Hall

Inauguration at 9.30am : By Dignitaries

Session I

10am to 11.30am :

“Communication Skills- Means to become an Effective Teacher”

by

Dr.Sandeep Shastri

Pro-Vice Chancellor, Jain University, Bengaluru

11.30am to 11.45am :

Tea Break

11.45am to 1.15pm:

“Class Room Management”

by

Dr.B.S.Srikanta

Principal,

Sindhi College of Commerce, Bengaluru

1.15 pm to 1.45 pm:

Lunch Break

Session II

1.45 pm to 3.15 pm:

“Motivational Skills and Understanding Psychology of Students”

by

Dr.Shailaja Shastri

Professor and Head, Psychology - Jain University,
Bengaluru

3.15 pm to 4.45 pm:

“Teacher as a Leader”

by

Dr.K.Shesha Murthy

Chairman, Cadambi Group of Institutions

Former Dean Vijaya Academy for

Information Technology,

Jayanagar, Bengaluru

4.45 pm to 5 pm:

Valediction and Distribution of Certificates

Followed by High Tea



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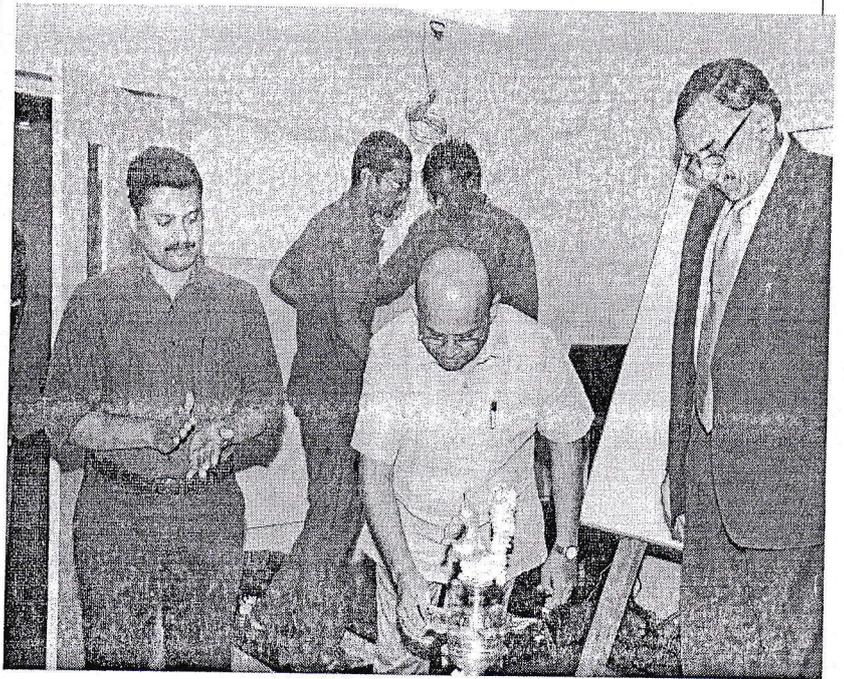
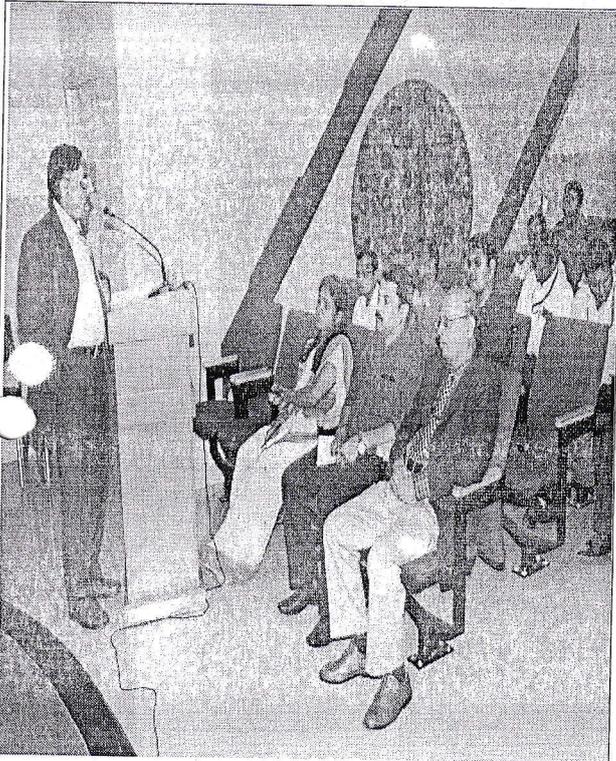
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Seminar Committee

Faculty Development Programme

Date & Time of the Programme	10/9/2016 - 10.00am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building- FDP on <ul style="list-style-type: none">• Effective Communication Skills in the Class Rooms• Teacher as a Leader• The Classroom Management
Name of the Resource Persons	<ul style="list-style-type: none">• Dr.Sandeep Shastri• Dr.Shesha Murthy• Dr. B. S. Srikanta
Designation	<ul style="list-style-type: none">• Vice Chancellor ,Jain University, Bangalore• Dean ,PES University, Bangalore• Principal, Sindhi College
Class	Not applicable
Total No. of Students	34 Teaching Staff
Programme In charge	Ms. Nandini.S
Collaboration :	Not applicable
Objective :	To make the faculty members inculcate certain effective communication skills in the class rooms, effective class room management and academic leadership skills
Issues / Key factors addressed :	<ul style="list-style-type: none">• Creating good learning environment in the classroom• Role of a Teacher as a Leader in the classroom• Effective classroom management
Impact/ Outcome :	<ul style="list-style-type: none">• The participants developed adequate expertise on effective classroom management• How to be a successful teacher• How to create a good learning environment in the classroom

Photographs



[Signature]
Principal
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bangalore - 560 024

FACULTY DEVELOPMENT PROGRAMME

ON 10TH SEPTEMBER 2016

The programme was held on 10th September 2016 in the College Seminar hall. The programme began at 10 am with the lighting of the lamp by the dignitaries and this was followed by the invocation song by Ms.Trupthi Hegde of III Sem B.Com. Dr.Sandeep Shastri Vice Chancellor, Jain University, Dr. B.S.Srikanta, Principal, Prof.Pallavi, Principal, Sindhi P U College, Dr.S. Anil Kumar, Vice Principal, Prof.N. Asha, Additional Vice Principal, Prof. Sreejith, Vice Principal, Sindhi P U College, Prof.Kanchana Satheesh, Vice Principal, Sindhi P U College and all the Staff members of Degree and P U College were present on the occasion. Prof. Naveen, Asst. Prof, Department of Commerce, introduced the Chief Guest to the audience. Then Dr. Sandeep Shastri spoke about "Effective Communication Skills in the Class rooms". He guided the faculty members how to create and maintain a good communication climate in the class room. Then Prof.Thirumala, Asst. Prof, Department of Commerce, thanked the chief guest for his wonderful speech and amemento was handed over to him. Then Dr.B.S.Srikanta spoke about "The Class room Management". He guided the faculties, how to manage the class room by being a good Teacher. The first session got over by 1.30 pm.

The second session started at 2.30 pm. Dr. Shesha Murthy, Dean, Cadambi Group of Institutions, was the Chief Guest. He spoke about the topic "Teacher as a Leader". In his speech he analyzed the role of a Teacher as a leader. The programme was concluded with the formal vote of thanks by Prof.Thirumala, Asst. Prof, Department of Commerce, and with the singing of National Anthem.



Principal
SINDHI COLLEGE OF COMMERCE
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Sindhi College of Commerce

Organizes

FACULTY DEVELOPMENT PROGRAMME(OFF CAMPUS)

At YELAGIRI HILLS

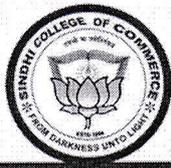
Date : 7/11/2016

Participants : All staff Members

By

Principal
DR.B.SRIKANTA,
SINDHI COLLEGE OF COMMERCE.

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Principal
SINDHI COLLEGE OF COMMERCE
#33/2B, HEBBAL KEMPAPURA
BANGALORE 560024



Sindhi College of Commerce

(Sponsors : Sindhi Seva Samiti)

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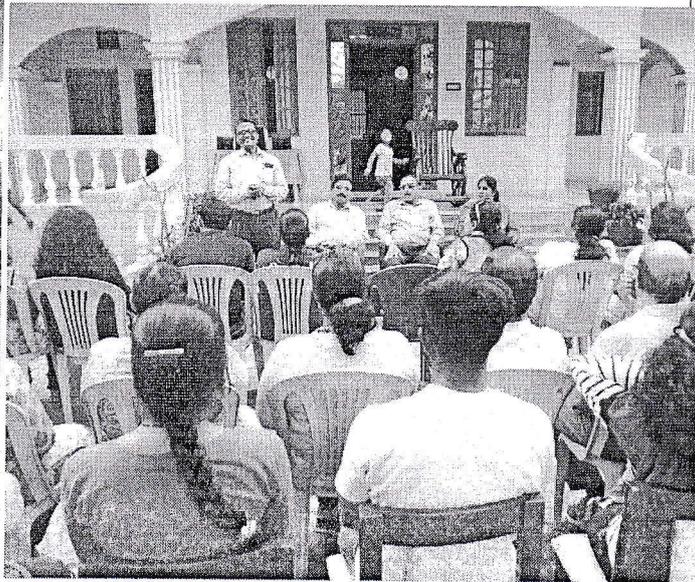
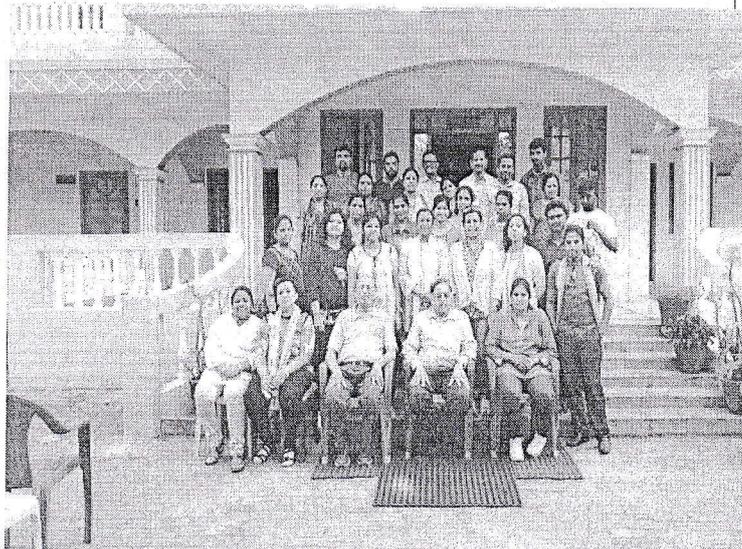
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Seminar Committee

Off campus Faculty Development Programme on developing good interpersonal relationship

Date & Time of the Programme	7/11/2016-12.00pm
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building
Name of the Resource Person	Dr .B. S. Srikanta
Designation	Principal, Sindhi College
Class	Not Applicable
Total No. of Students	38 -Teaching & Non-Teaching Staff
Programme In charge	Ms Nandini S
Collaboration :	Not Applicable
Objective :	To create a different learning experience outside the campus and also to enhance interpersonal skills
Issues / Key factors addressed :	<ul style="list-style-type: none">• Importance of Team Work• Building Good Interpersonal Relationship• Effective Communication• Enhancing Creativity
Impact/ Outcome :	The Staff members understood the importance of good interpersonal relationship in workplace



[Signature]
Convener



[Signature]
Principal

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A REPORT ON OFF CAMPUS FDP – CONDUCTED AT YELAGIRI HILLS

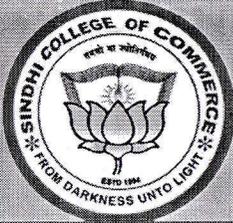
ON 7/11/2016

Yelagiri is a hill station in Vellore district of Tamil Nadu, It is surrounded by orchards, rose gardens and green valleys. The staff of Sindhi college of commerce and executives were all excited to venture on an adventure to this scenic place. The journey began at 8.am from the college campus. The road to yelagiri is well constructed and punctuated with the milestones and signboards, making travel convenient and easy. After the delicious breakfast the journey resumed. The ride uphill was not so easy, because of the steep curves. The singing and dance in the bus kept all in an elated mood.

At 12.00 noon, the bus halted at Yelagiri Kings Resort. The people at the resort received the guests with welcome snacks and beverages. After a brief relaxation at the reserved well-equipped rooms, the group moved towards the lake for boating. It was a long walk. The road was laden with shops selling leather goods, spices and variables of fruits. Boating was very exciting and fun-filled. Thereafter, at resort lunch was served with several mouth-watering dishes. The day continued with singing at antakshari, shuttle badminton and chess. **A formal lecture on team work, interpersonal relations were a part of this outing.** With the evening snacks, the journey towards Bangalore began. The bus reached Bangalore at about 10:30 p.m and the staff disbursed with lot of exhaustion and sweet memories of the trip.

Overall, the day was filled with a lot of fun & frolic along with a different learning experience outside the campus.


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email : mail@sindhicollege.com www.sindhicollege.com

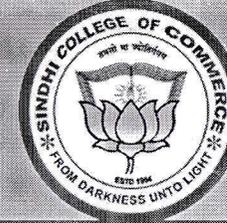
You are cordially invited for the
**Inauguration and Orientation Programme
for 1st Year Students
2016-17**

Chief Guest

Dr. T V Raju

Director, RV Institute of Management Studies, Bangalore

**24th June, 2016 at 9:30 AM
Venue : College Auditorium**



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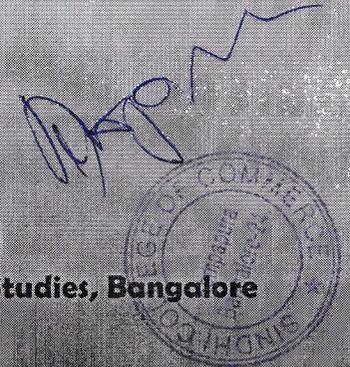
You are cordially invited for the
**Inauguration and Orientation Programme
for 1st Year Students
2016-17**

Chief Guest

Dr. T V Raju

Director, RV Institute of Management Studies, Bangalore

**24th June, 2016 at 9:30 AM
Venue : College Auditorium**



Events 2016 – 17

REPORT ON ORIENTATION DAY FOR FRESHERS on 24 June, 2016

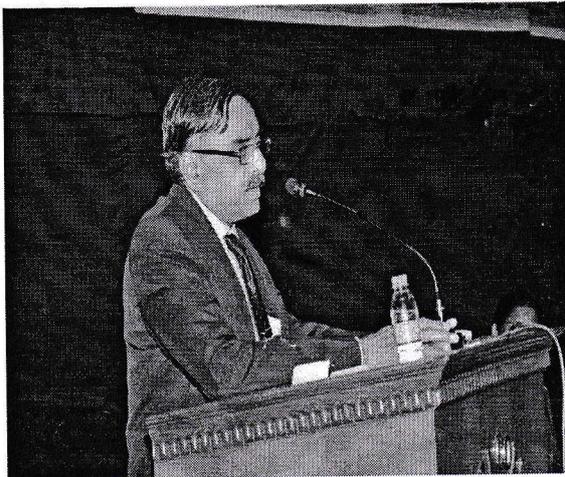
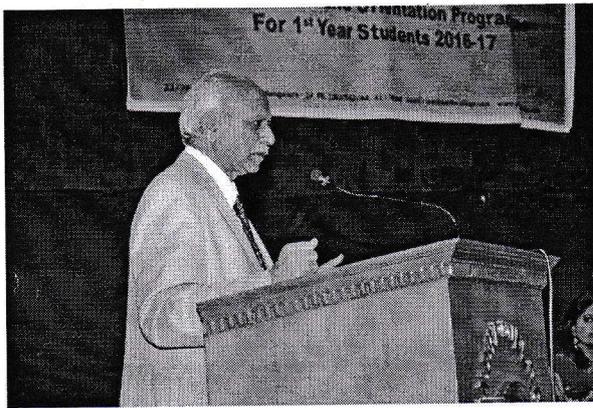
Orientation day for Freshers was held on 24 June, 2016 at the college auditorium. The newly admitted students of Bcom, Bbm, Bca, and Bsc were seen bubbling with enthusiasm and curiosity to know more about the college and the teachers.

The Orientation Programme began with the Invocation song rendered by Ms. Tanushree of II year BCom. The programme was inaugurated by lighting the lamp by the dignitaries Dr. T.V. Raju, Director, RV Institute of Mgmt studies, the Chief Guest, Dr. Srikanta Principal, Prof. Pallavi, Principal, Sindhi P U College, Prof. Asha Academic Coordinator and HOD of Commerce Dept. Prof. Padmavathy, HOD of English Dept., welcomed the dignitaries, freshers, parents, teaching and non-teaching staff, invitees and one and all present to witness the Orientation programme. Prof. Naveen of Commerce Dept. introduced the Chief Guest for the audience, which was followed by Chief Guest's address. Dr. Raju was pleased with the college ambience and said that students have made the right choice in taking admission to Sindhi College to further their education. His speech gave insight into all aspects of Education and also how to become successful in life. Dr. Srikanta, the Principal of Sindhi College of Commerce gave an elaborate presentation on the College facilities, Examinations, etc. His speech continued by throwing light on the value added programmes, placement opportunities available, collaboration with TCS and the training programme conducted for the students by TCS. He further informed about the Scholarships that are extended to the meritorious, underprivileged, SC/ST and students who have come from Sindhi PU College.

There are many cells, he said, which facilitates smooth functioning of the college. Information was also provided with regard to the Parents-Teachers meeting, which would be conducted twice in a year. College also conducts various cultural and sports activities for overall development of the students. National Service Scheme (NSS), another major wing of the college conducts annual camp for the NSS volunteers to instill social responsibility and develop a sense of empathetic attitude among students.

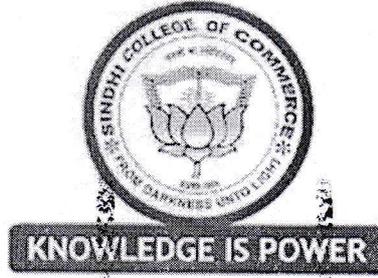
Prof. Padmavathy, took the privilege of introducing the faculties, administrative staff, Physical education trainers and sub staff to the new entrants and the parents of the wards, who were present in large numbers to witness the orientation programme.

The programme came to an end with the formal vote of thanks proposed by Prof. Asha and the curtain was drawn with the singing of National Anthem. The admit cards were distributed to the freshers and the crowd dispersed for refreshment.



2/2

[Handwritten Signature]
Sindhi College of Commerce,
33/2B, Kempapura, Hebbal
Bangalore 560 024.



SINDHI COLLEGE OF COMMERCE

33/2B, Kempapura, Hebbal , Bangalore- 24

Ph:23637543/44, 41178288

E-mail : mail@sindhicollege.com www: sindhicollege.com

Workshop on Project Preperation

For Final Year BBM Students

By

Prof Pushpapriyadarshini

Faculty, Nagarjuna Degree College, Bangalore

On

08/01/2016

Venue: Seminar Hall

Time: 10 a m



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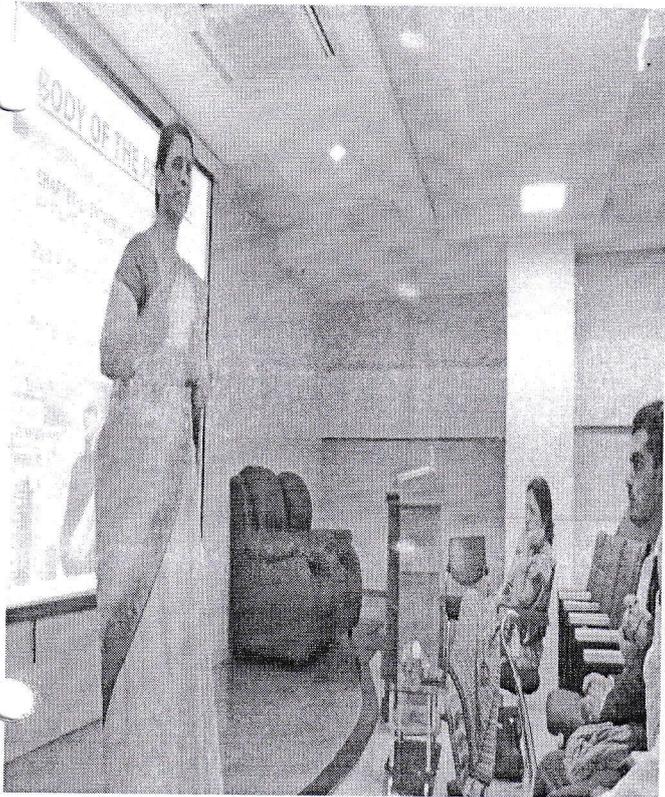
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Seminar Committee

Workshop on Project preparation

Date & Time of the Programme	18/1/2016,10 am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building
Name of the Resource Person	Ms Pushpa priyadarshini
Designation	Faculty, Nagarjuna College, Bangalore
Class	Final year BBM
Total No. of Students	34 (Participants)
Programme In charge	BBM Dept
Collaboration :	Ms Nandini S
Objective :	To build the capacity of the students in preparing quality research report to fulfil their academic requirement of project preparation
Issues / Key factors addressed :	<ul style="list-style-type: none">• Basic framework of project report• Steps in research• Report writing• Hypothesis testing• Plagiarism test
Impact/ Outcome :	The students gained proficient knowledge in writing a good quality project report and score good marks in the viva voce examinations conducted by the university

Photographs



Convenor



Academic Co-ordinator



PROJECT PREPERATION WORKSHOP FOR BBM VI SEM
STUDENTS-18-1-2016

A Workshop was organized by the Department to give the guidelines regarding their project preparation on 18-1-2016.

Ms Pushpa Priyadarshini, the Resource Person gave an elaborate explanation on how select the company, topic, setting the project objectives, questionnaire, sampling, analysis, conclusion etc..The workshop was more of interactive and activity based for the clear understanding of the students.




Head of the Department of Management
Sindhi College of Commerce,
33/2B, Kempapura, Hebbal
Bangalore - 560 024.

Registration: Free of Cost (Includes: Kit, Refreshments, and Certificate)

Last date for Registration: October 05th, 2015. Spot registration on 6th October 2015

Seminar Date: Tuesday, October 6th, 2015

Contact

Prof. Shashank M Hiremath Tel: 9845239036
shashankmh2000@yahoo.co.in

Advisory Committee

Chief Patrons

Shri. Deepak R Narang
President, Sindhi Seva Samiti

Shri. Prakash R Narang
Hon. Chairman, Sindhi College of Commerce

Patrons

Shri. Avinash S Kukreja, Hon. Secretary
Shri. Rajesh M Bajaj, Hon. Jt. Secretary
Shri. Ashok P Narang, Hon. Treasure

Seminar Chair Person

Dr. Prakash B Nayak, Principal

Seminar Director

Prof. B. Parvati Devi, Vice Principal

Organizing Committee

Seminar Coordinator
Prof. Shashank M Hiremath, Faculty, PG Dept
+91-98452-39036

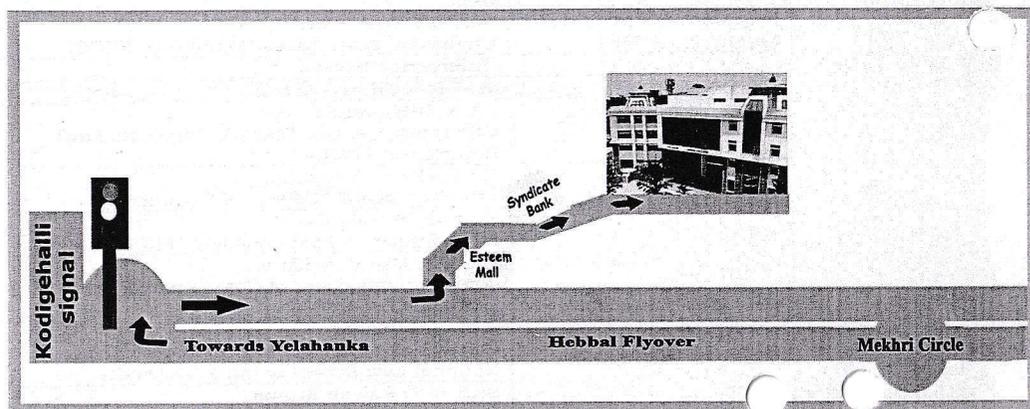
Dr. B G Saisha, HOD - Research Cell

Dr. Rahul K Kavishwar, HOD - M.Com

Address for Communication

Sindhi College of Commerce, Department of Post Graduate Studies
33/2B, Kempapura, Hebbal, Bangalore 560024
Tel: +91-9845239036 / 080 23637543 (Ext: 602) / 44, 080 41178288
Email: shashankmh2000@yahoo.co.in

Route Map to Sindhi College of Commerce



Sindhi College of Commerce

Permanently Affiliated to Bangalore University & Recognised by Govt. of Karnataka

Department of Post Graduate Studies
in association with

Federation of Karnataka Chambers of Commerce & Industry, Bangalore (FKCCI)
Organizes Seminar on

"Impact of Goods & Service Tax on Indian Economy"



KNOWLEDGE IS POWER

Tuesday, October 06th, 2015
(9.30 a.m. to 4.30 p.m.)

Venue: Sindhi College of Commerce, Auditorium



Estd. 1916



About the College

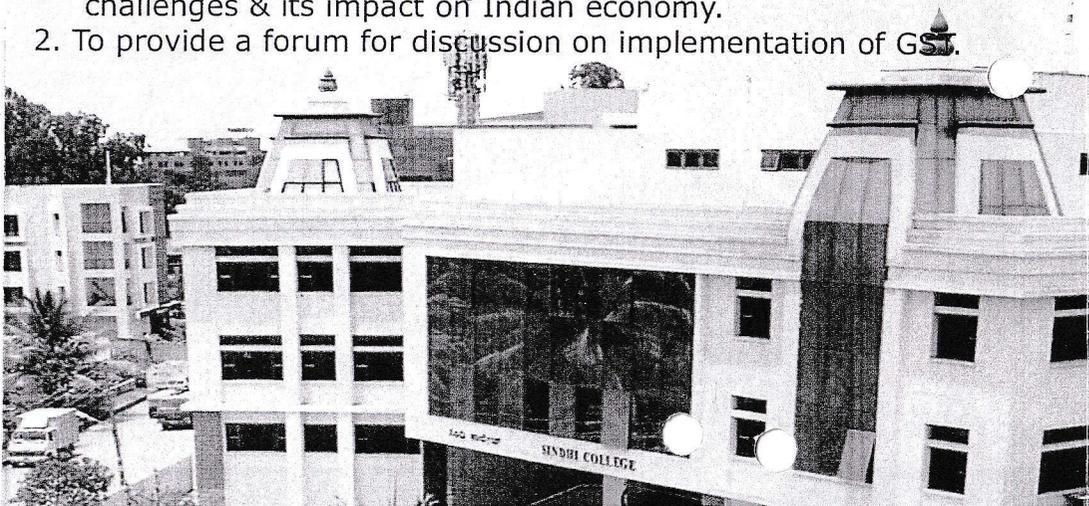
The Sindhi College of Commerce was founded by the Sindhi Seva Samiti mainly to provide College education to the students. This institution draws its inspiration and guidance from the Sindhi Seva Samiti known for its philanthropic disposition. Started in 1994, the institution is well set on its path for fulfilling its lofty objectives and has already made its mark of excellence, in the field of education.

Theme of Seminar

Goods and Service Tax (GST) is an indirect tax that will lead to the abolition of all other taxes such as octroi, central sales tax, state-level sales tax, excise duty, service tax, and value-added tax (VAT), etc. GST will simplify India's tax structure, broaden the tax base, and create a common market across the states. This will lead to increased compliance and increase India's tax-to-gross domestic product ratio. It is all set to boost the Indian Economy. GST in India is proposed to be implemented from 1st April 2016.

Objectives of the Seminar

1. To create awareness amongst the participants in terms of GST, challenges & its impact on Indian economy.
2. To provide a forum for discussion on implementation of GST.



Details of the Sessions : - 9.30 a.m. to 4.30 p.m

Time	Programme Details	
Session - I		
10.00 to 10.05 a.m.	Invocation	Students, Sindhi College of Commerce
10.05 to 10.10 a.m.	Welcome speech	Prof. B. Parvati Devi, Vice Principal, Sindhi College of Commerce
10.10 to 10.15 a.m.	Lighting the Lamp	By Dignitaries & Participants
10.15 to 10.25 a.m.	Inaugural Speech	Shri Tallam R Dwarakanath, President, FKCCI
10.25 to 10.30 a.m.	Speech on the Seminar theme	Students, Sindhi College of Commerce
10.30 to 10.45 a.m.	Keynote Address	Shri Ritvik Pandey, IAS, Commissioner of Commercial Taxes, Govt of Karnataka
	Chief Guest & Speaker	Shri Ajay Seth, IAS, Principal Secretary, Primary & Secondary Education, & Former Commissioner of Commercial Taxes, Govt of Karnataka
	Guest of Honour	Shri B.T. Manohar, Chairman, State Taxes Committee, FKCCI
10.45 to 11.15 a.m.	Basics of Indirect Taxes	Shri K.S. Naveen Kumar, Tax Advocate
11.15 to 11.20 a.m.	Vote of Thanks	Prof. Asha N, Academic Coordinator, Sindhi College of Commerce
11.20 to 11.30 a.m.	COFFEE BREAK	
Session - II		
11.30 to 1.00 p.m.	<ul style="list-style-type: none"> ➤ Need for Indirect Tax Reforms and GST Implementation. ➤ Impact of GST on Indian Economy. 	Shri Ajay Seth, IAS, Principal Secretary, Primary & Secondary Education, & Former Commissioner of Commercial Taxes, Govt of Karnataka
1.00 to 1.25 p.m.	Interaction Session	
1.25 to 1.30 p.m.	Vote of Thanks	Prof. Shashank M Hiremath, Faculty, PG Department, Sindhi College of Commerce
01.30 to 02.00 p.m.	LUNCH BREAK	
Session - III		
02.00 to 02.30 p.m.	Preparedness for GST implementation	Dr. M.P. Ravi Prasad, Joint Commissioner of Commercial Taxes (EIU), GoK
02.30 to 02.45 p.m.	Preparedness by State taxpayers for GST	Shri B.T. Manohar, Chairman, State Taxes Committee, FKCCI
02.45 to 03.00 p.m.	Interaction Session	
03.00 to 04.00 p.m.	Panel Discussion - Q & A	
	Moderator	CA N. Nityananda, Chairman, Central Taxes & Corporate Laws Committee, FKCCI
	Panelists	Dr. Prakash B Nayak, Principal, Sindhi College of Commerce
		Shri D. Muralidhar, Industrialist, & Past President, FKCCI
		Dr. B.V. Murali Krishna, Joint Commissioner of Commercial Taxes - DVO1, GoK
		Prof. V.S. Mallar, Chair Professor, National Law School of India University
		Shri T.R. Rajesh Kumar, Vice-Chairman, State Taxes Committee, FKCCI
04.00 to 4.30 p.m.	Valedictory	CA K. Ravi,



Sindhi College of Commerce

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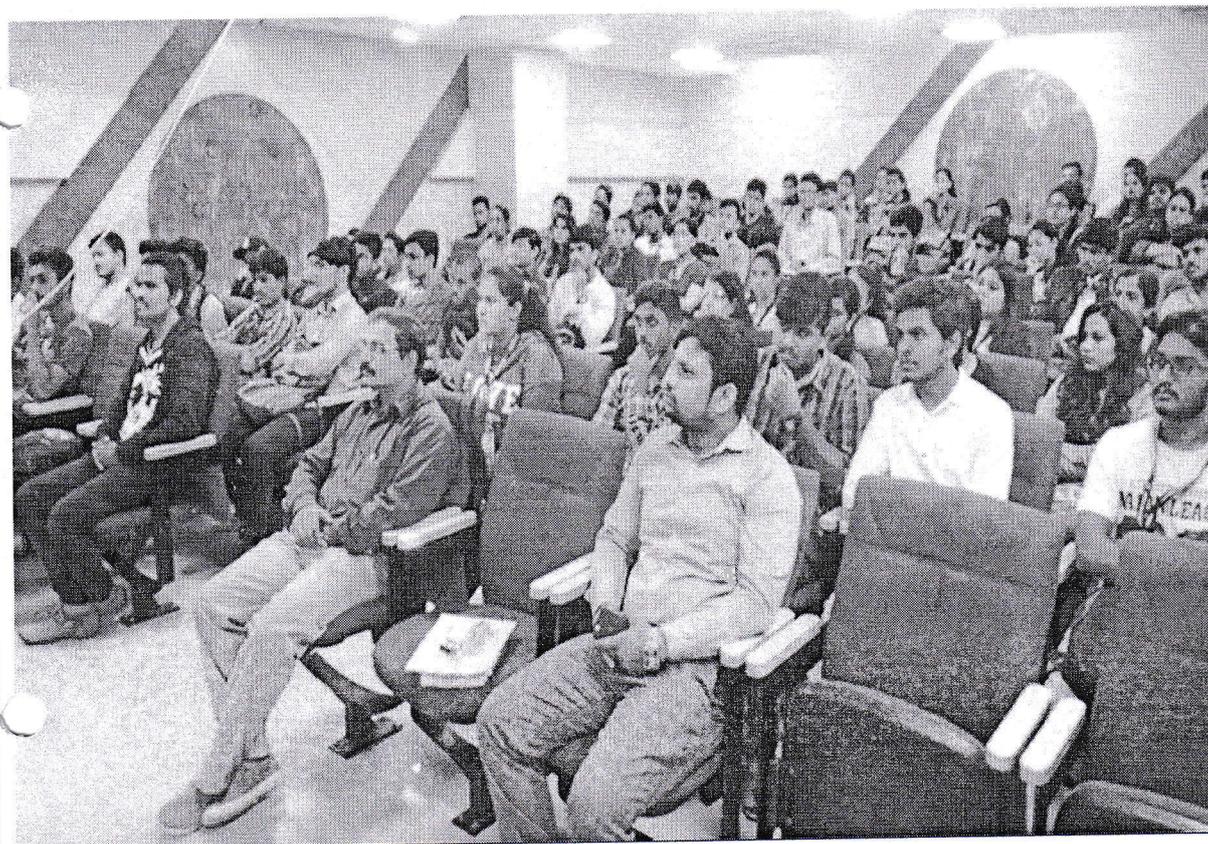
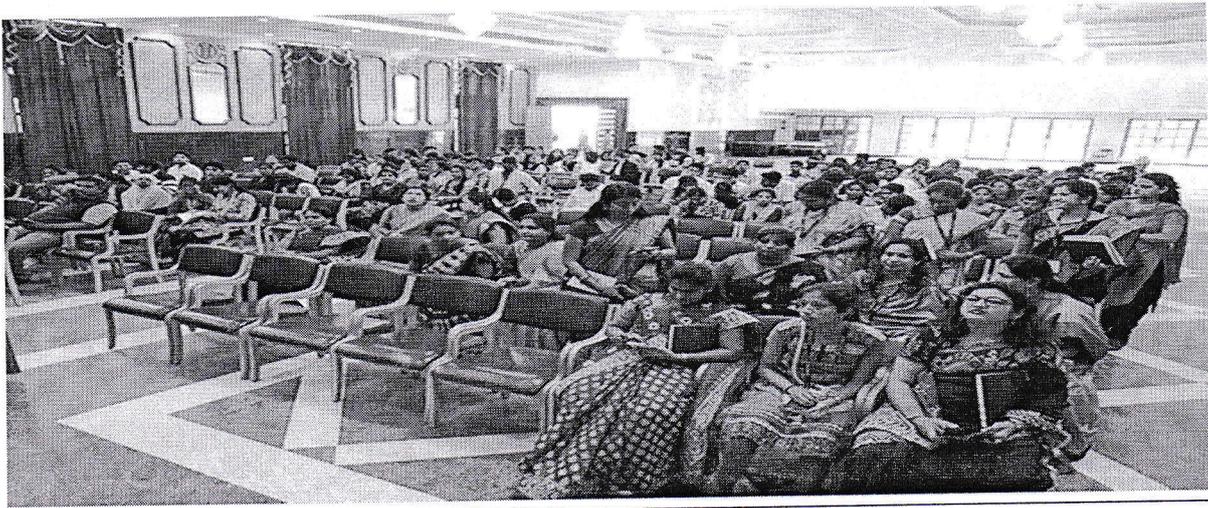
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Seminar Committee

National Seminar on impact of GST on Indian Economy

Date & Time of the Programme	06/10/2015,10 am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building-knowledge enhancement
Name of the Resource Person/Guest	Dr Sathyaprasad
Designation	Director, GT Institutions, Bangalore
Class	NA
Total No. of Students	34 (Participants)
Programme In charge	Executives
Collaboration :	NA
Objective :	To make the participants understand the concept of Goods and sales tax(GST)and its implications on the Indian economy
Issues / Key factors addressed :	<ul style="list-style-type: none">• Basic framework of GST• Statistical data presentation• Calculation of GST• Application of GST• Implications of GST
Impact/ Outcome :	The participants could understand the relevance and importance of GST in the development of Indian economy and also developed adequate knowledge related to various aspects of GST



Convenor



Academic Co-ordinator



A REPORT ON SEMINAR – “IMPACT OF GOODS AND SERVICE TAX (GST) ON INDIAN ECONOMY”

Sindhi College of Commerce (SCC), Hebbal Kempapura, Bangalore in association with Federation of Karnataka Chambers of Commerce & Industry (FKCCI) had organised the seminar on 6th Oct., 2015 at the college auditorium.

The seminar started with an invocation song by Ku. Trupti and Tanushree, our I Sem BCom students.

Shri S. Sampathraman, the immediate past president FKCCI lighted the lamp.

Our vice principal, Prof. Parvati Devi welcomed the distinguished speakers, guests, delegates & students. The list of dignitaries and speakers include

Shri Sampathraman, Immediate past president, FKCCI

Shri BT Manohar, Chairman, State Taxes Committee

Shri KS Naveen Kumar, Tax Advocate

Shri Ajay Seth, IAS, Principal Secretary, Primary & Secondary Edn., & Former Commissioner of Commercial taxes, Govt. Of Karnataka. (GoK)

Dr. BV Muralikrishna, Jt. Commissioner of Comml. Taxes, (GoK).

Shri Sampathraman delivered the inaugural speech and said that many students do not know the intricacies of tax governance and he appreciated that Sindhi College of Commerce for organising this seminar.

He expressed that GST is one of the best tax reforms and many govts. have found that GST is the best answer for simplification and administration. It is supposed to add 2% to GDP because of simplified nature of tax compliance and administration.

Shri Sampathraman opined that 1% tax proposed to be introduced to GST as CST by the Union Govt. need to be deleted. There will be huge initial outflow on interstate sales in lieu of CGST and SGST and some solution has to be found. GST should be kept at 14% to 15% as lower the rate, better is the compliance. He has congratulated GoK for becoming the role model for other states in the country.

Session II

Shri Ajay Seth, IAS, gave an overall review of Ease of Doing Business, Changes in Structure of Indian Economy and Resource mobilisation.



Shri Ajay Seth stressed that there is need to reorient tax administration for Government Fencing to Market Fencing. We have to create a win-win situation for everyone and the biggest benefit has to go to the consumer.

Shri Ajay Seth gave some of the facts and figures:

As on today 57% contribution is from Service sector

Direct tax collection is 54%

Indirect Collection is 44% which has comedown.

Over the 9 years period the growth of indirect taxes has been 19%, Customs 14%, Sales tax 29% and Central Excise 7%.

The value addition in trade is much high when compared to the manufacturing sector.

Shri Ajay Seth stressed that there has to be balance between tax payer, rate payers and the coming generation and the overall effect of cascading effect of taxes need to be avoided.

Shri Ajay Seth outlined on the GST features of uniform registration, common return for taxes, common periodicity, IT based system and invoicing and he stressed the need for common infrastructure, registration, tax return process and GST payments.

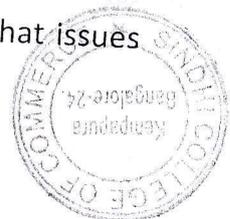
Dr. BV Muralikrishna said that the comml. Tax dept. Has changed from regulator to facilitator and he thanked information technology which is the backbone for implementing GST.

Shri KS Naveen Kumar gave a ppt presentation on the basics of indirect taxes and the historical perspective of taxes.

Session III

Shri MP Ravi Prasad briefed about the features of GST and said that many countries have already implemented GST and in India we need to have separate taxes for the State and the Centre. The IT available to us today was not available earlier. The development in IT has helped us to bring an integrated GST. He gave an indepth knowledge on the process of registration, returns, payments and refund.

Shri Prasad felt that GST Council has to be formed which consists of Finance Minister as Chairman and each state will have a representation in the Council so that issues



related to threshold, exemption, rate of tax can be handled effectively and recommendations are made from time to time.

Shri Prasad dovetailed on the formulation of CGST Act, SGST Act and Integrated GST Act and there had to be a reorientation of thought process, training in the new areas of taxation.

Shri Prasad briefed on the areas of maintenance of cash ledgers, vigilance in transaction, valid PAN and GST TIN. In this endeavour he spoke about the role of tax practitioners in upgrading knowledge, getting equipped with IT skills, legal issues, constitutional amendment, etc.

Shri BT Manohar expressed his happiness for organising this seminar as this seminar will show us where we stand in the society and it will be for the well being of all. He made a reference to Kautilay's Arthashastra.

Panel Discussion

The panellists consisted of

Shri D Muralidhar, Industrialist & Past President FKCCI

Dr. BV Muralikrishna, Joint Commissioner of Commercial Taxes, GoK

Prof. VS Mallar, Chair Professor, National Law School of India University

Shri TR Rajesh Kumar, Vice Chairman, State Taxes Committee

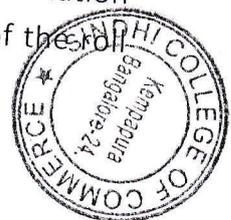
CA N Nityananda was the moderator.

The focus of the panel discussion was on Macro Economic Policy, 122nd Constitutional Amendment Bill, Doctrine of Separation of Powers and Opportunities available after introduction of GST.

After the panel discussion there was an interactive session.

Valedictory

Shri K Ravi, Vice President, FKCCI in his valedictory address stated that GST will bring more revenue to some states and less to others. The Finance Minister has promised to take care of this aspect, and to reimburse the difference to the losing States out of the Union Govt.'s revenue for some years. GST will turn India into a single market. The GST would subsume 14 federal and state levies. The lack of detailed information regarding the implementation of GST is a source of concern. The success of the roll



out, however will be determined the ease of transition. Some of the issues relating to GST are GST rate, Exemptions, Technological infrastructure, handling subsidies, etc. The govt. should address these issues on priority basis in order to execute GST.

Dr. Rahull Kavishwar, HoD Commerce, proposed vote of thanks.

There was overwhelming response for this seminar. 900 students from different colleges participated.

Indeed it was a very informative seminar for business management students, faculty who are teaching taxation papers, chartered accountants, tax practioners, company secretary students.



Report prepared by:

Dr. BG Saisha

Head-Centre for Research

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Head of the Department of PG Studies
Sindhi College of Commerce,
33/2B, K. S. Road, Herbal
Bangalore - 560 024.



KNOWLEDGE IS POWER

Sindhi College of Commerce

Presents

Faculty Development Programme workshop on

“Writing Effective Literature Review in Social Science”

By

Dr. M M Bagali

**Professor - Management & Co-ordinator
Ph.D Programme in Management
Jain University, Bangalore**

Date : 27 JUNE 2015

Time : 10:00 AM

Venue : PG Block,

Sindhi College of Commerce



33/2B, Kempapura, Hebbal, Bangalore - 24

Ph : 23637543/44, 41178288

E mail : mail@sindhicollege.com WWW : sindhicollege.com



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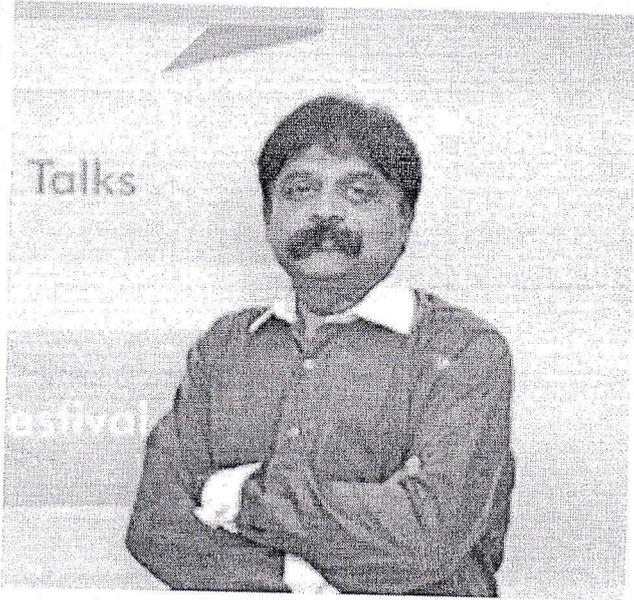
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33/2B, Hebbal, Kempapura, Bengaluru - 560024

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Seminar Committee

Workshop on Writing Effective Literature Review in Social Science

Date & Time of the Programme	27/6/2015,10am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building
Name of the Resource Person	Dr M M Bagali
Designation	Professor in Management & Co –ordinator, Acharya College ,Bengalore
Class & Batch	NA
Total No. of Students	30(Participants)
Programme In charge	Executives
Collaboration :	NA
Objective :	To help the participants/researchers to understand the importance of literature review in social science research
Issues / Key factors addressed :	<ul style="list-style-type: none">• Basic framework or design of research• Scope of research• Publications in journals• Effective methods of literature survey
Impact/ Outcome :	Helped the participants in having depth knowledge/ understanding of writing effective literature review in research



Convenor



Academic Co-ordinator



REPORT ON THE WORKSHOP CONDUCTED ON THE TOPIC “WRITING EFFECTIVE LITERATURE REVIEW IN SOCIAL SCIENCES”

On 27 June, 2015, a workshop on **Writing Effective Literature Review in Social sciences** was conducted for the faculties of the college. The resource person was Dr. Bagali, a gold medalist and a rank holder in the field of HR from Karnatak University. He was trained at XLRI, Jamshedpur. Presently he is working as a professor and Head of Research in Management at Jain University.

The programme began with the introductory speech on the purpose of the workshop by Prof. Triyogi Panday from Dept. Of commerce and followed by the lighting of the lamp by the dignitaries, Dr. Prakash B Nayak, Principal, Prof. Parvathi devi, Vice principal, Prof. Asha, Academic coordinator and Principal of Evening college. After introducing the resource person by Mr. Naveen of Commerce Department, Dr. Bagali, took over the stage.

Dr. Bagali began his address focussing on the relevance of research for a teacher. He said a teacher would be recognised at the college and the neighbourhood as a good teacher, but the recognition in the wider perspective is possible only by taking to research. He took his own example that at the age of 27, he got his first PhD and his second PhD was in the year 2008. He also referred to XLRI as one of the renowned places where he was trained.

He further continued by saying that one should be passionate about pursuing research and in case there is no time, research should not be the option.

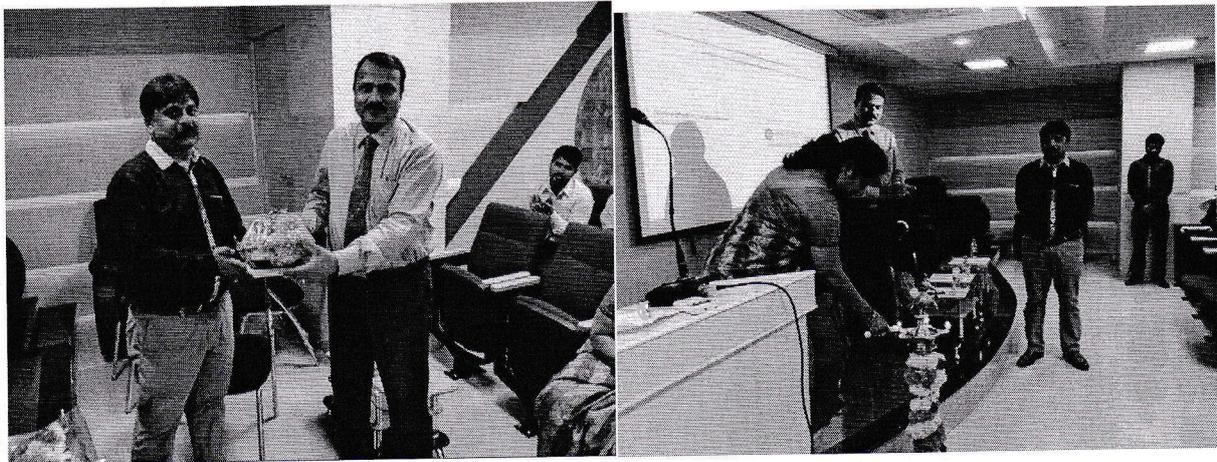
Motivation, he said is required to do PhD. Some may pursue due to internal and external drive or security aspect. Review of literature should be carried on only for certain period of time from all renowned journals/ periodicals/ Articles/Research papers. He added at least five years journals published has to be referred, to get an idea about the gap- from that point the actual research begins. Apart from this a researcher should have thorough knowledge about the place where he/she has to pitch in, to find these journals.

Thereafter one has to arrive at the key words-which would help in furthering the work. Review should lead to theory building and this theoretical knowledge would help laying a precise foundation or the framework/design of the research work. He also said that one should be clear about the scope of the research.

WORKSHOP ON “WRITING EFFECTIVE LITERATURE REVIEW IN SOCIAL SCIENCES”

On 27 June, 2015, a workshop on **writing Effective Literature Review in Social sciences** was conducted for the faculties of the college. The resource person was Dr. Bagali, a gold medalist and a rank holder in the field of HR from Karnatak University. He was trained at XLRI, Jamshedpur. Presently he is working as a Professor and Head of Research in Management at Jain University

Dr. Bagali said in his address that research should be an integral part of teaching. Being passionate about research is predominantly important. Review of literature should be carried on only for certain period of time from all renowned journals/ periodicals/ Articles/Research papers. The programme was an eye opener for the new researchers.



Ala
PCAC coord





KNOWLEDGE IS POWER

Sindhi College of Commerce

Organizes

Faculty Training Programme

on

“Capacity Building in social sciences”

Resource Person: Dr. Senthil Kumar, HOD of Biotechnology, Indian Academy.

Dr. Raj deep Manwani, Co-ordinator of Commerce Dept and Head of IQAC Cell,
Jain University

Participants: All staff Members

Venue: Seminar Hall

Date: 04/07/2015

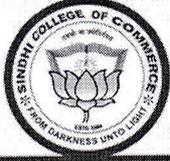
Time: 11:00 – 5:00 pm

By

Principal

SINDHI COLLEGE OF COMMERCE.





Sindhi College of Commerce

(Sponsors : Sindhi Seva Samiti)
33/2B, Hebbal, Kempapura, Bengaluru - 560024

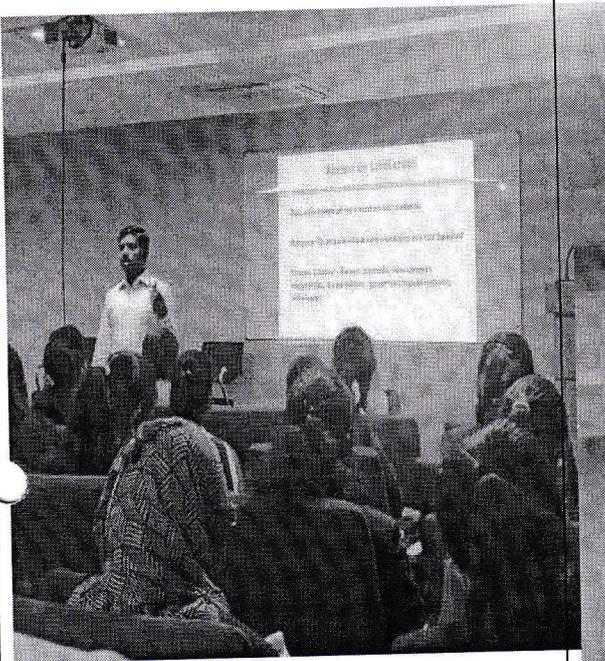
Permanently affiliated to Bangalore University
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Seminar Committee

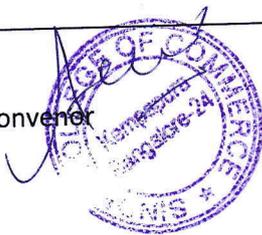
FDP on Capacity Building in Social Sciences

Date & Time of the Programme	4/7/2015,10 am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building
Name of the Resource Person	Mr Senthil Kumar
Designation	Faculty, Hindustan College Coimbatore
Class	NA
Total No. of Students	30(Participants)
Programme In charge	Executives
Collaboration :	NA
Objective :	To enhance the capacity of the participants in the social sciences research and to make them familiar with the concept of data analysis
Issues / Key factors addressed :	<ul style="list-style-type: none">• Basic framework of research• Steps in research• Report writing• Hypothesis testing• Plagiarism test• Data Analysis
Impact/ Outcome :	The participants gained proficient knowledge in writing a good quality research paper/report and also understood the importance of publishing them in reputed journals

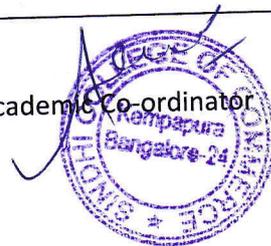
Photographs



Convener



Academic Co-ordinator



Report on a Faculty Training Programme

on

“Capacity Building in social sciences “

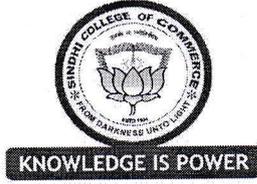
A training programme on capacity building in social sciences for faculties was held on July 4, 2015 in the seminar hall of the college. Dr. Senthil Kumar, HOD of Biotechnology and Head of Research centre, Indian Academy, was the resource person for the First session. He is a gold medallist in PhD; he has 16 years of research experience and has been guiding 6 PhD scholars. Dr. Senthil Kumar in his address said that Research is an important component in NAAC. Therefore involving faculty and students in research related activities is predominantly important according to him. He also referred to the impact factor in publication.



The second session began by welcoming and introducing the resource person Dr. Raj deep Manwani, Co-ordinator of Commerce Dept and Head of IQAC Cell, Jain University. He spoke on writing and publishing the paper and what should be the focus in the research paper.



Report prepared by
All
IQAC coordinator



Sindhi College of Commerce

Organizes

Faculty Development Programme

on

**“Research Methodology – Basic Nuances in Research & Art of
Publishing Top – tier Journals”**

**Resource Person: Dr. Benny Godwin J, Professor in PG Department.,
Hindustan College of Arts & Science, Coimbatore**

Date: 28/10/2015

Participants: All staff Members

Venue : Seminar Hall

Time : 11:00 – 1:00 pm

By

SINDHI COLLEGE OF COMMERCE.





KNOWLEDGE IS POWER

Sindhi College of Commerce

(Sponsors : Sindhi Seva Samiti)

33/2B, Hebbal, Kempapura, Bengaluru - 560024

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Seminar Committee

FDP on Research Methodology

Date & Time of the Programme	28/10/2015,10 am
Type of the Programme (co-curricular /extra-curricular/ cultural/sports/NSS/NCC/Industry-Institute Interactive/ Extension Activities/ Outreach/Capacity building/ others)	Capacity building
Name of the Resource Person	Dr Benny Godwin
Designation	Faculty, Hindustan College ,Coimbatore
Class	NA
Total No. of Students	30 (Participants)
Programme In charge	Executives
Collaboration :	NA
Objective :	To build the capacity of the participants in the social sciences research and to make them familiar with the concept of data analysis
Issues / Key factors addressed :	<ul style="list-style-type: none">• Basic framework of research• Steps in research• Report writing• Hypothesis testing• Plagiarism test
Impact/ Outcome :	The participants became proficient in writing a good quality research paper/report and also understood the importance of publishing them in reputed journals

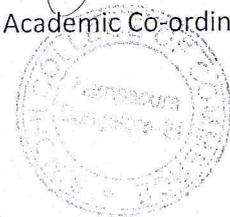
Photographs



Convenor



Academic Co-ordinator



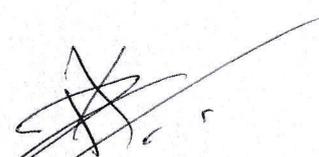
A REPORT ON THE FACULTY DEVELOPMENT PROGRAMME HELD ON Oct 28, 2015, ON THE TOPIC "RESEARCH METHODOLOGY"- Basic Nuances in Research and Art of Publishing Top-tier Journals

A faculty development programme was held on Research Methodology in the Seminar hall of the college for the faculties on 28 Oct, 2015. The resource person was Dr. Benny Godwin J, who has vast research experience and has published several articles in national and International journals. He is currently working as a faculty at PG and Research Department of Management Studies, Hindustan College of Arts and Science, Coimbatore. The objective of this programme was to pay attention to the most important dimension of research that is Research Methodology. It will enable the researchers to develop the most appropriate methodology for their research studies.

He began his talk on the basics of research choosing topic from Chemistry. He further elaborately focused on plagiarism. Providing information on source and citation would help further build on the work. Paraphrasing, he said would be the appropriate way to use another person's ideas to support the researcher's argument and attribute the material to the author. There are several citation styles such as APA, Harvard, MLA, AMA, etc. and any of these styles can be followed by the researcher.

He further focused his presentation on the significance of literature review which is the major domain for research. A list of database was provided on Journals for reference and provision for publishing articles. The art of publishing articles in international journals was dealt in detail. The different methods of writing subtitles for the research article, developing a research model were also discussed.

The FDP was on the whole was very informative and provided a comprehensive insight into the topic. The programme concluded with the vote of thanks proposed by Prof. Tirumala of Commerce dept.


Head of the Department of PG Studies
Sindhi College of Commerce,
33/2B, Kempapura, Hebbal
Bangalore - 560 024.

